CITY OF HAVERHILL, MASSACHUSETTS
FISCAL YEAR 2022

BUDGET PLAN

July 1, 2021 to June 30, 2022

MAYOR
JAMES J. FIORENTINI

MAY, 2021

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CITY OF HAVERHILL

POSITION LIST COMPARISON

DEPARTMENT	FY 2020 BUDGET	FY 2021 DEPARTMENT REQUESTS	FY 2021 MAYOR ALLOWED	VARIANCE +/(-)
City Council	0.80	0.80	0.80	-
Mayor	4.07	4.07	4.07	-
Constituent Services	2.13	2.63	2.63	0.50
Auditing Office	3.29	3.00	3.00	(0.29)
Treasurer/Collector	7.00	7.00	7.00	-
Assessing	4.00	4.00	4.00	-
Purchasing	1.50	1.50	1.50	-
Law	0.50	0.50	0.50	-
Human Resources	3.00	3.00	3.00	-
Municipal Information Systems	1.20	0.30	0.15	(1.05)
City Clerk/License Comm	6.00	5.00	5.00	(1.00)
Building/Zoning	3.70	3.70	3.70	-
Economic Development	2.85	2.85	2.85	-
Police	125.51	132.01	125.01	(0.50)
Fire	99.00	100.00	100.00	1.00
Inspection & Health Services	6.60	7.35	7.35	0.75
Public Works Administration	0.34	0.34	0.34	-
Refuse Collection/Disposal	3.00	4.75	4.25	1.25
Highways	19.46	19.46	19.46	(0.00)
Municipal Garage	4.00	4.00	4.00	-
Parking Garage	1.00	1.00	1.00	-
Building Maintenance	1.00	1.00	1.00	-
Park Department	6.00	6.00	6.00	-
Citizens Center	5.24	5.24	5.24	-
Public Health	-	-	0.50	0.50
Recreation	1.75	1.75	1.75	-
Veterans Services	2.00	2.00	2.00	-
Senior Services	1.20	2.00	0.00	(1.20)
Library	22.38	22.38	22.38	-
Sub-Total	**338.51**	**347.62**	**338.47**	**(0.04)**
Other Funding Sources:				
Senior Services Other Funds	2.08	2.08	2.08	-
Citizens Center Other Funds	1.30	1.30	1.30	-
Wood Day Care Revolving Funds	0.30	0.30	0.30	-
Veterans Skating Rink Revolving Funds	3.20	3.20	3.20	-
Police other	-	-	1.00	1.00
Community Development Block Grant	5.79	6.04	6.04	0.25
Health COVID grant	1.00	1.00	1.00	-
Police Dispatch State 911 Support Grant	5.00	7.00	7.00	2.00
Public Health COVID grant	-	-	3.00	3.00
Public Health Hospital Trust	-	-	0.50	0.50
GRAND TOTAL	**357.18**	**368.54**	**363.89**	**6.71**
				6.71

Note:

School, Water & Wastew ater positions are not included. Includes full-time and half-time positions (FTE)

Financial Activity (Summary) Fiscal Year 2020

CITY OF HAVERHILL

STATEMENT OF REVENUES, EXPENDITURES,

AND CHANGES IN FUND BALANCES

for year ended June 30,2020

	x GENERAL	x SPECIAL REVENUE	x CAPITAL	x ENTERPRISE	x TRUST/ AGENCY	x DEBT SERVICE	TOTALS MEMORANDUM ONLY
RESULTS FROM OPERATIONS:							
REVENUE	195,168,077	22,077,099	27,709,478	19,228,012	711,442	0	264,894,108
EXPENDITURES	188,102,661	21,602,746	26,849,930	18,844,297	196,277	0	255,595,910
STATE CHARGES	6,397,262						6,397,262
INCREASE/(DECREASE)	668,154	474,353	859,548	383,715	515,166	0	2,900,936
OTHER FINANCING:							
OTHER USES	0	0	0	0	0		0
TRANSFERS IN	815,156	0	3,096,526	0	0	0	3,911,682
TRANSFERS OUT	1,728,492	581,628	269,458	1,332,105	0		3,911,683
OTHER SOURCES	0	0	1,672,700	0	0		1,672,700
INCREASE/(DECREASE)	(913,336)	(581,628)	4,499,768	(1,332,105)	0	0	1,672,700
NET INCREASE/(DECREASE)	(245,182)	(107,275)	5,359,316	(948,390)	515,166	0	4,573,635
BEGINNING BALANCE	20,145,871	8,470,305	(4,003,705)	9,590,826	11,187,037	0	45,390,334
ADJUSTMENTS	0	0	0	(0)	0	0	(0)
ENDING BALANCE	19,900,690	8,363,029	1,355,611	8,642,436	11,702,202	0	49,963,969

