CITY OF HAVERHILL, MASSACHUSETTS
FISCAL YEAR 2006

FINANCIAL PLAN

July 1, 2005 to June 30, 2006



MAYOR
JAMES J. FIORENTINI

MAY, 2005

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City Non-School & Non-Self Supporting Personnel Analysis

With the projected cost of personnel at $18.7 million dollars or 75.7% of the General Fund non-school operating budget the need to stringently monitor this area of the operating budget is of the highest importance. With this in mind the Mayor has looked to make efficiency improvements through reorganization so as to maintain the present level of services where possible. This process has reduced the General Fund staffing level by 14 positions.

The table below shows the City's non-school headcount over the last two years, by department and illustrates the changes made over this time period. Further detail breakdown can be found within each departmental presentation.

CITY OF HAVERHILL

POSITION LIST COMPARISON

Department	FY2004 BUDGET	FY2005 BUDGET	FY2006 DEPARTMENT REQUESTS	FY 2006 MAYOR ALLOWED	VARIANCE +/(-)
City Council	0.70	0.70	0.70	0.70	-
Mayor's Office	3.75	3.00	3.00	3.00	-
Auditor's Office	5.00	4.00	4.00	4.00	-
Treasurer/Collector	9.00	9.00	9.00	9.00	-
Assessing	5.00	4.00	4.00	5.00	1.00
Purchasing	3.00	3.00	3.00	3.00	-
Law	2.25	3.00	2.00	2.00	(1.00)
Human Recources	3.00	3.00	3.00	3.00	-
Municipal Information Systems	5.00	5.00	5.00	5.00	-
City Clerk/License Comm	5.00	5.00	5.00	5.00	-
Conservation Commission	3.00	3.00	3.00	3.00	-
Building/Zoning	4.00	4.00	4.00	4.00	-
Economic Development	4.00	3.00	3.00	3.00	-
Police	98.00	98.00	105.50	100.00	2.00
Fire	106.00	106.50	106.50	106.00	(0.50)
Inspection & Health Services	26.10	23.20	22.29	22.29	(0.91)
Emergency Management	1.00	0.75	0.75	0.75	-

Engineering (moved to Water Dept)	4.00	-	-	-	-
Highways	21.75	20.70	21.70	21.70	1.00
Parking Area	0.25	-	-	-	-
Fleet Maintenance	4.00	3.00	4.00	4.00	1.00
Building Maintenance	2.00	2.25	2.25	2.25	-
Park Department	8.25	8.25	7.25	7.25	(1.00)
Citizens Center	7.00	7.00	8.00	8.00	1.00
Veterans Services	1.00	1.00	1.00	1.00	-
Senior Services	6.00	6.00	5.00	5.00	(1.00)
Library	23.70	23.25	29.20	24.20	0.95
GRAND TOTAL	361.75	349.60	362.14	352.14	2.54

Note: School, Water, Wastewater and Ice Rink positions are not included.

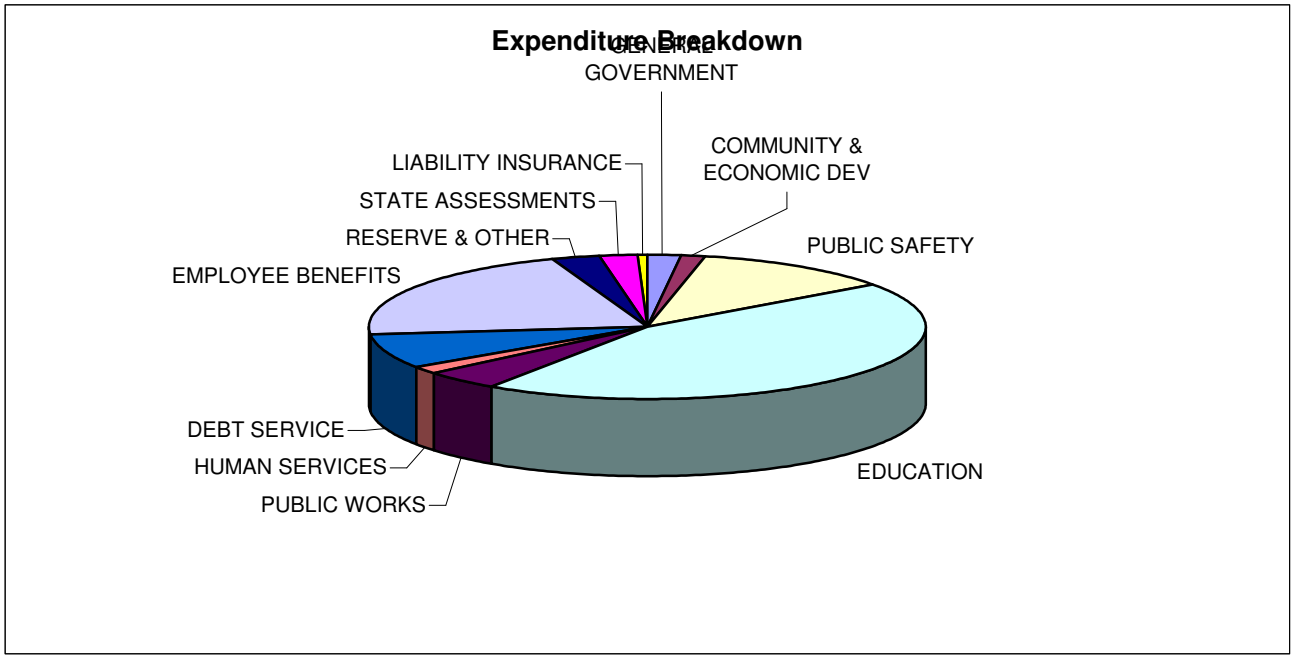
Includes full-time and half-time benefited positions (full time equivalent).

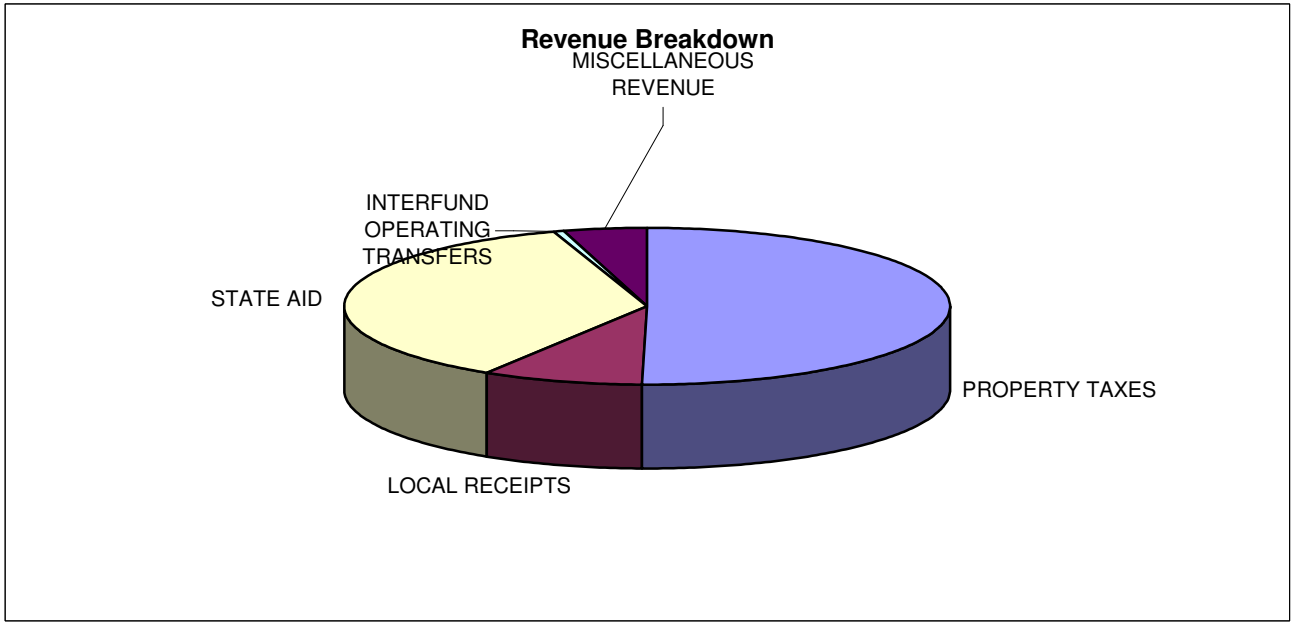
BUDGET SUMMARIES



	ADJUSTED BUDGET FY 05	REQUESTED BUDGET FY 06	MAYOR BUDGET FY 06	DOLLAR CHANGE FY05/06	PERCENT CHANGE FY05/06	PERCENT BUDGET
PROPERTY TAXES	62,297,455	65,568,005	65,468,005	3,170,550	5.1%	50.4%
LOCAL RECEIPTS	10,366,832	10,468,072	11,007,872	641,040	6.2%	8.5%
INTERGOVERNMENTAL - STATE	45,805,163	46,529,250	47,097,559	1,292,396	2.8%	36.2%
INTERFUND OPERATING TRANSFERS	685,295	480,080	510,080	-175,215	-25.6%	0.4%
MISCELLANEOUS REVENUE	2,969,510	2,175,000	5,900,000	2,930,490	98.7%	4.5%
TOTAL REVENUE	**122,124,255**	**125,220,407**	**129,983,516**	7,859,261	6.4%	100.0%
GENERAL GOVERNMENT	2,721,605	2,762,368	2,706,245	-15,360	-0.6%	2.1%
COMMUNITY & ECONOMIC DEV	1,381,219	1,447,364	1,575,114	193,895	14.0%	1.2%
PUBLIC SAFETY	14,544,738	15,577,693	15,146,237	601,499	4.1%	11.7%
EDUCATION	55,307,989	7,781,373	57,668,355	2,360,366	4.3%	44.4%
PUBLIC WORKS	5,525,816	6,622,414	5,970,684	444,868	8.1%	4.6%
HUMAN SERVICES	1,755,628	2,046,036	2,016,786	261,158	14.9%	1.6%
DEBT SERVICE	9,779,435	10,148,965	10,148,965	369,530	3.8%	7.8%
EMPLOYEE BENEFITS	25,964,310	27,663,979	27,433,111	1,468,801	5.7%	21.1%
RESERVE & OTHER	1,815,168	1,459,571	3,663,571	1,848,403	101.8%	2.8%
STATE ASSESSMENTS	2,615,269	2,910,028	2,905,716	290,447	11.1%	2.2%
LIABILITY INSURANCE	713,078	748,732	748,732	35,654	5.0%	0.6%
TOTAL EXPENDITURES	**122,124,255**	**79,168,523**	**129,983,516**	7,859,261	6.4%	100.0%

Breakdown of Available Resources	Adjusted Budget FY 05	Mayor Approved FY 06	Dollar Change	Percent Change
Net Revenue	122,124,255	129,983,516	7,859,261	6.4%
Fixed and Semi-Fixed				
Debt Service	9,779,435	10,148,965	369,530	3.8%
Employee Benefits	25,964,310	27,433,111	1,468,801	5.7%
Reserve & Other	1,815,168	3,663,571	1,848,403	101.8%
State Assessments	2,615,269	2,905,716	290,447	11.1%
Whittier Regional Voc. School	7,434,269	7,781,373	347,104	4.7%
Liability Insurance	713,078	748,732	35,654	5.0%
Total Fixed and Semi Fixed	48,321,529	52,681,468	4,359,939	9.0%
Available Revenue after Fixed and Semi Fixed	73,802,726	77,302,048	3,499,322	4.7%
Operating Budgets	73,802,726	77,302,048	3,499,322	4.7%
Surplus/(Deficit)	0	(0)		
Operating Budget Breakdown:				
Education Operating Budget	47,873,720	49,886,982	2,013,262	4.2%
Municipal non-cut items (Snow/Ice, Trash & Street Lights)	3,579,023	3,694,910	115,887	3.2%
Municipal Operating Budget	22,349,983	23,720,156	1,370,173	6.1%
Total Operating	73,802,726	77,302,048	3,499,322	4.7%


Expenditure Breakdown
GENERAL GOVERNMENT
COMMUNITY & ECONOMIC DEV
LIABILITY INSURANCE
STATE ASSESSMENTS
RESERVE & OTHER
PUBLIC SAFETY
EMPLOYEE BENEFITS
DEBT SERVICE
HUMAN SERVICES
PUBLIC WORKS
EDUCATION


Revenue Breakdown
MISCELLANEOUS REVENUE
INTERFUND OPERATING TRANSFERS
STATE AID
PROPERTY TAXES
LOCAL RECEIPTS

GENERAL FUND REVENUE

In accordance with current state law the City budget is developed with various revenue limits in place, therefore a key component of the budget development process is the identification of revenue assumptions and projections to determine available resources. This gives community leaders the financial parameters with which to develop the City budget. Under this method of revenue limits municipalities within Massachusetts develop their budgets with a revenue first approach, then reducing the available resources with fixed and semi fixed costs leaving the remainder available for use within the operating budgets. This allocation of available resources is the main topic of the budget process.

Financial Resources

City revenues are divided into five basic categories as defined in the City Recap Sheet. The recap sheet is the document used by local and state officials to determine the tax rate for the coming fiscal year. The categories are listed in the summary below.

	ADJUSTED BUDGET FY 05	MAYOR BUDGET FY 06	DOLLAR CHANGE FY05/06	PERCENT CHANGE FY05/06	PERCENT BUDGET
PROPERTY TAXES	62,297,455	65,468,005	3,170,550	5.1%	50.4%
LOCAL RECEIPTS	10,366,832	11,007,872	641,040	6.2%	8.5%
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MISCELLANEOUS REVENUE	2,969,510	5,900,000	2,930,490	98.7%	4.5%
TOTAL REVENUE	**122,124,255**	**129,983,516**	7,859,261	6.4%	100.0%

Property Taxes

The primary sources of revenue for municipalities in the Commonwealth are the real property tax and personal property tax. For purposes of taxation, real property includes land and buildings and improvements erected or affixed to land. Personal property consists of stock, inventory, furniture, fixtures and machinery. The City's Board of Assessors determines the value of all taxable land, which is revalued at fair market value every three years and updated every year. Fiscal Year 2008 is the next scheduled revaluation year for the City.

Proposition 2½ places constraints on the amount of tax levy that can be raised by a city or town, and on how much the levy can be increased from year to year.

A levy limit is a restriction on the amount of property taxes a community can levy. Proposition 2½ established two types of limits:

First, a community cannot levy more than 2.5 percent of the total full and fair cash value of all taxable real and personal property in the community. This is the levy ceiling.

Second, a community's levy is also constrained in that it can only increase by a certain amount from year to year. The maximum amount a community can levy in a given year is the levy limit. The levy limit will always be below, or at most, equal to the levy ceiling. The levy limit may not exceed the levy ceiling, except as indicated below.

There are three major factors that influence the amount of revenue generated by the real and personal property tax:

1. Automatic 2.5% increase – Each year, a community's levy limit automatically increases by 2.5% over the previous year's levy limit. This does not require any action on the part of local officials.

2. New Growth – A community is able to increase its tax levy limit each year to reflect new growth in the tax base. Assessors are required to submit information on growth in the tax base for approval by the Department of Revenue as part of the tax rate setting process.

3. Overrides/Exclusions – A community can permanently increase its levy limit by successfully voting an override. Debt and capital exclusions are temporary increases in a community's levy limit for the life of the project or its debt service. Only debt or capital exclusion can cause the tax levy to exceed the levy ceiling

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0000.4110.00.000.00.00	Personal Property Taxes	($2,309,507)	($1,913,631)	($2,306,363)	($2,367,244)	($2,367,244)	$0	($60,881)	2.6%
1010000.1.0000.4120.00.000.00.00	Real Estate Taxes	($55,449,354)	($54,215,328)	($59,985,792)	($63,194,664)	($63,094,664)	$100,000	($3,108,872)	5.2%
1010000.1.0000.4142.00.000.00.00	Tax Liens	($196,799)	($97,284)	$0	$0	$0	$0	$0	
1010000.1.0000.4145.00.000.00.00	Tax Foreclosures	($89,299)	($21,571)	$0	$0	$0	$0	$0	
1010000.1.0000.4146.00.000.00.00	Utility added to Taxes	$1,278	($8,398)	$0	$0	$0	$0	$0	
1010000.1.0000.4146.04.000.00.00	Utility Liens Added to Taxes FY04	($1,468)	($87)	$0	$0	$0	$0	$0	
		($58,045,149)	($56,256,300)	($62,292,155)	($65,561,908)	($65,461,908)	$100,000	($3,169,753)	5.1%

Tax Levy Trends

	Budget FY 2003	Budget FY 2004	Budget FY 2005	Projected FY 2006
Tax Limit	51,720,510	54,462,141	57,510,469	60,766,469
Add 2.5%	1,293,013	1,361,554	1,437,762	1,519,162
Add New Growth	1,448,618	1,686,775	1,818,238	1,600,000
Add Override	0	0	0	0
Levy Limit	54,462,141	57,510,469	60,766,469	63,885,631
+ Debt Exclusion(s)	4,081,386	4,092,004	4,069,347	4,071,596
- SBA Reimb.	3,057,122	3,026,551	2,495,319	2,495,319
- Other Reimb.	0	0	0	0
Max Levy	55,486,405	58,575,922	62,340,497	65,461,908
Actual Levy	55,471,869	58,547,207	62,292,155	
Excess Levy	14,536	28,715	48,342	

State Aid (Cherry Sheet)

Chapter 58, Section 25A of the Massachusetts General Laws provides that the Commissioner of Revenue estimate the State's funding of local reimbursement and assistance programs as authorized by law and appropriated by the legislature. Local assessors are required to use these figures in determining the local property tax rate.

Generally speaking, funds are allocated either through distribution formulas or reimbursement formulas. Distribution formulas often incorporate equity factors such as property wealth, income and effort. Reimbursement formulas provide full or partial funding for program expenditures or foregone revenues.

In addition to reimbursements and distributions, it should also be noted that certain programs are designated as "Offset Items." These items are amounts that constitute categorical aid, i.e., funds that must be spent for specific municipal programs.

Funds received under programs designated as "Offset Items" may be spent without appropriation in the local department. All other receipt items on the Cherry Sheet are considered revenues of the municipality's general fund and may be spent for any purpose, subject to appropriation. Beginning in FY2004, Cherry Sheets include receipt items for Charter Tuition Assessment Reimbursement, School Choice Receiving Tuition, Charter School Capital Facility Reimbursement and Essex County Technical Institute Receiving Tuition. State Aid revenue for this budget is based on the Current House Budget.

School Aid

Chapter 70 (Education Aid)
The Education Reform Act of 1993 continues to have a substantial impact on municipal finance and, in particular, on the level of local aid received by municipal school districts. Education Reform was undertaken in an effort to ensure both equitable and adequate funding of the Commonwealth's public schools over a seven-year period. FY2000 was the seventh and final year of mandated state funding increases.

Although FY2000 marked the final year of prescribed state funding increases contained in the Education Reform Act, the school finance formula remains operative in statute. Annual budget language and education aid appropriations since FY2000 have altered the funding formula to some extent. At this point, it is unclear how future legislation will affect the calculation of local contributions and state aid for education. Currently at the state level the focus has been to maintain foundation budget spending levels in all districts.

School Construction - In July of 2004, the governor signed Chapter 208 and Chapter 210, of the Acts of 2004 into law, which makes substantial changes to the School Building Assistance (SBA) Program. This legislation (Ch. 208) transfers responsibility for the School Building Assistance Program from the Department of Education to the Massachusetts School Building Authority (MSBA), under the Office of the State Treasurer. The authority is a new and independent governing body comprised of seven members. The legislation under Chapter 210 dedicates 1 percent of the sales tax receipts to help fund School-Building projects.

The authority shall examine applications for assistance and designate a school project as approved if it meets the following requirements. The school project will be viewed with respect to its site, type of construction, sufficiency of accommodations, open space preservation, urban development, urban sprawl, energy efficiency and otherwise. The project must be necessary to meet educational standards of the curriculum frameworks established by the board of education. The project must have a value over its useful life and be within the capacity of the authority to finance within revenues projected to be available to the trust.

A major feature of the new law is the up front cash grant program. When a project is approved for funding, the program will make a single payment for 75% of the full amount of the state's reimbursement. The balance of the state share will be paid when the project audit is completed.

The listing of approved projects the city is currently receiving funding is in the table below:

School		Funding
Golden Hill Elementary	Debt Excluded	$526,650
Silver Hill Elementary	Debt Excluded	$476,389
Bradford Elementary	Debt Excluded	$738,679
Pentucket Lake Elementary	Debt Excluded	$738,679
Nettle		$930,073

The listing of Haverhill approved projects can be found below and is expecting funding by FY2008:

Priority Number	School	Project	Rate
342	Hunking	Boiler	68.48%
343	Whittier	Boiler	68.48%
344	Tilton	Boiler	68.48%
345	High School	Renovation	68.48%

Charter Tuition Reimbursement- Sending districts receive assistance through the charter tuition reimbursement formula in December, March and June for those students that elect to attend a charter school. Sending districts are reimbursed a portion of the costs associated with pupils attending charter schools beginning with the second quarterly distribution. Cherry Sheet estimates are derived from projecting upcoming school year enrollment and tuition rates from data collected in March of the current fiscal year. Charter schools are required to finish their enrollment report by March 15th of the current fiscal year. By April 1st, DOE must report to each district the number of students who are anticipated to attend charter schools during the upcoming school year. When providing the Division of Local Services' with cherry sheet estimates, DOE uses the most current information available at the time.

There are three levels to the reimbursement:

100 percent of the tuition increases in the first year
60 percent of the tuition increases in the second year
40 percent of the tuition increases in the third year

In addition, the reimbursement covers 100 percent of the first-year cost of pupils at charter schools who attended private or independent schools in the previous year. The reimbursement also covers 100 percent of the cost of any sibling students whose tuition brings a district above its statutory assessment cap of 9 percent of net school spending. The reimbursement is subject to appropriation in the final budget for the Commonwealth. Second quarter reimbursements to sending districts are based on increases in tuition costs for the current school year. Spending and enrollment data are subject to change after the initial figures become available in December. The remaining two quarterly payments are based on updated tuition costs using any revisions to tuition rates and enrollments as data are finalized during the year. Payments are intended to equal approximately one third of
 the projected annual amount, however; payments in the final two quarters include adjustments to correct any over or under payments in prior quarters.

Charter School Capital Facilities Reimbursement - Sending districts receive assistance through the capital facility reimbursement in December, March and June for costs associated with capital facilities. When DOE calculates a charter school's average cost per pupil, a capital facilities component is added because foundation budgets and net school spending do not contain this part of a school district's budget. The statewide average of what districts paid in the prior year for both principal and interest on land and buildings is added to each pupil's tuition rate.

School Choice Receiving Tuition -To provide funding to receiving districts for accepting pupils from other districts.

Each district's Student Information Management System (SIMS) submission in October is used to determine the current school year's December and March estimates. Tuition rates are based upon 75 percent of the prior year's per pupil expenditure in the program each pupil is enrolled in. Rates are capped at $5,000 per pupil, except for special education students, whose full cost is paid by the sending district. Each special education pupil's special education cost is based upon the number of hours provided for particular interventions specified by his or her individualized education plan.

Non School Aid

Police Career Incentive - Under Chapter 41 of the General Laws, members of participating police departments receive a salary increase predicated on the number of college credits earned toward a law enforcement degree. The Commonwealth will reimburse the City one-half of this salary increase. Under the revised law, officers will be awarded a ten percent increase in their base pay for a ten percent increase for an Associate's Degree, a twenty percent increase for a Bachelor's degree and a twenty-five percent increase for a Master's degree.

Veterans' Benefits And Aid To Needy Dependents Of Veterans - Under Chapter 115, Section 6, each municipality can submit an application to the State Department of Veterans' Benefits for reimbursement of amounts expended for veterans' benefits. The State Commissioner of Veterans' Services shall reimburse seventy-five percent of the total expenditures of veteran's benefits.

Real Estate Abatements - The State Cherry Sheet reimburses the City for the loss of taxes due to real estate abatements to veterans, surviving spouses, and the legally blind.

The amounts of exemption granted to individuals and the amounts reimbursed to municipalities by statute are as follows:

• Surviving spouses, minor children, elderly persons:
Clause 17 - $175, full reimbursement
Clauses 17C, 17C½, 17D - $175, reimbursement cannot exceed the amount reimbursed under Clause 17
• Veterans
Clause 22(a-f) - $250 exempted, $75 reimbursed
• Paraplegic veterans, surviving spouses:
Full amount, 100 percent minus $175 reimbursed (§8A)
• Veterans, loss of one arm, foot, or eye:
Clause 22A - $425 exempted, $250 reimbursed
• Veterans, loss of two arms, two feet, one arm and one leg, or loss of sight:
Clause 22B - $775 exempted, $600 reimbursed
• Veterans, special adapted housing:
Clause 22C - $950 exempted, $775 reimbursed
• Veterans, surviving spouses, Quemoy & Matsu only:
Clause 22D - $250 exempted, $250 reimbursed
• Veterans and Surviving Spouses, 100 percent disability:
Clause 22E - $600 exempted, $425 reimbursed
• Blind persons:
Clause 37 - $437.50 exempted, $87.50 reimbursed
Clause 37A - $500 exempted, $87.50 reimbursed

Elderly Exemption - To reimburse municipalities for property tax exemptions granted to qualifying people at least 70 years of age who meet certain "whole estate or total assets," annual income, and residency requirements. The exemption amount for each individual is $500.

Additional Assistance - The Additional Assistance program currently provides aid to 159 communities. From FY1992 through FY2002, these aid amounts had been level funded. In FY2003 the governor and legislature reduced this appropriation by 6.5 percent. Final FY2003 Additional Assistance aid was reduced by $41.6 million from the Cherry Sheet estimate to reflect the Governor's 9C Local Aid reductions. In FY2004 the governor and legislature further reduced this appropriation by 6.2 percent from the FY2003 actual amount distributed. In FY2006 the Additional Assistance program was level funded at the FY2004 program amount.

State Owned Land - Under Chapter 58, Section 13, 71A & 17B and Chapter133, Acts of 1992, the Commonwealth provides financial compensation to communities in which certain types of state owned land is located. Payment is for the amount of tax on the land as if the parcel were held privately, not for buildings or any other improvements erected on or affixed to the land.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0024.4610.00.000.00.00	Vets/Blind/Widow & Elderly	($123,848)	($55,722)	($123,972)	($120,836)	($120,836)	$0	$3,136	-2.5%
1010000.1.0024.4620.00.000.00.00	Chapter 70	($31,598,620)	($24,166,756)	($31,598,621)	($31,598,621)	($31,984,671)	($386,050)	($385,050)	1.2%
1010000.1.0024.4623.00.000.00.00	SBA	($3,956,625)	($1,941,579)	($3,433,860)	($3,434,787)	($3,434,787)	$0	($927)	0.0%
1010000.1.0024.4634.00.000.00.00	Charter Reimbursement	$0	($459,572)	($897,291)	($515,065)	($692,929)	($177,864)	$204,362	-22.8%
1010000.1.0024.4660.00.000.00.00	Veterans Benefits	($28,882)	($42,931)	($56,331)	($85,556)	($85,556)	$0	($29,225)	51.9%
1010000.1.0024.4661.00.000.00.00	Police Incentive	($262,995)	($265,198)	($268,825)	($274,845)	($274,845)	$0	($6,020)	2.2%
1010000.1.0024.4662.00.000.00.00	Add. Assistance	($2,503,145)	($2,503,145)	($2,503,145)	($2,503,145)	($2,503,145)	$0	$0	0.0%
1010000.1.0024.4663.00.000.00.00	Lottery Aid	($6,827,711)	($6,827,711)	($6,827,711)	($7,879,580)	($7,879,580)	$0	($1,051,869)	15.4%
1010000.1.0024.4665.00.000.00.00	State Owned Land	($275)	$0	($431)	($520)	($520)	$0	($89)	20.6%
1010000.1.0024.4666.00.000.00.00	Charter School Capital Facility Reimb.	$0	($45,760)	($94,976)	($116,295)	($120,690)	($4,395)	($25,714)	27.1%
		($45,302,101)	($36,308,374)	($45,805,163)	($46,529,250)	($47,097,559)	($568,309)	($1,291,396)	2.8%

Local Receipts

The City uses a strategy of basing local receipt estimates on "estimates of predictable, sustainable revenues". The following are descriptions of some major receipt categories and a listing of all estimated local receipts.

Motor Vehicle Excise Tax Receipts - State law (Proposition 2 ½) sets the motor vehicle excise rate at $25 per $1000 valuation. The City collects these monies based on data provided by the Massachusetts Registry of Motor Vehicles. Valuations are determined by the Registry using a statutory formula based on a manufacturer's list price and year of manufacture. In January 1992, the Registry of Motor Vehicles implemented a new computer tracking system that will force auto owners to pay their excise taxes. Those who do not pay will not be allowed to renew registrations and licenses.

Delinquent Interest and Penalty Charges - The City receives interest and charges on overdue taxes. Interest rates for overdue real and personal property taxes are 14%, and for tax title accounts, 16%. The interest rate for delinquent excise tax accounts is 12% starting on the due date. State law dictates the interest rate for taxes, while local bylaw sets water/sewer charges. If real and personal property taxes are not paid by May 1, in the year of the tax, a demand for payment notice ($5.00) sent to all delinquent taxpayers. Delinquent motor vehicle taxpayers are sent a demand ($5.00), a warrant ($5.00), and two separate notices from a deputy tax collector ($9.00 and $14.00). The deputy collector's earnings come solely from delinquent penalty charges in lieu of a salary. Demands are $5.00 but warrants are not issued for delinquent water/sewer service accounts, which are subject to a lien on the real estate tax bill. Once a delinquent real estate account goes into a process of tax title, there are other fees added to the property tax bills. These charges include the cost of recording the redemption ($10.00/20.00) and demand notices.

Waste Disposal Facility Payment – In accordance with Chapter 16 Section 24A; "The operator of a privately owned or operated resource recovery facility or landfill shall pay to the city or town in which the facility or landfill is located a tax of one dollar per ton of solid waste processed at the facility. Said tax shall be increased every January first, effective January first, nineteen hundred and eighty-one by the percentage increase of the Boston Consumer Price Index for all urban consumers for the twelve month period ending the previous October first. Such tax shall be in lieu of all taxes, fees, charges or assessments imposed by the city or town in which the facility or landfill is located, except for real estate taxes imposed solely upon the land on which the said facility or landfill is located. For purposes of this section, a solid waste disposal facility or resource recovery facility shall not include a transfer station."

Permits and Fees – The Council is charged with setting fees and permits for various program not already fixed by State law. Over the last two fiscal years most city fees have been reviewed and subsequently increased. As in the past the Mayor ordered a review of all departmental fees and any proposals for new fees. The resulting request for changes to the city's fees will be forwarded to Council by the Mayor under a separate cover.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0001.4150.00.000.00.00	Motor Vehicle Excise	($5,010,693)	($4,359,500)	($5,210,562)	($5,289,773)	($5,289,773)	$0	($79,211)	1.5%
		($5,010,693)	($4,359,500)	($5,210,562)	($5,289,773)	($5,289,773)	$0	($79,211)	1.5%
1010000.1.0002.4160.00.000.00.00	Boat Excise	($13,116)	($14,707)	($14,000)	($14,000)	($14,000)	$0	$0	0.0%
1010000.1.0002.4161.00.000.00.00	Farm Animal Excise	($1,610)	($1,947)	($10,000)	($1,500)	($1,500)	$0	$8,500	-85.0%
1010000.1.0002.4162.00.000.00.00	Hotel Room Tax	($145,042)	($119,654)	($130,000)	($135,000)	($135,000)	$0	($5,000)	3.8%
		($159,768)	($136,308)	($154,000)	($150,500)	($150,500)	$0	$3,500	-2.3%
1010000.1.0003.4170.00.000.00.00	Penalties and Interest on Taxes	($216,656)	($186,609)	($264,443)	($269,733)	($269,733)	$0	($5,290)	2.0%
1010000.1.0003.4171.00.000.00.00	Penalties and Interest on Tax Liens	$0	($4,104)	$0	$0	$0	$0	$0	
1010000.1.0003.4172.00.000.00.00	Penalties and Interest on Excise	($116,731)	($48,576)	$0	$0	$0	$0	$0	
1010000.1.0003.4175.00.000.00.00	Penalties and Interest on Utility Charge	($506)	$0	$0	$0	$0	$0	$0	
1010000.1.0003.4192.00.000.00.00	Special Tax	($32,551)	($61,855)	$0	$0	$0	$0	$0	
		($366,445)	($301,144)	($264,443)	($269,733)	($269,733)	$0	($5,290)	2.0%
1010000.1.0004.4180.00.000.00.00	Payment in Lieu of Taxes	($228,099)	($48,198)	($220,023)	($224,423)	($224,423)	$0	($4,400)	2.0%
		($228,099)	($48,198)	($220,023)	($224,423)	($224,423)	$0	($4,400)	2.0%
1010000.1.0008.4193.00.000.00.00	Waste Disposal Facility Payment	($1,426,959)	($1,270,981)	($1,408,719)	($1,436,893)	($1,436,893)	$0	($28,174)	2.0%
		($1,426,959)	($1,270,981)	($1,408,719)	($1,436,893)	($1,436,893)	$0	($28,174)	2.0%
1010000.1.0010.4320.00.000.00.00	Clerk Fees	($110,779)	($95,337)	($80,624)	($110,000)	($110,000)	$0	($29,376)	36.4%
1010000.1.0010.4321.00.000.00.00	Engineering	($23,984)	$0	$0	$0	$0	$0	$0	
1010000.1.0010.4322.00.000.00.00	Treasurer Demand Fee	($120,325)	($172,358)	($168,804)	($120,000)	($150,000)	($30,000)	$18,804	-11.1%
1010000.1.0010.4324.00.000.00.00	Fire	($320)	($237)	($247)	($247)	($247)	$0	$0	0.0%
1010000.1.0010.4325.00.000.00.00	Planning & Appeals	($90,460)	($54,524)	($37,464)	($60,000)	($60,000)	$0	($22,536)	60.2%
1010000.1.0010.4326.00.000.00.00	Conservation	($52)	($63,714)	$0	$0	$0	$0	$0	
1010000.1.0010.4327.00.000.00.00	Police Detail Administration Fee	($30,995)	($25,683)	($75,000)	($35,000)	($35,000)	$0	$40,000	-53.3%
1010000.1.0010.4328.00.000.00.00	Police Misc Fees	($10,426)	($8,369)	($8,734)	($8,734)	($8,734)	$0	$0	0.0%
1010000.1.0010.4329.00.000.00.00	Fire Detail Admin. Fee	($3,268)	($3,892)	($1,950)	($1,950)	($1,950)	$0	$0	0.0%
1010000.1.0010.4330.00.000.00.00	Misc Fees	($300)	($5)	$0	$0	$0	$0	$0	
1010000.1.0010.4331.00.000.00.00	Engineering	($40,350)	$0	$0	$0	$0	$0	$0	
1010000.1.0010.4332.00.000.00.00	Site Plan Review	$0	$0	($6,000)	$0	$0	$0	$6,000	-100.0%
1010000.1.0010.4372.00.000.00.00	Assessor	($3,338)	($2,200)	($5,843)	($2,500)	($2,500)	$0	$3,343	-57.2%
1010000.1.0010.4373.00.000.00.00	Misc Dept. Revenue	($494)	($189)	$0	$0	$0	$0	$0	
		($435,091)	($426,508)	($384,666)	($338,431)	($368,431)	($30,000)	$16,235	-4.2%
1010000.1.0011.4360.00.000.00.00	Lease & Rentals	$0	($92,801)	$0	$0	($204,000)	($204,000)	($204,000)	
1010000.1.0011.4361.00.000.00.00	Library Rentals	$0	$0	$0	$0	($10,000)	($10,000)	($10,000)	
		$0	($92,801)	$0	$0	($214,000)	($214,000)	($214,000)	

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0016.4241.00.000.00.00	Compost Revenues	$0	$0	$0	$0	($100,000)	($100,000)	($100,000)	
1010000.1.0016.4334.00.000.00.00	Health Services	$0	($111,756)	$0	$0	$0	$0	$0	
1010000.1.0016.4371.00.000.00.00	Purchasing	($8,220)	($67)	($702)	($702)	($502)	$200	$200	-28.5%
1010000.1.0016.4456.00.000.00.00	Health Dept - Recycling Revenue	$0	($79,666)	($76,000)	($76,000)	($76,000)	$0	$0	0.0%
		($8,220)	($191,489)	($76,702)	($76,702)	($176,502)	($99,800)	($99,800)	130.1%
1010000.1.0017.4410.00.000.00.00	Liquor License	($208,550)	($201,405)	($200,000)	($200,000)	($200,000)	$0	$0	0.0%
1010000.1.0017.4420.00.000.00.00	Other	($30,260)	($26,850)	($29,315)	($29,315)	($29,315)	$0	$0	0.0%
1010000.1.0017.4421.00.000.00.00	Marriage	($7,350)	($5,675)	($5,740)	($5,640)	($5,640)	$0	$100	-1.7%
1010000.1.0017.4422.00.000.00.00	Clerk-All Other Licenses	($79,718)	($27,388)	($78,183)	($58,183)	($58,183)	$0	$20,000	-25.6%
1010000.1.0017.4431.00.000.00.00	Sealer Weights & Measures	($4,414)	($1,872)	($7,475)	($7,475)	($8,975)	($1,500)	($1,500)	20.1%
1010000.1.0017.4450.00.000.00.00	Fire	($97,412)	($119,360)	($154,255)	($154,255)	($154,255)	$0	$0	0.0%
1010000.1.0017.4451.00.000.00.00	Wire Inspector	($115,889)	($126,943)	($180,000)	($180,000)	($180,000)	$0	$0	0.0%
1010000.1.0017.4452.00.000.00.00	Building Permits	($334,688)	($510,110)	($925,610)	($888,610)	($888,610)	$0	$37,000	-4.0%
1010000.1.0017.4453.00.000.00.00	Plumbing	($97,090)	($88,408)	($105,000)	($105,000)	($105,000)	$0	$0	0.0%
1010000.1.0017.4454.00.000.00.00	Gas	($61,950)	($59,120)	($60,530)	($60,530)	($60,530)	$0	$0	0.0%
1010000.1.0017.4455.00.000.00.00	Health Licenses	($53,161)	($39,388)	($128,000)	($128,000)	($128,000)	$0	$0	0.0%
1010000.1.0017.4460.00.000.00.00	Misc Permits	($1,005)	($2,950)	($915)	($915)	($915)	$0	$0	0.0%
1010000.1.0017.4461.00.000.00.00	Constable License Fee	$0	($2,400)	$0	$0	($2,500)	($2,500)	($2,500)	
		($1,091,486)	($1,211,868)	($1,875,023)	($1,817,923)	($1,821,923)	($4,000)	$53,100	-2.8%
1010000.1.0018.4192.00.000.00.00	Special Tax	($15,391)	$0	($5,300)	($6,097)	($6,097)	$0	($797)	15.0%
1010000.1.0018.4752.00.000.00.00	Demolition	($715)	($910)	$0	$0	$0	$0	$0	
1010000.1.0019.4770.00.000.00.00	Court Fines	($221,244)	($178,796)	($266,000)	($266,000)	($266,000)	$0	$0	0.0%
1010000.1.0019.4771.00.000.00.00	Parking Fines	($70,304)	($84,165)	($74,791)	($74,791)	($94,791)	($20,000)	($20,000)	26.7%
1010000.1.0019.4772.00.000.00.00	Parking	$0	$0	($50,000)	$0	($39,000)	($39,000)	$11,000	-22.0%
1010000.1.0019.4773.00.000.00.00	Towing Fines	($14,350)	($19,650)	($10,000)	($14,000)	($14,000)	$0	($4,000)	40.0%
		($322,005)	($283,521)	($406,091)	($360,888)	($419,888)	($59,000)	($13,797)	3.4%
1010000.1.0020.4820.00.000.00.00	Investment Income	($106,556)	($8,769)	($106,903)	($106,903)	($106,903)	$0	$0	0.0%
		($106,556)	($8,769)	($106,903)	($106,903)	($106,903)	$0	$0	0.0%

Operating Transfers/Other Sources

Operating transfers are made from other funds to reimburse the General Fund for indirect cost recovery. Other Sources are revenues of a non-recurring nature. This budget has continues the practice of using 'one time' revenue for operating expenses.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0022.4370.00.000.00.00	Misc Departmental Revenue	($53,791)	$0	$0	$0	$0	$0	$0	
1010000.1.0022.4374.00.000.00.00	Landfill	$0	$0	($500,000)	($500,000)	($600,000)	($100,000)	($100,000)	20.0%
1010000.1.0022.4663.00.000.00.00	Additional Lottery Aid	$0	($811,390)	($265,000)	$0	$0	$0	$265,000	-100.0%
1010000.1.0022.4684.00.000.00.00	FEMA Reimbursement	($168,805)	$0	$0	$0	$0	$0	$0	
1010000.1.0022.4685.00.000.00.00	Hospital Medicaid Payments	($216,487)	$4,800	$0	$0	$0	$0	$0	
1010000.1.0022.4690.00.000.00.00	Hospital Aid - $1.5 million	($750,000)	($1,250,000)	($1,250,000)	$0	($2,600,000)	($2,600,000)	($1,350,000)	108.0%
1010000.1.0022.4840.00.000.00.00	Misc Revenue	($118,245)	($42,222)	$0	$0	($535,000)	($535,000)	($535,000)	
1010000.1.0022.4841.00.000.00.00	Energy Grant	$0	($906,347)	($621,000)	($450,000)	($450,000)	$0	$171,000	-27.5%
1010000.1.0022.4842.00.000.00.00	Hospital Settlement	($2,084,601)	$0	$0	$0	$0	$0	$0	
1010000.1.0022.4940.00.000.00.00	Sale of Land	$0	($54,574)	$0	($1,200,000)	($2,000,000)	($800,000)	($2,000,000)	
1010000.1.0022.4961.00.000.00.00	Bond Premium	($130,902)	($308,226)	$0	$0	$0	$0	$0	
1010000.1.0022.4997.00.000.00.00	Other Sources	$0	($43,500)	($43,500)	$0	$0	$0	$43,500	-100.0%
		($3,522,831)	($3,411,459)	($2,679,500)	($2,150,000)	($6,185,000)	($4,035,000)	($3,505,500)	130.8%
1010000.1.0029.4971.00.000.00.00	Transfer from Special Revenue	($1,145,268)	($38,525)	($38,525)	$0	$0	$0	$38,525	-100.0%
1010000.1.0029.4972.00.000.00.00	Transfer From Enterprise	($1,371,975)	($480,165)	($588,270)	($480,080)	($510,080)	($30,000)	$78,190	-13.3%
1010000.1.0029.4975.00.000.00.00	Transfer from Trust & Agency	($194,558)	($15,000)	($15,000)	$0	$0	$0	$15,000	-100.0%
		($2,711,801)	($533,690)	($641,795)	($480,080)	($510,080)	($30,000)	$131,715	-20.5%
1010000.1.0999.4998.00.000.00.00	Prior Year Encumbrances (Budget Only)	$0	$0	$0	$0	$0	$0	$0	
1010000.1.0999.4999.00.000.00.00	Free Cash (Budget Only)	$0	$0	($598,510)	($250,000)	($250,000)	$0	$348,510	-58.2%
		$0	$0	($598,510)	($250,000)	($250,000)	$0	$348,510	-58.2%

GENERAL FUND EXPENDITURE SUMMARIES

EXPENDITURE SUMMARY

SUMMARY OF EXPENDITURE CHANGES

	ACTUAL EXPENDED FY04	ADJUSTED BUDGET FY 05	REQUESTED BUDGET FY 06	MAYOR APPROVED FY 06	DOLLAR CHANGE	PERCENT CHANGE
GENERAL GOVERNMENT						
City Council	132,648	138,175	135,222	135,222	-2,953	-2.1%
Mayor's Office	187,893	151,650	143,550	163,550	11,900	7.8%
Auditor's Office	307,666	277,860	281,105	281,525	3,665	1.3%
Treasurer/Collector	421,492	481,939	483,502	459,302	-22,637	-4.7%
Assessing	315,606	257,168	253,096	260,896	3,728	1.4%
Purchasing	238,349	246,191	241,259	238,008	-8,183	-3.3%
Law Department	155,773	154,482	154,082	153,582	-900	-0.6%
Human Recources	173,606	186,227	190,206	186,889	662	0.4%
Municipal Information Systems	383,726	534,430	585,876	538,020	3,590	0.7%
City Clerk	273,527	293,483	294,470	289,251	-4,232	-1.4%
COMMUNITY & ECONOMIC DEV						
Conservation Commission	37,836	152,116	137,818	133,568	-18,548	-12.2%
Building & Zoning	92,880	201,252	223,970	203,970	2,718	1.4%
Inspectional & Health Services	685,757	888,709	950,746	1,103,746	215,037	24.2%
Economic Development	205,283	139,142	134,830	133,830	-5,312	-3.8%
PUBLIC SAFETY						
Police Department	7,047,141	7,259,939	7,592,873	7,329,277	69,338	1.0%
Crossing Guards	0	75,000	75,000	75,000	0	
Fire Department	6,948,576	7,209,799	7,902,420	7,735,010	525,211	7.3%
Emergency Management	6,000	0	7,400	6,950	6,950	
EDUCATION						
Regional School	7,012,090	7,434,269	7,781,373	7,781,373	347,104	4.7%
School Department	47,298,280	47,873,720	0	49,886,982	2,013,262	4.2%

PUBLIC WORKS						
Engineering	269,688	0	0	0	0	
Highways	1,230,905	1,117,650	1,421,394	1,359,681	242,031	21.7%
Solid Waste/Recycling	2,599,422	2,614,570	2,693,007	2,689,007	74,437	2.8%
Parking Area	20,855	14,014	17,014	17,014	3,000	21.4%
Street Marking Division	25,863	32,083	54,000	38,983	6,900	21.5%
Vehicle Maintenance	184,219	161,003	210,427	206,427	45,424	28.2%
Building Maintenance	215,832	230,988	268,848	253,848	22,860	9.9%
Park Department	348,554	391,055	427,821	399,821	8,766	2.2%
Street Lighting	483,249	485,500	526,950	526,950	41,450	8.5%
Snow & Ice Removal	826,628	478,953	1,002,953	478,953	0	0.0%
HUMAN SERVICES						
Citizens Center	320,470	327,911	371,262	368,762	40,851	12.5%
Veterans Service	131,980	193,862	188,639	185,139	-8,723	-4.5%
Senior Services	114,730	108,545	101,047	96,547	-11,998	-11.1%
Stadium Commission	24,194	0	20,750	9,000	9,000	
Recreation	63,020	17,980	36,000	29,000	11,020	61.3%
Public Library	1,104,666	1,107,330	1,328,338	1,328,338	221,008	20.0%
DEBT SERVICE	11,196,116	9,779,435	10,148,965	10,148,965	369,530	3.8%
EMPLOYEE BENEFITS	24,721,398	25,964,310	27,663,979	27,433,111	1,468,801	5.7%
RESERVES & OTHER	1,135,524	1,815,168	1,459,571	3,663,571	1,848,403	101.8%
STATE ASSESSMENTS	1,531,090	2,615,269	2,910,028	2,905,716	290,447	11.1%
LIABILITY INSURANCE	613,169	713,078	748,732	748,732	35,654	5.0%
General Fund Budget	**119,085,701**	**122,124,255**	**79,168,523**	**129,983,516**	**7,859,261**	**6.4%**

Grand Totals

Expense Line Item	2004 Actual	2005 Adopted Budget	2006 Department Request	2006 Mayor Approved	Dollar Variance	%Var.
Total Salaries & Wages	19,198,304	19,657,721	20,870,835	20,493,116	835,395	4.2%
Total Operating	6,327,603	6,142,656	7,477,540	6,816,950	674,294	11.0%
Total Capital	52,127	128,629	107,500	105,000	-23,629	-18.4%
Total Municipal-Salary, Expenses, & Capital	25,578,034	25,929,006	28,455,875	27,415,066	1,486,060	5.7%
School Operating	47,298,280	47,873,720	0	49,886,982	2,013,262	4.2%
Whittier Regional Voc. School	7,012,090	7,434,269	7,781,373	7,781,373	347,104	4.7%
Employee Benefits	24,721,398	25,964,310	27,663,979	27,433,111	1,468,801	5.7%
State Charges	1,531,090	2,615,269	2,910,028	2,905,716	290,447	11.1%
Debt Service	11,196,116	9,779,435	10,148,965	10,148,965	369,530	3.8%
Liab. Insurance	613,169	713,078	748,732	748,732	35,654	5.0%
Reserves & Other	1,135,524	1,815,168	1,459,571	3,663,571	1,848,403	101.8%
Total All R&A Expenses	**119,085,701**	**122,124,255**	**79,168,523**	**129,983,516**	**7,859,261**	**6.4%**

Legislative, Executive & Administration

City Council
Mayor's Office
Human Resources
City Clerk
Legal

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0111.5110.00.000.00.00	Council-Salaries & Wages	$108,330	$89,036	$111,706	$112,430	$112,430	$0	$724	0.6%
1010000.1.0111.5130.00.000.00.00	Council-Overtime	$0	$0	$1,500	$0	$0	$0	($1,500)	-100.0%
1010000.1.0111.5151.00.000.00.00	Council-Longevity	$850	$1,650	$850	$1,700	$1,700	$0	$850	100.0%
		$109,180	$90,686	$114,056	$114,130	$114,130	$0	$74	0.1%
1010000.1.0111.5420.00.000.00.00	Council-Office Supplies	$1,646	$713	$1,300	$1,700	$1,700	$0	$400	30.8%
1010000.1.0111.5783.00.000.00.00	City Councilors Expense	$16,992	$13,530	$16,992	$16,992	$16,992	$0	$0	0.0%
1010000.1.0111.5785.00.000.00.00	Council-Office Equipment	$4,830	$5,653	$5,827	$2,400	$2,400	$0	($3,427)	-58.8%
		$23,468	$19,896	$24,119	$21,092	$21,092	$0	($3,027)	-12.6%
		$132,648	$110,582	$138,175	$135,222	$135,222	$0	($2,953)	-2.1%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
City Council									
City Council	0.00		$ 64,000	0.00		$ 64,000	0.00		$ 64,000
City Council Pres.	0.00		$ 9,500	0.00		$ 9,500	0.00		$ 9,500
Ex. Sec./Adm. Asst	0.70	$ 850	$ 33,333	0.70	$ 850	$ 32,401	1.00	$ 850	$ 32,401
Ex. Sec./Adm. Asst (w/c)					$ 850			$ 850	
SUB-TOTAL	**0.70**	**$ 850**	**$ 106,833**	**0.70**	**$ 1,700**	**$ 105,901**	**1.00**	**$ 1,700**	**$ 105,901**
Inc Ex Sec to full-time				0.30		$ 5,400	0.00		$ 5,400
Step Inc to mid-point						$ 1,128			$ 1,128
			$ 107,683			**$ 114,130**			**$ 114,130**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0121.5110.00.000.00.00	Mayor-Salaries & Wages	$170,342	$106,914	$129,300	$121,200	$141,200	$20,000	$11,900	9.2%
1010000.1.0121.5130.00.000.00.00	Mayor - Overtime	$0	$37	$0	$0	$0	$0	$0	
1010000.1.0121.5151.00.000.00.00	Mayor-Longevity	$850	$0	$0	$0	$0	$0	$0	
		$171,192	$106,951	$129,300	$121,200	$141,200	$20,000	$11,900	9.2%
1010000.1.0121.5240.00.000.00.00	Mayor-Repairs & Maint. Office Equipment	$4,645	$3,809	$4,500	$4,500	$4,500	$0	$0	0.0%
1010000.1.0121.5275.00.000.00.00	Mayor-Mail Delivery Service	$976	$1,798	$2,300	$2,300	$2,300	$0	$0	0.0%
1010000.1.0121.5420.00.000.00.00	Mayor-Office Supplies	$5,722	$2,125	$4,358	$4,358	$4,358	$0	$0	0.0%
1010000.1.0121.5710.00.000.00.00	Mayor-Travel	$5,357	$2,471	$4,000	$4,000	$4,000	$0	$0	0.0%
1010000.1.0121.5730.00.000.00.00	Mayor-Dues/Subscriptions	$0	$7,192	$7,192	$7,192	$7,192	$0	$0	0.0%
		$16,701	$17,395	$22,350	$22,350	$22,350	$0	$0	0.0%
		$187,892	$124,346	$151,650	$143,550	$163,550	$20,000	$11,900	7.8%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Mayor's Office									
Mayor	1.00		$ 60,000	1.00		$ 55,000	1.00		$ 60,000
Ass't to Mayor	1.00		$ 35,000	1.00		$ 35,000	1.00		$ 50,000
Admin Assistant	1.00		$ 32,500	1.00		$ 31,200	1.00		$ 31,200
SUB-TOTAL	**3.00**	**$ -**	**$ 127,500**	**3.00**	**$ -**	**$ 121,200**	**3.00**	**$ -**	**$ 141,200**
Part Time			$ 1,800						
			$ 129,300			**$ 121,200**			**$ 141,200**

Human Resources

Statement:

The mission of the Human Resources Department is to provide the City and its residents with a competent well-trained workforce that supports and promotes the municipality's ability to operate effectively.

This Department engages in hiring, recruiting and the retention of skilled, motivated individuals. It strives to enforce fair labor practices and manages employee benefits such as insurance and the deferred compensation plan. The department establishes and monitors policies and procedures and coordinates and participates in collective bargaining sessions with union groups.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0152.5110.00.000.00.00	HR-Salaries & Wages	$146,102	$124,456	$146,102	$150,131	$149,314	($817)	$3,212	2.2%
1010000.1.0152.5151.00.000.00.00	HR-Longevity	$3,200	$3,200	$3,200	$3,200	$3,200	$0	$0	0.0%
1010000.1.0152.5178.00.000.00.00	HR-Employee Assis Program	$7,899	$6,837	$7,500	$7,500	$7,500	$0	$0	0.0%
1010000.1.0152.5191.00.000.00.00	HR-Professional Devel	$225	$225	$225	$225	$225	$0	$0	0.0%
1010000.1.0152.5195.00.000.00.00	HR-Tuition Reimbursement	$0	$243	$2,000	$2,000	$1,500	($500)	($500)	-25.0%
		$157,426	$134,961	$159,027	$163,056	$161,739	($1,317)	$2,712	1.7%
1010000.1.0152.5240.00.000.00.00	HR-Repairs & Maint. Office Equipment	$2,227	$2,689	$3,300	$750	$750	$0	($2,550)	-77.3%
1010000.1.0152.5317.00.000.00.00	HR-Advertising	$0	$1,524	$2,000	$2,000	$1,500	($500)	($500)	-25.0%
1010000.1.0152.5384.00.000.00.00	HR-Physical Exams	$12,803	$19,899	$20,000	$22,500	$22,500	$0	$2,500	12.5%
1010000.1.0152.5385.00.000.00.00	HR-Record Storage	$823	$614	$1,200	$1,200	$1,200	$0	$0	0.0%
1010000.1.0152.5420.00.000.00.00	HR-Office Supplies	$98	$462	$500	$500	$500	$0	$0	0.0%
1010000.1.0152.5710.00.000.00.00	HR-Travel	$229	$155	$200	$200	$200	$0	$0	0.0%
		$16,180	$25,343	$27,200	$27,150	$26,650	($500)	($550)	-2.0%
		$173,606	$160,304	$186,227	$190,206	$188,389	($1,817)	$2,162	1.2%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Human Resources									
Director	1.00	$ 1,200	$ 68,176	1.00	$ 1,200	$ 68,176	1.00	$ 1,200	$ 68,176
HR Tech.	1.00	$ 800	$ 40,194	1.00	$ 800	$ 40,194	1.00	$ 800	$ 40,194
Supervisor of Benefits	1.00	$ 1,200	$ 37,732	1.00	$ 1,200	$ 37,444	1.00	$ 1,200	$ 37,444
SUB-TOTAL	**3.00**	**$ 3,200**	**$ 146,102**	**3.00**	**$ 3,200**	**$ 145,814**	**3.00**	**$ 3,200**	**$ 145,814**
HR Director Step Inc						$ 2,726			$ 2,500
HR Tech Step Inc						$ 1,591			$ 1,000
			$ 149,302			**$ 153,331**			**$ 152,514**

City Clerk/Licensing

Office of the City Clerk: Mission Statement:

The City Clerk is the head of the City's Department of Records and is keeper of the City archives, keeper of vital statistics, and is the custodian of the City seal and all public records. In addition, the City Clerk is the administrator of the oath of office to all City Officers and performs all duties with regard to the conduct of elections and other such matters provided by General Laws.

City Clerk: Duties and Responsibilities:

1. Keep systematic files of all public records of the City.
2. Establish and maintain procedures for the keeping of vital statistics; assure the prompt issuance of the correct vital statistic records as requested.
3. Establish and maintain systems for keeping records of municipal meetings.
4. Maintain legally required postings on the City bulletin board.
5. Issue dog, fishing, hunting and other licenses; collect fees for licenses.
6. Receive claims against the City and provide claimant with information as to procedures.
7. Administer the oath of office to all City officials.
8. Prepare, distribute, receive, review for accuracy and record the City census.
9. Administer all elections.
10. Provide pertinent legal documents to City departments that are impacted by law, ordinance, or contract.
11. Prepare City Council agenda and maintain a file of all City Council documents. Prepare minutes of City Council meetings.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0161.5110.00.000.00.00	Clerk-Salaries & Wages	$223,547	$166,801	$206,684	$186,171	$186,171	$0	($20,513)	-9.9%
1010000.1.0161.5130.00.000.00.00	Clerk-Overtime	$0	$5,752	$5,230	$4,000	$4,000	$0	($1,230)	-23.5%
1010000.1.0161.5147.00.000.00.00	Clerk-Precinct Officers	$0	$24,421	$27,216	$27,000	$27,000	$0	($216)	-0.8%
1010000.1.0161.5151.00.000.00.00	Clerk-Longevity	$3,650	$1,600	$1,600	$850	$850	$0	($750)	-46.9%
1010000.1.0161.5191.00.000.00.00	Clerk-Professional Devel	$450	$450	$450	$225	$225	$0	($225)	-50.0%
1010000.1.0161.5199.00.000.00.00	Clerk-Board Stipends	$0	$0	$3,005	$0	$0	$0	($3,005)	-100.0%
		$227,647	$199,024	$244,185	$218,246	$218,246	$0	($25,939)	-10.6%
1010000.1.0161.5240.00.000.00.00	Clerk-Repairs & Maint. Office Equipment	$9,923	$6,709	$7,000	$9,500	$8,500	($1,000)	$1,500	21.4%
1010000.1.0161.5316.00.000.00.00	Clerk-Books & Binding	$1,688	$1,305	$1,700	$1,900	$1,900	$0	$200	11.8%
1010000.1.0161.5317.00.000.00.00	Clerk-Advertising	$7,730	$7,735	$8,655	$12,000	$11,000	($1,000)	$2,345	27.1%
1010000.1.0161.5343.00.000.00.00	Clerk-Annual Street & Voting List	$3,598	$7,457	$7,470	$10,000	$8,500	($1,500)	$1,030	13.8%
1010000.1.0161.5383.00.000.00.00	Clerk-Recodification	$0	$9,973	$11,000	$14,000	$14,000	$0	$3,000	27.3%
1010000.1.0161.5420.00.000.00.00	Clerk-Office Supplies	$4,255	$2,385	$4,100	$3,000	$3,000	$0	($1,100)	-26.8%
1010000.1.0161.5421.00.000.00.00	Clerk-Printed Supplies	$605	$621	$850	$750	$750	$0	($100)	-11.8%
1010000.1.0161.5422.00.000.00.00	Clerk-Ballots	$10,257	$0	$0	$11,000	$11,000	$0	$11,000	
1010000.1.0161.5423.00.000.00.00	Clerk-Certificates & Licenses	$1,066	$354	$850	$800	$800	$0	($50)	-5.9%
1010000.1.0161.5580.00.000.00.00	Clerk-Election Materials/Supplies	$2,748	$3,724	$2,178	$7,469	$5,500	($1,969)	$3,322	152.5%
1010000.1.0161.5710.00.000.00.00	Clerk-Travel	$391	$15	$325	$750	$1,000	$250	$675	207.7%
1010000.1.0161.5730.00.000.00.00	Clerk-Dues and Memberships	$354	$527	$755	$755	$755	$0	$0	0.0%
1010000.1.0161.5781.00.000.00.00	Clerk-Meals-Election	$1,660	$1,260	$1,360	$1,500	$1,500	$0	$140	10.3%
1010000.1.0161.5782.00.000.00.00	Clerk-Recording Fees	$75	$150	$255	$300	$300	$0	$45	17.6%
1010000.1.0161.5785.00.000.00.00	Clerk-Office Equipment	$1,530	$1,939	$2,800	$2,500	$2,500	$0	($300)	-10.7%
		$45,880	$44,153	$49,298	$76,224	$71,005	($5,219)	$21,707	44.0%
		$273,527	$243,177	$293,483	$294,470	$289,251	($5,219)	($4,232)	-1.4%

City Clerk

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
City Clerk	1.00		$ 50,956	1.00		$ 50,956	1.00		$ 50,956
Clerk of Council	0.00		$ 4,000	0.00		$ 4,000	0.00		$ 4,000
Reg. of Voters	0.00		$ 1,300	0.00		$ 1,300	0.00		$ 1,300
Asst City Clerk	1.00	$ 850	$ 41,785	1.00		$ 39,194	1.00		$ 39,194
Head Clerk/Census				1.00		$ 27,173	1.00		$ 27,173
Head Clerk/License				1.00		$ 27,173	1.00		$ 27,173
Head Clerk	2.00	$ 1,600	$ 66,848	1.00	$ 850	$ 33,296	1.00	$ 850	$ 33,296
Principal Clerk	1.00	$ 800	$ 30,728						
SUB-TOTAL	**5.00**	**$ 3,250**	**$ 195,617**	**5.00**	**$ 850**	**$ 183,091**	**5.00**	**$ 850**	**$ 183,091**
Precinct Officers			$ 27,216			$ 27,000			$ 27,000
Precent Officer/Inst			$ 350			$ -			$ -
Board Clerk			$ 510			$ -			$ -
Census Clerk			$ 7,000			$ -			$ -
Asst Reg of Voters			$ 1,190			$ -			$ -
Extra Counters			$ 2,856			$ -			$ -
Overtime			$ 680			$ 4,000			$ 4,000
Custodian			$ 680			$ -			$ -
Upgrade Head Clerk			$ -			$ 3,080			$ 3,080
L/A Polling Reimburs			$ (5,844)			$ -			$ -
			$ 233,505			**$ 218,021**			**$ 218,021**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0151.5306.00.000.00.00	Legal Consultant Services	$26,620	$39,517	$45,000	$20,000	$20,000	$0	($25,000)	-55.6%
1010000.1.0151.5307.00.000.00.00	Legal-Clerical Services	$14,062	$10,000	$12,000	$12,000	$12,000	$0	$0	0.0%
1010000.1.0151.5340.00.000.00.00	Legal-Communications	$2,575	$1,583	$1,900	$1,900	$1,900	$0	$0	0.0%
1010000.1.0151.5341.00.000.00.00	Legal-Postage	$2,533	$2,917	$3,500	$3,500	$3,500	$0	$0	0.0%
1010000.1.0151.5710.00.000.00.00	Legal-Travel		$2,500	$3,000	$3,000	$3,000	$0	$0	
		$1,292							0.0%
1010000.1.0151.5760.00.000.00.00	Legal-Judgment	$12,866	$3,000	$5,000	$10,000	$10,000	$0	$5,000	100.0%
1010000.1.0151.5789.00.000.00.00	Legal-Insurance/Deductible	$5,175	$5,000	$5,000	$20,000	$20,000	$0	$15,000	300.0%
1010000.1.0151.5790.00.000.00.00	Legal-Asst City Solicitors Expense	$2,000	$5,000	$6,000	$3,000	$5,500	$2,500	($500)	-8.3%
		$67,122	$69,517	$81,400	$73,400	$75,900	$2,500	($5,500)	-6.8%
		$155,773	$130,377	$154,482	$154,082	$153,582	($500)	($900)	-0.6%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Law									
City Solicitor	1.00	$ 850	$ 45,894	1.00	$ 850	$ 45,894	1.00	$ 850	$ 45,894
Asst City Solicitor	2.00	$ 900	$ 25,438	1.00	$ 900	$ 25,038	1.00	$ 900	$ 25,038
SUB-TOTAL	**3.00**	**$ 1,750**	**$ 71,332**	**2.00**	**$ 1,750**	**$ 70,932**	**2.00**	**$ 1,750**	**$ 70,932**
City Solicitor- Inc						$ 5,000			$ 5,000
Asst City Solicitor- Inc						$ 3,000			$ -
			$ 73,082			**$ 80,682**			**$ 77,682**

Finance Division

City Auditor
Treasurer/Collector
Assessing
Purchasing
Municipal Information System (MIS)

City Auditor

Statement:
The responsibilities of the Auditing Department are to perform pre-audits of all invoices and payrolls submitted for payment by City departments, produce timely and accurate financial reports and enforcement of the City's budget.