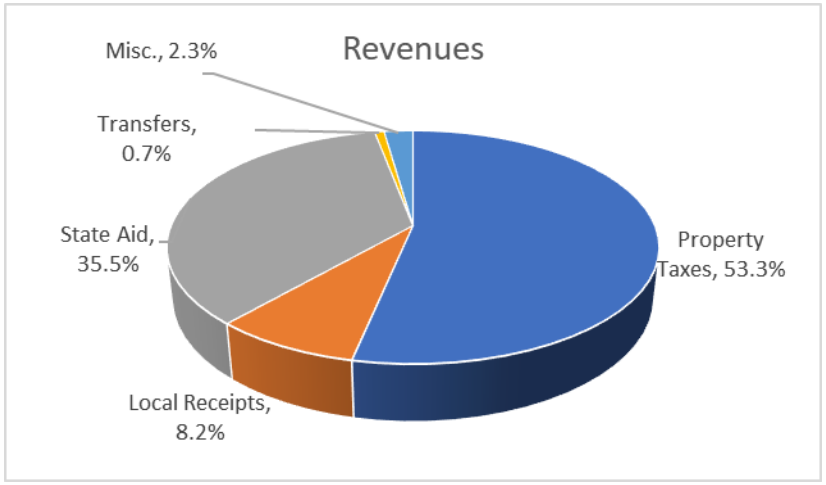
BUDGET SUMMARIES
GENERAL FUND

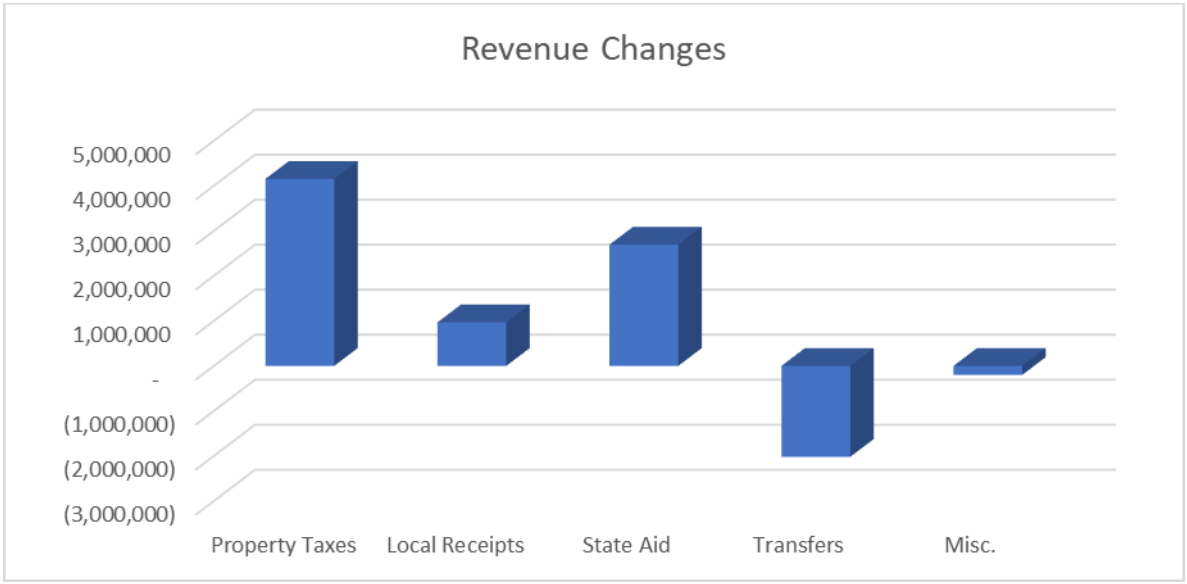
	ADJUSTED BUDGET FY 21	REQUESTED BUDGET FY 22	MAYOR APPROVED FY 22	DOLLAR CHANGE FY21/22	PERCENT CHANGE FY21/22	PERCENT BUDGET FY 22
PROPERTY TAXES	111,431,210	115,585,221	115,585,221	4,154,011	3.7%	53.3%
LOCAL RECEIPTS:						
Motor Vehicle Excise	6,910,772	7,326,665	7,326,665	415,893	6.0%	3.4%
Other Excise	1,231,000	1,715,000	1,815,000	584,000	47.4%	0.8%
Penalties & Interest on taxes/excise	444,000	455,000	455,000	11,000	2.5%	0.2%
Trash Disposal & In Lieu Revenue	2,361,000	2,351,000	2,351,000	(10,000)	-0.4%	1.1%
Fees	1,180,500	1,181,100	1,181,100	600	0.1%	0.5%
Rentals	150,000	175,000	175,000	25,000	16.7%	0.1%
Other Departmental Revenue	995,440	767,000	767,000	(228,440)	-22.9%	0.4%
Licenses & Permits	1,986,431	2,166,400	2,166,400	179,969	9.1%	1.0%
Fines & Forfeits	606,000	611,000	895,000	289,000	47.7%	0.4%
Investment Income	600,000	300,000	300,000	(300,000)	-50.0%	0.1%
Misc non-recurring	300,000	300,000	300,000	-	0.0%	0.1%
STATE AID - 'CHERRY SHEET'	74,297,511	76,989,982	76,989,982	2,692,471	3.6%	35.5%
INTERFUND OPERATING TRANSFERS	3,614,455	1,834,816	1,594,816	(2,019,639)	-55.9%	0.7%
MISCELLANEOUS REVENUE	5,100,000	5,100,000	4,900,000	(200,000)	-3.9%	2.3%
TOTAL REVENUE	211,208,319	216,858,185	216,802,184	5,593,865	2.6%	100.0%
GENERAL GOVERNMENT	4,316,375	4,606,213	4,489,401	173,026	4.0%	2.1%
COMMUNITY & ECONOMIC DEV	998,279	1,094,031	1,134,931	136,653	13.7%	0.5%
PUBLIC SAFETY	25,573,695	26,166,450	25,294,963	(278,732)	-1.1%	11.7%
SCHOOL DEPARTMENT	96,209,032	98,880,303	98,683,213	2,474,181	2.6%	45.5%
OTHER EDUCATION FUNDING	15,000	15,000	15,000	-	0.0%	0.0%
WHITTIER/ESSEX ASSESSMENT	9,597,369	9,413,257	9,413,257	(184,112)	-1.9%	4.3%
PUBLIC WORKS	9,395,995	10,217,838	9,870,470	474,475	5.0%	4.6%
LIBRARY	1,591,131	1,624,653	1,624,653	33,522	2.1%	0.7%
OTHER HUMAN SERVICES	1,743,125	1,806,490	1,672,789	(70,336)	-4.0%	0.8%
DEBT SERVICE	8,497,017	8,114,877	8,114,877	(382,140)	-4.5%	3.7%
EMPLOYEE BENEFITS	43,714,583	45,002,201	45,002,201	1,287,619	2.9%	20.8%
RESERVE & OTHER	2,294,970	3,573,751	3,573,751	1,278,781	55.7%	1.6%
STATE ASSESSMENTS	6,587,749	7,216,772	7,216,772	629,023	9.5%	3.3%
LIABILITY INSURANCE	674,000	695,905	695,905	21,905	3.3%	0.3%
TOTAL EXPENDITURES	211,208,319	218,427,742	216,802,184	5,593,866	2.6%	100.0%
Surplus/(Deficit)	-	(1,569,557)	(0)			

	Y-T-D EXPENDED FY21	ADJUSTED BUDGET FY 21	REQUESTED BUDGET FY 22	MAYOR APPROVED FY 22	DOLLAR CHANGE	PERCENT CHANGE
Municipal Salaries	24,940,596	30,622,575	32,661,762	31,735,948	1,113,373	3.6%
Muicipal Expenses	11,378,206	12,605,300	13,954,375	13,511,722	906,421	7.2%
Municipal Capital	339,329	391,459	248,289	188,289	(203,169)	-51.9%
Total Municipal Operating	36,658,131	43,619,334	46,864,426	45,435,959	1,816,625	4.2%
School Operating	71,836,804	96,209,032	98,880,303	98,683,213	2,474,181	2.6%
Other Education Funding	15,000	15,000	15,000	15,000	-	0.0%
Regional School Assessment	9,300,583	9,597,369	9,413,257	9,413,257	(184,112)	-1.9%
Employee Benefits	38,832,032	43,714,583	45,002,201	45,002,201	1,287,619	2.9%
State Charges	5,504,983	6,587,749	7,216,772	7,216,772	629,023	9.5%
Debt Service	3,232,152	8,497,017	8,114,877	8,114,877	(382,140)	-4.5%
Liability Insurance	722,339	674,000	695,905	695,905	21,905	3.3%
Reserve & Other	657,000	2,294,235	2,225,000	2,225,000	(69,235)	-3.0%
	166,759,024	211,208,319	218,427,742	216,802,184	5,593,866	2.6%