Departmental Overview:
The City Auditor and employees of the Auditing Department act as "watchdogs" for the Mayor and City Council. The City Auditor is also an "ex-officio" member of the Haverhill Retirement Board. The Auditing Department has four primary functional areas: Accounting, Accounts Payable, Payroll and Budgets.

- The **Accounting function** maintains and analyzes the City's financial records and prepares the City's Comprehensive Annual Financial Report and State-required Schedule A report relative to the City's finances. The Department coordinates the City's annual participation in the Federal "Single Audit" performed by an independent public accounting firm, and compiles a comprehensive annual listing of all of the City's fees and charges. The Department prepares various reports in response to City Council requests, maintains a inventory of the City's fixed assets, including an annual physical inventory, and performs the Statutory requirements as described in Chapter 41 of the Massachusetts General Laws. Additionally the Department participates in credit reviews of the City and preparation of Bond Offering Statements.

- The **Accounts Payable** responsibilities of the Department are: to pre-audit every invoice paid by the City for accuracy, propriety and to ensure funds are available for payment, to ensure that funds are available before the City enters into various contracts, and to monitor the payments against those contracts. In addition, the office enters the City's expenditures, journal entries, cash receipts, disbursement packages to City ledgers, and files and stores vendor invoices and accounting journals.

- For **Payroll**, the Department is responsible for the filling and storage of payroll registers, approval of the payroll warrant and enforcing the budget for payroll accounts.

For the **Budget** the Department assists all other departments in the preparation of their annual budgets, performs analysis for the Mayor in preparing his budget and evaluates different proposals from various departments. The Department also compiles the completed budget and works with the Mayor and Council throughout the budget conferences.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0135.5110.00.000.00.00	Auditor-Salaries & Wages	$249,440	$180,208	$212,442	$216,106	$216,526	$420	$4,084	1.9%
1010000.1.0135.5130.00.000.00.00	Auditor-Overtime	$0	$2,947	$6,468	$6,400	$6,400	$0	($68)	-1.1%
1010000.1.0135.5151.00.000.00.00	Auditor-Longevity	$3,450	$2,550	$3,450	$2,650	$2,650	$0	($800)	-23.2%
1010000.1.0135.5191.00.000.00.00	Auditor-Professional Devel	$450	$225	$225	$225	$225	$0	$0	0.0%
		$253,340	$185,930	$222,585	$225,381	$225,801	$420	$3,216	1.4%
1010000.1.0135.5240.00.000.00.00	Auditor-Repairs & Maint. Office Equipment	$2,836	$1,370	$2,300	$2,674	$2,674	$0	$374	16.3%
1010000.1.0135.5301.00.000.00.00	Auditor-Audit Services	$49,327	$60,871	$50,000	$50,000	$50,000	$0	$0	0.0%
1010000.1.0135.5315.00.000.00.00	Auditor-Microfiche/Records	$0	$0	$500	$500	$500	$0	$0	0.0%
1010000.1.0135.5420.00.000.00.00	Auditor-Office Supplies	$1,004	$1,051	$1,075	$1,100	$1,100	$0	$25	2.3%
1010000.1.0135.5421.00.000.00.00	Auditor-Printed Supplies	$318	$0	$0	$0	$0	$0	$0	
1010000.1.0135.5710.00.000.00.00	Auditor-Travel	$842	$571	$700	$675	$675	$0	($25)	-3.6%
1010000.1.0135.5730.00.000.00.00	Auditor-Dues/Memberships	$0	$775	$700	$775	$775	$0	$75	10.7%
		$54,326	$64,638	$55,275	$55,724	$55,724	$0	$449	0.8%
		$307,666	$250,569	$277,860	$281,105	$281,525	$420	$3,665	1.3%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Auditor's Office									
Finance Dir/Auditor	1.00		$ 85,256	1.00		$ 85,256	1.00		$ 85,256
Asst Auditor	1.00	$ 800	$ 46,980	1.00	$ 800	$ 46,980	1.00	$ 800	$ 46,980
Ex Sec/Admin Asst	1.00	$ 850	$ 42,474	1.00	$ 900	$ 41,316	1.00	$ 900	$ 41,316
Head Admin Clerk	1.00	$ 900	$ 37,732	1.00	$ 950	$ 37,444	1.00	$ 950	$ 37,444
SUB-TOTAL	**4.00**	**$ 2,550**	**$ 212,442**	**4.00**	**$ 2,650**	**$ 210,996**	**4.00**	**$ 2,650**	**$ 210,996**
Asst Auditor-Step Inc						$ 5,110			$ 5,530
Overtime			$ 6,468			$ 6,400			$ 6,400
			$ 221,460			**$ 225,156**			**$ 225,576**

Treasurer/Collector

Statement:

The Office of the Treasurer and Collector of Taxes is responsible for the timely billing and collection of a large portion of the City's operating revenues. This requires the issuance of approximately 210,000 billings annually. The Department also functions as the disbursing agent for the City for payroll and vendor checks, in which an excess of 100,000 checks are issued annually.

- **Treasurer:**
  The Treasurer is responsible for all cash management activities for the City of Haverhill. Another function of the Treasurer is the investment of all City funds and disbursement of all accounts payable and payroll. Enforcing the collection of delinquent property taxes and special assessments is also the responsibility of the Treasurer.

- **Tax Collector:**
  The Collector issues and collects all bills as well as records, posts and updates all accounts daily. The Collector's Office also enforces all laws pertaining to collections, as required by State and local laws and regulations.
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Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0145.5110.00.000.00.00	Treas/Coll-Salaries & Wages	$360,193	$299,627	$360,614	$363,777	$361,577	($2,200)	$963	0.3%
1010000.1.0145.5130.00.000.00.00	Treas/Coll-Overtime	$0	$5,248	$6,200	$4,000	$4,000	$0	($2,200)	-35.5%
1010000.1.0145.5151.00.000.00.00	Treas/Coll-Longevity	$7,500	$7,700	$8,450	$7,750	$7,750	$0	($700)	-8.3%
1010000.1.0145.5191.00.000.00.00	Treas/Coll-Professional Devel	$1,350	$1,350	$1,575	$1,125	$1,125	$0	($450)	-28.6%
		$369,043	$313,925	$376,839	$376,652	$374,452	($2,200)	($2,387)	-0.6%
1010000.1.0145.5240.00.000.00.00	Treas/Coll-Repairs & Maint. Office Equipment	$4,090	$3,501	$3,500	$1,100	$1,100	$0	($2,400)	-68.6%
1010000.1.0145.5273.00.000.00.00	Treas/Coll-Appraisals	$0	$0	$2,500	$2,500	$2,500	$0	$0	0.0%
1010000.1.0145.5316.00.000.00.00	Treas/Coll-Books & Binding	$0	$0	$900	$1,000	$1,000	$0	$100	11.1%
1010000.1.0145.5317.00.000.00.00	Treas/Coll-Advertising	$0	$2,064	$4,600	$10,000	$10,000	$0	$5,400	117.4%
1010000.1.0145.5341.00.000.00.00	Treas/Coll-Postage	$29,534	$25,664	$58,300	$48,000	$32,000	($16,000)	($26,300)	-45.1%
1010000.1.0145.5389.00.000.00.00	Treas/Coll-Tax Title	$13,482	$11,605	$25,000	$30,000	$25,000	($5,000)	$0	0.0%
1010000.1.0145.5391.00.000.00.00	Treas/Coll-Bonds-Personal		$182	$2,250	$2,200	$2,200	$0	($50)	
		$287							-2.2%
1010000.1.0145.5420.00.000.00.00	Treas/Coll-Office Supplies	$3,409	$3,648	$5,300	$5,300	$4,800	($500)	($500)	-9.4%
1010000.1.0145.5421.00.000.00.00	Treas/Coll-Printed Supplies	$1,188	$1,708	$2,200	$3,600	$3,100	($500)	$900	40.9%
1010000.1.0145.5780.00.000.00.00	Treas/Coll-Other Unclassified	$459	$397	$550	$750	$750	$0	$200	36.4%
1010000.1.0145.5795.00.000.00.00	Treas/Coll-Tax Incentive Prog	$0	$0	$0	$2,400	$2,400	$0	$2,400	
		$52,448	$48,769	$105,100	$106,850	$84,850	($22,000)	($20,250)	-19.3%
		$421,491	$362,693	$481,939	$483,502	$459,302	($24,200)	($22,637)	-4.7%

	JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Treasurer/Collector	Treasurer									
	Treasurer/Collector	1.00	$ 1,200	$ 64,588	1.00	$ 1,200	$ 64,588	1.00	$ 1,200	$ 64,588
	Asst Treasurer	1.00	$ 1,200	$ 43,443	1.00	$ 1,200	$ 43,443	1.00	$ 1,200	$ 43,443
	Office Manager	1.00	$ 850	$ 35,051	1.00	$ 850	$ 35,051	1.00	$ 850	$ 35,051
	Account Clerk	1.00	$ 800	$ 31,423	1.00	$ 800	$ 33,296	1.00	$ 800	$ 33,296
	SUB-TOTAL	**4.00**	**$ 4,050**	**$ 174,505**	**4.00**	**$ 4,050**	**$ 176,377**	**4.00**	**$ 4,050**	**$ 176,377**
	Collector									
	Asst Collector	1.00	$ 950	$ 45,824	1.00	$ 950	$ 45,824	1.00	$ 950	$ 45,824
	Head Admin Clerk	2.00	$ 1,750	$ 74,388	2.00	$ 1,750	$ 72,784	2.00	$ 1,750	$ 72,784
	Head Clerk	0.00		$ -	0.00			0.00		
	Head Clerk/Cashier	2.00	$ 1,700	$ 65,217	2.00	$ 1,000	$ 66,592	2.00	$ 1,000	$ 66,592
	SUB-TOTAL	**5.00**	**$ 4,400**	**$ 185,429**	**5.00**	**$ 3,700**	**$ 185,199**	**5.00**	**$ 3,700**	**$ 185,199**
	TOTAL	**9.00**	**$ 8,450**	**$ 359,934**	**9.00**	**$ 7,750**	**$ 361,577**	**9.00**	**$ 7,750**	**$ 361,577**
	Out of Grade-Treasurer			$ 200			$ -			$ -
	Step Increase Non-Union						$ 2,200			$ -
	Overtime-Treasurer/Collector			$ 6,200			$ 4,000			$ 4,000
	Act Supervisory Diff-Coll			$ 280			$ -			$ -
	Out of Grade-Collector			$ 200			$ -			$ -
				$ 375,264			**$ 375,527**			**$ 373,327**

Assessor's Office

Statement:

The Assessing Department provides fiscal stability by ensuring that the City's personal and real property tax base is promptly, fairly, and equitably evaluated and classified. The Assessing Department determines fair market value of all property for purposes of taxation, assesses property taxes and administers motor vehicle excise taxes in a fair and efficient manner.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0141.5110.00.000.00.00	Assessor-Salaries & Wages	$209,295	$134,287	$161,943	$160,171	$205,171	$45,000	$43,228	26.7%
1010000.1.0141.5130.00.000.00.00	Assessor-Overtime	$0	$2,299	$0	$2,500	$2,500	$0	$2,500	
1010000.1.0141.5151.00.000.00.00	Assessor-Longevity	$4,600	$2,950	$3,750	$2,950	$2,950	$0	($800)	-21.3%
1010000.1.0141.5191.00.000.00.00	Assessor-Prof Development	$675	$675	$675	$675	$675	$0	$0	0.0%
1010000.1.0141.5199.00.000.00.00	Assessor-Board Stipends	$0	$0	$3,500	$3,500	$3,500	$0	$0	0.0%
		$214,570	$140,211	$169,868	$169,796	$214,796	$45,000	$44,928	26.4%
1010000.1.0141.5240.00.000.00.00	Assessor-Repairs & Maint. Office Equipment	$1,945	$1,626	$2,000	$3,000	$2,000	($1,000)	$0	0.0%
1010000.1.0141.5310.00.000.00.00	Assessor-Revaluation Services	$85,936	$3,500	$65,000	$65,000	$30,000	($35,000)	($35,000)	-53.8%
1010000.1.0141.5311.00.000.00.00	Assessor-Software & Licenses	$6,800	$6,800	$6,800	$6,800	$6,800	$0	$0	0.0%
1010000.1.0141.5312.00.000.00.00	Assessor-Mapping/Planning	$1,540	$1,943	$2,000	$2,500	$2,500	$0	$500	25.0%
1010000.1.0141.5342.00.000.00.00	Assessor-Abstracts Printing	$461	$395	$1,000	$1,000	$1,000	$0	$0	0.0%
1010000.1.0141.5420.00.000.00.00	Assessor-Office Supplies	$2,972	$8,418	$8,500	$3,000	$3,000	$0	($5,500)	-64.7%
1010000.1.0141.5480.00.000.00.00	Assessor-Vehicular Supplies	$982	$87	$500	$500	$300	($200)	($200)	-40.0%
1010000.1.0141.5730.00.000.00.00	Assessor-Dues and Memberships	$400	$580	$1,500	$1,500	$500	($1,000)	($1,000)	-66.7%
		$101,036	$23,348	$87,300	$83,300	$46,100	($37,200)	($41,200)	-47.2%
		$315,606	$163,559	$257,168	$253,096	$260,896	$7,800	$3,728	1.4%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Assessing									
Assessor	1.00	$ 850	$ 59,781	1.00	$ 850	$ 59,781	1.00	$ 850	$ 59,781
Assessor - New							1.00	$ -	$ 45,000
Head Admin Clerk	1.00	$ 1,200	$ 37,444	1.00	$ 1,200	$ 37,444	1.00	$ 1,200	$ 37,444
Head Clerk	2.00	$ 1,700	$ 64,718	2.00	$ 900	$ 62,946	2.00	$ 900	$ 62,946
SUB-TOTAL	**4.00**	**$ 3,750**	**$ 161,943**	**4.00**	**$ 2,950**	**$ 160,171**	**5.00**	**$ 2,950**	**$ 205,171**
Step Inc - Head Clerk			$ -			$ 848			$ 848
Assessor (Board Member)			$ 1,000			$ 1,000			$ 1,000
Assessor (Board Member)			$ 1,000			$ 1,000			$ 1,000
Assessor (Board Member, Chair)			$ 1,500			$ 1,500			$ 1,500
Overtime			$ -			$ 2,500			$ 2,500
			$ 169,193			**$ 169,969**			**$ 214,969**

Purchasing

Statement:
The Purchasing Department procures supplies, services, and capital equipment for all City departments following all applicable state laws and city ordinances. This office ensures that procurement is completed in a manner that ensures open and fair competition, with the final goal being that the requesting department receives the needed item(s) or service(s) at the lowest possible cost consistent with expected delivery and quality requirements.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0138.5110.00.000.00.00	Purchasing-Salaries & Wages	$124,469	$108,522	$125,541	$127,259	$125,008	($2,251)	($533)	-0.4%
1010000.1.0138.5151.00.000.00.00	Purchasing-Longevity	$2,950	$2,950	$2,950	$2,950	$2,950	$0	$0	0.0%
1010000.1.0138.5191.00.000.00.00	Purchasing-Professional Devel	$450	$450	$450	$450	$450	$0	$0	0.0%
		$127,869	$111,922	$128,941	$130,659	$128,408	($2,251)	($533)	-0.4%
1010000.1.0138.5240.00.000.00.00	Purchasing-Repairs & Maint. Office Equipment	$8,736	$7,928	$12,500	$12,500	$12,500	$0	$0	0.0%
1010000.1.0138.5317.00.000.00.00	Purchasing-Advertising	$12,434	$3,616	$4,000	$5,000	$4,500	($500)	$500	12.5%
1010000.1.0138.5341.00.000.00.00	Purchasing-Postage	$87,288	$72,105	$95,000	$90,000	$90,000	$0	($5,000)	-5.3%
1010000.1.0138.5420.00.000.00.00	Purchasing-Office Supplies	$1,479	($286)	$5,000	$2,500	$2,000	($500)	($3,000)	-60.0%
1010000.1.0138.5710.00.000.00.00	Purchasing-Travel	$393	$193	$500	$400	$400	$0	($100)	-20.0%
1010000.1.0138.5730.00.000.00.00	Purchasing-Dues and Memberships	$150	$150	$250	$200	$200	$0	($50)	-20.0%
		$110,480	$83,706	$117,250	$110,600	$109,600	($1,000)	($7,650)	-6.5%
		$238,349	$195,628	$246,191	$241,259	$238,008	($3,251)	($8,183)	-3.3%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Purchasing									
Purchasing Agent	1.00	$ 850	$ 54,261	1.00	$ 850	$ 54,268	1.00	$ 850	$ 54,268
Head Admin Clerk	1.00	$ 1,200	$ 37,728	1.00	$ 1,200	$ 37,444	1.00	$ 1,200	$ 37,444
Head Clerk	1.00	$ 900	$ 33,552	1.00	$ 900	$ 33,296	1.00	$ 900	$ 33,296
SUB-TOTAL	**3.00**	**$ 2,950**	**$ 125,541**	**3.00**	**$ 2,950**	**$ 125,008**	**3.00**	**$ 2,950**	**$ 125,008**
Purchasing Agent Step						$ 2,251			$ -
			$ 128,491			**$ 130,209**			**$ 127,958**

Information Technology Department

Statement:
The Information Technology Department is an internal services division of the City of Haverhill created specifically to assist all other departments and divisions by supporting all computer systems and providing technical assistance as needed.

The Information Technology Department is responsible for evaluating, recommending, purchasing, installing and supporting all of the City's automated systems. The Department currently supports more than 150 personal computer systems, seven network fileservers, and over 100 different software applications that are part of the City's overall wide area network.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0155.5110.00.000.00.00	MIS-Salaries & Wages	$180,342	$241,298	$284,029	$300,501	$282,745	($17,756)	($1,284)	-0.5%
1010000.1.0155.5130.00.000.00.00	MIS-Overtime	$0	$79	$0	$600	$500	($100)	$500	
1010000.1.0155.5151.00.000.00.00	MIS-Longevity	$2,600	$3,400	$3,400	$4,200	$4,200	$0	$800	23.5%
		$182,942	$244,777	$287,429	$305,301	$287,445	($17,856)	$16	0.0%
1010000.1.0155.5240.00.000.00.00	MIS-Repairs & Maint. Office Equipment	$16,541	$10,410	$31,330	$30,690	$30,190	($500)	($1,140)	-3.6%
1010000.1.0155.5272.00.000.00.00	MIS-Computer Hdwr Sftwr Lease		$2,823	$45,345	$45,345	$45,345	$0	$0	
		$15,204							0.0%
1010000.1.0155.5302.00.000.00.00	MIS-Computer System Support	$15,103	$3,000	$12,542	$8,000	$0	($8,000)	($12,542)	-100.0%
1010000.1.0155.5313.00.000.00.00	MIS-Computer Service On-Line	$2,685	$2,437	$2,580	$3,600	$3,600	$0	$1,020	39.5%
1010000.1.0155.5314.00.000.00.00	MIS-Computer Training	$1,347	$1,880	$3,000	$3,000	$2,500	($500)	($500)	-16.7%
1010000.1.0155.5340.00.000.00.00	MIS-Communications	$103,566	$74,407	$92,776	$103,000	$98,000	($5,000)	$5,224	5.6%
1010000.1.0155.5420.00.000.00.00	MIS-Office Supplies	$2,377	($11)	$700	$700	$700	$0	$0	0.0%
1010000.1.0155.5583.00.000.00.00	MIS-Computer Supplies	$23,247	$8,056	$22,428	$22,880	$22,880	$0	$452	2.0%
1010000.1.0155.5585.00.000.00.00	MIS-Software Upgrades	$10,089	$1,386	$10,000	$12,700	$10,200	($2,500)	$200	2.0%
1010000.1.0155.5586.00.000.00.00	MIS-Software Licenses	$6,244	$5,484	$19,700	$38,810	$28,810	($10,000)	$9,110	46.2%
1010000.1.0155.5710.00.000.00.00	MIS-Travel	$665	$346	$600	$600	$600	$0	$0	0.0%
1010000.1.0155.5730.00.000.00.00	MIS-Dues	$0	$225	$500	$750	$750	$0	$250	50.0%
1010000.1.0155.5788.00.000.00.00	MIS-Technology Wiring	$1,526	$0	$3,000	$3,000	$2,000	($1,000)	($1,000)	-33.3%
1010000.1.0155.5871.00.000.00.00	MIS-Replace Technology Equipment	$2,190	$2,391	$2,500	$7,500	$5,000	($2,500)	$2,500	100.0%
		$200,784	$112,834	$247,001	$280,575	$250,575	($30,000)	$3,574	1.4%
		$383,726	$357,611	$534,430	$585,876	$538,020	($47,856)	$3,590	0.7%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Municipal Information Systems									
Manager	1.00	$ 900	$ 70,880	1.00	$ 900	$ 70,880	1.00	$ 900	$ 70,880
Network Manager	1.00	$ 800	$ 68,210	1.00	$ 800	$ 68,210	1.00	$ 800	$ 68,210
System Analyst	1.00	$ 800	$ 58,405	1.00	$ 800	$ 58,405	1.00	$ 800	$ 58,405
Asst Network Spec	1.00		$ 47,949	1.00	$ 800	$ 46,813	1.00	$ 800	$ 46,813
Computer Operator	1.00	$ 900	$ 38,585	1.00	$ 900	$ 38,437	1.00	$ 900	$ 38,437
SUB-TOTAL	**5.00**	**$ 3,400**	**$ 284,029**	**5.00**	**$ 4,200**	**$ 282,745**	**5.00**	**$ 4,200**	**$ 282,745**
Overtime			$ -			$ 600			$ 500
Manager-Step Increase			$ -			$ 4,702			$ -
Manager-Stipend Payroll Mgr			$ -			$ 5,000			$ -
Network Manager-Step Inc			$ -			$ 3,093			$ -
System Analyst-Step Inc			$ -			$ 3,557			$ -
Asst Network Spec-Step Inc			$ -			$ 1,404			$ -
			$ 287,429			**$ 305,301**			**$ 287,445**

Public Safety

Police
Crossing Guards
Fire
Emergency Management

Police

Statement:
The Haverhill Police Department is comprised of dedicated professional police officers who are committed to providing citizens with the very best possible service. The primary responsibility of this Department is to protect the public safety. The Department pursues this through enforcement of all laws and by preventing, responding to and investigating criminal activity.

To carry forward this mission, The department works closely with neighborhood groups, schools, churches, social service agencies, other City departments, and other law enforcement agencies.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0210.5110.00.000.00.00	Police-Salaries & Wages	$6,341,498	$3,454,491	$4,121,549	$4,404,264	$4,217,681	($186,583)	$96,132	2.3%
1010000.1.0210.5120.00.000.00.00	Police-Holiday Pay	$0	$26,348	$55,136	$55,136	$55,136	$0	$0	0.0%
1010000.1.0210.5130.00.000.00.00	Police-Overtime	$0	$1,313,119	$1,296,122	$1,296,573	$1,246,573	($50,000)	($49,549)	-3.8%
1010000.1.0210.5132.00.000.00.00	Police-Night Differential	$0	$131,689	$192,503	$192,503	$192,503	$0	$0	0.0%
1010000.1.0210.5133.00.000.00.00	Police-Specialist	$0	$4,632	$6,552	$6,552	$6,552	$0	$0	0.0%
1010000.1.0210.5134.00.000.00.00	Police-Dispatch Stipend	$0	$3,793	$9,216	$7,988	$7,988	$0	($1,228)	-13.3%
1010000.1.0210.5136.00.000.00.00	Police-Admin Assist Out of Grade	$0	$1,750	$3,654	$3,640	$3,640	$0	($14)	-0.4%
1010000.1.0210.5139.00.000.00.00	Police-Training	$0	$20,056	$50,228	$47,840	$47,840	$0	($2,388)	-4.8%
1010000.1.0210.5143.00.000.00.00	Police-Seniority Premium	$0	$1,182	$3,687	$2,458	$2,458	$0	($1,229)	-33.3%
1010000.1.0210.5151.00.000.00.00	Police-Longevity	$58,050	$58,500	$58,500	$59,300	$59,300	$0	$800	1.4%
1010000.1.0210.5175.00.000.00.00	Police-Public Safety Medical Claims	$40,405	$0	$0	$0	$0	$0	$0	
1010000.1.0210.5181.00.000.00.00	Police-Criminal Law Update	$0	$0	$0	$9,400	$9,400	$0	$9,400	
1010000.1.0210.5190.00.000.00.00	Police-Uniform Allowance	$0	$48,450	$134,750	$139,825	$139,825	$0	$5,075	3.8%
1010000.1.0210.5191.00.000.00.00	Police-Professional Devel	$1,125	$1,125	$1,125	$1,125	$1,125	$0	$0	0.0%
1010000.1.0210.5192.00.000.00.00	Police-Clothing Allowance Civilians	$2,074	$2,250	$2,250	$3,700	$3,700	$0	$1,450	64.4%
1010000.1.0210.5193.00.000.00.00	Police-Fire Arms Allowance	$34,100	$33,300	$33,300	$37,800	$37,800	$0	$4,500	13.5%
1010000.1.0210.5195.00.000.00.00	Police-Tuition Reimbursement	$22,032	$20,982	$33,917	$25,000	$25,000	$0	($8,917)	-26.3%
1010000.1.0210.5196.00.000.00.00	Police-Tool Allowance	$700	$700	$700	$700	$700	$0	$0	0.0%
1010000.1.0210.5197.00.000.00.00	Police-Hazardous Duty	$0	$44,100	$64,050	$68,600	$68,600	$0	$4,550	7.1%
1010000.1.0210.5198.00.000.00.00	Police-College Credits	$0	$531,180	$554,164	$527,732	$527,732	$0	($26,432)	-4.8%
		$6,499,983	$5,697,647	$6,621,403	$6,890,136	$6,653,553	($236,583)	$32,150	0.5%
1010000.1.0210.5210.00.000.00.00	Police-Utilities	$76,921	$64,420	$68,639	$75,000	$75,000	$0	$6,361	9.3%
1010000.1.0210.5240.00.000.00.00	Police-Repairs & Maint. Office Equipment	$19,551	$14,337	$17,800	$17,800	$17,800	$0	$0	0.0%
1010000.1.0210.5243.00.000.00.00	Police-Dog Pound Maint	$420	$1,054	$1,700	$1,700	$1,700	$0	$0	0.0%
1010000.1.0210.5248.00.000.00.00	Police-Other Mun Bldgs Maint	$25,656	$21,841	$21,997	$46,000	$46,000	$0	$24,003	109.1%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0210.5250.00.000.00.00	Police-Repairs & Maint Auto Body	$4,481	$19,946	$19,946	$15,000	$11,000	($4,000)	($8,946)	-44.9%
1010000.1.0210.5251.00.000.00.00	Police-Repairs & Maint. Vehicles	$64,107	$60,089	$61,850	$70,000	$66,779	($3,221)	$4,929	8.0%
1010000.1.0210.5253.00.000.00.00	Police-Repair & Maint Equip	$0	$420	$1,000	$1,000	$1,000	$0	$0	0.0%
1010000.1.0210.5274.00.000.00.00	Police-Harbormaster	$16,000	$14,000	$16,000	$16,000	$16,000	$0	$0	0.0%
1010000.1.0210.5302.00.000.00.00	Police-Computer System Support	$68,090	$52,709	$53,800	$82,126	$82,126	$0	$28,326	52.7%
1010000.1.0210.5306.00.000.00.00	Police-Legal Consultant Services	$4,786	$8,802	$8,802	$10,000	$7,200	($2,800)	($1,602)	-18.2%
1010000.1.0210.5320.00.000.00.00	Police-Training	$20,120	$22,416	$22,675	$18,000	$18,000	$0	($4,675)	-20.6%
1010000.1.0210.5324.00.000.00.00	Police-Auxiliary Police	$0	$0	$0	$12,000	$5,000	($7,000)	$5,000	
1010000.1.0210.5340.00.000.00.00	Police-Communications	$9,007	$7,733	$9,000	$9,000	$9,000	$0	$0	0.0%
1010000.1.0210.5387.00.000.00.00	Police-Animal Disposal MSPCA	$844	$348	$500	$800	$800	$0	$300	60.1%
1010000.1.0210.5388.00.000.00.00	Police-Radio Communications	$6,091	$6,079	$6,385	$9,203	$9,203	$0	$2,818	44.1%
1010000.1.0210.5420.00.000.00.00	Police-Office Supplies	$7,459	$4,500	$6,000	$6,000	$6,000	$0	$0	0.0%
1010000.1.0210.5424.00.000.00.00	Police-Criminal Law Update	$8,500	$8,300	$8,300	$0	$0	$0	($8,300)	-100.0%
1010000.1.0210.5425.00.000.00.00	Police-Supplies for Records	$4,871	$3,773	$5,000	$5,000	$5,000	$0	$0	0.0%
1010000.1.0210.5431.00.000.00.00	Police-Radio Maintenance	$11,249	$15,174	$15,174	$12,068	$12,068	$0	($3,106)	-20.5%
1010000.1.0210.5480.00.000.00.00	Police-Vehicular Supplies	$96,498	$83,423	$88,000	$100,000	$100,000	$0	$12,000	13.6%
1010000.1.0210.5502.00.000.00.00	Police-Medical Supplies	$2,184	$2,098	$2,642	$3,000	$2,500	($500)	($142)	-5.4%
1010000.1.0210.5583.00.000.00.00	Police-Computer Supplies	$5,092	$6,063	$6,070	$18,860	$18,860	$0	$12,790	210.7%
1010000.1.0210.5588.00.000.00.00	Police-Photo/Fingerprint	$2,048	$1,549	$1,800	$1,800	$1,800	$0	$0	0.0%
1010000.1.0210.5589.00.000.00.00	Police-Public Safety Supplies	$18,467	$22,575	$31,297	$34,380	$28,759	($5,621)	($2,538)	-8.1%
1010000.1.0210.5781.00.000.00.00	Police-Meals	$2,000	$1,000	$1,910	$2,000	$2,000	$0	$90	4.7%
1010000.1.0210.5793.00.000.00.00	Police-Narcotic Division	$15,562	$10,120	$10,120	$10,000	$10,000	$0	($120)	-1.2%
1010000.1.0210.5794.00.000.00.00	Police-Substations	$23,412	$23,597	$26,000	$26,000	$22,129	($3,871)	($3,871)	-14.9%
1010000.1.0210.5872.00.000.00.00	Police-Lease Payment-Equipment	$0	$96,027	$96,129	$100,000	$0	($100,000)	($96,129)	-100.0%
1010000.1.0210.5873.00.000.00.00	Police-Vehicle Replacement	$33,743	$29,864	$30,000	$0	$100,000	$100,000	$70,000	233.3%
		$547,158	$602,257	$638,536	$702,737	$675,724	($27,013)	$37,189	5.8%
		$7,047,141	$6,299,904	$7,259,939	$7,592,874	$7,329,278	($263,596)	$69,339	1.0%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change
1010000.1.0299.5110.00.000.00.00	Crossing Guards-Salaries & Wages	$0	$0	$75,000	$75,000	$75,000	$0	$75,000
		$0	$0	$75,000	$75,000	$75,000	$0	$75,000