Breakdown of Available Resources:	**FY21**	**FY22**		
Property Taxes	111,431,210	115,585,221	4,154,011	3.7%
Local Receipts	16,765,143	17,732,165	967,022	5.8%
State Aid - Cherry Sheet	74,297,511	76,989,982	2,692,471	3.6%
Interfund Operating Transfers	3,614,455	1,594,816	(2,019,639)	-55.9%
Miscellaneous Revenue	5,100,000	4,900,000	(200,000)	-3.9%
Net Revenue	211,208,319	216,802,184	5,593,865	2.6%
Fixed and Semi-Fixed:				
Debt Service	8,497,017	8,114,877	(382,140)	-4.5%
Employee Benefits	43,714,583	45,002,201	1,287,619	2.9%
Reserve & Other	2,294,235	2,225,000	(69,235)	-3.0%
State Assessments	6,587,749	7,216,772	629,023	9.5%
Regional Voc. Schools	9,612,369	9,428,257	(184,112)	-1.9%
Liability Insurance	674,000	695,905	21,905	3.3%
Total Fixed and Semi Fixed	71,379,953	72,683,013	1,303,060	1.8%
Available Revenue after Fixed and Semi Fixed	139,828,366	144,119,171	4,290,805	3.1%
Estimated Operating Budgets:				
Municipal	43,619,334	45,435,959	1,816,625	4.2%
School	96,209,032	98,683,213	2,474,181	2.6%

GENERAL FUND REVENUE





Property Taxes

The primary sources of revenue for municipalities in the Commonwealth are the real property tax and personal property tax. For purposes of taxation, real property includes land and buildings and improvements erected or affixed to land. Personal property consists of stock, inventory, furniture, fixtures and machinery. The City's Board of Assessors determines the value of all taxable land, which is revalued at fair market value every three years and updated every year. Fiscal Year 2008 is the next scheduled revaluation year for the City.

Proposition 2½ places constraints on the amount of tax levy that can be raised by a city or town, and on how much the levy can be increased from year to year.

A levy limit is a restriction on the amount of property taxes a community can levy. Proposition 2½ established two types of limits:

First, a community cannot levy more than 2.5 percent of the total full and fair cash value of all taxable real and personal property in the community. This is the levy ceiling.

Second, a community's levy is also constrained in that it can only increase by a certain amount from year to year. The maximum amount a community can levy in a given year is the levy limit. The levy limit will always be below, or at most, equal to the levy ceiling. The levy limit may not exceed the levy ceiling, except as indicated below.

There are three major factors that influence the amount of revenue generated by the real and personal property tax:

1. Automatic 2.5% increase – Each year, a community's levy limit automatically increases by 2.5% over the previous year's levy limit. This does not require any action on the part of local officials.

2. New Growth – A community is able to increase its tax levy limit each year to reflect new growth in the tax base. Assessors are required to submit information on growth in the tax base for approval by the Department of Revenue as part of the tax rate setting process.

3. Overrides/Exclusions – A community can permanently increase its levy limit by successfully voting an override. Debt and capital exclusions are temporary increases in a community's levy limit for the life of the project or its debt service. Only debt or capital exclusion can cause the tax levy to exceed the levy ceiling

Description	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Personal Property Taxes	($5,441,889.87)	($5,710,276.43)	($6,304,463.74)	($6,381,484.39)	($6,616,800.80)	($6,616,800.80)	$0.00	($235,316.41)	3.69
Real Estate Taxes	($96,775,149.57)	($99,550,310.58)	($99,693,420.03)	($105,049,725.50)	($108,968,420.45)	($108,968,420.45)	$0.00	($3,918,694.95)	3.73
Pro-Forma Tax	($48,825.85)	($8,652.95)	($23,262.26)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Tax Liens	($542,955.13)	($444,220.99)	($506,724.45)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Tax Foreclosures	$0.00	($306,540.79)	($40,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Utility added to Taxes	($43,631.40)	($81,422.20)	$3,183.72	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Tax Deferral	($27,017.27)	($16,854.65)	($21,615.79)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Taxes - 0000	($102,879,469.09)	($106,118,278.59)	($106,586,302.55)	($111,431,209.89)	($115,585,221.25)	($115,585,221.25)	$0.00	($4,154,011.36)	3.73

Tax Levy Trends

	FY 2018	FY 2019	FY 2020	FY 2021	Projected FY 2022
Tax Limit	97,948,608	101,846,990	105,856,629	110,211,975	114,936,210
Add 2.5%	2,448,715	2,546,175	2,646,416	2,755,299	2,873,405
Add New Growth	1,449,667	1,463,464	1,708,930	1,968,936	1,300,000
Add Override					
Levy Limit	101,846,990	105,856,629	110,211,975	114,936,210	119,109,615
+ Debt Exclusion(s)	683,757	1,280,331	1,213,771	1,200,893	1,180,606
-SBA Reimb.					
- Other Reimb.					
Max Levy	102,530,747	107,136,960	111,425,746	116,137,103	120,290,221
Actual/Est. Levy	**99,426,646**	**103,470,107**	**107,514,654**	**111,431,210**	**115,585,221**
Excess Levy	3,104,101	3,666,853	3,911,092	4,705,893	4,705,000

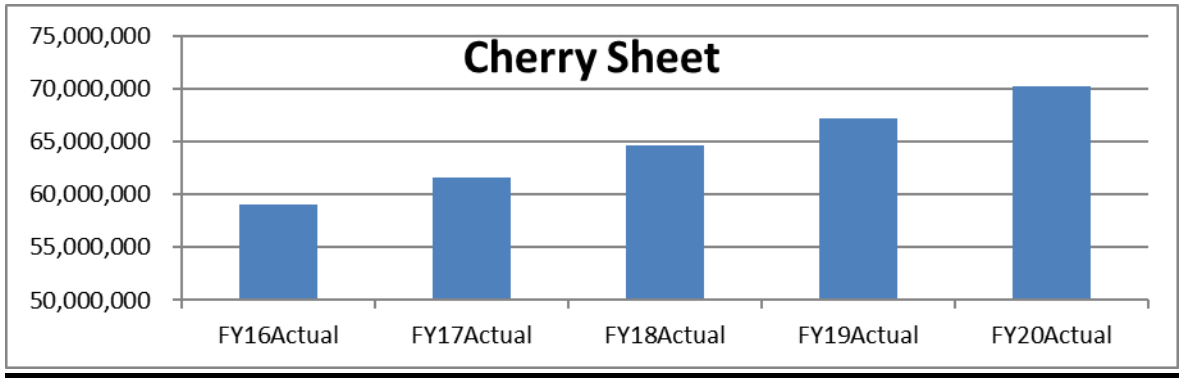
State Aid (Cherry Sheet)

Chapter 58, Section 25A of the Massachusetts General Laws provides that the Commissioner of Revenue estimate the State's funding of local reimbursement and assistance programs as authorized by law and appropriated by the legislature. Local assessors are required to use these figures in determining the local property tax rate.

Generally speaking, funds are allocated either through distribution formulas or reimbursement formulas. Distribution formulas often incorporate equity factors such as property wealth, income and effort. Reimbursement formulas provide full or partial funding for program expenditures or foregone revenues.

In addition to reimbursements and distributions, it should also be noted that certain programs are designated as "Offset Items." These items are amounts that constitute categorical aid, i.e., funds that must be spent for specific municipal programs and are not included in this budget.

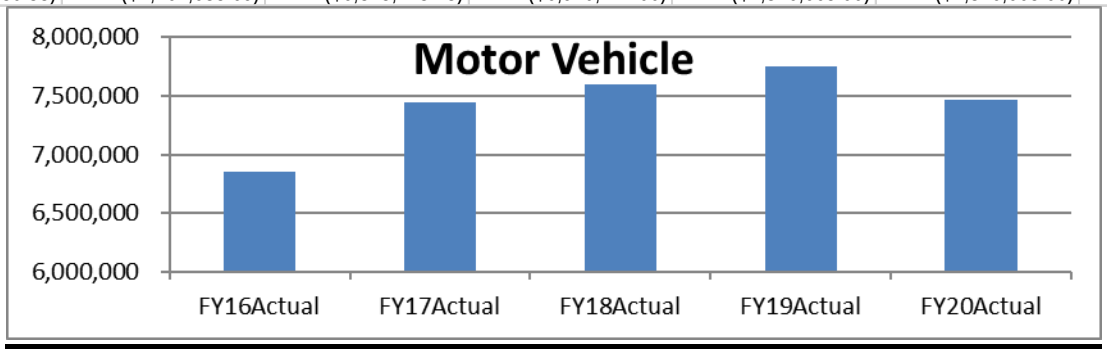
Description	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Vets/Blind/Widow & Elderly (State Aid)	($222,539.00)	($46,686.00)	($38,900.00)	($227,680.00)	($204,984.00)	($204,984.00)	$0.00	$22,696.00	(9.97)
Chapter 70 (State Aid)	($54,644,837.65)	($58,334,421.80)	($46,584,428.63)	($63,349,956.00)	($64,582,843.00)	($64,582,843.00)	$0.00	($1,232,887.00)	1.95
SBA (State Aid)	($868,861.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Charter Reimbursement (State Aid)	($575,100.00)	($738,166.00)	($551,599.00)	($525,722.00)	($881,233.00)	($881,233.00)	$0.00	($355,511.00)	67.62
Veterans Benefits (State Aid)	($736,855.00)	($691,758.00)	($438,451.00)	($777,832.00)	($518,228.00)	($518,228.00)	$0.00	$259,604.00	(33.38)
General Aid (State Aid)	($10,162,104.00)	($10,436,481.00)	($7,827,354.00)	($9,415,384.80)	($10,801,758.00)	($10,801,758.00)	$0.00	($1,386,373.20)	14.72
State Owned Land (State Aid)	($886.00)	($941.00)	($773.00)	($936.00)	($936.00)	($936.00)	$0.00	$0.00	0.00
DeptFunc: State Aid - 0024	($67,211,182.65)	($70,248,453.80)	($55,441,505.63)	($74,297,510.80)	($76,989,982.00)	($76,989,982.00)	$0.00	($2,692,471.20)	3.62



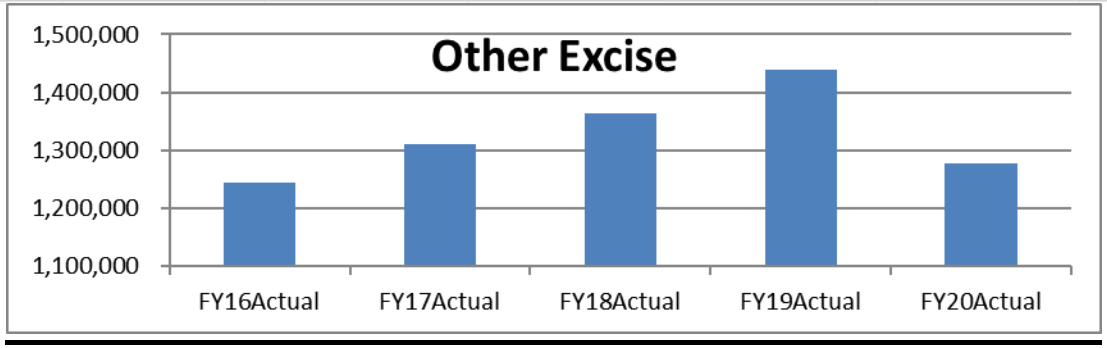
Local Receipts

The City attempts to use a strategy of basing local receipt estimates on "estimates of predictable, sustainable revenues". The following is a listing of current estimates:

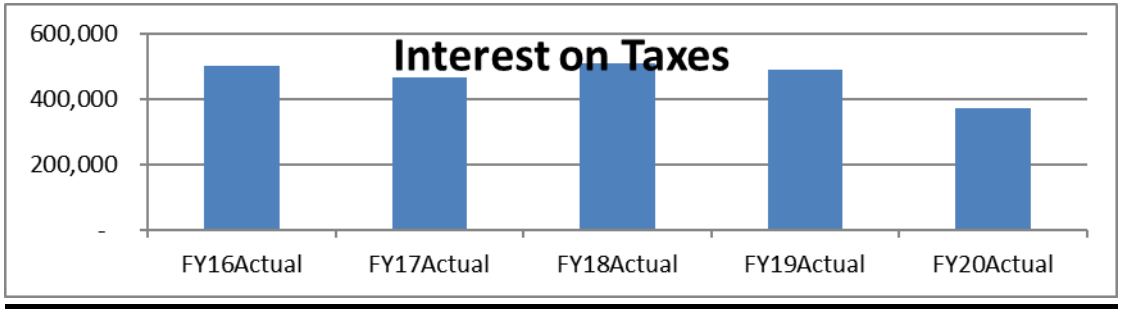
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Motor Vehicle Excise	($7,753,080.83)	($7,461,635.69)	($6,845,248.43)	($6,910,772.00)	($7,326,665.00)	($7,326,665.00)	$0.00	($415,893.00)	6.02
DeptFunc: Motor Vehicle Excise -	($7,753,080.83)	($7,461,635.69)	($6,845,248.43)	($6,910,772.00)	($7,326,665.00)	($7,326,665.00)	$0.00	($415,893.00)	6.02



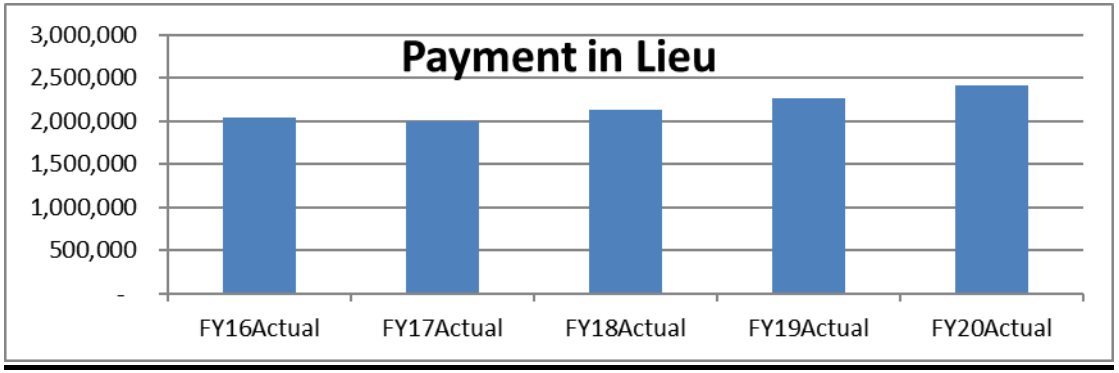
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Boat Excise	($2,362.48)	($6,929.82)	($3,608.50)	($5,000.00)	($5,000.00)	($5,000.00)	$0.00	$0.00	0.00
Farm Animal Excise	($2,453.30)	($1,176.78)	($1,234.54)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Hotel Room Tax	($461,860.21)	($355,976.53)	($157,004.41)	($235,000.00)	($200,000.00)	($200,000.00)	$0.00	$35,000.00	(14.89)
Meals Tax	($972,909.55)	($913,382.06)	($695,350.46)	($941,000.00)	($910,000.00)	($910,000.00)	$0.00	$31,000.00	(3.29)
Cannabis Excise	$0.00	$0.00	($231,021.79)	($50,000.00)	($600,000.00)	($700,000.00)	($100,000.00)	($650,000.00)	1,300.00
DeptFunc: Other Excise - 0002	($1,439,585.54)	($1,277,465.19)	($1,088,219.70)	($1,231,000.00)	($1,715,000.00)	($1,815,000.00)	($100,000.00)	($584,000.00)	47.44