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Police Department									
Chief	1.00	$ 1,200	$ 88,087	1.00	$ 1,200	$ 88,087	1.00	$ 1,200	$ 91,769
Deputy Chief	1.00	$ 1,200	$ 69,669	1.00	$ -	$ 69,669	1.00	$ -	$ 69,669
Captain	4.00	$ 4,000	$ 244,764	3.00	$ 2,800	$ 182,869	3.00	$ 2,800	$ 182,869
Lieutenant	4.00	$ 3,600	$ 221,832	4.00	$ 3,700	$ 220,983	4.00	$ 3,700	$ 220,983
Sargent	9.00	$ 8,400	$ 462,555	10.00	$ 9,150	$ 511,976	10.00	$ 9,150	$ 511,976
Patrolman	70.00	$ 34,000	$ 2,734,080	75.00	$ 35,400	$ 2,935,641	72.00	$ 35,400	$ 2,840,456
Network Manager/Public Safety				0.50	`	$ 34,105	0.00	`	$ -
ME Repairman	2.00	$ 850	$ 76,586	2.00	$ 1,650	$ 76,586	2.00	$ 1,650	$ 76,586
Dog Officer	1.00		$ 25,959	2.00	$ -	$ 51,464	1.00	$ -	$ 26,124
Upgrade Dog Officer to Sr	0.00		$ -	0.00		$ 2,792	0.00		$ -
Head Admin/Plg Clk	1.00	$ 950	$ 37,626	1.00	$ 950	$ 37,444	1.00	$ 950	$ 37,444
Upgrade Head Admin to Office Mgr				0.00		$ 1,755	0.00		$ -
Head Clerk	2.00	$ 1,700	$ 66,848	2.00	$ 1,800	$ 66,591	2.00	$ 1,800	$ 66,591
Principal Clerk	2.00	$ 1,800	$ 61,456	2.00	$ 1,850	$ 61,220	2.00	$ 1,850	$ 61,220
Bldg Mt Craft/Cust	1.00	$ 800	$ 32,117	2.00	$ 800	$ 63,082	1.00	$ 800	$ 31,994
SUB-TOTAL	**98.00**	**$ 58,500**	**$ 4,121,579**	**105.50**	**$ 59,300**	**$ 4,404,264**	**100.00**	**$ 59,300**	**$ 4,217,681**
Holiday Pay			$ 55,136			$ 55,136			$ 55,136
Overtime			$ 1,160,122			$ 1,296,573			$ 1,246,573
Night Differential			$ 192,503			$ 192,503			$ 192,503
Specialist			$ 6,522			$ 6,552			$ 6,552
Dispatch Stipend			$ 9,216			$ 7,988			$ 7,988
Adm Assistant Out of Grade			$ 3,654			$ 3,640			$ 3,640
Training			$ 50,228			$ 47,840			$ 47,840
Seniority Premium			$ 3,687			$ 2,458			$ 2,458
Criminal Law Update			$ -			$ 9,400			$ 9,400
Uniform Allowance			$ 134,750			$ 139,825			$ 139,825
Professional Dev - Clerical			$ 1,125			$ 1,125			$ 1,125
Clothing Allow-Civilians			$ 2,250			$ 3,700			$ 3,700
Fire Arms Allowance			$ 33,300			$ 37,800			$ 37,800
Tuition Reimbursement			$ 33,917			$ 25,000			$ 25,000

Tool Allowance	$ 700	$ 700	$ 700
Hazardous Duty	$ 64,050	$ 68,600	$ 68,600
College Credits	$ 554,164	$ 527,732	$ 527,732
Sick Leave Bank	$ 115,000	$ -	$ -
Detention Attendant	$ 21,000	$ -	$ -
	$ 6,621,403	**$ 6,890,136**	**$ 6,653,553**

Fire

Statement:
The Haverhill Fire Department is a public safety organization that strives to protect all of the people who live and work in and visit our City. The Department pursues this mission through fire prevention, public education, and emergency response. The department also provides many services beyond firefighting, including building inspections, code enforcement, building plan review, fire investigations, student and elder fire education, fire extinguisher training for businesses, emergency medical response, water and ice rescue, motor vehicle extrication and hazardous materials response.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0220.5110.00.000.00.00	Fire-Salaries & Wages	$6,547,165	$3,921,729	$4,601,294	$4,922,276	$4,886,726	($35,550)	$285,432	6.2%
1010000.1.0220.5120.00.000.00.00	Fire - Holiday Pay	$0	$296,108	$326,214	$337,640	$337,640	$0	$11,426	3.5%
1010000.1.0220.5130.00.000.00.00	Fire-Overtime	$0	$696,384	$761,527	$892,360	$867,360	($25,000)	$105,833	13.9%
1010000.1.0220.5131.00.000.00.00	Fire-Roller skating	$0	$43,833	$43,833	$0	$0	$0	($43,833)	-100.0%
1010000.1.0220.5132.00.000.00.00	Fire-Pay Differential	$0	$390,342	$452,879	$472,687	$472,687	$0	$19,808	4.4%
1010000.1.0220.5135.00.000.00.00	Fire-EMT Stipend	$0	$154,850	$154,930	$164,238	$164,238	$0	$9,308	6.0%
1010000.1.0220.5136.00.000.00.00	Fire - Admin Assist Out of Grade	$0	$3,230	$3,654	$3,640	$3,640	$0	($14)	-0.4%
1010000.1.0220.5137.00.000.00.00	Fire - Out of Grade	$0	$1,338	$5,200	$6,800	$6,800	$0	$1,600	30.8%
1010000.1.0220.5138.00.000.00.00	Fire - Sr Deputy Differential	$0	$3,426	$5,420	$8,996	$8,996	$0	$3,576	66.0%
1010000.1.0220.5139.00.000.00.00	Fire - Training Deputy Differential	$0	$3,634	$9,121	$10,135	$10,135	$0	$1,014	11.1%
1010000.1.0220.5140.00.000.00.00	Fire - Fire Alarm Differential	$0	$2,273	$4,858	$4,820	$4,820	$0	($38)	-0.8%
1010000.1.0220.5141.00.000.00.00	Fire - Fire Prevention Differential	$0	$10,622	$17,215	$19,128	$19,128	$0	$1,913	11.1%
1010000.1.0220.5142.00.000.00.00	Fire - Hose Repairer	$0	$1,750	$1,750	$2,400	$2,400	$0	$650	37.1%
1010000.1.0220.5143.00.000.00.00	Fire - Sr Stipend	$0	$9,025	$9,187	$9,978	$9,978	$0	$791	8.6%
1010000.1.0220.5144.00.000.00.00	Fire - Lead Operator Stipend	$0	$4,318	$5,028	$4,990	$4,990	$0	($38)	-0.8%
1010000.1.0220.5145.00.000.00.00	Fire - Infectious Control Officer	$0	$1,400	$2,400	$3,680	$3,680	$0	$1,280	53.3%
1010000.1.0220.5146.00.000.00.00	Fire - Volunteer Fire	$0	$6,035	$6,000	$18,000	$7,000	($11,000)	$1,000	16.7%
1010000.1.0220.5151.00.000.00.00	Fire-Longevity	$63,250	$63,250	$63,500	$63,500	$63,500	$0	$0	0.0%
1010000.1.0220.5153.00.000.00.00	Fire Vacation Buy-Back	$0	$34,516	$29,500	$39,800	$39,800	$0	$10,300	34.9%
1010000.1.0220.5175.00.000.00.00	Fire-Public Safety Medical Claims	$38,144	$0	$0	$17,500	$0	($17,500)	$0	
1010000.1.0220.5180.00.000.00.00	Fire - MFA Education	$0	$44,599	$38,940	$60,400	$60,400	$0	$21,460	55.1%
1010000.1.0220.5191.00.000.00.00	Fire-Professional Devel	$771	$450	$450	$900	$900	$0	$450	100.0%
1010000.1.0220.5192.00.000.00.00	Fire-Uniform Allowance	$0	$147,296	$146,175	$158,808	$158,808	$0	$12,633	8.6%
1010000.1.0220.5197.00.000.00.00	Fire-Hazardous Materials	$0	$77,550	$65,800	$74,200	$74,200	$0	$8,400	12.8%
1010000.1.0220.5198.00.000.00.00	Fire-College Credits	$0	$100,396	$111,289	$131,286	$131,286	$0	$19,997	18.0%
		$6,649,330	$6,018,354	$6,866,164	$7,428,162	$7,339,112	($89,050)	$472,948	6.9%
1010000.1.0220.5210.00.000.00.00	Fire-Utilities	$54,292	$53,291	$53,300	$67,500	$63,500	($4,000)	$10,200	19.1%
1010000.1.0220.5240.00.000.00.00	Fire-Repairs & Maint. Office Equipment	$4,039	$2,884	$5,500	$5,865	$5,865	$0	$365	6.6%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0220.5242.00.000.00.00	Fire Dept Bldgs Mtce	$1,500	$1,681	$3,000	$10,500	$3,000	($7,500)	$0	0.0%
1010000.1.0220.5249.00.000.00.00	Fire Alarm Maintenance	($674)	$3,265	$10,000	$10,400	$10,400	$0	$400	4.0%
1010000.1.0220.5252.00.000.00.00	Fire-Traffic Signal Control	$18,400	$18,181	$20,900	$31,915	$30,900	($1,015)	$10,000	47.8%
1010000.1.0220.5271.00.000.00.00	Fire Equipment Lease	$18,506	$3,630	$4,020	$4,530	$4,530	$0	$510	12.7%
1010000.1.0220.5319.00.000.00.00	Fire-Safety Testing	$7,000	$4,582	$7,673	$8,400	$8,400	$0	$727	9.5%
1010000.1.0220.5320.00.000.00.00	Fire-Training	$3,671	$3,558	$11,400	$19,080	$14,080	($5,000)	$2,680	23.5%
1010000.1.0220.5340.00.000.00.00	Fire-Communications	$15,158	$12,230	$16,550	$29,050	$29,050	$0	$12,500	75.5%
1010000.1.0220.5420.00.000.00.00	Fire-Office Supplies	$2,839	$1,686	$3,200	$3,200	$3,200	$0	$0	0.0%
1010000.1.0220.5431.00.000.00.00	Fire-Radio Maintenance	$4,303	$5,580	$7,200	$11,730	$7,200	($4,530)	$0	0.0%
1010000.1.0220.5450.00.000.00.00	Fire-Custodial Supplies	$4,778	$1,522	$2,700	$5,900	$5,900	$0	$3,200	118.5%
1010000.1.0220.5480.00.000.00.00	Fire-Vehicular Supplies	$41,565	$33,196	$34,600	$43,250	$34,600	($8,650)	$0	0.0%
1010000.1.0220.5481.00.000.00.00	Fire-Apparatus Repair & Supply	$87,217	$66,469	$104,625	$108,400	$100,625	($7,775)	($4,000)	-3.8%
1010000.1.0220.5501.00.000.00.00	Fire-Ambulance Equip/Supplies	$4,005	$1,455	$5,000	$5,800	$5,000	($800)	$0	0.0%
1010000.1.0220.5510.00.000.00.00	Fire Prevention	$1,985	$1,264	$2,800	$2,800	$2,800	$0	$0	0.0%
1010000.1.0220.5583.00.000.00.00	Fire-Computer Supplies	$1,834	$1,846	$2,000	$5,690	$2,000	($3,690)	$0	0.0%
1010000.1.0220.5584.00.000.00.00	Fire-Protective Clothing	$8,367	$8,147	$31,700	$76,708	$46,708	($30,000)	$15,008	47.3%
1010000.1.0220.5591.00.000.00.00	Fire Hose	$82	$4,379	$8,260	$8,860	$8,860	$0	$600	7.3%
1010000.1.0220.5780.00.000.00.00	Fire-Other Unclassified	$390	$58	$407	$480	$480	$0	$73	18.0%
1010000.1.0220.5786.00.000.00.00	Fire-Equip/Fire Dept Apparatus	$19,333	$1,797	$8,000	$12,400	$8,000	($4,400)	$0	0.0%
1010000.1.0220.5787.00.000.00.00	Fire-Furniture & Fixtures	$655	$590	$800	$1,800	$800	($1,000)	$0	0.0%
		$299,246	$231,290	$343,635	$474,258	$395,898	($78,360)	$52,263	15.2%
		$6,948,576	$6,249,644	$7,209,799	$7,902,420	$7,735,010	($167,410)	$525,211	7.3%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Fire Department									
Chief	1.00	$ 1,200	$ 84,698	1.00	$ 1,200	$ 84,698	1.00	$ 1,200	$ 84,698
Deputy Chief	5.00	$ 5,000	$ 300,010	5.00	$ 5,000	$ 299,944	5.00	$ 5,000	$ 299,944
Captain/Supt Fire Alarms	1.00	$ 1,200	$ 53,768	1.00	$ 1,200	$ 53,562	1.00	$ 1,200	$ 53,562
Captain	8.00	$ 7,400	$ 422,406	8.00	$ 7,400	$ 420,276	8.00	$ 7,400	$ 420,276
Lieutenant	18.00	$ 12,200	$ 845,704	18.00	$ 12,200	$ 841,550	18.00	$ 12,200	$ 841,550
Private	69.00	$ 34,000	$ 2,707,351	69.00	$ 34,000	$ 2,761,539	69.00	$ 34,000	$ 2,761,539
Signal Maintainer	1.00	$ 400	$ 41,739	1.00	$ 400	$ 41,579	1.00	$ 400	$ 41,579
Master Mechanic	1.00		$ 48,000	1.00		$ 49,895	1.00		$ 49,895
Mechanic	0.50		$ 24,845	0.00		$ -	0.00		$ -
Network Manager				0.50		$ 34,150	0.00		$ -
Head Admin Clk	1.00	$ 1,200	$ 37,588	1.00	$ 1,200	$ 37,444	1.00	$ 1,200	$ 37,444
Office Account Clk	1.00	$ 900	$ 35,185	1.00	$ 900	$ 35,051	1.00	$ 900	$ 35,051
Step Increases	0.00		$ -	0.00		$ 262,589	0.00		$ 262,589
SUB-TOTAL	**106.50**	**$ 63,500**	**$ 4,601,294**	**106.50**	**$ 63,500**	**$ 4,922,276**	**106.00**	**$ 63,500**	**$ 4,888,126**
Holiday Pay			$ 326,214			$ 337,640			$ 337,640
Overtime			$ 761,527			$ 892,360			$ 867,360
Rollerskating			$ 43,833			$ -			$ -
Night Differential			$ 452,879			$ 472,687			$ 472,687
EMT Stipend			$ 154,930			$ 164,238			$ 164,238
Adm Assistant Out of Grade			$ 3,654			$ 3,640			$ 3,640
Fire-Out of Grade			$ 5,200			$ 6,800			$ 6,800
Sr Deputy Differential			$ 5,420			$ 8,996			$ 8,996
Training Dep Differential			$ 9,121			$ 10,135			$ 10,135
Fire Alarm Differential			$ 4,858			$ 4,820			$ 4,820
Fire Prevention Differential			$ 17,215			$ 19,128			$ 19,128
Hose Repairer			$ 1,750			$ 2,400			$ 2,400
Sr Stipend			$ 9,187			$ 9,978			$ 9,978
Lead Operator Stipend			$ 5,028			$ 4,990			$ 4,990
Infectious Control Officer			$ 2,400			$ 3,680			$ 2,280

Volunteer Fire	$ 6,000	$ 18,000	$ 7,000
Vacation Buy-Back	$ 29,500	$ 39,800	$ 39,800
MFA Education	$ 38,940	$ 60,400	$ 60,400
Prof Development-Clerical	$ 450	$ 900	$ 900
Uniform Allowance	$ 146,175	$ 158,808	$ 158,808
Public Safety Medical Claims	$ -	$ 17,500	$ -
Hazardous Materials	$ 65,800	$ 74,200	$ 74,200
College Credits	$ 111,289	$ 131,286	$ 131,286
		$ 262,589	$ 262,589
	$ 6,866,164	**$ 7,690,751**	**$ 7,601,701**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change
1010000.1.0291.5110.00.000.00.00	Emergency Mgt-Salaries & Wages	$6,000	$0	$0	$6,000	$6,000	$0	$6,000
		$6,000	$0	$0	$6,000	$6,000	$0	$6,000
1010000.1.0291.5340.00.000.00.00	Emergency Mgt-Communications	$0	$0	$0	$900	$450	($450)	$450
1010000.1.0291.5420.00.000.00.00	Emergency Mgt-Office Supplies	$0	$0	$0	$500	$500	$0	$500
		$0	$0	$0	$1,400	$950	($450)	$950
		$6,000	$0	$0	$7,400	$6,950	($450)	$6,950

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Emergency Management									
Director	0.50		$ -	0.50		$ 4,000	0.50		$ 4,000
Deputy Director	0.25		$ -	0.25		$ 2,000	0.25		$ 2,000
SUB-TOTAL	**0.75**		**$ -**	**0.75**	**$ -**	**$ 6,000**	**0.75**	**$ -**	**$ 6,000**

Public Education

Regional School (Whittier)
School Department

Account	FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
Regional School (Whittier)	$7,012,090	$7,375,816	$7,434,269	$7,781,373	$7,781,373	$0	$347,104	4.7%
School Department	$47,298,280	$23,534,839	$47,873,720	$48,800,932	$49,886,982	$1,086,050	$2,013,262	4.2%

CITY OF HAVERHILL

NET SCHOOL SPENDING FOR THE SCHOOL DEPT

DIRECT & INDIRECT COSTS FOR FY 2006

	FY06
1 Net School Spending	61,304,492
2 Qualifying City Costs	15,772,544
3 General Fund School Revenue	631,768
4 School Committee Appropriation (1-2)+3	46,163,716
5 Excludable School Committee Costs	3,374,320
Required School Committee Budget = 4 + 5	49,538,037
Total School Committee Appropriation =	49,886,982
Over/(Under) Net School Spending	348,945

Public Works

Highway
Parking Area
Street Marking
Vehicle Maintenance
Park Maintenance
Snow & Ice Removal
Street Lighting
Solid Waste/Recycling
Building Maintenance

Highways/Parks

Statement:

The Haverhill Highway and Park & Tree Department, in conjunction with the City's recycling operation, is responsible for a great number of duties, ranging from the protection of the public safety to open space preservation and management. The Department is also responsible for the construction and maintenance of roads and rights-of-way. The department also manages leaf and brush drop-off with a full service recycling area.

The Department's primary responsibility to public safety is to maintain a safe passageway throughout the City for motor and emergency vehicles and school buses on more then 464 lane miles of roadway.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0422.5110.00.000.00.00	Highway-Salaries & Wages	$1,000,694	$729,530	$807,353	$876,034	$896,034	$20,000	$88,681	11.0%
1010000.1.0422.5130.00.000.00.00	Highway-Overtime	$0	$99,779	$71,647	$127,210	$112,147	($15,063)	$40,500	56.5%
1010000.1.0422.5151.00.000.00.00	Highway-Longevity	$19,600	$18,200	$19,250	$18,200	$18,200	$0	($1,050)	-5.5%
1010000.1.0422.5191.00.000.00.00	Highway-Professional Devel	$225	$450	$450	$450	$450	$0	$0	0.0%
1010000.1.0422.5192.00.000.00.00	Highway-Clothing Allowance	$8,050	$6,300	$6,650	$6,300	$6,300	$0	($350)	-5.3%
1010000.1.0422.5196.00.000.00.00	Highway-Tool Allowance	$1,050	$1,050	$1,050	$700	$700	$0	($350)	-33.3%
		$1,029,619	$855,309	$906,400	$1,028,894	$1,033,831	$4,937	$127,431	14.1%
1010000.1.0422.5253.00.000.00.00	Highway-Repair & Maint Equip	$61,783	$51,136	$69,750	$85,000	$64,350	($20,650)	($5,400)	-7.7%
1010000.1.0422.5292.00.000.00.00	Highway-Yard Waste Removal Program	$35,886	$0	$0	$25,000	$55,000	$30,000	$55,000	
1010000.1.0422.5388.00.000.00.00	Highway-Radio Communications	$7,826	$8,453	$12,000	$12,000	$12,000	$0	$0	0.0%
1010000.1.0422.5396.00.000.00.00	Highway-Roadway/Sidewalk Mtce	$52,526	$49,930	$50,000	$130,000	$100,000	($30,000)	$50,000	100.0%
1010000.1.0422.5397.00.000.00.00	Highway-Safety Program	$1,999	$1,274	$2,000	$5,000	$2,000	($3,000)	$0	0.0%
1010000.1.0422.5398.00.000.00.00	Highway-Clean-Up Program	$5,364	$8,233	$15,000	$15,000	$17,000	$2,000	$2,000	13.3%
1010000.1.0422.5399.00.000.00.00	Highway-Tree Removal	$0	$0	$0	$6,500	$6,500	$0	$6,500	
1010000.1.0422.5420.00.000.00.00	Highway-Office Supplies	$3,988	$2,777	$6,500	$10,000	$5,000	($5,000)	($1,500)	-23.1%
1010000.1.0422.5461.00.000.00.00	Highway-Fence - City Wide	$9,897	$4,965	$5,000	$10,000	$7,000	($3,000)	$2,000	40.0%
1010000.1.0422.5462.00.000.00.00	Highway-Guard Rails	$3,300	$2,650	$4,000	$7,000	$6,000	($1,000)	$2,000	50.0%
1010000.1.0422.5480.00.000.00.00	Highway-Vehicular Supplies	$46,993	$32,904	$44,000	$50,000	$44,000	($6,000)	$0	0.0%
1010000.1.0422.5531.00.000.00.00	Highway-Lumber	$0	$116	$3,000	$6,000	$6,000	$0	$3,000	100.0%
1010000.1.0422.5533.00.000.00.00	Highway-DPW Supplies	($29,162)	$0	$0	$30,000	$0	($30,000)	$0	
1010000.1.0422.5710.00.000.00.00	Highway-Travel	$887	$0	$0	$1,000	$1,000	$0	$1,000	
		$201,286	$162,437	$211,250	$392,500	$325,850	($66,650)	$114,600	54.2%
		$1,230,905	$1,017,747	$1,117,650	$1,421,394	$1,359,681	($61,713)	$242,031	21.7%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Highways									
Supt of Highways	0.70	$ 1,200	$ 73,182	0.70	$ 1,200	$ 73,182	0.70	$ 1,200	$ 73,182
Asst Highways Supt	1.00	$ 1,200	$ 65,215	1.00	$ 1,200	$ 64,965	1.00	$ 1,200	$ 64,965
General Foreman	1.00	$ 1,200	$ 50,404	1.00	$ 1,200	$ 50,211	1.00	$ 1,200	$ 50,211
Working Foreman	4.00	$ 3,500	$ 173,972	4.00	$ 3,500	$ 173,306	4.00	$ 3,500	$ 173,306
Util/Spec Proj Foreman	1.00	$ 850	$ 43,493	1.00	$ 850	$ 43,326	1.00	$ 850	$ 43,326
ME Repairman	1.00	$ 900	$ 38,419	1.00	$ 900		1.00	$ 900	
Mason	1.00	$ 1,200	$ 38,419	1.00	$ 1,200	$ 38,272	1.00	$ 1,200	$ 38,272
MEO LHS Yardman	1.00	$ 900	$ 37,814	1.00	$ 900	$ 37,669	1.00	$ 900	$ 37,669
MEO LHS Laborer	2.00	$ 1,800	$ 71,451	3.00	$ 1,800	$ 105,581	3.00	$ 1,800	$ 105,581
MEO LHS Craftsmen	1.00	$ 900	$ 35,726	1.00	$ 900	$ 35,589	1.00	$ 900	$ 35,589
MEO/Groundskeeper	0.00			1.00		$ 34,403	1.00		$ 34,403
MEO LHS PW Laborers	5.00	$ 4,400	$ 172,680	4.00	$ 2,750	$ 138,798	4.00	$ 2,750	$ 138,798
Head Admin Clerk	1.00	$ 1,200	$ 37,588	1.00	$ 900	$ 36,376	1.00	$ 900	$ 36,376
Account Clerk/Dispatcher	1.00		$ 33,424	1.00	$ 900	$ 33,296	1.00	$ 900	$ 33,296
SUB-TOTAL	**20.70**	**$ 19,250**	**$ 871,787**	**21.70**	**$ 18,200**	**$ 864,974**	**21.70**	**$ 18,200**	**$ 864,974**
Safety & Tran Officier			$ 1,044			$ 1,040			$ 1,040
Holiday Overtime			$ 3,210			$ 43,210			$ 43,210
Night Diff 10%						$ 7,000			$ 7,000
Weekend Diff			$ 30,000			$ -			$ -
Overtime - Weekend Emer			$ 59,437			$ 84,000			$ 18,937
Out of Grade			$ 500			$ 2,500			$ 2,500
Transfers			$ (75,000)			$ -			$ -
Part-Time Seasonal			$ -			$ -			$ 50,000
Compost & Weekend Shift			$ -			$ -			$ 20,000
Pesticide Lic			$ 522			$ 520			$ 520
L/A Street Open Permits			$ (12,500)			$ -			$ -
			$ 898,250			**$ 1,021,444**			**$ 1,026,381**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0481.5110.00.000.00.00	Parking-Salaries & Wages	$5,346	$0	$0	$0	$0	$0	$0	
1010000.1.0481.5151.00.000.00.00	Parking-Longevity	$400	$0	$0	$0	$0	$0	$0	
		$5,746	$0	$0	$0	$0	$0	$0	
1010000.1.0481.5215.00.000.00.00	Parking-Lighting	$13,609	$11,961	$12,000	$15,000	$15,000	$0	$3,000	25.0%
1010000.1.0481.5246.00.000.00.00	Parking-Light Maintenance	$1,500	$503	$2,014	$2,014	$2,014	$0	$0	0.0%
		$15,109	$12,464	$14,014	$17,014	$17,014	$0	$3,000	21.4%
		$20,856	$12,464	$14,014	$17,014	$17,014	$0	$3,000	21.4%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0426.5251.00.000.00.00	Street Marking-Repairs & Maint. Vehicles	$1,665	$1,657	$1,700	$1,700	$1,700	$0	$0	0.0%
1010000.1.0426.5535.00.000.00.00	Street Marking-Paint	$1,800	$1,992	$2,300	$2,300	$2,300	$0	$0	0.0%
1010000.1.0426.5536.00.000.00.00	Street Marking-Pavement Marking	$12,983	$12,902	$12,983	$18,000	$12,983	($5,017)	$0	0.0%
1010000.1.0426.5537.00.000.00.00	Street Marking-Safety Program	$58	$23	$100	$16,000	$6,000	($10,000)	$5,900	5900.0%
1010000.1.0426.5538.00.000.00.00	Street Marking-Signs	$9,357	$12,060	$15,000	$16,000	$16,000	$0	$1,000	6.7%
		$25,863	$28,634	$32,083	$54,000	$38,983	($15,017)	$6,900	21.5%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0425.5110.00.000.00.00	Vehicle Maint-Salaries & Wages	$142,292	$129,258	$120,698	$163,022	$163,022	$0	$42,324	35.1%
1010000.1.0425.5130.00.000.00.00	Vehicle Maint-Overtime	$0	$360	$1,000	$1,000	$1,000	$0	$0	0.0%
1010000.1.0425.5151.00.000.00.00	Vehicle Maint-Longevity	$2,850	$2,550	$2,550	$3,450	$3,450	$0	$900	35.3%
1010000.1.0425.5192.00.000.00.00	Vehicle Maint-Clothing Allowance	$2,800	$2,100	$2,800	$2,800	$2,800	$0	$0	0.0%
		$147,942	$134,268	$127,048	$170,272	$170,272	$0	$43,224	34.0%
1010000.1.0425.5211.00.000.00.00	Vehicle Maint-Electricity	$17,584	$13,639	$16,800	$20,000	$19,000	($1,000)	$2,200	13.1%
1010000.1.0425.5212.00.000.00.00	Vehicle Maint-Heat	$17,902	$14,864	$16,155	$16,155	$16,155	$0	$0	0.0%
1010000.1.0425.5420.00.000.00.00	Vehicle Maint-Office Supplies	$790	$902	$1,000	$4,000	$1,000	($3,000)	$0	0.0%
		$36,277	$29,405	$33,955	$40,155	$36,155	($4,000)	$2,200	6.5%
		$184,219	$163,673	$161,003	$210,427	$206,427	($4,000)	$45,424	28.2%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Vehicle Maintenance									
Working Foreman	1.00	$ 900	$ 43,660	1.00	$ 900	$ 48,006	1.00	$ 900	$ 48,006
Welder/Mechanic	1.00	$ 800	$ 38,419	1.00	$ 800	$ 38,272	1.00	$ 800	$ 38,272
ME Repairman	1.00	$ 850	$ 38,419	2.00	$ 1,750	$ 76,544	2.00	$ 1,750	$ 76,544
SUB-TOTAL	**3.00**	**$ 2,550**	**$ 120,498**	**4.00**	**$ 3,450**	**$ 162,822**	**4.00**	**$ 3,450**	**$ 162,822**
Out of Grade			$ 200			$ 200			$ 200
Overtime			$ 1,000			$ 1,000			$ 1,000
			$ 124,248			**$ 167,472**			**$ 167,472**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0492.5110.00.000.00.00	Parks-Salaries & Wages	$284,063	$228,876	$305,796	$268,712	$268,712	$0	($37,084)	-12.1%
1010000.1.0492.5130.00.000.00.00	Parks-Overtime	$0	$18,939	$20,359	$20,359	$20,359	$0	$0	0.0%
1010000.1.0492.5151.00.000.00.00	Parks-Longevity	$5,650	$5,650	$5,700	$6,450	$6,450	$0	$750	13.2%
1010000.1.0492.5192.00.000.00.00	Parks-Clothing Allowance	$2,400	$3,200	$3,200	$2,800	$2,800	$0	($400)	-12.5%
		$292,113	$256,665	$335,055	$298,321	$298,321	$0	($36,734)	-11.0%
1010000.1.0492.5211.00.000.00.00	Parks-Electricity	$4,461	$5,236	$6,500	$6,500	$6,500	$0	$0	0.0%
1010000.1.0492.5212.00.000.00.00	Parks-Heat	$7,694	$4,503	$5,500	$8,000	$8,000	$0	$2,500	45.5%
1010000.1.0492.5251.00.000.00.00	Parks-Repairs & Maint. Vehicles	$5,423	$3,993	$4,000	$28,000	$20,000	($8,000)	$16,000	400.0%
1010000.1.0492.5399.00.000.00.00	Parks-Tree Removal	$9,929	$9,000	$9,000	$40,000	$25,000	($15,000)	$16,000	177.8%
1010000.1.0492.5463.00.000.00.00	Parks-Trees & Shrubs	$9,003	$8,517	$9,000	$20,000	$20,000	$0	$11,000	122.2%
1010000.1.0492.5480.00.000.00.00	Parks-Vehicular Supplies	$11,649	$7,769	$12,000	$12,000	$12,000	$0	$0	0.0%
1010000.1.0492.5531.00.000.00.00	Parks-Cemetery Supplies	$1,000	$1,000	$1,000	$1,000	$1,000	$0	$0	0.0%
1010000.1.0492.5533.00.000.00.00	Parks-DPW Supplies	$7,282	$8,964	$9,000	$14,000	$9,000	($5,000)	$0	0.0%
		$56,441	$48,982	$56,000	$129,500	$101,500	($28,000)	$45,500	81.3%
		$348,554	$305,647	$391,055	$427,821	$399,821	($28,000)	$8,766	2.2%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Park Department									
Park Supt/Tree Warden *	0.25		$ 11,913	0.25		$ 11,913	0.25		$ 11,913
General Foreman	1.00	$ 1,200	$ 50,404	1.00	$ 1,200	$ 50,211	1.00	$ 1,200	$ 50,211
Park Mtce/Craft	1.00	$ 850	$ 35,705	1.00	$ 900	$ 35,568	1.00	$ 900	$ 35,568
MEO LHS PW Laborers	1.00		$ 34,668	1.00	$ 850	$ 34,403	1.00	$ 850	$ 34,403
Sr Groundskeeper	2.00	$ 1,600	$ 69,071	1.00	$ 800	$ 34,403	1.00	$ 800	$ 34,403
MEO/Groundskeeper	1.00	$ 950	$ 33,512	1.00	$ 900	$ 33,384	1.00	$ 900	$ 33,384
Grounds worker/Laborer	2.00	$ 1,800	$ 65,271	2.00	$ 1,800	$ 65,021	2.00	$ 1,800	$ 65,021
SUB-TOTAL	**8.25**	**$ 6,400**	**$ 300,544**	**7.25**	**$ 6,450**	**$ 264,903**	**7.25**	**$ 6,450**	**$ 264,903**
Overtime			$ 20,359			$ 20,359			$ 20,359
Out of Grade			$ 1,000			$ 1,000			$ 1,000
Pest/Tree Crew Diff			$ 3,208			$ 1,768			$ 1,768
Safety & Training Offic			$ 1,044			$ 1,040			$ 1,040
			$ 332,555			**$ 295,520**			**$ 295,520**

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0423.5110.00.000.00.00	Snow/Ice-Salaries & Wages	$152,421	$13,250	$13,250	$13,250	$13,250	$0	$0	0.0%
1010000.1.0423.5130.00.000.00.00	Snow/Ice-Overtime	$0	$256,456	$220,703	$220,703	$220,703	$0	($0)	0.0%
		$152,421	$269,706	$233,953	$233,953	$233,953	$0	$0	0.0%
1010000.1.0423.5251.00.000.00.00	Snow/Ice-Repairs & Maint. Vehicles	$45,452	$153,184	$86,750	$90,000	$86,750	($3,250)	$0	0.0%
1010000.1.0423.5400.00.000.00.00	Snow/Ice-Truck Hire	$442,277	$1,056,624	$72,500	$301,000	$72,500	($228,500)	$0	0.0%
1010000.1.0423.5534.00.000.00.00	Snow/Ice-Rock Salt & Sand	$186,479	$380,065	$85,750	$378,000	$85,750	($292,250)	$0	0.0%
		$674,207	$1,589,873	$245,000	$769,000	$245,000	($524,000)	$0	0.0%
		$826,628	$1,859,580	$478,953	$1,002,953	$478,953	($524,000)	$0	0.0%
1010000.1.0424.5215.00.000.00.00	Street Lighting-Street Lighting	$476,528	$435,795	$485,000	$518,950	$518,950	$0	$33,950	7.0%
1010000.1.0424.5246.00.000.00.00	Street Light Maintenance	$6,720	$4,828	$500	$8,000	$8,000	$0	$7,500	1500.0%
		$483,249	$440,623	$485,500	$526,950	$526,950	$0	$41,450	8.5%
1010000.1.0430.5303.00.000.00.00	Refuse-Contract-Disposal Area	$1,289,287	$1,137,261	$1,329,000	$1,376,036	$1,376,036	$0	$47,036	3.5%
1010000.1.0430.5304.00.000.00.00	Refuse-Contract-Garbage & Refuse	$1,308,568	$1,064,769	$1,282,480	$1,311,971	$1,311,971	$0	$29,491	2.3%
1010000.1.0430.5305.00.000.00.00	Refuse-Recycling	$1,567	$391	$3,090	$5,000	$1,000	($4,000)	($2,090)	-67.6%
		$2,599,422	$2,202,421	$2,614,570	$2,693,007	$2,689,007	($4,000)	$74,437	2.8%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0192.5110.00.000.00.00	Building Maint-Salaries & Wages	$71,331	$58,180	$71,138	$66,123	$66,123	$0	($5,015)	-7.0%
1010000.1.0192.5130.00.000.00.00	Building Maint.-Overtime	$0	$1,142	$0	$0	$0	$0	$0	
1010000.1.0192.5151.00.000.00.00	Building Maint-Longevity	$800	$1,600	$800	$800	$800	$0	$0	0.0%
1010000.1.0192.5192.00.000.00.00	Building Maint-Clothing Allowance	$450	$0	$450	$225	$225	$0	($225)	-50.0%
		$72,581	$60,923	$72,388	$67,148	$67,148	$0	($5,240)	-7.2%
1010000.1.0192.5210.00.000.00.00	Building Maint-City Hall Utilities	$119,184	$123,603	$126,000	$145,000	$135,000	($10,000)	$9,000	7.1%
1010000.1.0192.5220.00.000.00.00	Building Maint Charter School Utilities	$0	$9,368	$0	$0	$0	$0	$0	
1010000.1.0192.5240.00.000.00.00	Building Maint-Repairs & Maint. Office Equipment	$1,223	$1,219	$1,100	$1,200	$1,200	$0	$100	9.1%
1010000.1.0192.5241.00.000.00.00	Building Maint-City Hall Bldg Maint	$7,609	$7,671	$12,900	$20,000	$20,000	$0	$7,100	55.0%
1010000.1.0192.5242.00.000.00.00	Building Maint-Fire Dept Bldgs Mtce	$10,592	$4,078	$5,000	$20,000	$15,000	($5,000)	$10,000	200.0%
1010000.1.0192.5243.00.000.00.00	Building Maint-Dog Pound Maint	$876	$228	$800	$800	$800	$0	$0	0.0%
1010000.1.0192.5247.00.000.00.00	Building Maint-Repairs & Maint. Elevator	$776	$1,760	$800	$2,700	$2,700	$0	$1,900	237.5%
1010000.1.0192.5248.00.000.00.00	Building Maint-Other Mun Bldgs Maint	$1,573	$1,306	$6,000	$6,000	$6,000	$0	$0	0.0%
1010000.1.0192.5450.00.000.00.00	Building Maint-Custodial Supplies	$1,438	$3,090	$6,000	$6,000	$6,000	$0	$0	0.0%
1010000.1.0192.5480.00.000.00.00	Building Maint-Vehicular Supplies	($19)	$0	$0	$0	$0	$0	$0	
		$143,251	$152,322	$158,600	$201,700	$186,700	($15,000)	$28,100	17.7%
		$215,833	$213,245	$230,988	$268,848	$253,848	($15,000)	$22,860	9.9%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Building Maintenance									
Jr Bldg Custodian	2.00	$ 800	$ 54,746	2.00	$ 800	$ 27,028	2.00	$ 800	$ 27,028
Mail/Delivery	0.25		$ 8,430	0.25		$ 8,580	0.25		$ 8,580
SUB-TOTAL	**2.25**	**800**	**63,176**	**2.25**	**800**	**35,608**	**2.25**	**800**	**35,608**
Mail/Delivery - Inc to 21 hrs						$ 429			$ 429
Bldg Custodian-temp						$ 24,086			$ 24,086
Night Differential			$ 1,962			$ -			$ -
Director Salary			$ 6,000			$ 6,000			$ 6,000
			$ 71,938			**$ 66,923**			**$ 66,923**

Economic & Community Development

Conservation Commission
Building/Zoning
Inspection & Health
Economic Development/Planning

Conservation Commission

Statement:

The Haverhill Conservation Department is a division of the City's Office of Economic Development and Planning. The Department is also the home of the Haverhill Conservation Commission.

The City of Haverhill established its Conservation Commission at the beginning of the 1970's for the promotion and development of its natural resources and for the protection of its watershed resources. The Commission is empowered to administer and enforce state laws and regulations associated with the Massachusetts Wetlands Protection Act, Rivers Protection Act, and Stormwater Management Policy, as well as the City's wetlands protection ordinance. The Commission takes an active role in advising other municipal departments, boards, and committees on conservation issues relating to their areas of responsibility. Thus, the Commission serves the community in regulatory, planning, and advisory capacities.

The Haverhill Conservation Officer serves the public by providing information. The Officer also provides remedial police response to issues involving hunting, fishing, trapping, watershed and natural resource protection, A.T.V's, boating, problem wildlife, illegal dumping, or any other accidental or intentional acts that result in a threat to our natural resources or public health and safety.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0171.5110.00.000.00.00	Conservation-Salaries & Wages	$31,740	$107,387	$143,191	$123,893	$123,893	$0	($19,298)	-13.5%
1010000.1.0171.5130.00.000.00.00	Conservation-Overtime	$0	$775	$0	$0	$0	$0	$0	
1010000.1.0171.5151.00.000.00.00	Conservation-Longevity	$2,600	$2,600	$2,600	$2,600	$2,600	$0	$0	0.0%
1010000.1.0171.5191.00.000.00.00	Conservation-Professional Devel	$225	$0	$225	$225	$225	$0	$0	0.0%
1010000.1.0171.5192.00.000.00.00	Conservation-Clothing Allowance	$1,450	$1,450	$1,450	$1,450	$1,450	$0	$0	0.0%
1010000.1.0171.5193.00.000.00.00	Conservation-Firearms Allowance	$400	$400	$400	$400	$400	$0	$0	0.0%
1010000.1.0171.5199.00.000.00.00	Conservation-Board Stipends	($0)	$1,995	$1,500	$1,500	$1,500	$0	$0	0.0%
		$36,415	$114,607	$149,366	$130,068	$130,068	$0	($19,298)	-12.9%
1010000.1.0171.5317.00.000.00.00	Conservation-Advertising	($831)	$984	$984	$1,000	$1,000	$0	$16	1.6%
1010000.1.0171.5386.00.000.00.00	Conservation-Special Programs	$319	$0	$0	$0	$0	$0	$0	
1010000.1.0171.5420.00.000.00.00	Conservation-Office Supplies	$1,170	$678	$516	$500	$500	$0	($16)	-3.0%
1010000.1.0171.5421.00.000.00.00	Conservation-Printed Supplies	($138)	$0	$0	$250	$250	$0	$250	
1010000.1.0171.5480.00.000.00.00	Conservation-Vehicular Supplies	$357	$690	$500	$5,250	$1,000	($4,250)	$500	100.0%
1010000.1.0171.5582.00.000.00.00	Conservation-Field Equipment Supplies	$944	$391	$750	$750	$750	$0	$0	0.0%
1010000.1.0171.5730.00.000.00.00	Conservation-Dues and Memberships	($400)	$290	$0	$0	$0	$0	$0	
		$1,421	$3,034	$2,750	$7,750	$3,500	($4,250)	$750	27.3%
		$37,836	$117,641	$152,116	$137,818	$133,568	($4,250)	($18,548)	-12.2%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Conservation Commission									
Envirornment Health Tech	1.00	$ 850	$ 47,074	1.00	$ 850	$ 47,074	1.00	$ 850	$ 47,074
Sr Conservation Officer	1.00	$ 900	$ 49,215	1.00	$ 900	$ 48,839	1.00	$ 900	$ 48,839
Conservation Officer	0.00		$ -	0.00			0.00		
Head Clerk	1.00	$ 850	$ 33,552	1.00	$ 850	$ 27,979	1.00	$ 850	$ 27,979
SUB-TOTAL	**3.00**	**$ 2,600**	**$ 129,841**	**3.00**	**$ 2,600**	**$ 123,893**	**3.00**	**$ 2,600**	**$ 123,893**
Board Clerk			$ 2,000			$ 1,500			$ 1,500
Holiday Pay			$ 2,300			$ -			$ -
Weekend Diff			$ 1,250			$ -			$ -
Hazardous Material			$ 1,400			$ -			$ -
Trails Coordinator			$ 6,400			$ -			$ -
			$ 145,791			**$ 127,993**			**$ 127,993**

Health and Inspectional Services

Statement:
The City of Haverhill Health & Inspectional Services Department is responsible for the enforcement of all federal, state and local laws and regulations pertaining to building, wiring, plumbing, gas, health and environmental issues. The Department's ultimate responsibility is to protect the public health and assure that we live in a safe and environmentally sound community.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0241.5110.00.000.00.00	Building Inspection-Salaries & Wages	$90,180	$167,784	$198,502	$220,320	$200,320	($20,000)	$1,818	0.9%
1010000.1.0241.5151.00.000.00.00	Building Inspection-Longevity	$2,700	$3,750	$2,750	$3,650	$3,650	$0	$900	32.7%
		$92,880	$171,534	$201,252	$223,970	$203,970	($20,000)	$2,718	1.4%
1010000.1.0510.5110.00.000.00.00	Health/Inspection-Salaries & Wages	$644,924	$667,407	$822,234	$851,196	$851,196	$0	$28,962	3.5%
1010000.1.0510.5130.00.000.00.00	Health/Inspection-Overtime	$0	$2,135	$0	$0	$0	$0	$0	
1010000.1.0510.5151.00.000.00.00	Health/Inspection-Longevity	$15,650	$11,900	$15,550	$12,300	$12,300	$0	($3,250)	-20.9%
1010000.1.0510.5191.00.000.00.00	Health/Inspection-Professional Devel	$450	$225	$675	$450	$450	$0	($225)	-33.3%
1010000.1.0510.5194.00.000.00.00	Health/Inspection-Boot Allowance	$900	$900	$900	$900	$900	$0	$0	0.0%
1010000.1.0510.5199.00.000.00.00	Health/Inspection-Board Stipends	$0	$1,750	$3,500	$5,000	$5,000	$0	$1,500	42.9%
		$661,924	$684,318	$842,859	$869,846	$869,846	$0	$26,987	3.2%
1010000.1.0510.5240.00.000.00.00	Health/InspectionRepairs & Maint. Office Equi	$1,411	$809	$3,000	$3,000	$3,000	$0	$0	0.0%
1010000.1.0510.5251.00.000.00.00	Health/Inspection-Repairs & Maint. Vehicles	($797)	$9,273	$9,000	$9,000	$9,000	$0	$0	0.0%
1010000.1.0510.5302.00.000.00.00	Health/Inspection-Computer System Support	$2,645	$6,930	$0	$38,000	$8,000	($30,000)	$8,000	
1010000.1.0510.5317.00.000.00.00	Health/Inspection-Advertising	$836	$1,076	$2,000	$2,000	$2,000	$0	$0	0.0%
1010000.1.0510.5318.00.000.00.00	Health/Inspection-Environmental Consult	$1,500	($708)	$1,500	$1,500	$182,500	$181,000	$181,000	12066.7%
1010000.1.0510.5340.00.000.00.00	Health/Inspection-Communications	$4,641	$4,564	$8,000	$8,000	$8,000	$0	$0	0.0%
1010000.1.0510.5386.00.000.00.00	Health/Inspection-Special Programs	$1,620	($171)	$3,000	$3,000	$3,000	$0	$0	0.0%
1010000.1.0510.5420.00.000.00.00	Health/Inspection-Office Supplies	$2,918	$2,859	$4,500	$4,500	$4,500	$0	$0	0.0%
1010000.1.0510.5421.00.000.00.00	Health/Inspection-Printed Supplies	$1,650	$1,487	$3,000	$3,000	$3,000	$0	$0	0.0%
1010000.1.0510.5502.00.000.00.00	Health/Inspection-Medical Supplies	$1,527	$1,771	$2,000	$2,000	$2,000	$0	$0	0.0%
1010000.1.0510.5583.00.000.00.00	Health/Inspection-Computer Supplies	$858	$89	$10,000	$2,500	$2,500	$0	($7,500)	-75.0%
1010000.1.0510.5587.00.000.00.00	Health/Inspection-Photography Supplies	$0	$0	$200	$200	$200	$0	$0	0.0%
1010000.1.0510.5710.00.000.00.00	Health/Inspection-Travel	$3,225	$603	$3,300	$3,000	$5,000	$2,000	$1,700	51.5%
1010000.1.0510.5730.00.000.00.00	Health/Inspection-Dues and Memberships	$1,800	$833	$1,200	$1,200	$1,200	$0	$0	0.0%
		$23,833	$29,414	$50,700	$80,900	$233,900	$153,000	$183,200	361.3%
		$685,757	$713,732	$893,559	$950,746	$1,103,746	$153,000	$210,187	23.5%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Inspection/Health Regulation									
Director	0.00		$ -	0.00		$ -	0.00		$ -
Solid Waste/Recy Insp	1.00	$ 800	$ 44,618	1.00	$ 800	$ 44,277	1.00	$ 800	$ 44,277
Sr Sanitation/Code Insp	1.00	$ 800	$ 44,618	1.00	$ 800	$ 44,277	1.00	$ 800	$ 44,277
Sanitary Inspector	1.00		$ 42,140	1.00		$ 35,661	1.00		$ 35,661
Community Health Coord	1.00	$ 800	$ 49,347	0.00	$ -	$ -	0.00	$ -	$ -
Chief Admin Clerk	1.00	$ 900	$ 42,131	1.00	$ 900	$ 39,504	1.00	$ 900	$ 39,504
Office Manager	0.00		$ -	0.00		$ -	0.00		$ -
Head Clerk	1.50	$ 800	$ 48,064	1.00	$ -	$ 27,181	1.00	$ -	$ 27,181
Animal Inspector	0.25		$ 3,000	0.25		$ 3,000	0.25		$ 3,000
Sealer of Wts/Meas	0.40		$ -	0.40		$ 6,870	0.40		$ 6,870
Recycling Attendant	0.25		$ 16,000	0.25		$ 6,932	0.25		$ 6,932
Board Clerk	0.25		$ 1,500	0.00		$ -	0.00		$ -
Nurse Leader	1.00	$ 800	$ 41,435	1.00	$ 800	$ 42,968	1.00	$ 800	$ 42,968
Public Health Nurse	13.00	$ 10,650	$ 489,456	14.69	$ 9,000	$ 555,585	14.69	$ 9,000	$ 555,585
St. James Alt School Nurse	1.00		$ 33,792	0.00		$ -	0.00		$ -
ECC Grant Nurse - Moody Sch.	0.25		$ 21,240	0.00		$ -	0.00		$ -
Head Clerk Health	0.70		$ 26,802	0.70		$ 26,802	0.70		$ 26,802
SUB-TOTAL	**23.60**	**$ 15,550**	**$ 904,143**	**22.29**	**$ 12,300**	**$ 833,056**	**22.29**	**$ 12,300**	**$ 833,056**
Board Stipends/Clerk			$ -			$ 5,000			$ 5,000
Sealer of Wts/Meas			$ -			$ 14,500			$ 14,500
Chief Admin Clerk-Out of Grade			$ -			$ 3,640			$ 3,640
			$ 919,693			**$ 868,496**			**$ 868,496**

Economic Development

General Goals:

- Expand our economic base through sustained economic development efforts.
- Secure new businesses and industries for Haverhill with an emphasis on meaningful job creation and significant advancement of the commercial and industrial tax base.
- Plan for the growth opportunities of the future in order to ensure a high quality of life in Haverhill.

The City of Haverhill's Economic Development and Planning Office provides the framework, leadership and action plan for this effort. The department's primary objectives is the proper implementation of the master plan as it relates to land use policies and zoning bylaws, support for industrial and economic development task forces and commissions, and the strengthening of efforts to bolster and promote tourism.

Special attention is given by this department to the solicitation and coordination of federal and state grants.

Community Development

General Goals:

The primary objective of the Community Development Block Grant (CDBG) program is the development of viable urban communities by providing decent housing and a suitable living environment and by expanding economic opportunities. The goals and funding are principally to benefit low-moderate income persons.

Entitlement funds are provided to the City on an annual basis by the U.S. Department of Housing and Urban Development (HUD). Under both statute (Public Law 93-383, as amended) and regulation (24 CFR 570), the CDBG program gives maximum feasible priority to activities which will carry out one of three broad national objectives: (1) benefiting low to moderate income persons, (2) aiding in the prevention or elimination of slums and blight, or (3) meeting other community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health and welfare of the community where other financial resources are not available to meet such needs.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0182.5110.00.000.00.00	Economic Dev-Salaries & Wages	$188,972	$86,108	$93,550	$89,713	$89,713	$0	($3,837)	-4.1%
1010000.1.0182.5130.00.000.00.00	Economic Dev-Overtime	$0	$828	$0	$0	$0	$0	$0	
1010000.1.0182.5151.00.000.00.00	Economic Dev-Longevity	$3,350	$3,350	$2,550	$2,550	$2,550	$0	$0	0.0%
1010000.1.0182.5191.00.000.00.00	Economic Dev-Professional Devel	$450	$675	$675	$450	$450	$0	($225)	-33.3%
1010000.1.0182.5199.00.000.00.00	Economic Dev-Board Stipends	$5,450	$3,676	$5,617	$5,617	$5,617	$0	$0	0.0%
		$198,222	$94,637	$102,392	$98,330	$98,330	$0	($4,062)	-4.0%
1010000.1.0182.5240.00.000.00.00	Economic Dev-Repairs & Maint. Office Equipment	$3,488	$3,384	$4,384	$6,000	$5,000	($1,000)	$616	14.1%
1010000.1.0182.5317.00.000.00.00	Economic Dev-Advertising	$314	$7,256	$9,616	$8,000	$8,000	$0	($1,616)	-16.8%
1010000.1.0182.5420.00.000.00.00	Economic Dev-Office Supplies	$2,792	$1,983	$3,993	$3,000	$3,000	$0	($993)	-24.9%
1010000.1.0182.5690.00.000.00.00	Economic Dev-Merr Valley Plan Comm	$0	$18,507	$18,507	$19,500	$19,500	$0	$993	5.4%
1010000.1.0182.5780.00.000.00.00	Economic Dev-Directors Expense	$467	$62	$250	$0	$0	$0	($250)	-100.0%
		$7,061	$31,192	$36,750	$36,500	$35,500	($1,000)	($1,250)	-3.4%
		$205,283	$125,829	$139,142	$134,830	$133,830	($1,000)	($5,312)	-3.8%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Economic Development									
Director	1.00	$ 850	$ 87,584	1.00	$ 850	$ 83,313	1.00	$ 850	$ 83,313
Planning Dir/Grant Coord	0.00		$ -	0.00		$ -	0.00		$ -
Head Clerk	1.00	$ 900	$ 33,424	1.00	$ 900	$ 33,296	1.00	$ 900	$ 33,296
Principal Clerk	1.00	$ 800	$ 29,851	1.00	$ 800	$ 31,423	1.00	$ 800	$ 31,423
SUB-TOTAL	**3.00**	**$ 2,550**	**$ 150,859**	**3.00**	**$ 2,550**	**$ 148,032**	**3.00**	**$ 2,550**	**$ 148,032**
Board Clerks			$ 3,500			$ 2,490			$ 2,490
CDBG Portion - Director 70%			$ (61,309)			$ (61,309)			$ (61,309)
Out of Grade			$ 500			$ 500			$ 500
Board Stipends						$ 5,617			$ 5,617
			$ 96,100			**$ 97,880**			**$ 97,880**

Human Services

Citizen Center
Recreation
Veterans Service
Stadium Commission
Senior Center
Public Library

Human Services

Statement:
The mission of Human Services, through its various departments, is to provide educational and innovative programming and services to the citizens of Haverhill while enhancing their quality of life.

Citizens Center

The Citizens Center is a multi-purpose facility that houses many departments in the Human Services Division. Primarily used during the day for Council on Aging activities, this facility is rented out to public and private groups during the evenings and weekends. The facility includes office space, two conference rooms, a kitchen and cafeteria, a ceramics room, billiards room, exercise room, dark room, woodworking shop, and a computer lab.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0549.5110.00.000.00.00	Citizen Ctr-Salaries & Wages	$222,641	$222,503	$220,058	$241,537	$241,537	$0	$21,479	9.8%
1010000.1.0549.5130.00.000.00.00	Citizen Ctr - Overtime	$0	$1,274	$0	$4,500	$4,500	$0	$4,500	
1010000.1.0549.5151.00.000.00.00	Citizen Ctr-Longevity	$6,100	$6,150	$5,050	$6,950	$6,950	$0	$1,900	37.6%
1010000.1.0549.5191.00.000.00.00	Citizen Ctr-Professional Devel	$2,025	$1,575	$1,575	$1,575	$1,575	$0	$0	0.0%
		$230,766	$231,502	$226,683	$254,562	$254,562	$0	$27,879	12.3%
1010000.1.0549.5211.00.000.00.00	Citizen Ctr-Electricity	$28,053	$26,796	$27,600	$36,000	$36,000	$0	$8,400	30.4%
1010000.1.0549.5212.00.000.00.00	Citizen Ctr-Heat	$27,566	$29,018	$31,928	$41,000	$38,500	($2,500)	$6,572	20.6%
1010000.1.0549.5240.00.000.00.00	Citizen Ctr-Repairs & Maint. Office Equipment	$814	$1,823	$4,000	$2,000	$2,000	$0	($2,000)	-50.0%
1010000.1.0549.5244.00.000.00.00	Citizen Ctr-Repairs & Maint Fire Equipment	$377	$239	$300	$300	$300	$0	$0	0.0%
1010000.1.0549.5245.00.000.00.00	Citizen Ctr Bldg. Maint	$10,802	$15,485	$15,500	$13,000	$13,000	$0	($2,500)	-16.1%
1010000.1.0549.5247.00.000.00.00	Citizen Ctr-Repairs & Maint. Elevator	$675	$1,406	$1,500	$1,500	$1,500	$0	$0	0.0%
1010000.1.0549.5350.00.000.00.00	Citizen Ctr-Annual Fireworks Entertainment	$10,005	$0	$0	$0	$0	$0	$0	
1010000.1.0549.5381.00.000.00.00	Citizen Ctr-Security Services	$746	$539	$500	$2,000	$2,000	$0	$1,500	300.0%
1010000.1.0549.5382.00.000.00.00	Citizen Ctr-Pest Control Services	$384	$352	$450	$450	$450	$0	$0	0.0%
1010000.1.0549.5420.00.000.00.00	Citizen Ctr-Office Supplies	$1,817	$473	$1,500	$1,500	$1,500	$0	$0	0.0%
1010000.1.0549.5480.00.000.00.00	Citizen Ctr-Vehicular Supplies	$7,994	$7,481	$17,000	$18,000	$18,000	$0	$1,000	5.9%
1010000.1.0549.5581.00.000.00.00	Citizen Ctr-Disabilities/Supplies	$373	$0	$800	$800	$800	$0	$0	0.0%
1010000.1.0549.5780.00.000.00.00	Citizen Ctr-All Other	$100	$47	$150	$150	$150	$0	$0	0.0%
		$89,704	$83,660	$101,228	$116,700	$114,200	($2,500)	$12,972	12.8%
		$320,470	$315,161	$327,911	$371,262	$368,762	($2,500)	$40,851	12.5%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Citizens Center									
Director	1.00	$ 900	$ 57,344	1.00	$ 900	$ 57,344	1.00	$ 900	$ 57,344
Program Coord	1.00		$ 35,609	1.00	$ 950	$ 35,473	1.00	$ 950	$ 35,473
Principal Account Clerk				1.00	$ 950	$ 30,610	1.00	$ 950	$ 30,610
Principal Account Clerk	2.00	$ 1,750	$ 62,363	2.00	$ 1,750	$ 61,220	2.00	$ 1,750	$ 61,220
Bldg Mtce Craft/Cust	2.00	$ 1,600	$ 58,578	2.00	$ 1,600	$ 66,435	2.00	$ 1,600	$ 66,435
Veterans Driver	1.00	$ 800	$ 21,065	1.00	$ 800	$ 21,065	1.00	$ 800	$ 21,065
SUB-TOTAL	**7.00**	**$ 5,050**	**$ 234,959**	**8.00**	**$ 6,950**	**$ 272,146**	**8.00**	**$ 6,950**	**$ 272,146**
Formula Grant						$ (30,610)			$ (30,610)
Citizen Ctr Rental			$ (18,401)			$ -			$ -
			$ 221,608			**$ 248,487**			**$ 248,487**

Recreation:
The mission of the Parks and Recreation Department is to provide recreational opportunities to all citizens of the City of Haverhill. The Department works to provide a well-balanced selection of programs for the community and is responsible for general oversight of recreational facilities.

Youth:
The mission of the Haverhill Youth Center is to provide Haverhill Youth with a supervised drop-in center and introduce them to positive role models. The Center also provides youth with opportunities to contribute to their community, and opportunities to become involved in activities, events and programs that otherwise might not be possible.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0630.5110.00.000.00.00	Rec-Salaries & Wages	$51,477	$15,359	$17,980	$21,000	$21,000	$0	$3,020	16.8%
		$51,477	$15,359	$17,980	$21,000	$21,000	$0	$3,020	16.8%
1010000.1.0630.5248.00.000.00.00	Rec-Other Mun Bldgs Maint	$0	$0	$0	$15,000	$8,000	($7,000)	$8,000	
1010000.1.0630.5386.00.000.00.00	Rec-Special Programs	$11,543	$0	$0	$0	$0	$0	$0	
		$11,543	$0	$0	$15,000	$8,000	($7,000)	$8,000	

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Recreation									
Life Guards	0.00		$ 17,980	0.00		$ 21,000	0.00		$ 21,000
SUB-TOTAL	**0.00**	**$ -**	**$ 17,980**	**0.00**	**$ -**	**$ 21,000**	**0.00**	**$ -**	**$ 21,000**

Veteran's Services:

The mission of the Department of Veterans' Services is to advocate on behalf of all of the City's veterans, providing them with quality support services and directing emergency financial assistance programs for those veterans and their dependents that are in need.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0543.5110.00.000.00.00	Veterans-Salaries & Wages	$39,241	$27,138	$29,562	$44,939	$41,439	($3,500)	$11,877	40.2%
1010000.1.0543.5151.00.000.00.00	Veterans-Longevity	$950	$950	$950	$950	$950	$0	$0	0.0%
		$40,191	$28,088	$30,512	$45,889	$42,389	($3,500)	$11,877	38.9%
1010000.1.0543.5340.00.000.00.00	Veterans-Communications	$717	$642	$800	$500	$500	$0	($300)	-37.5%
1010000.1.0543.5390.00.000.00.00	Veterans Grave Reg	$700	$700	$700	$700	$700	$0	$0	0.0%
1010000.1.0543.5392.00.000.00.00	Veterans-Cash Payments	$79,978	$133,878	$145,000	$120,000	$120,000	$0	($25,000)	-17.2%
1010000.1.0543.5393.00.000.00.00	Veterans-Mem Day Parade	$2,700	$600	$2,700	$2,700	$2,700	$0	$0	0.0%
1010000.1.0543.5394.00.000.00.00	Veterans-Pearl Harbor Day Parade	$0	$500	$500	$500	$500	$0	$0	0.0%
1010000.1.0543.5395.00.000.00.00	Veterans Day Parade	$2,350	$2,350	$2,350	$2,350	$2,350	$0	$0	0.0%
1010000.1.0543.5401.00.000.00.00	Veterans-Burial	($2,019)	$5,500	$4,000	$8,500	$8,500	$0	$4,500	112.5%
1010000.1.0543.5420.00.000.00.00	Veterans-Office Supplies	$1,094	$376	$700	$1,000	$1,000	$0	$300	42.9%
1010000.1.0543.5426.00.000.00.00	Veterans-Flag Account	$4,824	$4,226	$5,000	$5,000	$5,000	$0	$0	0.0%
1010000.1.0543.5780.00.000.00.00	Veteran Director/Agent Expense	$1,445	$425	$1,600	$1,500	$1,500	$0	($100)	-6.3%
		$91,789	$149,199	$163,350	$142,750	$142,750	$0	($20,600)	-12.6%
		$131,981	$177,287	$193,862	$188,639	$185,139	($3,500)	($8,723)	-4.5%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Veterans Services									
Director	1.00	$ 950	$ 41,439	1.00	$ 950	$ 41,439	1.00	$ 950	$ 41,439
SUB-TOTAL	**1.00**	**$ 950**	**$ 41,439**	**1.00**	**$ 950**	**$ 41,439**	**1.00**	**$ 950**	**$ 41,439**
Director Inc						$ 3,500			$ -
			$ 42,389			**$ 45,889**			**$ 42,389**

Senior Services:

The Council On Aging (COA) is the municipal agency that is mandated as the focal point for access to services and programs for the City's elderly residents (60 years old and older). Created under Chapter 495 of Massachusetts General Laws, Acts of 1956, and established by City Codes 4-2 in 1964, the COA's mission is to provide services designed to improve the quality of life for Haverhill residents who are 60 years of age or older.

The Department offers a variety of programs and services for our elderly residents that are designed to help them remain independent, stay healthy, keep fit and remain actively involved in our community. A Senior Identification Card, available free of charge at the COA Info and Referral Office, is required in order to participate in many of these programs and services.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0541.5110.00.000.00.00	Senior Ctr-Salaries & Wages	$110,866	$56,044	$102,120	$97,022	$92,522	($4,500)	($9,598)	-9.4%
1010000.1.0541.5151.00.000.00.00	Senior Ctr-Longevity	$2,650	$2,800	$4,950	$2,550	$2,550	$0	($2,400)	-48.5%
1010000.1.0541.5192.00.000.00.00	Senior Ctr-Clothing Allowance	$225	$225	$225	$225	$225	$0	$0	0.0%
		$113,741	$59,069	$107,295	$99,797	$95,297	($4,500)	($11,998)	-11.2%
1010000.1.0541.5240.00.000.00.00	Senior Ctr-Repairs & Maint. Office Equipment	$189	$295	$300	$300	$300	$0	$0	0.0%
1010000.1.0541.5590.00.000.00.00	Senior Ctr-Uniforms	$800	$800	$800	$800	$800	$0	$0	0.0%
1010000.1.0541.5710.00.000.00.00	Senior Ctr-Travel	$0	$148	$150	$150	$150	$0	$0	0.0%
		$989	$1,243	$1,250	$1,250	$1,250	$0	$0	0.0%
		$114,731	$60,312	$108,545	$101,047	$96,547	($4,500)	($11,998)	-11.1%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Senior Services									
Nurse	1.00	$ 950	$ 45,502	1.00	$ 950	$ 50,787	1.00	$ 950	$ 50,787
Activities/Vol Coord	1.00	$ 800	$ 24,924	1.00	$ 800	$ 27,435	1.00	$ 800	$ 27,435
Principal Account Clerk	1.00	$ 800	$ 30,820	0.00	$ -	$ -	0.00	$ -	$ -
Meals Supervisor	1.00	$ 800	$ 7,047	1.00	$ 800	$ 7,047	1.00	$ 800	$ 7,047
MOW Driver 1	1.00	$ 800	$ 9,260	1.00		$ 9,260	1.00		$ 9,260
MOW Driver 2	1.00	$ 800	$ 9,260	1.00		$ 9,260	1.00		$ 9,260
Support Staff			$ 8,842			$ 8,842			$ 4,342
SUB-TOTAL	**6.00**	**$ 4,950**	**$ 140,155**	**5.00**	**$ 2,550**	**$ 117,132**	**5.00**	**$ 2,550**	**$ 112,632**
COA Formula Grant			$ (38,035)			$ (20,110)			$ (20,110)
			$ 107,070			**$ 99,572**			**$ 95,072**

Public Library

Statement:

The mission of the Haverhill Public Library is to serve the cultural, social, and community needs of a diverse population by providing global access to informational, educational, and recreational resources. The library fulfills this mission in an enthusiastic and professional manner while maintaining the respect and dignity of its staff and patrons with excellence and superior quality of service.