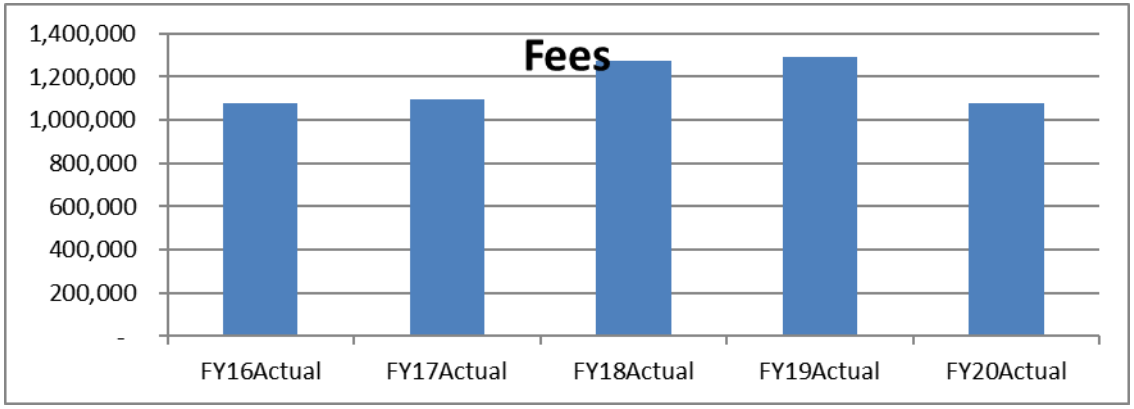
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Penalties and Interest on Taxes	($401,007.09)	($290,284.76)	($391,823.14)	($355,000.00)	($355,000.00)	($355,000.00)	$0.00	$0.00	0.00
Penalties and Interest on Excise	($89,892.39)	($82,660.19)	($98,573.76)	($89,000.00)	($100,000.00)	($100,000.00)	$0.00	($11,000.00)	12.36
DeptFunc: Penalties & Interest on	($490,899.48)	($372,944.95)	($490,396.90)	($444,000.00)	($455,000.00)	($455,000.00)	$0.00	($11,000.00)	2.48



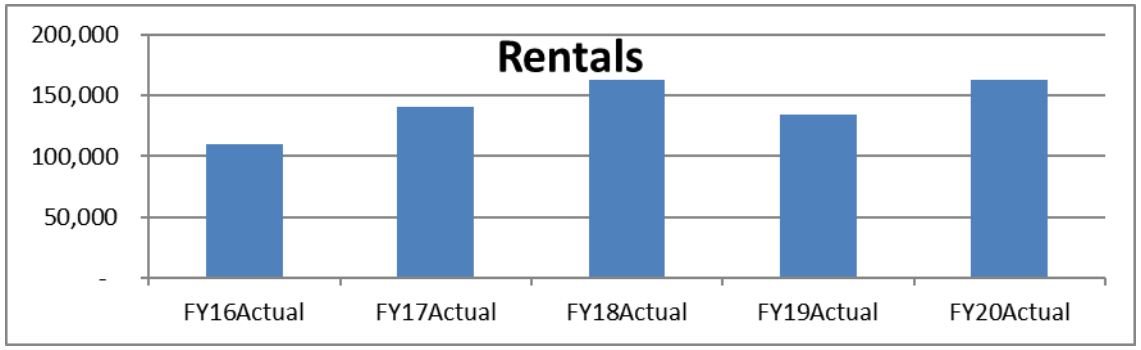
						FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
101	0000.	1000	4.41	80.000.000.00.00	Payment in Lieu of Taxes	$0.00	$0.00	($16,390.00)	$0.00	($16,000.00)	($16,000.00)	$0.00	($16,000.00)	0.00
101	0000.	1000	8.41	93.000.000.00.00	Waste Disposal Facility Payment	($2,267,950.89)	($2,415,706.09)	($1,789,547.37)	($2,361,000.00)	($2,335,000.00)	($2,335,000.00)	$0.00	$26,000.00	(1.10)
DeptFunc: Trash Disposal Revenu					DeptFunc: Payments in Lieu of Ta	($2,267,950.89)	($2,415,706.09)	($1,805,937.37)	($2,361,000.00)	($2,351,000.00)	($2,351,000.00)	$0.00	$10,000.00	(0.42)



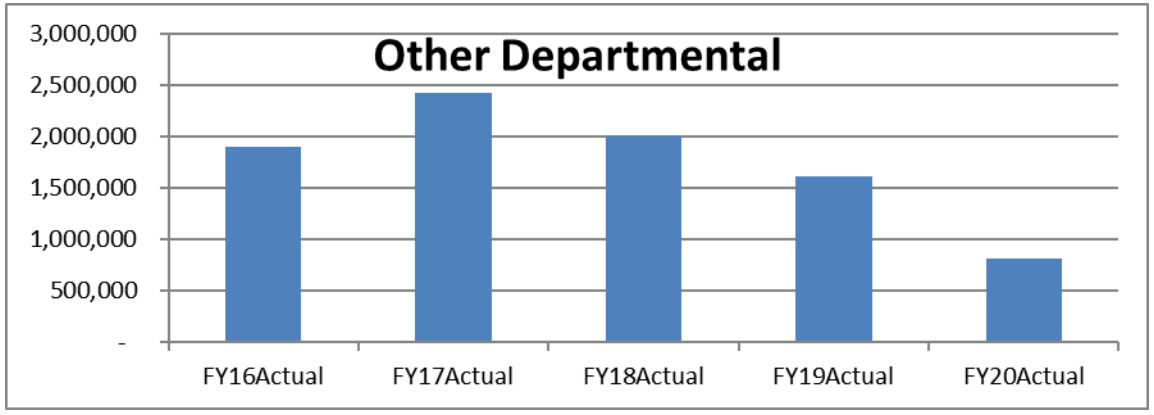
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Clerk Fees	($69,328.15)	($48,191.00)	($106,443.20)	($100,000.00)	($100,000.00)	($100,000.00)	$0.00	$0.00	0.00
Tax Collection Fees	($693,227.59)	($578,464.98)	($686,092.23)	($700,000.00)	($700,000.00)	($700,000.00)	$0.00	$0.00	0.00
Cannabis Impact Fee	($1,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Fire	($100,515.00)	($75,577.00)	($82,488.00)	($75,000.00)	($75,000.00)	($75,000.00)	$0.00	$0.00	0.00
Planning & Appeals	($35,536.60)	($25,217.00)	($26,632.00)	($25,000.00)	($35,000.00)	($35,000.00)	$0.00	($10,000.00)	40.00
Conservation	($64,000.34)	($63,848.36)	($63,642.25)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Police Detail Administration Fee	($135,725.20)	($88,303.42)	($56,983.69)	($100,000.00)	($100,000.00)	($100,000.00)	$0.00	$0.00	0.00
Police Misc Fees	($4,860.00)	($4,460.00)	($640.00)	($1,000.00)	($100.00)	($100.00)	$0.00	$900.00	(90.00)
Fire Detail Admin. Fee	($2,267.80)	($4,984.10)	($1,864.00)	($1,000.00)	($1,500.00)	($1,500.00)	$0.00	($500.00)	50.00
Misc Fees	($59.58)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Waterway Fee	($575.00)	($530.00)	($821.00)	($500.00)	($500.00)	($500.00)	$0.00	$0.00	0.00
Ambulance Fee	($128,333.32)	($153,166.58)	($124,976.30)	($140,000.00)	($149,000.00)	($149,000.00)	$0.00	($9,000.00)	6.43
Abandoned Property Fee	($59,085.00)	($35,635.00)	($22,250.00)	($38,000.00)	($20,000.00)	($20,000.00)	$0.00	$18,000.00	(47.37)
Assessor	$0.00	$0.00	($50.00)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Misc Dept. Revenue	($35.15)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Fees - 0010	($1,294,548.73)	($1,078,377.44)	($1,172,882.67)	($1,180,500.00)	($1,181,100.00)	($1,181,100.00)	$0.00	($600.00)	0.05