Vision Statement

The Haverhill Public Library will be the recognized source of knowledge and information, the place to gather and discuss, the encourager of reading, and the partner in cooperation with the city, schools and organizations. We will be the gateway to life-long learning, offering a full spectrum of services, materials and programming.

Values Statement

The Haverhill Public Library - its Board of Trustees, staff and volunteers - is committed to the following values. We value the library as a public forum: it is a community facility for open communication of ideas and information; its collection, displays, programs and services reflect an array of opinions and viewpoints.

We value our customers by responding to them with equal, respectful, accurate and friendly service to all.

We value reading and learning and promote both for all ages.

We value full and equal access to information, the building, its services and its programs.

We value the collection of and accessibility to information in all formats: print, electronic, audio and video.

We value the community by being active participants in it, endeavoring to enhance the quality of community life.

We value the privacy of our users by keeping their transactions strictly confidential.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0610.5110.00.000.00.00	Library-Salaries & Wages	$789,084	$684,891	$788,899	$1,004,784	$908,465	($96,319)	$119,566	15.2%
1010000.1.0610.5130.00.000.00.00	Library-Overtime	$0	$1,134	$0	$0	$30,000	$30,000	$30,000	
1010000.1.0610.5151.00.000.00.00	Library-Longevity	$16,638	$14,788	$14,788	$14,313	$14,313	$0	($475)	-3.2%
1010000.1.0610.5191.00.000.00.00	Library-Professional Devel	$3,263	$4,947	$5,186	$5,288	$5,288	$0	$102	2.0%
		$808,985	$705,759	$808,872	$1,024,384	$958,065	($66,319)	$149,193	18.4%
1010000.1.0610.5210.00.000.00.00	Library-Utilities	$57,948	$43,176	$61,600	$79,895	$79,895	$0	$18,295	29.7%
1010000.1.0610.5240.00.000.00.00	Library-Repairs & Maint. Office Equipment	$8,498	$5,660	$9,500	$9,500	$9,500	$0	$0	0.0%
1010000.1.0610.5248.00.000.00.00	Library-Bldg & Grounds Service	$14,927	$9,307	$17,000	$13,000	$13,000	$0	($4,000)	-23.5%
1010000.1.0610.5311.00.000.00.00	Library-Information Technology Services	$7,466	$6,786	$7,625	$8,400	$8,400	$0	$775	10.2%
1010000.1.0610.5340.00.000.00.00	Library-Communications	$3,549	$3,374	$4,000	$4,000	$4,000	$0	$0	0.0%
1010000.1.0610.5341.00.000.00.00	Library-Postage	$2,193	$555	$5,500	$6,000	$6,000	$0	$500	9.1%
1010000.1.0610.5420.00.000.00.00	Library-Office Supplies	$5,014	$1,036	$5,000	$6,000	$6,000	$0	$1,000	20.0%
1010000.1.0610.5430.00.000.00.00	Library-Building Equip Repairs Maint. Supplies	$20,353	$8,475	$13,500	$9,000	$9,000	$0	($4,500)	-33.3%
1010000.1.0610.5511.00.000.00.00	Library Mat-State Aid	$0	($22,800)	$0	$0	$0	$0	$0	
1010000.1.0610.5691.00.000.00.00	Library Consurtium	$57,403	$54,353	$59,353	$60,379	$60,379	$0	$1,026	1.7%
1010000.1.0610.5780.00.000.00.00	Library-Other	$0	$0	$0	$0	$38,319	$38,319	$38,319	
1010000.1.0610.5791.00.000.00.00	Library-Circulation System	$8,624	$8,295	$8,500	$9,500	$37,500	$28,000	$29,000	341.2%
1010000.1.0610.5792.00.000.00.00	Library-Outreach Delivery	$4,946	$5,000	$5,000	$0	$0	$0	($5,000)	-100.0%
1010000.1.0610.5911.00.000.00.00	Library-Bond Payment	$104,760	$20,940	$101,880	$98,280	$98,280	$0	($3,600)	-3.5%
		$295,681	$144,157	$298,458	$303,954	$370,273	$66,319	$71,815	24.1%
		$1,104,665	$849,917	$1,107,330	$1,328,338	$1,328,338	($0)	$221,008	20.0%

JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Public Library									
Director	1.00	$ -	$ 64,317	1.00		$ 64,317	1.00		$ 64,317
Librarian I	3.00	$ 2,550	$ 121,728	4.00	$ 2,600	$ 164,833	3.00	$ 2,600	$ 122,328
System Admin	1.00	$ 800	$ 44,174	1.00	$ 800	$ 44,174	1.00	$ 800	$ 44,174
Division Head	3.75	$ 2,300	$ 138,451	3.50	$ 1,350	$ 122,881	3.50	$ 1,350	$ 122,881
Library Assistant	4.55	$ 3,850	$ 166,880	6.75	$ 3,675	$ 223,956	4.50	$ 3,675	$ 152,006
Lib Asst/Tech Asst	3.00	$ 1,650	$ 85,617	3.25	$ 1,850	$ 91,502	3.25	$ 1,850	$ 84,980
Library Clerk	5.00	$ 3,075	$ 129,933	5.55	$ 3,438	$ 141,447	5.00	$ 3,438	$ 153,665
Adol Behav Spec/Ment	0.20	$ -	$ 5,000	0.40		$ 11,578	0.20		$ 5,789
Outreach				0.75		$ 22,294	0.00		$ -
GHALP DH				0.50		$ 16,598	1.00		$ 41,496
Div Head/Custodial	1.00	$ -	$ 34,200	1.00		$ 34,672	1.00		$ 34,672
Lib Asst/Custodial	0.75	$ -	$ 24,509	0.75	$ 600	$ 25,334	0.75	$ 600	$ 25,334
Lib Clerk/Custodial	0.00	$ -	$ -	0.75		$ 17,888	0.00		$ -
SUB-TOTAL	**23.25**	**$ 14,225**	**$ 814,809**	**29.20**	**$ 14,313**	**$ 981,473**	**24.20**	**$ 14,313**	**$ 851,642**
Pages			$ 6,600			$ 20,384			$ 5,824
Overtime Addt'l Hours						$ -			$ -
Step Inc - Non-Unions						$ 2,927			$ -
Reserve									$ 51,000
Transfer State Aid (Offset)			$ (31,950)						$ -
			$ 803,684			**$ 1,019,096**			**$ 922,778**

Other

Debt Service
Employee Benefits/Liability Insurance
State Assessments
Reserve & Other

Debt Service

BONDED DEBT

This allotment covers the cost of the principal and interest payments of the City's bonded debt with the exception of the Wastewater and Water self-supporting funds. Appropriation for this debt appears in the budget of each department.

General Debt Limit. Under Massachusetts's statutes, the General Debt Limit of the City of Haverhill consists of a Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit of a City is five percent of the valuation of taxable property. The City can authorize debt up to this amount (currently $188,350,585) without State approval. The City can authorize debt up to twice this amount (Double Debt Limit) with the approval of the State.

There are many categories of general obligation debt that are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes, emergency loans, loans exempted by special laws, certain school bonds, sewer project bonds and solid waste and solid waste disposal facility bonds (as approved by the State), and, subject to special debt limits, bonds for water, housing, urban renewal and economic development (subject to various debt limits) and electric and gas (subject to a separate limit to the General Debt Limit, inducing the same doubling provision). Industrial revenue bonds, electric revenue bonds and water pollution abatement revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing (such as the SRF's low interest loan/grant program). Over reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions.

Authorization of General Obligation Debt. Under the General Laws, bonds and notes of a City are generally authorized by a two-thirds majority vote of the City Council. Provision is made for a referendum of voters for any debt proposal whose cost would be excluded from Proposition 2 ½ taxation limits. Borrowing for certain purposes also requires administrative approval from the Commonwealth.

Temporary loans in anticipation of current revenues, grants and other purposes can be made without local legislative approval.

Communities have four basic ways to finance capital projects: pay-as-you-go financing, debt financing, public private ventures, and intergovernmental financing (such as the SRF's low interest loan/grant program). Over reliance on any one of these options can be risky to a local government's fiscal health. It can also restrict the municipality's ability to respond to changes in economic and fiscal conditions.

Types of Obligations. *General Obligations.* Under Massachusetts's statutes, the City is authorized to issue general obligation indebtedness of the following types:

Serial Bonds and Notes. These are generally required to be payable in equal or diminishing annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue, and ending within the terms permitted by law. Level debt service is permitted for bonds or notes issued for certain purposes, and for those projects for which debt service has been exempted from property tax limitations. The maximum terms vary from one year to 40 years, depending on the purpose of the issue. Most of the purposes are capital projects. Bonds may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum terms measured from the date of the original bonds or notes. Serial bonds may be issued as "qualified bonds" with the approval of the State, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. The State Treasurer is required to pay the debt service on "qualified bonds" and thereafter to withhold the amount of the debt service from state aid or other state payments. Any resulting administrative costs and any loss of interest income to the Commonwealth are to be assessed upon the City.

Bond Anticipation Notes. These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for State school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such State-aided school construction projects.

Tax Anticipation Notes. Tax Anticipation Notes may be issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes. Grant Anticipation Notes mat be issued for temporary financing in anticipation of federal grants and state and county reimbursements. They must generally mature within two years, but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Bond Anticipation Notes. These generally must mature within two years of their original dates of issuance, but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that (except for notes issued for certain school projects that have been approved for state school construction aid) for each year that the notes are refunded beyond the second year, they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. The maximum term of bonds issued to refund bond anticipation notes is measured from the date of the original issue of the notes, except for notes issued for such state-aided school construction projects.

Tax Anticipation Notes. Tax Anticipation Notes are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes. Grant Anticipation Notes are issued for temporary financing in anticipation of federal grants and state and county reimbursements. They must -generally mature within two years, but may be refunded from time to time as long, as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds. Cities and towns may issue revenue bonds for solid waste disposal facilities and for projects financed under the Commonwealth's water pollution abatement revolving- loan program. In addition, cities and towns having electric departments may issue revenue bonds, and notes in anticipation of such bonds, subject to the approval of the state Department of Public Utilities. The City does not have an electric department, and has not authorized any other revenue bonds.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0700.5910.00.000.00.00	Debt-Principal on Long Term Debt	$6,476,005	$2,761,168	$4,752,935	$5,054,012	$5,054,012	$0	$301,077	6.3%
1010000.1.0700.5915.00.000.00.00	Debt-Interest on Long Term Debt	$4,720,111	$3,324,620	$4,721,925	$4,422,633	$4,422,633	$0	($299,292)	-6.3%
1010000.1.0700.5925.00.000.00.00	Debt-Interest on Short Term Debt	$0	$177,166	$304,575	$672,320	$672,320	$0	$367,745	120.7%
		$11,196,116	$6,262,954	$9,779,435	$10,148,965	$10,148,965	$0	$369,530	3.8%

General Debt Schedule

Project Title	Amount Issued	Rate	Balance	FY 2006 Long Term Principal	FY 2006 Long Term Interest	FY 2006 MWPAT Subsidy	Balance
Municipal							
1997 Police (ISQ)	$ 2,000,000	5.32%	$ 1,200,000	$ 100,000	$ 63,800		$ 1,100,000
1997 Fire (ISQ)	$ 332,000	5.10%	$ 60,000	$ 30,000	$ 3,600		$ 30,000
1997 Fire Remodeling (ISQ)	$ 390,000	4.94%	$ 230,000	$ 20,000	$ 12,260		$ 210,000
1997 Library (ISQ)	$ 1,200,000	5.32%	$ 720,000	$ 60,000	$ 38,280		$ 660,000
1997 Departmental Equipment(ISQ)	$ 268,125	4.98%	$ 65,000	$ 25,000	$ 3,900		$ 40,000
1997 Roof Citizen Ctr (ISQ)	$ 56,875	4.99%	$ 15,000	$ 5,000	$ 900		$ 10,000
1997 Police Vests (ISQ)	$ 20,000	4.72%					
1997 Ref Nursing (I)	$ 1,041,161	4.73%	$ 567,468	$ 135,893	$ 24,419		$ 431,576
1998 Hospital (SQ)	$ 1,050,000	4.36%	$ -				$ -
1999 Parking (ISQ)	$ 112,000	4.22%	$ 30,000	$ 10,000	$ 1,320		$ 20,000
1999 Equipment (ISQ)	$ 289,000	4.19%	$ 70,000	$ 35,000	$ 3,045		$ 35,000
1999 Hospital (ISQ)	$ 506,000	4.05%	$ 45,000	$ 20,000	$ 1,960		$ 25,000
2001 MWPAT 97-1075 (O) SPT	$ 143,100		$ 112,950	$ 7,541	$ 5,848	$ (5,848)	$ 105,409
2001 Hospital Res/Ref (OSQ)	$ 14,400,000	6.17%	$ 13,610,000	$ 420,000	$ 939,750		$ 13,190,000
2002 Fire Equip (ISQ)	$ 210,000	4.14%	$ 180,000	$ 10,000	$ 7,295		$ 170,000
2002 Hospital Equip (ISQ)	$ 364,000	4.44%	$ 360,000		$ 15,120		$ 360,000
2002 Hospital Taxable (ISQ)	$ 275,000	4.89%	$ 205,000	$ 35,000	$ 8,585		$ 170,000
Hospital Deficit Notes 4/01	$ 15,000,000	var	$ 12,860,000	$ 590,000	$ 514,400		$ 12,270,000
Hospital Deficit Notes 6/01	$ 5,000,000	var	$ 3,895,000	$ 180,000	$ 155,800		$ 3,715,000
Hospital Deficit Notes 12/01	$ 5,000,000	var	$ 4,475,000	$ 190,000	$ 179,000		$ 4,285,000
Hospital Deficit Notes 12/02	$ 4,403,000	var	$ 4,095,000	$ 160,000	$ 163,800		$ 3,935,000
Hospital Deficit Notes 4/03	$ 597,000	var	$ 555,000	$ 20,000	$ 22,200		$ 535,000
Hospital Deficit Defferal Plan 2005			$ 545,000	$ (570,000)	$ 21,800		$ 1,115,000
2002 MWPAT CW-00-54 (I) LFILL	$ 465,418		$ 428,719	$ 18,625	$ 19,960	$ (17,884)	$ 410,094
2004 MWPAT CW-00-54A (I) LFILL	$ 675,579		$ 675,579	$ 25,870	$ 31,573	$ (26,544)	$ 649,709
2005 Ice Resurfacer	$ 90,000	3.00%	$ 90,000	$ 30,000	$ 2,700		$ 60,000
2005 DPW Tractor	$ 25,000	3.00%	$ 25,000	$ 10,000	$ 750		$ 15,000
sub-total Non School	**$ 53,913,258**		**$ 45,114,716**	**$ 1,567,929**	**$ 2,242,065**	**$ (50,275)**	**$ 43,546,788**

Project Title	Amount Issued	Rate	Balance	FY 2006 Long Term Principal	FY 2006 Long Term Interest	FY 2006 MWPAT Subsidy	Balance
School							
1997 Ref92 School1 (O) G/S	**$ 899,633**	**4.92%**	**$ 844,728**	**$ 128,783**	**$ 38,512**		**$ 715,945**
1997 Ref92 School 2 (O) G/S	**$ 10,498,114**	**4.93%**	**$ 9,849,199**	**$ 1,254,232**	**$ 456,144**		**$ 8,594,966**
1997 School (ISQ) (P/B)	**$ 18,000,000**	**5.37%**	**$ 12,720,000**	**$ 850,000**	**$ 672,095**		**$ 11,870,000**
1997 School (ISQ) (P/B)	**$ 600,000**	**5.37%**	**$ 425,000**	**$ 30,000**	**$ 22,455**		**$ 395,000**
1997 School (ISQ) (P/B)	**$ 6,400,000**	**5.40%**	**$ 4,675,000**	**$ 280,000**	**$ 245,555**		**$ 4,395,000**
1997 School (ISQ) (P/B)	**$ 240,000**	**5.40%**	**$ 175,000**	**$ 10,000**	**$ 9,165**		**$ 165,000**
1997 School COI (ISQ) (P/B)	**$ 400,000**	**5.40%**	**$ 295,000**	**$ 15,000**	**$ 15,485**		**$ 280,000**
1997 School (ISQ) (G/S)	**$ 310,000**	**5.18%**	**$ 150,000**	**$ 20,000**	**$ 8,245**		**$ 130,000**
1997 School Land (ISQ)	$ 400,000	5.30%	$ 220,000	$ 20,000	$ 11,760		$ 200,000
1997 School Planning (ISQ)	$ 950,000	5.26%	$ 510,000	$ 55,000	$ 27,500		$ 455,000
1997 Ref Other (I)	$ 130,850	4.84%	$ 90,281	$ 11,084	$ 4,193		$ 79,197
1997 Ref92 Remol (I)	$ 677,253	4.90%	$ 636,074	$ 111,985	$ 28,554		$ 524,089
1999 School (OSQ) N	$ 16,453,000	4.94%	$ 13,076,050	$ 666,893	$ 643,212		$ 12,409,156
1999 School (OSQ) P/B	**$ 200,000**	**4.94%**	**$ 158,950**	**$ 8,107**	**$ 7,819**		**$ 150,844**
1999 School Roof (ISQ)	$ 1,700,000	4.81%	$ 1,160,000	$ 90,000	$ 56,346		$ 1,070,000
2002 School Remodel Roof(ISQ) (H)	$ 310,000	4.15%	$ 270,000	$ 15,000	$ 10,943		$ 255,000
2002 School Equip (OSQ)	$ 400,000	4.16%	$ 360,000	$ 20,000	$ 14,590		$ 340,000
2005 Wheelchair Bus	$ 40,000	3.00%	$ 40,000	$ 15,000	$ 1,200		$ 25,000
sub-total School	**$ 61,138,850**		**$ 45,655,281**	**$ 3,601,084**	**$ 2,273,773**	**$ -**	**$ 42,054,197**
Total Debt	$ 115,052,108		$ 90,769,997	$ 5,169,012	$ 4,515,838	$ (50,275)	$ 85,600,985
						$ 9,634,575	
Less Department Reimbursment:							
2005 Wheelchair Bus				$ 15,000	$ 1,200	$ 16,200	
2005 Ice Resurfacer				$ 30,000	$ 2,700	$ 32,700	
2005 DPW Tractor				$ 10,000	$ 750	$ 10,750	
1997 Library (ISQ)				$ 60,000	$ 38,280	$ 98,280	
Plus Short Term Interest:							
High School Project						$ 572,320	
Other Short Term Interest						$ 100,000	
Net Debt Service						**$ 10,148,965**	

Employee Benefits

Health Insurance

Pursuant to MGL Chapter 32B, as a benefit of employment, any active, permanent employee of the City who works in excess of nineteen (19) hours per week is eligible for group health insurance coverage also all retirees are offered insurance.
The City offers the choice of two health plans Blue Care Elect and HMO Blue. The City also offers Medex to its retired employees.

The City is moving all insurance plans to a self funding basis administered by Blue Cross. The City also retains Cook & Co. as consultant to review the performance of our health insurance plans and provide assistance relative to cost containment.

The plans and enrolment estimates are in the tables below, the first table reflects all employees the second table is for General Fund only:

Insurance Breakdown between School and Municipal Divisions

HAVERHILL FISCAL YEAR 2006
For Period 7/1/05 Through 6/30/06
4.5% Rate Increase

Plan Name	Enrollment	I/F	# of Months	Rate	EMPLOYER Share	EMPLOYER Cost	EMPLOYEE Share	EMPLOYEE Cost	TOTAL Cost	Employer %
BLUE CARE ELECT-PPO	171	I	12	725.64	544.23	1,116,756	181.41	372,252	1,489,008	75.00
75/25	96	F	12	1675.96	1256.97	1,448,030	418.99	482,677	1,930,707	75.00
		MASTER MEDICAL TOTALS:				**2,564,786**		**854,929**	**3,419,715**	
HMO BLUE	170	I	12	402.53	362.28	739,052	40.25	82,117	821,169	90.00
90/10 (Retirees)	200	F	12	1078.78	970.91	2,330,175	107.88	258,908	2,589,084	90.00
		HMO BLUE TOTALS:				**3,069,228**		**341,025**	**3,410,253**	
HMO BLUE	159	I	12	402.53	354.23	675,871	48.30	92,164	768,035	88.00
88/12 (Teachers)	324	F	12	1078.78	949.33	3,690,998	129.45	503,318	4,194,315	88.00
		HMO BLUE TOTALS:				**4,366,868**		**595,482**	**4,962,350**	
HMO BLUE	131	I	12	402.53	342.15	537,866	60.38	94,918	632,783	85.00
85/15	371	F	12	1078.78	916.97	4,082,338	161.82	720,413	4,802,750	85.00
		HMO BLUE TOTALS:				**4,620,204**		**815,330**	**5,435,534**	
HMO BLUE	25	I	12	402.53	322.03	96,608	80.51	24,152	120,760	80.00
80/20 (Café & Custodians)	43	F	12	1078.78	863.03	445,322	215.76	111,331	556,653	80.00
		HMO BLUE TOTALS:				**541,931**		**135,483**	**677,413**	
HMO BLUE	9	I	12	402.53	301.90	32,605	100.63	10,868	43,474	75.00
75/25 (City Admin)	17	F	12	1078.78	809.09	165,054	269.70	55,018	220,072	75.00
		HMO BLUE TOTALS:				**197,659**		**65,886**	**263,546**	
MEDEX	984	I	12	352.00	264.00	3,117,293	88.00	1,039,098	4,156,390	75.00
		SENIOR PLAN TOTALS:				**3,117,293**		**1,039,098**	**4,156,390**	
	2700			**Budget Totals:**		**18,477,968**		**3,847,233**	**22,325,201**	
Life Ins	1446		12		4.60	79,819	4.60	79,819		
Medicare Penalty						152,035				
				Administration		65,500				
		Total Insurance Cost		All Funds		**18,775,322**				

Municipal				School			
Active		Retirees		Active		Retirees	
24	156,738	66	431,029	29	189,391	48	313,475
23	346,924	18	271,506	32	482,677	20	301,673
	-	116	504,295		-	49	213,021
	-	139	1,619,472		-	54	629,147
				159	675,871		
				323	3,679,606		
66	270,986			55	225,822		
198	2,178,714			136	1,496,490		
	-			25	96,608		
	-			43	445,322		
9	32,605				-		
16	155,345				-		
		575	1,821,589			390	1,235,512
336	3,141,312	914	4,647,889	802	7,291,787	561	2,692,829
269	14,849	451	24,895	299	16,505	368	20,314
			120,721				31,314
	3,156,160		**4,793,505**		**7,308,292**		**2,744,457**
	7,949,666				**10,052,748**		
			Administration		65,500		
			Budget Total		**18,067,914**		

Unemployment

The City is designated as a "reimbursable employer" under the Department of Employment and Training Regulations. The DET pays all claims directly to the employees and is reimbursed by the City on a quarterly basis.

Retirement

Under Massachusetts General Laws Chapter 32 the City is required to enroll in our retirement system all employees who work in excess of nineteen (19) hours per week. The City retirement board is responsible for administrating the assets of the fund.

Workmen's Compensation

The City carries Workmen's Compensation insurance through a self-insurance program.

The City carries its liability program through the agency of James Page Insurance. James Page Insurance places the coverage through various companies on a competitive basis. The current breakdown is in the table below:

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0910.5152.00.000.00.00	Benefits-Sick Leave Bank	$285,536	$110,399	$75,000	$75,000	$75,000	$0	$0	0.0%
1010000.1.0910.5153.00.000.00.00	Benefits-Vacation Buy-Back	$24,757	$0	$50,000	$25,000	$25,000	$0	($25,000)	-50.0%
1010000.1.0910.5160.00.000.00.00	Benefits-Injured on Duty Medical Claims	$0	$35,037	$35,000	$35,000	$35,000	$0	$0	0.0%
1010000.1.0910.5170.00.000.00.00	Benefits-Health Insurance	$16,189,395	$14,783,356	$17,427,414	$18,298,785	$18,067,917	($230,868)	$640,503	3.7%
1010000.1.0910.5171.00.000.00.00	Benefits-Pension Assessment	$6,257,350	$5,714,555	$6,862,654	$7,650,012	$7,650,012	$0	$787,358	11.5%
1010000.1.0910.5172.00.000.00.00	Benefits-Unemployment Insurance	$506,427	$150,636	$300,000	$300,000	$300,000	$0	$0	0.0%
1010000.1.0910.5173.00.000.00.00	Benefits-Workers Compensation	$397,451	$526,715	$271,566	$285,145	$285,145	$0	$13,579	5.0%
1010000.1.0910.5174.00.000.00.00	Benefits-Life Insurance	$64,209	$5,503	$0	$0	$0	$0	$0	
1010000.1.0910.5175.00.000.00.00	Benefits-Medicare	$664,656	$593,121	$647,223	$679,584	$679,584	$0	$32,361	5.0%
1010000.1.0910.5176.00.000.00.00	Benefits-Non-Contributory Pensions	$102,341	$41,896	$95,453	$95,453	$95,453	$0	$0	0.0%
1010000.1.0910.5177.00.000.00.00	Benefits-Retiree Medical Claims	$229,176	$131,069	$200,000	$220,000	$220,000	$0	$20,000	10.0%
		$24,721,298	$22,092,287	$25,964,310	$27,663,979	$27,433,111	($230,868)	$1,468,801	5.7%
		$24,721,298	$22,092,287	$25,964,310	$27,663,979	$27,433,111	($230,868)	$1,468,801	5.7%
1010000.1.0945.5740.00.000.00.00	Liability Insurance Premiums	$613,169	$762,996	$713,078	$748,732	$748,732	$0	$35,654	5.0%
		$613,169	$762,996	$713,078	$748,732	$748,732	$0	$35,654	5.0%

Cherry Sheet Assessments

CHERRY SHEET ASSESSMENTS

Chapter 59, Section 21 of the Massachusetts General Laws requires the Commissioner of Revenue to provide municipalities and regional school districts with advance estimates of state and county assessments and charges. Local assessors are required to use these figures in determining the local property tax rate.

RETIRED TEACHER HEALTH INSURANCE

This assessment is levied to reimburse the Commonwealth for the costs of providing a life and health insurance plans for retired municipal teachers. Each participating municipality is assessed for the governmental share of health and life insurance premiums paid on behalf of its teacher retirees by the state. For teachers retired prior to July 1, 1994 the state pays 90% of the total premium; the retiree's co-payment is 10%. Teachers retired after July 1, 1994 the premium split is 85% employer 15% employee. A proportionate share of administrative expenses is also assessed to each municipality.

MOSQUITO CONTROL PROJECTS

There are eight mosquito control districts in Massachusetts whose costs are apportioned to member municipalities on the Cherry Sheet. All mosquito control projects are assessed their proportional expenses for the administration of the state Reclamation Board.

AIR POLLUTION CONTROL

The Air Pollution Commission supervises six districts statewide. The Commission is empowered through the Office of the Governor and has a mandate to control air pollution through the enforcement of Air Pollution Control Acts and Safety Standards.

REGIONAL TRANSPORTATION AUTHORITY

To assess municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25% and 50% of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance

SPECIAL EDUCATION ASSESSMENT

This assessment is levied to reimburse the Commonwealth for providing special needs education to children enrolled in state hospital schools or private institutions, whose placements were made before 1975.

REGISTRY OF MOTOR VEHICLES-HOLD PROGRAM

The City has implemented a provision of Massachusetts General Laws Chapter 90 which enables the City to request the State Registry of Motor Vehicles not to renew the license and registration of an operator/owner of a motor vehicle that has two or more outstanding parking tickets. This provision is enacted after the motorist has failed to pay the parking tickets and had an opportunity for a hearing. This program has resulted in a significant decrease in the number of delinquent payments.

CHARTER SCHOOL CHARGES

To assess the sending municipality or regional school district for pupils attending charter schools. Charter school tuition charges are assessed against the sending district and paid to the charter school district.

SCHOOL CHOICE

To assess the sending municipality or regional school district for pupils attending another school district under school choice. School choice tuition charges are assessed against the sending district and paid to the receiving school district.

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0820.5631.00.000.00.00	State-Special Education	$61,798	$0	$61,650	$64,116	$64,116	$0	$2,466	4.0%
1010000.1.0820.5636.00.000.00.00	State-Ret Employees Health Ins	$48,486	$45,823	$61,097	$21,361	$21,361	$0	($39,736)	-65.0%
1010000.1.0820.5640.00.000.00.00	State-Air Pollution Control Districts	$12,332	$9,474	$12,631	$13,384	$13,384	$0	$753	6.0%
1010000.1.0820.5646.00.000.00.00	State-RMV Non-Renewal Surcharge	$52,580	$39,295	$52,580	$52,300	$52,300	$0	($280)	-0.5%
1010000.1.0820.5661.00.000.00.00	State-MBTA	$0	$0	$0	$4,775	$4,775	$0	$4,775	
1010000.1.0820.5663.00.000.00.00	State-Regional Transit Authorities	$336,348	$267,343	$351,635	$365,987	$361,458	($4,529)	$9,823	2.8%
1010000.1.0820.5668.00.000.00.00	State-School Choice	$676,403	$521,286	$702,348	$772,192	$772,192	$0	$69,844	9.9%
1010000.1.0820.5669.00.000.00.00	State-Essex Agg. Assessment	$313,658	$241,875	$322,499	$394,864	$394,864	$0	$72,365	22.4%
1010000.1.0820.5670.00.000.00.00	State-Charter School Charges	$29,485	$701,125	$1,050,829	$1,221,049	$1,221,266	$217	$170,437	16.2%
		$1,531,090	$1,826,221	$2,615,269	$2,910,028	$2,905,716	($4,312)	$290,447	11.1%
		$1,531,090	$1,826,221	$2,615,269	$2,910,028	$2,905,716	($4,312)	$290,447	11.1%

Miscellaneous and Transfers

BUDGET RESERVE
In accordance with Chapter 40 section 5A an amount is set aside annually within the budget of a city (not to exceed 3% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures.

STABLIZATION FUND
Under MGL Chapter 40 section 5B communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the fund. A two-thirds vote of city council is required to appropriate money from the stabilization fund. Appropriation can be for any lawful purpose. This is $1.2 million in the transfer to trusts

OVERLAY
Funds set aside for covering exemptions and abatements granted by the Board of Assessors

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
1010000.1.0946.5101.00.000.00.00	Other-Budget Salary Reserves	$0	$0	$366,150	$0	$1,004,000	$1,004,000	$637,850	174.2%
1010000.1.0946.5799.00.000.00.00	Other-Budget Reserve	$0	$0	$512,278	$500,000	$500,000	$0	($12,278)	-2.4%
		$0	$0	$878,428	$500,000	$1,504,000	$1,004,000	$625,572	71.2%
1010000.1.0990.5962.00.000.00.00	Transfer to Special Revenue	$34,032	$8,000	$8,000	$0	$0	$0	($8,000)	-100.0%
1010000.1.0990.5963.00.000.00.00	Transfer to Capital Projects	$258,945	$41,500	$41,500	$0	$0	$0	($41,500)	-100.0%
1010000.1.0990.5964.00.000.00.00	Transfer to Trust	$180,000	$100,000	$100,000	$0	$1,200,000	$1,200,000	$1,100,000	1100.0%
		$472,977	$149,500	$149,500	$0	$1,200,000	$1,200,000	$1,050,500	702.7%
1010000.1.0999.5796.00.000.00.00	Deficits (Budget Only)	$0	$0	$0	$250,000	$250,000	$0	$250,000	
1010000.1.0999.5998.00.000.00.00	Overlay (Budget Only)	$0	$0	$782,390	$708,071	$708,071	$0	($74,319)	-9.5%
		$0	$0	$782,390	$958,071	$958,071	$0	$175,681	22.5%

Utilities

Wastewater
Water

Revenue:

Account		FY04 Actual	FY04 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010040.1.0000.4175.00.000.00.00	Sewer-Penalties and Interest on Utility Charge	($15,300.67)	($17,599.13)	($12,000.00)	($12,000.00)	($12,000.00)	$0.00	$0.00	0.0%
6010040.1.0000.4210.00.000.00.00	Sewer-Residential Usage	($4,503,706.80)	($2,285,227.49)	($3,070,600.00)	($3,015,989.00)	($3,015,989.00)	$0.00	$54,611.00	-1.8%
6010040.1.0000.4211.00.000.00.00	Sewer-Commercial Usage	$0.00	($2,113,771.83)	($2,314,200.00)	($2,397,329.00)	($2,397,329.00)	$0.00	($83,129.00)	3.6%
6010040.1.0000.4212.00.000.00.00	Sewer-Groveland Usage	$0.00	($94,452.89)	($84,056.00)	($85,376.00)	($85,376.00)	$0.00	($1,320.00)	1.6%
6010040.1.0000.4213.00.000.00.00	Sewer-Haverhill Paperboard Usage	$0.00	($253,717.21)	($210,000.00)	($235,356.00)	($235,356.00)	$0.00	($25,356.00)	12.1%
6010040.1.0000.4214.00.000.00.00	Sewer-Septage Usage	$0.00	($171,370.00)	($252,000.00)	($252,000.00)	($252,000.00)	$0.00	$0.00	0.0%
6010040.1.0000.4226.00.000.00.00	Sewer-Pretreatment	$0.00	($6,351.00)	($8,300.00)	($11,675.00)	($11,675.00)	$0.00	($3,375.00)	40.7%
6010040.1.0000.4240.00.000.00.00	Wastewater CSO Impact Fee	($145,000.00)	($172,000.00)	$0.00	($200,000.00)	($200,000.00)	$0.00	($200,000.00)	
6010040.1.0000.4339.00.000.00.00	Sewer-Storm Drainage Infrastructure Fee	($2,700.00)	($600.00)	$0.00	($1,500.00)	($1,500.00)	$0.00	($1,500.00)	
6010040.1.0000.4340.00.000.00.00	Wastewater Infrastructure Fee	($16,227.25)	($42,295.72)	$0.00	($48,000.00)	($48,000.00)	$0.00	($48,000.00)	
6010040.1.0000.4460.00.000.00.00	Misc Permits - Wastewater	($256,374.00)	$0.00	($3,375.00)	$0.00	$0.00	$0.00	$3,375.00	-100.0%
6010040.1.0000.4971.00.000.00.00	Transfer from Special Revenue	($69,908.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
		($5,009,216.72)	($5,157,385.27)	($5,954,531.00)	($6,259,225.00)	($6,259,225.00)	$0.00	($304,694.00)	5.1%
		($5,009,216.72)	($5,157,385.27)	($5,954,531.00)	($6,259,225.00)	($6,259,225.00)	$0.00	($304,694.00)	5.1%

Expenses:

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010040.1.0441.5110.00.000.00.00	Salaries & Wages-Sewer	$74,416.22	$67,032.69	$83,428.00	$86,765.00	$86,765.00	$0.00	$3,337.00	4.0
6010040.1.0441.5130.00.000.00.00	Sewer-Overtime	$0.00	$288.00	$0.00	$1,000.00	$1,000.00	$0.00	$1,000.00	
6010040.1.0441.5151.00.000.00.00	Sewer-Longevity	$0.00	$2,400.00	$0.00	$2,400.00	$2,400.00	$0.00	$2,400.00	
6010040.1.0441.5192.00.000.00.00	Clothing Allowance	$700.00	$700.00	$700.00	$700.00	$700.00	$0.00	$0.00	0.0
		$75116.22	$70420.69	$84128.00	$90865.00	$90865.00	$ 0.00	$6737.00	8.0
6010040.1.0441.5261.00.000.00.00	Sewer & Drain Program	$21,969.23	$15,118.59	$25,000.00	$25,000.00	$25,000.00	$0.00	$0.00	0.0
6010040.1.0441.5432.00.000.00.00	Tools & Equipment	$208.70	$0.00	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.0
6010040.1.0441.5541.00.000.00.00	Pipe Casting & Cement	$1,581.27	$666.76	$1,600.00	$1,600.00	$1,600.00	$0.00	$0.00	0.0
		$23,759.20	$15,785.35	$28,100.00	$28,100.00	$28,100.00	$ 0.00	$ 0.00	0.0
		$98,875.42	$86,206.04	$112,228.00	$118,965.00	$118,965.00	$0.00	$6,737.00	6.0
6010040.1.0442.5110.00.000.00.00	Salaries & Wages-Wastewater	$1,402,220.49	$1,023,953.65	$1,432,819.00	$1,363,838.93	$1,361,338.93	($2,500.00)	($71,480.07)	-5.0
6010040.1.0442.5130.00.000.00.00	Wastewater - Overtime	$0.00	$94,499.35	$0.00	$124,702.00	$121,202.00	($3,500.00)	$121,202.00	
6010040.1.0442.5151.00.000.00.00	Wastewater-Longevity	$0.00	$20,700.00	$0.00	$21,400.00	$21,400.00	$0.00	$21,400.00	
6010040.1.0442.5194.00.000.00.00	Boot Allowance	$1,867.13	$1,403.67	$2,400.00	$2,300.00	$2,300.00	$0.00	($100.00)	-4.2
6010040.1.0442.5195.00.000.00.00	Tuition Reimbursement	$4,892.65	$3,985.00	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.0

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010040.1.0442.5196.00.000.00.00	Tool Allowance	$3,346.72	$1,824.70	$3,500.00	$3,500.00	$3,500.00	$0.00	$0.00	0.0
		$1,412,326.99	$1,146,366.37	$1,442,719.00	$1,519,740.93	$1,513,740.93	-$6,000.00	$71,021.93	4.9
6010040.1.0442.5211.00.000.00.00	Electricity	$481,307.97	$399,616.32	$489,630.00	$629,079.00	$629,079.00	$0.00	$139,449.00	28.5
6010040.1.0442.5212.00.000.00.00	Heat & Hot Water	$54,992.30	$79,906.00	$82,085.00	$89,442.00	$89,442.00	$0.00	$7,357.00	9.0
6010040.1.0442.5253.00.000.00.00	Normal Maintenance	$147,663.37	$114,714.68	$148,000.00	$155,400.00	$155,400.00	$0.00	$7,400.00	5.0
6010040.1.0442.5258.00.000.00.00	Lift Station-Operation & Maint	$46,214.61	$37,804.79	$45,000.00	$45,000.00	$45,000.00	$0.00	$0.00	0.0
6010040.1.0442.5270.00.000.00.00	Rent/City Hall	$3,750.00	$4,000.00	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.0
6010040.1.0442.5273.00.000.00.00	Uniform Rental	$3,674.62	$3,239.10	$5,000.00	$4,000.00	$4,000.00	$0.00	($1,000.00)	-20.0
6010040.1.0442.5290.00.000.00.00	Service Contracts	$33,534.10	$14,050.50	$35,000.00	$35,000.00	$35,000.00	$0.00	$0.00	0.0
6010040.1.0442.5291.00.000.00.00	Sludge Disposal	$785,678.05	$696,087.94	$778,070.00	$793,856.00	$793,856.00	$0.00	$15,786.00	2.0
6010040.1.0442.5306.00.000.00.00	Legal Fees & Consultant	$9,917.07	$4,321.58	$13,000.00	$20,000.00	$15,000.00	($5,000.00)	$2,000.00	15.4
6010040.1.0442.5317.00.000.00.00	Advertising-Waste Water	$0.00	$108.06	$250.00	$250.00	$250.00	$0.00	$0.00	0.0
6010040.1.0442.5323.00.000.00.00	Industrial Pretreatment	$0.00	$486.72	$8,300.00	$8,300.00	$8,300.00	$0.00	$0.00	0.0
6010040.1.0442.5340.00.000.00.00	Communications	$11,105.35	$7,796.09	$12,400.00	$12,400.00	$12,400.00	$0.00	$0.00	0.0
6010040.1.0442.5341.00.000.00.00	Postage	$4,846.51	$5,514.26	$12,564.00	$13,080.00	$13,080.00	$0.00	$516.00	4.1
6010040.1.0442.5386.00.000.00.00	Household Hazardous Waste Program	$5,017.23	$7,998.94	$8,000.00	$8,800.00	$8,800.00	$0.00	$800.00	10.0
6010040.1.0442.5420.00.000.00.00	Office Supplies	$4,901.38	$3,226.49	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.0
6010040.1.0442.5480.00.000.00.00	Vehicular Gasoline	$12,552.15	$11,798.50	$15,000.00	$16,374.00	$16,374.00	$0.00	$1,374.00	9.2
6010040.1.0442.5539.00.000.00.00	Sludge Dewatering Chemicals	$84,573.82	$50,891.85	$88,418.00	$99,906.00	$99,906.00	$0.00	$11,488.00	13.0
6010040.1.0442.5540.00.000.00.00	Clorine	$28,838.07	$27,337.61	$40,188.00	$44,533.00	$44,533.00	$0.00	$4,345.00	10.8
6010040.1.0442.5542.00.000.00.00	Polymer	$5,270.84	$7,528.44	$9,206.00	$11,814.00	$11,814.00	$0.00	$2,608.00	28.3
6010040.1.0442.5543.00.000.00.00	Other Chemicals	$0.00	$0.00	$1,200.00	$1,200.00	$1,200.00	$0.00	$0.00	0.0
6010040.1.0442.5595.00.000.00.00	Laboratory Expense	$17,131.18	$15,454.13	$26,413.00	$26,372.00	$26,372.00	$0.00	($41.00)	-0.2
6010040.1.0442.5693.00.000.00.00	In-Kind Services - Wastewater	$100,000.00	$183,014.00	$183,014.00	$183,014.00	$183,014.00	$0.00	$0.00	0.0
6010040.1.0442.5710.00.000.00.00	Tech Training & Seminars	$0.00	$0.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.0
6010040.1.0442.5730.00.000.00.00	Dues and Memberships	$0.00	$1,325.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.0
6010040.1.0442.5760.00.000.00.00	Damage Judgment	$1,365.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
6010040.1.0442.5841.00.000.00.00	Landfill Expense	$55,696.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
6010040.1.0442.5961.00.000.00.00	Transfer to General Fund	$583,014.00	$108,190.00	$108,190.00	$0.00	$30,000.00	$30,000.00	($78,190.00)	-72.3
6010040.1.0442.5967.00.000.00.00	Transfer to Water (Engineering)	$0.00	$55,000.00	$55,000.00	$55,000.00	$55,000.00	$0.00	$0.00	0.0
		$2481043.62	$1839411.00	$2176928.00	$2265820.00	$2290820.00	$25000.00	$113892.00	5.2
	DeptFunc: Waste Water - 0442	$3,893,370.61	$2,985,777.37	$3,619,647.00	$3,785,560.93	$3,804,560.93	$19,000.00	$184,913.93	5.1
6010040.1.0444.5831.00.000.00.00	Wastewater Capital Outlay	$77,003.00	$290,479.16	$1,054,028.74	$105,000.00	$105,000.00	$0.00	($949,028.74)	-90.0
6010040.1.0444.5841.00.000.00.00	Landfill Expense	$24,271.33	$77,756.45	$91,886.31	$0.00	$0.00	$0.00	($91,886.31)	-100.0
	DeptFunc: Wastewater Capital Outlay - 0444	$101,274.33	$368,235.61	$1,145,915.05	$105,000.00	$105,000.00	$0.00	($1,040,915.05)	-90.8

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010040.1.0700.5308.00.000.00.00	Mass Abatement Tr Admin Fee	$8,669.64	$11,467.39	$27,877.00	$25,673.00	$25,673.00	$0.00	($2,204.00)	-7.9
6010040.1.0700.5321.00.000.00.00	Mass Abatement Trust Loan	$220,985.27	$332,343.51	$332,343.51	$922,763.00	$922,763.00	$0.00	$590,419.49	177.7
6010040.1.0700.5322.00.000.00.00	Registrar Fees	$0.00	$0.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.0
6010040.1.0700.5910.00.000.00.00	Principal on long term debt	$278,822.62	$225,993.49	$270,993.00	$269,861.00	$269,861.00	$0.00	($1,132.00)	-0.4
6010040.1.0700.5915.00.000.00.00	Interest on long term debt	$217,656.88	$138,647.05	$153,227.00	$140,827.00	$140,827.00	$0.00	($12,400.00)	-8.1
6010040.1.0700.5925.00.000.00.00	Interest on Short Term Debt	$7,534.46	$31,767.69	$115,030.49	$68,037.00	$68,037.00	$0.00	($46,993.49)	-40.9
	DeptFunc: Debt Service - 0700	$733,668.87	$740,219.13	$901,471.00	$1,429,161.00	$1,429,161.00	$0.00	$527,690.00	58.5
6010040.1.0910.5170.00.000.00.00	Health Insurance	$276,673.63	$221,907.02	$342,614.00	$355,512.00	$355,268.00	($244.00)	$12,654.00	3.7
6010040.1.0910.5171.00.000.00.00	Pension Assessment	$119,280.00	$116,660.00	$139,987.00	$198,622.00	$198,622.00	$0.00	$58,635.00	41.9
6010040.1.0910.5175.00.000.00.00	Medicare	$8,884.07	$7,650.06	$9,049.00	$9,049.00	$9,049.00	$0.00	$0.00	0.0
	DeptFunc: Employee Benefits - 0910	$404,837.70	$346,217.08	$491,650.00	$563,183.00	$562,939.00	($244.00)	$71,289.00	14.5
6010040.1.0945.5740.00.000.00.00	Insurance Premiums	$69,272.00	$78,303.00	$78,303.00	$101,794.00	$101,794.00	$0.00	$23,491.00	30.0
	DeptFunc: Liability Insurance - 0945	$69,272.00	$78,303.00	$78,303.00	$101,794.00	$101,794.00	$0.00	$23,491.00	30.0
6010040.1.0999.5999.00.000.00.00	Budget Surplus/Loss (Budget Only)	$0.00	$0.00	($18,768.00)	$155,561.07	$136,805.07	($18,756.00)	$155,573.07	-828.9
	DeptFunc: Budget Only - 0999	$0.00	$0.00	($18,768.00)	$155,561.07	$136,805.07	($18,756.00)	$155,573.07	-828.9
	Fund: Sewer Fund - 6010040	$5,301,298.93	$4,604,958.23	$6,330,446.05	$6,259,225.00	$6,259,225.00	$0.00	($71,221.05)	-1.1

	JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Wastewater Department										
Sewer:	Working Foreman	1.00	$ 1,200	$ 43,660	1.00	$ 1,200	$ 43,326	1.00	$ 1,200	$ 43,326
	MEO LHS & PW Laborer	1.00	$ 1,200	$ 34,668	1.00	$ 1,200	$ 34,403	1.00	$ 1,200	$ 34,403
	Out of Grade			$ 1,200			$ 200			$ 200
	Salary Reserve						$ 8,835			$ 8,835
	Overtime			$ 1,500			$ 1,000			$ 1,000
	SUB-TOTAL	**2.00**	**$ 2,400**	**$ 81,028**	**2.00**	**$ 2,400**	**$ 87,765**	**2.00**	**$ 2,400**	**$ 87,765**
Wastewater:	Supt/Engineer	0.00		$ -	0.00		$ -	0.00		$ -
	Asst Supt/Engineer	1.00	$ 800	$ 76,362	1.00	$ 800	$ 76,362	1.00	$ 800	$ 76,362
	Facility Manager	1.00	$ 1,200	$ 65,215	1.00	$ 1,200	$ 64,965	1.00	$ 1,200	$ 64,965
	WWTP Chemist	1.00	$ 1,200	$ 56,216	1.00	$ 1,200	$ 56,000	1.00	$ 1,200	$ 56,000
	Collection System Supv	1.00	$ 1,200	$ 65,215	1.00	$ 1,200	$ 64,965	1.00	$ 1,200	$ 64,965
	Exec Asst to Supt/Eng	1.00	$ 800	$ 40,266	1.00	$ 800	$ 41,316	1.00	$ 800	$ 41,316
	Chief Fin Admin Assist	1.00	$ 1,200	$ 38,525	1.00	$ 1,200	$ 39,504	1.00	$ 1,200	$ 39,504
	Elec/Instr/Mech	1.00	$ 800	$ 46,291	1.00	$ 800	$ 46,114	1.00	$ 800	$ 46,114
	Senior Operator	5.00	$ 2,200	$ 231,455	5.00	$ 2,900	$ 230,568	5.00	$ 2,900	$ 230,568
	Sr Coll Systems Oper	1.00	$ 800	$ 46,291	1.00	$ 800	$ 46,114	1.00	$ 800	$ 46,114
	Operator	3.00	$ 2,100	$ 117,639	3.00	$ 2,900	$ 117,187	3.00	$ 2,900	$ 117,187
	Coll System Operator	2.00	$ 1,750	$ 78,426	2.00	$ 1,750	$ 73,951	2.00	$ 1,750	$ 73,951
	Maint Mechanic	3.00	$ 3,300	$ 117,639	3.00	$ 3,300	$ 117,187	3.00	$ 3,300	$ 117,187
	Coll System OP/Catch Basin	2.00	$ 850	$ 78,426	2.00	$ 850	$ 78,125	2.00	$ 850	$ 78,125
	Lab Technician	1.00	$ 900	$ 39,213	1.00	$ 900	$ 39,062	1.00	$ 900	$ 39,062
	Maint Mechanic/Helper	1.00		$ 34,577	1.00	$ 800	$ 34,445	1.00	$ 800	$ 34,445
	Storekeeper	1.00		$ 35,517	1.00		$ 35,381	1.00		$ 35,381
	Mobile Equip Operator	1.00		$ 29,378	1.00		$ 29,266	1.00		$ 29,266
		27.00	**$ 19,100**	**$ 1,196,651**	**27.00**	**$ 21,400**	**$ 1,190,512**	**27.00**	**$ 21,400**	**$ 1,190,512**
	Scheduled OT			$ 41,543			$ 41,543			$ 41,543
	Unscheduled OT			$ 33,546			$ 43,466			$ 39,966
	Holiday OT			$ 14,434			$ 13,739			$ 13,739
	Pumping Station OT			$ 25,954			$ 25,954			$ 25,954
	Collection on Call			$ 9,223			$ 9,223			$ 9,223
	Shift Differential			$ 24,052			$ 24,008			$ 24,008

Seasonal Employee	$ 2,800	$ 5,000	$ 2,500
Salary Reserve	$ -	$ 69,661	$ 69,661
Out of Grade	$ 28,553	$ 28,473	$ 28,473
Workers Compensation	$ 5,000	$ 5,000	$ 5,000
Safety & Training Officer	$ 3,120	$ 3,120	$ 3,120
Operator on Call	$ 7,843	$ 7,843	$ 7,843
Merit Bonus	$ 21,000	$ 21,000	$ 21,000
SUB-TOTAL	**$ 1,432,819**	**$ 1,509,942**	**$ 1,503,942**

Revenue:

Account		FY04 Actual	FY04 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010050.1.0000.4175.00.000.00.00	Water-Penalties and Interest on Utility Charge	($16,733.30)	($15,131.53)	($18,000.00)	($14,000.00)	($14,000.00)	$0.00	$4,000.00	-22.2%
6010050.1.0000.4176.00.000.00.00	Water-Penalties and Interest on Labor	$0.00	($2,111.74)	($1,000.00)	($1,800.00)	($1,800.00)	$0.00	($800.00)	80.0%
6010050.1.0000.4177.00.000.00.00	Water-Penalties and Interest on Fire Service	$0.00	($357.73)	($300.00)	($250.00)	($250.00)	$0.00	$50.00	-16.7%
6010050.1.0000.4210.00.000.00.00	Water-Residential Usage	($4,301,325.71)	($2,258,081.99)	($2,937,289.00)	($2,939,719.00)	($2,939,719.00)	$0.00	($2,430.00)	0.1%
6010050.1.0000.4211.00.000.00.00	Water-Commercial Usage	$0.00	($2,003,493.19)	($2,121,600.00)	($2,260,140.00)	($2,260,140.00)	$0.00	($138,540.00)	6.5%
6010050.1.0000.4220.00.000.00.00	Water-Labor Fee	$0.00	($176,585.40)	($161,400.00)	($161,400.00)	($161,400.00)	$0.00	$0.00	0.0%
6010050.1.0000.4221.00.000.00.00	Water-Service Repairs	$0.00	($45,637.67)	($30,000.00)	($36,000.00)	($36,000.00)	$0.00	($6,000.00)	20.0%
6010050.1.0000.4222.00.000.00.00	Water-Service Entrance	$0.00	($37,200.00)	($24,000.00)	($25,000.00)	($25,000.00)	$0.00	($1,000.00)	4.2%
6010050.1.0000.4223.00.000.00.00	Water-Main Pipe Entrance	$0.00	($13,176.63)	($10,000.00)	($8,000.00)	($8,000.00)	$0.00	$2,000.00	-20.0%
6010050.1.0000.4224.00.000.00.00	Water-Fire Service	$0.00	($125,900.00)	($91,000.00)	($126,800.00)	($126,800.00)	$0.00	($35,800.00)	39.3%
6010050.1.0000.4225.00.000.00.00	Water-Real Estate Transfer	$0.00	($49,644.12)	($60,000.00)	($56,000.00)	($56,000.00)	$0.00	$4,000.00	-6.7%
6010050.1.0000.4240.00.000.00.00	Analysis/Misc Water	$0.00	($6,569.00)	($8,000.00)	($7,000.00)	($7,000.00)	$0.00	$1,000.00	-12.5%
6010050.1.0000.4340.00.000.00.00	Water Infrastructure Fee	($5,547.29)	($81,400.00)	$0.00	($72,960.00)	($72,960.00)	$0.00	($72,960.00)	
6010050.1.0000.4341.00.000.00.00	Water Supply Fee	($152,000.00)	($226,000.00)	$0.00	($200,000.00)	($200,000.00)	$0.00	($200,000.00)	
6010050.1.0000.4342.00.000.00.00	Water Retro Billing	($39,098.17)	($1,505.29)	$0.00	$0.00	$0.00	$0.00	$0.00	
		($4,514,704.47)	($5,042,794.29)	($5,462,589.00)	($5,909,069.00)	($5,909,069.00)	$0.00	($446,480.00)	8.2%
6010050.1.0410.4321.00.000.00.00	Engineering Reproductions & Printing	$0.00	($19,258.71)	($19,600.00)	($23,000.00)	($23,000.00)	$0.00	($3,400.00)	17.3%
6010050.1.0410.4325.00.000.00.00	Engineering Technical Review Fees	$0.00	($32,700.00)	($60,000.00)	($40,000.00)	($40,000.00)	$0.00	$20,000.00	-33.3%
6010050.1.0410.4331.00.000.00.00	Engineering Sewer & Drain Permits	$0.00	($46,625.00)	($50,000.00)	($48,000.00)	($48,000.00)	$0.00	$2,000.00	-4.0%
6010050.1.0410.4332.00.000.00.00	Eng-Site Plan Review	$0.00	$0.00	($3,453.00)	($3,000.00)	($3,000.00)	$0.00	$453.00	-13.1%
6010050.1.0410.4333.00.000.00.00	Eng Insp Fees - Clerk of Works	$0.00*	($66,846.50)	($63,900.00)	($70,000.00)	($70,000.00)	$0.00	($6,100.00)	9.5%
		$0.00	($165,430.21)	($196,953.00)	($184,000.00)	($184,000.00)	$0.00	$12,953.00	-6.6%
		($4,514,704.47)	($5,208,224.50)	($5,659,542.00)	($6,093,069.00)	($6,093,069.00)	$0.00	($433,527.00)	7.7%

Expenses:

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010050.1.0410.5110.00.000.00.00	Eng-Salaries & Wages	$0.00	$113,867.98	$143,373.00	$187,064.17	$187,064.17	$0.00	$43,691.17	30.5%
6010050.1.0410.5130.00.000.00.00	Eng-Overtime	$0.00	$287.33	$380.00	$0.00	$0.00	$0.00	($380.00)	-100.0%
6010050.1.0410.5151.00.000.00.00	Eng-Longevity	$0.00	$3,050.00	$3,050.00	$4,500.00	$4,500.00	$0.00	$1,450.00	47.5%
6010050.1.0410.5191.00.000.00.00	Eng-Professional Devel	$0.00	$290.00	$290.00	$0.00	$0.00	$0.00	($290.00)	-100.0%
		$0.00	$117495.31	$147093.00	$191564.17	$191564.17	$0.00	$44471.17	30.2%
6010050.1.0410.5240.00.000.00.00	Eng-Rep & Maint Office Equipment	$0.00	$735.88	$1,900.00	$2,000.00	$2,000.00	$0.00	$100.00	5.3%
6010050.1.0410.5309.00.000.00.00	Eng Insp Fees - Clerk of Works	$0.00	$47,960.00	$55,000.00	$55,000.00	$55,000.00	$0.00	$0.00	0.0%
6010050.1.0410.5340.00.000.00.00	Eng-Communications	$0.00	$1,700.08	$1,770.00	$1,120.00	$1,120.00	$0.00	($650.00)	-36.7%
6010050.1.0410.5383.00.000.00.00	Eng-Zoning Books	$0.00	$1,088.00	$4,600.00	$4,600.00	$4,600.00	$0.00	$0.00	0.0%
6010050.1.0410.5420.00.000.00.00	Eng-Office Supplies	$0.00	$1,199.46	$2,000.00	$1,600.00	$1,600.00	$0.00	($400.00)	-20.0%
6010050.1.0410.5480.00.000.00.00	Eng-Vehicular Supplies	$0.00	$2,318.58	$6,490.00	$7,000.00	$7,000.00	$0.00	$510.00	7.9%
6010050.1.0410.5582.00.000.00.00	Eng-Field Equipment Supplies	$0.00	$0.00	$200.00	$200.00	$200.00	$0.00	$0.00	0.0%
6010050.1.0410.5730.00.000.00.00	Eng-Dues & Memberships	$0.00	$0.00	$0.00	$600.00	$600.00	$0.00	$600.00	
6010050.1.0410.5967.00.000.00.00	Transfer from Water	$0.00	($55,000.00)	($55,000.00)	($55,000.00)	($55,000.00)	$0.00	$0.00	0.0%
		$0.00	$2.00	$16960.00	$17120.00	$17120.00	$0.00	$160.00	0.9%
	DeptFunc: Engineering - 0410	$0.00	$117,497.31	$164,053.00	$208,684.17	$208,684.17	$0.00	$44,631.17	27.2%
6010050.1.0450.5110.00.000.00.00	Salaries & Wages-Water Office	$1,569,614.32	$252,685.02	$401,707.00	$384,446.08	$384,446.08	$0.00	($17,260.92)	-4.3%
6010050.1.0450.5130.00.000.00.00	Overtime-Water Office	$0.00	$110.28	$7,000.00	$7,000.00	$7,000.00	$0.00	$0.00	0.0%
6010050.1.0450.5151.00.000.00.00	Longevity-Water Office	$0.00	$3,000.00	$2,400.00	$4,800.00	$4,800.00	$0.00	$2,400.00	100.0%
	DeptFunc: Water Office Salary - 0450	$1,569,614.32	$255,795.30	$411,107.00	$396,246.08	$396,246.08	$0.00	($14,860.92)	-3.6%
6010050.1.0451.5110.00.000.00.00	Salaries & Wages-Water Treatment	$60,333.96	$350,439.23	$506,995.00	$535,307.37	$535,307.37	$0.00	$28,312.37	5.6%
6010050.1.0451.5130.00.000.00.00	Overtime-Water Treatment	$0.00	$44,861.42	$55,972.00	$60,782.00	$60,782.00	$0.00	$4,810.00	8.6%
6010050.1.0451.5151.00.000.00.00	Longevity-Water Treatment		$8,850.00	$7,250.00	$6,800.00	$6,800.00	$0.00	($450.00)	
		$0.00							-6.2%
	DeptFunc: Water Treatment Salary - 0451	$60,333.96	$404,150.65	$570,217.00	$602,889.37	$602,889.37	$0.00	$32,672.37	5.7%
6010050.1.0452.5110.00.000.00.00	Salaries & Wages-Water Maintenance	$108,701.14	$658,167.80	$877,741.00	$895,325.95	$895,325.95	$0.00	$17,584.95	2.0%
6010050.1.0452.5130.00.000.00.00	Overtime-Water Maintenance	$0.00	$53,241.70	$30,561.00	$68,534.00	$68,534.00	$0.00	$37,973.00	124.3%
6010050.1.0452.5151.00.000.00.00	Longevity-Water Maintenance	$0.00	$20,250.00	$17,100.00	$16,250.00	$16,250.00	$0.00	($850.00)	-5.0%
	DeptFunc: Water Maint. Salary - 0452	$108,701.14	$731,659.50	$925,402.00	$980,109.95	$980,109.95	$0.00	$54,707.95	5.9%
6010050.1.0453.5192.00.000.00.00	Clothing Allowance	$8,400.00	$8,400.00	$9,600.00	$9,200.00	$9,200.00	$0.00	($400.00)	-4.2%
6010050.1.0453.5194.00.000.00.00	Boot Allowance	$1,098.82	$1,397.43	$1,425.00	$1,250.00	$1,250.00	$0.00	($175.00)	-12.3%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010050.1.0453.5195.00.000.00.00	Tuition Reimbursement	$10,444.28	$6,093.00	$8,100.00	$8,100.00	$8,100.00	$0.00	$0.00	0.0%
		$19,943.10	$15,890.43	$19,125.00	$18,550.00	$18,550.00	$ 0.00	-$ 575.00	-3.0%
6010050.1.0453.5211.00.000.00.00	Electricity	$404,029.63	$302,878.19	$430,902.00	$635,250.00	$635,250.00	$0.00	$204,348.00	47.4%
6010050.1.0453.5213.00.000.00.00	Pumping Fuel & Heat	$23,767.92	$32,461.87	$34,880.00	$45,000.00	$45,000.00	$0.00	$10,120.00	29.0%
6010050.1.0453.5254.00.000.00.00	Meter Expense & Supplies	$57,172.20	$38,902.75	$67,000.00	$67,500.00	$67,500.00	$0.00	$500.00	0.7%
6010050.1.0453.5255.00.000.00.00	Water Treatment Maintenance	$54,611.02	$28,303.96	$59,897.39	$60,000.00	$60,000.00	$0.00	$102.61	0.2%
6010050.1.0453.5256.00.000.00.00	Distribution Maintenance	$6,258.95	$9,221.26	$12,750.00	$7,500.00	$7,500.00	$0.00	($5,250.00)	-41.2%
6010050.1.0453.5257.00.000.00.00	Pumping Bldg Maintenance	$11,572.53	$8,973.36	$21,500.00	$21,500.00	$21,500.00	$0.00	$0.00	0.0%
6010050.1.0453.5270.00.000.00.00	Rent/City Hall	$3,750.00	$4,000.00	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.0%
6010050.1.0453.5290.00.000.00.00	Service Contracts	$17,537.89	$19,896.45	$26,000.00	$23,865.00	$23,865.00	$0.00	($2,135.00)	-8.2%
6010050.1.0453.5302.00.000.00.00	Water Computer Program	$5,041.21	$7,038.36	$20,000.00	$23,000.00	$23,000.00	$0.00	$3,000.00	15.0%
6010050.1.0453.5306.00.000.00.00	Legal Fees & Consultant	$686.76	$3,503.78	$39,300.00	$8,500.00	$8,500.00	$0.00	($30,800.00)	-78.4%
6010050.1.0453.5317.00.000.00.00	Advertising	$0.00	$864.50	$1,500.00	$1,000.00	$1,000.00	$0.00	($500.00)	-33.3%
6010050.1.0453.5340.00.000.00.00	Communications	$24,975.85	$20,190.47	$24,550.00	$24,550.00	$24,550.00	$0.00	$0.00	0.0%
6010050.1.0453.5341.00.000.00.00	Postage		$13,130.05	$20,552.00	$20,552.00	$20,552.00	$0.00	$0.00	
		$17,665.46							0.0%
6010050.1.0453.5396.00.000.00.00	Infra Red Rd Surfacing	$0.00	$0.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.0%
6010050.1.0453.5420.00.000.00.00	Office Supplies	$7,352.42	$3,068.34	$8,500.00	$8,500.00	$8,500.00	$0.00	$0.00	0.0%
6010050.1.0453.5430.00.000.00.00	Small Main Replacement	($17.25)	$353.00	$17,000.00	$17,000.00	$17,000.00	$0.00	$0.00	0.0%
6010050.1.0453.5480.00.000.00.00	Admin Vehicles Expense	$47,957.28	$44,477.18	$44,630.00	$61,779.00	$61,779.00	$0.00	$17,149.00	38.4%
6010050.1.0453.5530.00.000.00.00	Water Treatment Tools/Instruments	$301.99	$470.26	$500.00	$500.00	$500.00	$0.00	$0.00	0.0%
6010050.1.0453.5539.00.000.00.00	Treatment Chemicals	$210,577.89	$144,807.43	$259,098.00	$326,991.00	$326,991.00	$0.00	$67,893.00	26.2%
6010050.1.0453.5541.00.000.00.00	Distribution Fittings & Supplies	$25,464.18	$17,660.20	$39,350.00	$49,500.00	$49,500.00	$0.00	$10,150.00	25.8%
6010050.1.0453.5592.00.000.00.00	Fire Hydrant Repair	$0.00	$19,748.00	$50,000.00	$50,000.00	$50,000.00	$0.00	$0.00	0.0%
6010050.1.0453.5595.00.000.00.00	Laboratory Expense	$26,815.32	$20,476.13	$33,400.00	$35,959.00	$35,959.00	$0.00	$2,559.00	7.7%
6010050.1.0453.5596.00.000.00.00	Distribution Constr/Mtls	$4,284.34	$9,820.87	$11,600.00	$6,700.00	$6,700.00	$0.00	($4,900.00)	-42.2%
6010050.1.0453.5597.00.000.00.00	Leak Detection & Repair	$0.00	$0.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.0%
6010050.1.0453.5610.00.000.00.00	Fed Drink Water Assessment Fee	$19,752.29	$19,675.68	$21,250.00	$21,250.00	$21,250.00	$0.00	$0.00	0.0%
6010050.1.0453.5611.00.000.00.00	Storage Taxes	$1,987.31	$2,113.05	$2,139.61	$2,088.00	$2,088.00	$0.00	($51.61)	-2.4%
6010050.1.0453.5693.00.000.00.00	In-Kind Services - Water	$100,000.00	$188,961.00	$188,961.00	$188,961.00	$188,961.00	$0.00	$0.00	0.0%
6010050.1.0453.5710.00.000.00.00	Travel/Outside Mtg/Conf	$854.40	$2,968.68	$3,000.00	$2,000.00	$2,000.00	$0.00	($1,000.00)	-33.3%
6010050.1.0453.5760.00.000.00.00	Damage Claims	$2,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
6010050.1.0453.5961.00.000.00.00	Transfer to General Fund	$588,961.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
6010050.1.0453.5967.00.000.00.00	Transfer to Water - Engineering	$0.00	$55,000.00	$55,000.00	$55,000.00	$55,000.00	$0.00	$0.00	0.0%
		$1,663,360.59	$1,018,964.82	$1,498,760.00	$1,769,945.00	$1,769,945.00	$ 0.00	$271,185.00	18.1%
	DeptFunc: Water Expenses - 0453	$1,683,303.69	$1,034,855.25	$1,517,885.00	$1,788,495.00	$1,788,495.00	$0.00	$270,610.00	17.8%
6010050.1.0454.5248.00.000.00.00	Water Maintenance Garage	$7,175.38	($3,874.61)	$37,539.16	$0.00	$0.00	$0.00	($37,539.16)	-100.0%
6010050.1.0454.5254.00.000.00.00	Metering Division		$0.00	$30,000.00	$0.00	$0.00	$0.00	($30,000.00)	
		$0.00							-100.0%