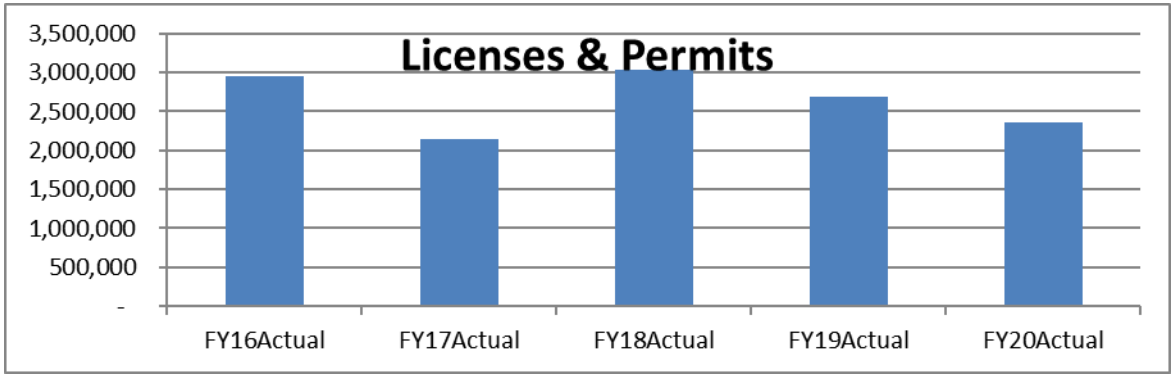
			FY21 Y-T-D			FY22 Mayor			
	FY19 Actual	FY20 Actual	Actual	FY21 Budget	FY22 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Description									
Lease & Rentals	($124,662.46)	($152,448.77)	($206,872.32)	($150,000.00)	($175,000.00)	($175,000.00)	$0.00	($25,000.00)	16.67
Library Rentals	($10,000.00)	($10,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Rentals - 0011	($134,662.46)	($162,448.77)	($206,872.32)	($150,000.00)	($175,000.00)	($175,000.00)	$0.00	($25,000.00)	16.67



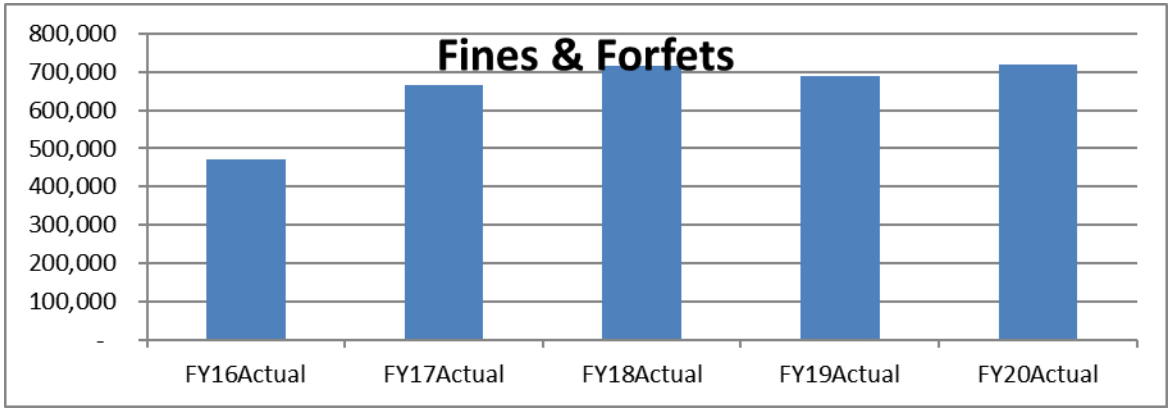
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Compost Revenues	($90,850.00)	($21,210.75)	($16,210.00)	($53,000.00)	($30,000.00)	($30,000.00)	$0.00	$23,000.00	(43.40)
Health Services	($43,175.00)	($24,485.00)	($9,165.00)	($25,000.00)	($10,000.00)	($10,000.00)	$0.00	$15,000.00	(60.00)
Cable Fee	($235,288.56)	($231,005.30)	($198,412.90)	($235,000.00)	($250,000.00)	($250,000.00)	$0.00	($15,000.00)	6.38
Recycling Revenue	($45,126.82)	($81,457.64)	($14,456.82)	($22,440.00)	($22,000.00)	($22,000.00)	$0.00	$440.00	(1.96)
Sale of Trash Bags/Carts	($134,421.00)	($149,802.50)	($133,358.33)	($160,000.00)	($155,000.00)	($155,000.00)	$0.00	$5,000.00	(3.12)
Refuse Charges	$0.00	$0.00	($57,050.77)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Medicare Part D Payments	$0.00	$0.00	($64,575.69)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
School Medicaid	($1,064,113.25)	($303,974.36)	($419,521.71)	($500,000.00)	($300,000.00)	($300,000.00)	$0.00	$200,000.00	(40.00)
DeptFunc: Other Departmental Re	($1,612,974.63)	($811,935.55)	($912,751.22)	($995,440.00)	($767,000.00)	($767,000.00)	$0.00	$228,440.00	(22.95)



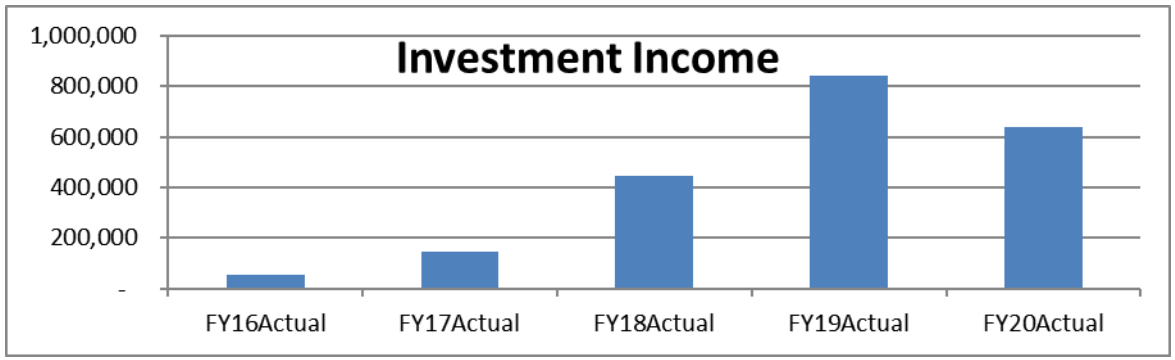
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Liquor License	($190,565.00)	($210,270.00)	($185,715.00)	($170,000.00)	($180,000.00)	($180,000.00)	$0.00	($10,000.00)	5.88
Other	($78,740.00)	($75,493.00)	($270.00)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Marriage	($15,230.00)	($18,341.00)	($14,732.00)	($17,000.00)	($17,000.00)	($17,000.00)	$0.00	$0.00	0.00
Clerk-All Other Licenses	($177,975.30)	($146,918.00)	($101,647.00)	($175,000.00)	($135,000.00)	($135,000.00)	$0.00	$40,000.00	(22.86)
Sealer Weights & Mesaures	($18,650.00)	($17,540.00)	($16,995.00)	($15,000.00)	($15,000.00)	($15,000.00)	$0.00	$0.00	0.00
Fire	($119,714.00)	($110,230.91)	($106,257.50)	($100,000.00)	($115,000.00)	($115,000.00)	$0.00	($15,000.00)	15.00
Wire Inspector	($227,421.00)	($214,231.96)	($152,087.25)	($160,000.00)	($200,000.00)	($200,000.00)	$0.00	($40,000.00)	25.00
Building Permits	($1,404,048.35)	($1,158,140.57)	($1,061,585.50)	($973,931.00)	($1,151,900.00)	($1,151,900.00)	$0.00	($177,969.00)	18.27
Plumbing	($105,675.00)	($106,702.77)	($71,846.00)	($72,000.00)	($80,000.00)	($80,000.00)	$0.00	($8,000.00)	11.11
Gas	($86,372.60)	($75,285.00)	($61,910.00)	($56,000.00)	($70,000.00)	($70,000.00)	$0.00	($14,000.00)	25.00
Health Licenses	($258,428.62)	($223,579.73)	($173,344.50)	($245,000.00)	($200,000.00)	($200,000.00)	$0.00	$45,000.00	(18.37)
Constable License Fee	($4,216.25)	($708.00)	($1,690.00)	($2,500.00)	($2,500.00)	($2,500.00)	$0.00	$0.00	0.00
DeptFunc: Licenses & Permits - 0	($2,687,036.12)	($2,357,440.94)	($1,948,079.75)	($1,986,431.00)	($2,114,500.00)	($2,166,400.00)	$0.00	($179,969.00)	9.06



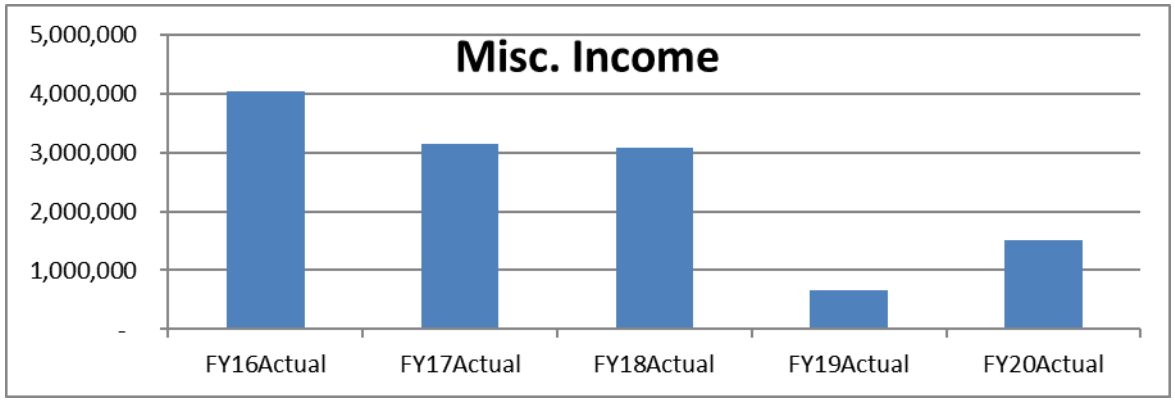
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Court Fines	($185,378.64)	($157,888.83)	($133,850.15)	($170,000.00)	($150,000.00)	($150,000.00)	$0.00	$20,000.00	(11.76)
Parking Fines	($236,798.65)	($242,503.38)	($179,397.62)	($200,000.00)	($230,000.00)	($270,000.00)	($40,000.00)	($70,000.00)	35.00
Parking Meters	($224,092.63)	($287,029.12)	$132.74	($196,000.00)	($196,000.00)	($440,000.00)	($244,000.00)	($244,000.00)	124.49
Towing Fines	($30,712.00)	($25,600.00)	($18,275.00)	($30,000.00)	($30,000.00)	($30,000.00)	$0.00	$0.00	0.00
Non Criminal Fines	($10,590.00)	($7,520.00)	($4,500.00)	($10,000.00)	($5,000.00)	($5,000.00)	$0.00	$5,000.00	(50.00)
DeptFunc: Fines & Forfets - 0019	($687,571.92)	($720,541.33)	($335,890.03)	($606,000.00)	($611,000.00)	($895,000.00)	($284,000.00)	($289,000.00)	47.69



	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Investment Income	($841,767.72)	($636,951.36)	($193,226.10)	($600,000.00)	($300,000.00)	($300,000.00)	$0.00	$300,000.00	(50.00)
DeptFunc: Investment Income - 00	($841,767.72)	($636,951.36)	($193,226.10)	($600,000.00)	($300,000.00)	($300,000.00)	$0.00	$300,000.00	(50.00)