Account		FY04 Actual	FY05 Y-T-D	FY05 Budget	FY06 Request	FY06 Mayor	Mayor Change	Budget Change	
6010050.1.0454.5255.00.000.00.00	Water Treatment Maint-Capital Acct	$10,223.44	($3,000.00)	$96,672.89	$30,000.00	$30,000.00	$0.00	($66,672.89)	-69.0%
6010050.1.0454.5272.00.000.00.00	Computer Hardware/Software	$0.00	$0.00	$16,659.90	$0.00	$0.00	$0.00	($16,659.90)	-100.0%
6010050.1.0454.5480.00.000.00.00	Vehicles	$0.00	$0.00	$125.46	$0.00	$0.00	$0.00	($125.46)	-100.0%
6010050.1.0454.5870.00.000.00.00	Water Capital Outlay	$59,890.00	$96,068.61	$647,610.00	$25,000.00	$25,000.00	$0.00	($622,610.00)	-96.1%
6010050.1.0454.5875.00.000.00.00	Future Carb Repl Filters	$0.00	$0.00	$176,608.35	$75,000.00	$75,000.00	$0.00	($101,608.35)	-57.5%
6010050.1.0454.5876.00.000.00.00	Lake Saltonstall Rd Waterline	$45,758.02	($11,808.24)	$69,108.85	$0.00	$0.00	$0.00	($69,108.85)	-100.0%
6010050.1.0454.5877.00.000.00.00	Off Site Main Improvement	$81,949.70	$0.00	$36,193.54	$0.00	$0.00	$0.00	($36,193.54)	-100.0%
6010050.1.0454.5878.00.000.00.00	Booster Station	$100,690.15	$0.00	$38,249.71	$0.00	$0.00	$0.00	($38,249.71)	-100.0%
	DeptFunc: Water Capital Outlay - 0454	$305,686.69	$77,385.76	$1,148,767.86	$130,000.00	$130,000.00	$0.00	($1,018,767.86)	-88.7%
6010050.1.0700.5308.00.000.00.00	Registrar Fees	$0.00	$0.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.0%
6010050.1.0700.5910.00.000.00.00	Principal on Long Term Debt	$272,465.38	$73,162.31	$278,162.00	$283,163.00	$283,163.00	$0.00	$5,001.00	1.8%
6010050.1.0700.5915.00.000.00.00	Interest on Long Term Debt	$281,842.58	$145,210.21	$245,839.00	$233,965.00	$233,965.00	$0.00	($11,874.00)	-4.8%
6010050.1.0700.5925.00.000.00.00	Interest on Short Term Debt	$0.00	$0.00	$80,320.00	$98,990.00	$98,990.00	$0.00	$18,670.00	23.2%
	DeptFunc: Debt Service - 0700	$554,307.96	$218,372.52	$606,321.00	$618,118.00	$618,118.00	$0.00	$11,797.00	1.9%
6010050.1.0910.5170.00.000.00.00	Health Insurance	$344,158.41	$270,361.37	$420,346.00	$459,435.00	$441,155.00	($18,280.00)	$20,809.00	5.0%
6010050.1.0910.5171.00.000.00.00	Pension Assessment	$133,527.00	$131,990.00	$158,385.00	$198,181.00	$198,181.00	$0.00	$39,796.00	25.1%
6010050.1.0910.5175.00.000.00.00	Medicare	$16,630.76	$12,926.51	$16,883.00	$16,883.00	$16,883.00	$0.00	$0.00	0.0%
6010050.1.0910.5176.00.000.00.00	Non-Contributory Pensions	$21,841.56	$18,600.20	$22,320.00	$22,802.00	$22,802.00	$0.00	$482.00	2.2%
	DeptFunc: Employee Benefits - 0910	$516,157.73	$433,878.08	$617,934.00	$697,301.00	$679,021.00	($18,280.00)	$61,087.00	9.9%
6010050.1.0945.5740.00.000.00.00	Insurance Premiums	$111,042.00	$111,306.00	$111,306.00	$133,568.00	$133,568.00	$0.00	$22,262.00	20.0%
	DeptFunc: Liability Insurance - 0945	$111,042.00	$111,306.00	$111,306.00	$133,568.00	$133,568.00	$0.00	$22,262.00	20.0%
6010050.1.0999.5999.00.000.00.00	Budget Surplus/Loss (Budget Only)	$0.00	$0.00	$222,317.00	$537,657.43	$555,937.43	$18,280.00	$333,620.43	150.1%
	DeptFunc: Budget Only - 0999	$0.00	$0.00	$222,317.00	$537,657.43	$555,937.43	$18,280.00	$333,620.43	150.1%
	Fund: Water Fund - 6010050	$4,909,147.49	$3,384,900.37	$6,295,309.86	$6,093,069.00	$6,093,069.00	$0.00	($202,240.86)	-3.2%

	JOB TITLE	FTE	FY05 LONGEVITY	FY05 SALARY BUDGET	FTE	FY06 LONGEVITY	FY06 SALARY REQUEST	FTE	FY06 LONGEVITY	FY06 MAYOR APPROVED
Water Department										
Water Engineering:	City Engineer	1.00		$ 70,058	1.00		$ 70,058	1.00		$ 70,058
	Asst Civil Engineer	1.00	$ 1,250	$ 49,939	1.00	$ 1,200	$ 49,558	1.00	$ 1,200	$ 49,558
	Sr Engineering Aide	2.00	$ 1,800	$ 76,056	2.00	$ 1,800	$ 75,475	2.00	$ 1,800	$ 75,475
	Head Acct Clerk	0.00		$ -	1.00	$ 900	$ 33,460	1.00	$ 900	$ 33,460
		4.00	**$ 3,050**	**$ 196,053**	**5.00**	**$ 3,900**	**$ 228,551**	**5.00**	**$ 3,900**	**$ 228,551**
	Merit Bonus						$ 669			$ 669
	Out of Grade			$ 2,320			$ 2,320			$ 2,320
	Salary Reserve			$ -			$ 11,124			$ 11,124
	Overtime			$ 380			$ -			$ -
	Water Offset			$ (55,000)			$ (55,000)			$ (55,000)
	SUB-TOTAL			**$ 146,803**			**$ 191,564**			**$ 191,564**
Water Office:	Finance Manager	1.00	$ 800	$ 79,888	1.00	$ 1,000	$ 79,582	1.00	$ 1,000	$ 79,582
	Comp Spec (transfer to IT)	2.00		$ 107,692	2.00		$ 107,273	2.00		$ 107,273
	Billing/Collection Mgr	1.00		$ 48,059	1.00	$ 1,000	$ 47,875	1.00	$ 1,000	$ 47,875
	Office Account Clk	1.00		$ 35,268	1.00	$ 1,000	$ 35,133	1.00	$ 1,000	$ 35,133
	Head Account Clk	3.60	$ 1,600	$ 120,920	2.60	$ 1,800	$ 86,997	2.60	$ 1,800	$ 86,997
		8.60	**$ 2,400**	**$ 391,827**	**7.60**	**$ 4,800**	**$ 356,861**	**7.60**	**$ 4,800**	**$ 356,861**
	Seasonal Employee			$ 2,000			$ -			$ -
	Out of Grade						$ 2,000			$ 2,000
	Salary Reserve			$ -			$ 18,374			$ 18,374
	Overtime			$ 7,000			$ 7,000			$ 7,000
	Merit Bonus			$ 7,880			$ 7,211			$ 7,211
	SUB-TOTAL			**$ 411,107**			**$ 396,246**			**$ 396,246**
Water Treatment:	Water Plant Supervisor	1.00	$ 850	$ 65,215	1.00	$ 850	$ 64,965	1.00	$ 850	$ 64,965
	Senior WTP Operator	1.00	$ 600	$ 48,483	1.00	$ 600	$ 48,298	1.00	$ 600	$ 48,298
	Class 4 Wtr Plant Oper	2.00	$ 1,650	$ 83,102	2.00	$ 1,650	$ 82,784	2.00	$ 1,650	$ 82,784
	Class 3 Wtr Plant Oper	3.00	$ 3,000	$ 124,653	3.00	$ 2,000	$ 123,998	3.00	$ 2,000	$ 123,998
	WTP Chemist	1.00	$ 900	$ 56,216	1.00	$ 900	$ 56,000	1.00	$ 900	$ 56,000
	WTP Laboratory Tech	1.00	$ 950	$ 41,551	1.00		$ 41,392	1.00		$ 41,392

	WTP Electrician	1.00	$	800	$	46,291	1.00	$	800	$	46,291	1.00	$	800	$	46,291
		10.00	**$**	**8,750**	**$**	**465,511**	**10.00**	**$**	**6,800**	**$**	**463,728**	**10.00**	**$**	**6,800**	**$**	**463,728**
	Overtime				$	45,465				$	50,514				$	50,514
	Holiday				$	-				$	3,502				$	3,502
	Holiday Overtime				$	10,507				$	10,268				$	10,268
	Holiday Option				$	902				$	-				$	-
	Seasonal Employee				$	3,360				$	3,360				$	3,360
	SCADA Stipend				$	2,500				$	2,500				$	2,500
	Boiler Repairman Diff				$	522				$	520				$	520
	Workers Compensation				$	5,000				$	5,000				$	5,000
	Out of Grade				$	4,355				$	4,355				$	4,355
	Salary Reserve				$	-				$	27,549				$	27,549
	Safety & Training Officer				$	1,044				$	1,040				$	1,040
	Night Differential				$	13,296				$	13,245				$	13,245
	Merit Bonus				$	10,507				$	10,507				$	10,507
	SUB-TOTAL				**$**	**571,719**				**$**	**602,889**				**$**	**602,889**
Water Maintenance:	Water Maint Supv	1.00	$	1,200	$	65,215	1.00	$	1,200	$	64,965	1.00	$	1,200	$	64,965
	Water Service Insp	1.00	$	1,200	$	48,059	1.00	$	1,200	$	47,875	1.00	$	1,200	$	47,875
	Water Meter Reader	1.00	$	1,200	$	38,858	1.00	$	1,200	$	38,709	1.00	$	1,200	$	38,709
	Head Clerk	2.00	$	1,850	$	76,774	2.00	$	1,850	$	76,481	2.00	$	1,850	$	76,481
	General Foreman	1.00	$	1,200	$	50,404	1.00	$	1,200	$	50,211	1.00	$	1,200	$	50,211
	PW Mtce Crft/PL/BKFL	1.00	$	950	$	44,641	1.00	$	950	$	44,470	1.00	$	950	$	44,470
	PW Mtce Crft/Plumber	3.00	$	2,700	$	130,479	3.00	$	2,650	$	129,979	3.00	$	2,650	$	129,979
	Water Meter Repair/Inst	1.00	$	950	$	35,705	1.00	$	950	$	35,568	1.00	$	950	$	35,568
	MEO & B&G	2.00	$	1,600	$	75,000	2.00	$	1,600	$	74,714	2.00	$	1,600	$	74,714
	PW Maintenance Man	1.00	$	950	$	36,331	1.00	$	950	$	36,192	1.00	$	950	$	36,192
	Wtr Meter Installer	2.00	$	1,700	$	68,862	2.00	$	1,700	$	68,598	2.00	$	1,700	$	68,598
	Wtr Meter Reader/Inst	1.00	$	800	$	35,705	1.00	$	800	$	35,568	1.00	$	800	$	35,568
	Wtr Meter Read Inst/CR	1.00	$	800	$	34,431	1.00			$	34,299	1.00			$	34,299
	Wtr Meter Read/Inst/Tester	1.00			$	35,705	1.00			$	35,568	1.00			$	35,568
		19.00	**$**	**17,100**	**$**	**776,169**	**19.00**	**$**	**16,250**	**$**	**773,197**	**19.00**	**$**	**16,250**	**$**	**773,197**
	Temp Meter Reader				$	4,500				$	4,500				$	4,500
	Out of Grade				$	6,850				$	15,842				$	15,842
	Safety & Training Officer				$	1,044				$	1,040				$	1,040
	Police Detail				$	3,500				$	4,200				$	4,200
	Overtime				$	30,561				$	30,561				$	30,561

Water Main FL/OT	$ 10,000	$ 10,000	$ 10,000
Weekend Shift OT	$ 27,021	$ 27,973	$ 27,973
Salary Reserve	$ -	$ 45,862	$ 45,862
Stand By	$ 22,927	$ 24,957	$ 24,957
Class I Lic	$ 9,360	$ 9,360	$ 9,360
Merit Bonus	$ 16,368	$ 16,368	$ 16,368
SUB-TOTAL	**$ 925,400**	**$ 980,110**	**$ 980,110**
Total-Water Department	**2,055,029**	**2,170,809**	**2,170,809**

Glossary of Terms

Abatement. A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting System. A system of financial recordkeeping, which record, classify and report information on the financial status and operation of a governmental unit or any of its funds, account groups, and organizational components.

Adopted Budget. The resulting budget that has been approved by the Town Meeting or City Council.

Annual Budget. An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended. Only town meeting or city council can authorize money appropriated for one purpose to be used for another. Any amount that is appropriated may be encumbered (see encumbrance). Any part of an annual operating appropriation not spent or encumbered by June 30 automatically reverts to the undesignated fund balance that may result in free cash. If departments know of remaining unpaid bills at the close of the fiscal year and properly notify the accountant/auditor (MGL Ch. 41 § 58), the departmental appropriation is encumbered to extend the annual spending authorization until such time that the bill is paid or it is decided not to spend the funds. If these encumbrances are not acted on within a year, the accountant generally notifies the department and closes them out. A special purpose appropriation, on the other hand, may carry forward from year to year until spent for the designated purpose or transferred by town meeting/city council vote to another account.

Arbitrage. Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation. A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit. A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and local charter.

Balanced Budget. A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes. Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Bond Rating (Municipal) A credit rating to help investors determine the risk of losing money on a given fixed-income investment. Agencies specializing in municipal bonds assign a rating, designated by letters or a combination of letters and numerals, based on their opinion of the future ability, legal obligation, and willingness of a bond issuer to make timely debt service payments.

Budget (Operating). A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing.

Budget Calendar. The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

Budget Message A statement by the municipality's policy makers summarizing the plans and policies contained in the budget report, including an explanation of the principal budget items, an outline of the municipality's experience during the past year and its financial status at the time of the message, and recommendations regarding financial policy for the coming fiscal year.

Capital Improvements Program A comprehensive plan for planning a community's capital expenditures. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures. The capital program is a plan for capital expenditures that usually extends at least five years beyond the capital budget.

Chapter 90 Highway Funds The state legislature authorizes and issues transportation capital bonds every few years. In each Transportation Bond, funds are apportioned to communities based on a formula under the provisions of MGL Ch. 90 § 34, hence the term Chapter 90 funds. The Chapter 90 highway formula is comprised of three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), employment figures (20.83 percent) from the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Under this formula, those communities with a larger number of road miles receive proportionately more aid than those with fewer road miles. These funds are reimbursed to communities based on certified expenditure reports submitted to MHD.

Cherry Sheets Named for the cherry colored paper on which they were originally printed, the Cherry Sheets are the official notification of the next fiscal year's state aid and assessments to communities and regional school districts from the Commissioner of Revenue. State aid to municipalities and regional school districts consists of two major types -- distributions and reimbursements. Distributions provide funds based on formulas while reimbursements provide funds for costs incurred during a prior period for certain programs or services. In addition, communities may receive "offset items" that must be spent on specific programs. Cherry Sheet Assessments are advance estimates of state assessments and charges. Local assessors are required to use these figures in setting the local tax rate. Because these figures are estimates, it should be noted that based on filing requirements and/or actual information, the final aid or assessment may differ.

Debt Limit The maximum amount of debt that a municipality may have authorized for qualified purposes under state law.

Debt Service The cost, usually stated in annual terms, of the principal repayment and interest of any particular issue.

Deficit he excess of expenditures over revenues during an accounting period. Also refers to the excess of the liabilities of a fund over its assets.

Department. A principal, functional and administrative entity created by the Manager in accordance with the Charter to carry out specified public services.

Encumbrance. Obligations in the form of purchase orders and contracts which are chargeable to an appropriation is reserved. They cease to be encumbrances when paid or when an actual liability is set up.

Enterprise Funds An accounting mechanism that allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery-- direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or retained earnings generated by the operation of the enterprise rather than closing it out to the general fund at year-end. According to MGL Ch. 44 § 53F½, the services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs) The determination of an estimate of the FFCV of all property in the Commonwealth as of a certain taxable date. EQVs have historically been used as a variable in distributing some state aid accounts and for determining county assessments and other costs. The Commissioner of Revenue, in accordance with MGL Ch. 58 § 10C, is charged with the responsibility of biannually determining an equalized valuation for each city and town in the Commonwealth.

Expenditures. The amount of money, cash or checks, actually paid or obligated for payment from the treasury.

Fiscal Year Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. For example, the 2000 fiscal year is July 1, 1999 to June 30, 2000 and is usually written as FY2000. Since 1976, the federal government has had a fiscal year that begins October 1 and ends September 30.

Free Cash (Also Budgetary Fund Balance) Unrestricted funds from operations of the previous fiscal year that are certified by the Director of Accounts as available for appropriation. Remaining funds include unexpended free cash from the previous year, receipts in excess of estimates shown on the tax recapitulation sheet, and unspent amounts in budget line-items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. A community should maintain a free cash balance to provide a hedge against unforeseen expenditures and to ensure there will be an adequate reserve to prevent sharp fluctuations in the tax rate. Maintenance of an adequate free cash level is not a luxury but a necessary component of sound local fiscal management. Credit rating agencies and other members of the financial community expect municipalities to maintain free cash reserves and make judgments regarding a community's fiscal stability, in part, on the basis of free cash.

Full and Fair Cash Value (FFCV) Fair cash value has been defined by the Supreme Judicial Court as "fair market value, which is the price an owner willing but not under compulsion to sell ought to receive from one willing but not under compulsion to buy. It means the highest price that a normal purchaser not under peculiar compulsion will pay at the time, and cannot exceed the sum that the owner after reasonable effort could obtain for his property. A valuation limited to what the property is worth to the purchaser is not market value. The fair cash value is the value the property would have on January first of any taxable year in the hands of any owner, including the present owner" (Boston Gas Co. v. Assessors of Boston, 334 Mass. 549, 566 (1956).

Fund An accounting entity with a self- balancing set of accounts that is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting Organizing the financial records of a municipality into multiple funds. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

General Fund The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

General Obligation Bonds Bonds issued by a municipality that are backed by the full faith and credit of its taxing authority.

Grant. A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

Interfund Transactions. Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Levy -- The amount a community raises through the property tax. The levy can be any amount up to the levy limit.

Levy Ceiling -- The maximum levy assessed on real and personal property may not exceed 2 ½ percent of the total full and fair cash value of all taxable property (MGL Ch. 59 § 21C). Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit The maximum amount a community can levy in a given year. The limit can grow each year by 2 ½ percent of the prior year's levy limit plus new growth and any overrides. (MGL Ch. 59 § 21C (f & g)). The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Net School Spending (NSS) School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE) (Education Reform Act of 1993).

New Growth The taxing capacity added by new construction and other increases in the property tax base. New growth is calculated by multiplying all increases in value which are not the result of revaluation by the tax rate of the previous fiscal year. For example, FY2003 new growth is determined by multiplying the value on January 1, 2002 by the FY2002 tax rate. Assessors must submit documentation of new growth to the BLA annually before setting the tax rate

Operating Budget A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve is not established by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount. See underride.

Override Capacity The difference between a community's levy ceiling and its levy limit. It is the maximum amount by which a community may override its levy limit.

Personal Property Tax Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Proposition 2 ½. A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order. A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances .

Rating Agencies. This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds. Bonds registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserve Fund An amount set aside annually within the budget of a city (not to exceed 3% of the tax levy for the preceding year) or town (not to exceed 5% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures. In a town, the finance committee can authorize transfers from this fund for "extraordinary or unforeseen" expenditures. Other uses of the fund require budgetary transfers by town meeting. In a city, transfers from this fund may be voted by the city council upon recommendation of the mayor.

Revaluation The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and

consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain current values in the years between certifications so that each
taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revenues All monies received by a governmental unit from any source.

Revolving Fund Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 § 53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits. Revolving funds for other programs as provided by statute are still allowed, and a departmental revolving fund may be implemented in addition to or in conjunction with other existing statutory revolving funds, provided that the departmental revolving fund does not conflict with provisions of other revolving funds.

Stabilization Fund A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose. (MGL Ch. 40 § 5B). Communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the fund. A two-thirds vote of town meeting or city council is required to appropriate money from the stabilization fund.

Tax Anticipation Notes. Notes issued in anticipation of taxes, which are retired from taxes collected.

Tax Rate. The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property:
1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Tax Rate Recapitulation Sheet (also Recap Sheet) -- A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).

Tax Title. A collection procedure that secures a lien on real property and protects the municipality's right to payment of overdue property taxes. Without following this procedure, the lien on real property expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer.

Underride. A vote by a community to permanently decrease the tax levy limit. As such, it is the exact opposite of an override.

Unreserved Fund Balance (Surplus Revenue Account). The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It' s akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. See free cash.

Valuation (100%). The legal requirement that a community's assessed value on property must be the same as its market or full and fair cash value.

Warrant. An authorization for an action. For example, a town meeting warrant establishes the matters that may be acted on by that town meeting. A treasury warrant authorizes the treasurer to pay specific bills. The assessors' warrant authorizes the tax collector to collect taxes in the amount and from the persons listed, respectively.

Appropriation Orders

City Council
City of Haverhill
Submitted May 17,2005

Introduced by the Mayor James J. Fiorentini

an Order Concerning Appropriations for the Fiscal Year Beginning July 1, 2005

Ordered that the following sums, designated as appropriations, are hereby appropriated in the General Fund of the City of Haverhill and further to appropriate the sum of $250,000 from 'Free Cash'.

	Salaries Appropriation	Expenses Appropriation	Capital Appropriation	Department Totals	State and Other Assessments	Grand Totals
General Government						
City Council	114,130	21,092	0	135,222		135,222
Mayor's Office	141,200	22,350		163,550		163,550
Auditor's Office	225,801	55,724		281,525		281,525
Treasurer/Collector	374,452	84,850		459,302		459,302
Assessing	214,796	46,100		260,896		260,896
Purchasing	128,408	109,600		238,008		238,008
Law Department	77,682	75,900		153,582		153,582
Human Recources	160,239	26,650		186,889		186,889
Municipal Information Systems	287,445	245,575	5,000	538,020		538,020
City Clerk	218,246	71,005		289,251		289,251
	1,942,399	758,846	5,000	2,706,245	0	2,706,245
Community & Economic Development						
Conservation Commission	130,068	3,500		133,568		133,568
Building & Zoning	203,970	0		203,970		203,970
Inspectional & Health Services	869,846	233,900		1,103,746		1,103,746
Economic Development	98,330	35,500		133,830		133,830
	1,302,214	272,900	0	1,575,114	0	1,575,114
Public Safety						
Police Department	6,653,553	575,724	100,000	7,329,277		7,329,277
Crossing Guards	75,000	0		75,000		75,000
Fire Department	7,339,112	395,898	0	7,735,010		7,735,010

Emergency Management	6,000	950	0	6,950		6,950
	14,073,665	972,572	100,000	15,146,237	0	15,146,237
Education						
Regional School	0	7,781,373	0	7,781,373		7,781,373
School Department	39,825,586	9,956,396		49,781,982		49,781,982
Crossing Guards		75,000		75,000		75,000
Summer School/Drop-Out Prevention		30,000		30,000		30,000
	39,825,586	17,842,769	0	57,668,355	0	57,668,355
Public Works						
Highways	1,033,831	325,850	0	1,359,681		1,359,681
Solid Waste/Recycling		2,689,007		2,689,007		2,689,007
Parking Area	0	17,014	0	17,014		17,014
Street Marking Division	0	38,983	0	38,983		38,983
Fleet Maintenance	170,272	36,155	0	206,427		206,427
Building Maintenance	67,148	186,700	0	253,848		253,848
Park Department	298,321	101,500	0	399,821		399,821
Street Lighting	0	526,950	0	526,950		526,950
Snow & Ice Removal	233,953	245,000	0	478,953		478,953
	1,803,525	4,167,159	0	5,970,684		5,970,684
Human Services						
Citizens Center	254,562	114,200	0	368,762		368,762
Veterans Service	42,389	142,750	0	185,139		185,139
Senior Services	95,297	1,250	0	96,547		96,547
Recreation	21,000	8,000	0	29,000		29,000
Public Library	958,065	370,273	0	1,328,338		1,328,338
	1,371,313	645,473	0	2,016,786		2,016,786
Debt Service		10,148,965		10,148,965		10,148,965
Employee Benefits						
Retirement Fund	7,650,012			7,650,012		7,650,012

Non-Contributory Pensions	95,453			95,453		95,453
Unemployment Compensation	300,000			300,000		300,000
Health Insurance	18,067,917			18,067,917		18,067,917
Payroll Taxes (FICA/Medicare)	679,584			679,584		679,584
Workers Compensation	285,145			285,145		285,145
Indemification of Retirees	220,000			220,000		220,000
Sick Leave Bank	75,000			75,000		75,000
Vacation Accrual	25,000			25,000		25,000
Injured on Duty Clams	35,000			35,000		35,000
	27,433,111			27,433,111		27,433,111
Other						
Capital Projects			0	0		0
General Liability Insurance		748,732		748,732		748,732
Stabilization Fund		1,200,000		1,200,000		1,200,000
Budget Reserve		500,000		500,000		500,000
Salary Reserve	1,004,000			1,004,000		1,004,000
Other Deficits (Snow & Ice)					250,000	250,000
State Assessments (Cherry Sheets)				0	2,905,716	2,905,716
Reserve for Abatements and Exemptions (Overlay)					709,571	709,571
	1,004,000	2,448,732	0	3,452,732	3,865,287	7,318,019
Total General Fund	**88,755,813**	**37,257,416**	**105,000**	**126,118,229**	**3,865,287**	**129,983,516**

City Council

City of Haverhill

Introduced by the Mayor James J. Fiorentini — Submitted May 17,2005

an Order Concerning Appropriations for the Fiscal Year Beginning July 1, 2005

Ordered that the following sums, designated as appropriations, are hereby appropriated in the Wastwater Fund of the City of Haverhill and that $213,014 be appropriated in the General Fund and funded from Wastewater revenue.

	Salaries Appropriation	**Expenses Appropriation**	**Capital Appropriation**	Total City	State and Other Assessments	Grand Totals
General Operations	1,604,606	2,050,906	105,000	3,760,512		3,760,512
Transfers		268,014		268,014		268,014
Benefits	562,939			562,939		562,939
Debt		1,429,161		1,429,161		1,429,161
Reserves		136,805		136,805		136,805
Insurance		101,794		101,794		101,794
Total Wastewater Fund	**2,167,545**	**3,986,680**	**105,000**	**6,259,225**		**6,259,225**

Be it further ordered that the City appropriations and assessments in the Watewater Fund are to be financed by estimated revenues drawn from the following sources.

	Charges for Services	Other Revenue		Total Revenue	Availible Fund Balance	Grand Totals
Wastewater Fund	6,009,725	249,500	0	6,259,225		6,259,225
Total Wastewater Fund	**6,009,725**	**249,500**	**0**	**6,259,225**	**0**	**6,259,225**

City Council

City of Haverhill

Introduced by the Mayor James J. Fiorentini — Submitted May 17,2005

an Order Concerning Appropriations for the Fiscal Year Beginning July 1, 2005

Ordered that the following sums, designated as appropriations, are hereby appropriated in the Water Fund of the City of Haverhill and that $296,961 be appropriated in the General Fund and funded from Water revenue.

	Salaries Appropriation	**Expenses Appropriation**	**Capital Appropriation**	Total City	State and Other Assessments	Grand Totals
General Operations	1,889,795	1,525,984	130,000	3,545,779		3,545,779
Engineering	246,564	72,120		318,684		318,684
Transfers		241,961		241,961		241,961
Benefits	679,021			679,021		679,021
Debt		618,118		618,118		618,118
Reserves		555,937		555,937		555,937
Insurance		133,568		133,568		133,568
Total Water Fund	**2,815,381**	**3,147,688**	**130,000**	**6,093,069**		**6,093,069**

Be it further ordered that the City appropriations and assessments in the Water Fund are to be financed by estimated revenues drawn from the following sources.

	Charges for Services	Other Revenue		Total Revenue	Available Fund Balance	Grand Totals
Water Fund	5,629,109	463,960	0	6,093,069	0	6,093,069
Total Water Fund	**5,629,109**	**463,960**	**0**	**6,093,069**	**0**	**6,093,069**