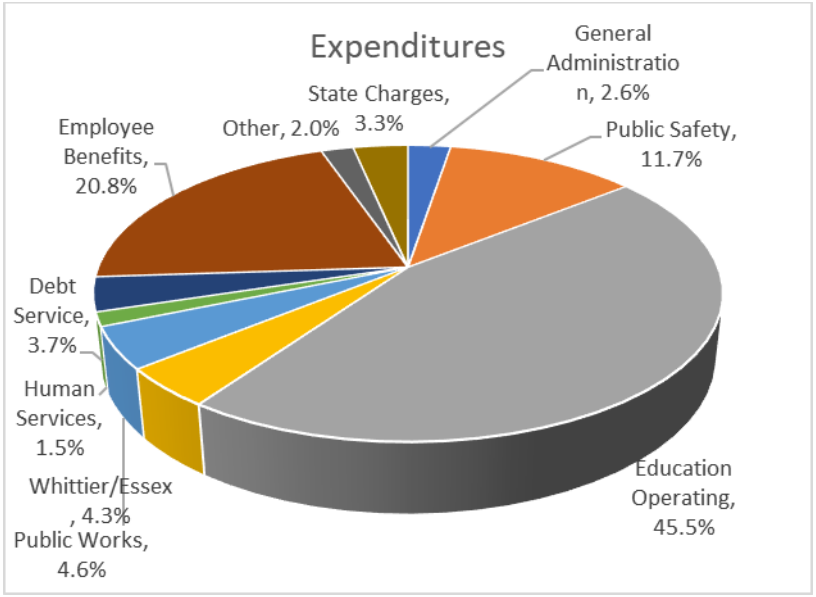


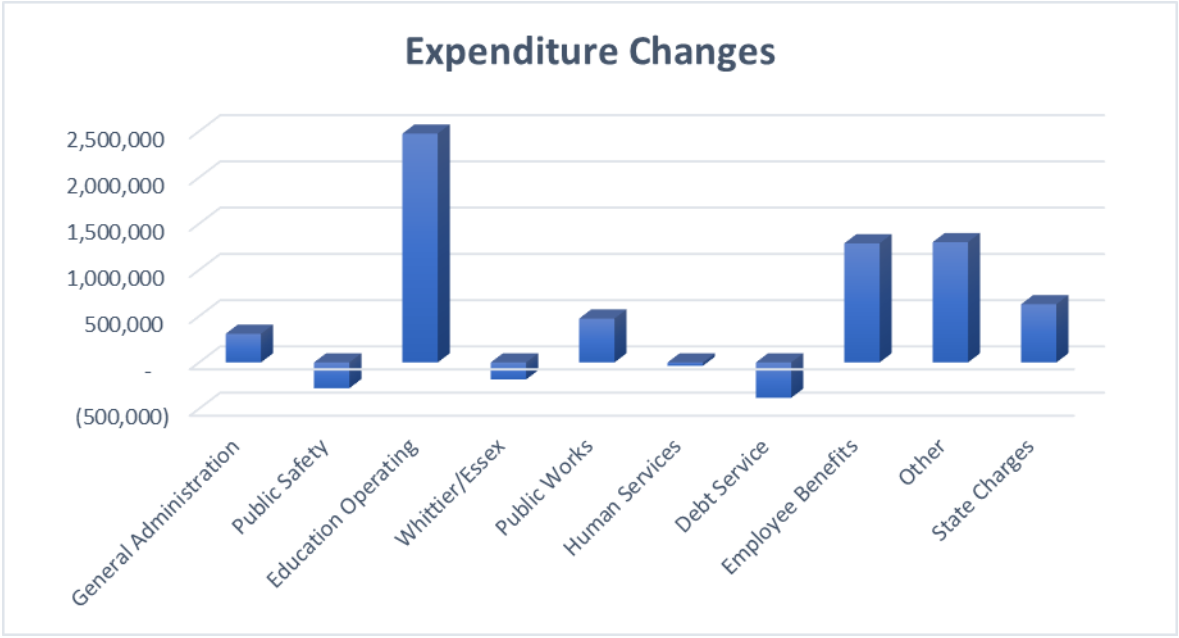
	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
40R Fee Payment (State)	($17,341.00)	($17,239.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
FEMA Reimbursment	$0.00	($214,651.58)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Hospital Aid	($250,000.00)	($250,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Misc Revenue	($388,372.48)	($669,011.45)	($196,084.12)	($300,000.00)	($300,000.00)	($300,000.00)	$0.00	$0.00	0.00
Sale of Land	$0.00	($358,459.21)	($15,250.00)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Bond Premium	$0.00	$0.00	($7,642.34)	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Misc non-recurring - 0	($655,713.48)	($1,509,361.24)	($218,976.46)	($300,000.00)	($300,000.00)	($300,000.00)	$0.00	$0.00	0.00



	FY19 Actual	FY20 Actual	FY21 Y-T-D Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Transfer from Special Revenue	($4,455.22)	($628.06)	$0.00	$0.00	$0.00	($760,000.00)	($760,000.00)	($760,000.00)	0.00
Transfer From Enterprise	($804,556.00)	($809,444.00)	($814,455.00)	($814,455.00)	($834,816.38)	($834,816.38)	$0.00	($20,361.38)	2.50
Transfer from Capital Projects	($125.80)	($5,084.36)	($800,000.00)	($800,000.00)	$0.00	$0.00	$0.00	$800,000.00	(100.00)
Transfer from Trust & Agency	($6,561.12)	$0.00	($2,000,000.00)	($2,000,000.00)	($1,000,000.00)	$0.00	$1,000,000.00	$2,000,000.00	(100.00)
DeptFunc: Transfers - 0029	($815,698.14)	($815,156.42)	($3,614,455.00)	($3,614,455.00)	($1,834,816.38)	($1,594,816.38)	$240,000.00	$2,019,638.62	(55.88)
Free Cash (Budget Only)	$0.00	$0.00	$0.00	($5,100,000.00)	($5,100,000.00)	($4,900,000.00)	$200,000.00	$200,000.00	(3.92)
DeptFunc: Budget Only - 0999	$0.00	$0.00	$0.00	($5,100,000.00)	($5,100,000.00)	($4,900,000.00)	$200,000.00	$200,000.00	(3.92)

	Y-T-D EXPENDED FY21	ADJUSTED BUDGET FY 21	REQUESTED BUDGET FY 22	MAYOR APPROVED FY 22	DOLLAR CHANGE	PERCENT CHANGE
GENERAL GOVERNMENT						
City Council	160,609	194,002	213,266	198,266	4,264	2.2%
Mayor's Office	332,208	373,127	403,401	403,401	30,274	8.1%
Auditor's Office	348,350	397,542	389,580	389,580	(7,962)	-2.0%
Treasurer/Collector	545,932	612,466	644,640	644,640	32,174	5.3%
Constituent Services	96,184	147,530	158,679	158,679	11,149	7.6%
Assessing	302,142	396,556	423,066	419,566	23,009	5.8%
Purchasing	111,093	126,617	126,375	126,375	(242)	-0.2%
Law Department	214,264	317,977	323,605	323,605	5,628	1.8%
Human Recources	289,251	295,284	307,808	296,496	1,212	0.4%
Municipal Information Systems	575,015	595,231	695,834	642,834	47,603	8.0%
City Clerk	402,180	537,600	526,973	526,973	(10,628)	-2.0%
COMMUNITY & ECONOMIC DEV						
Building & Zoning	259,529	280,820	301,420	301,420	20,600	7.3%
Inspectional & Health Services	439,518	483,186	535,445	535,445	52,258	10.8%
Public Health	-	-	-	41,900	41,900	0.0%
Economic Development	200,905	234,273	257,167	256,167	21,894	9.3%
PUBLIC SAFETY						
Police Department	10,940,869	13,626,351	14,355,185	13,650,183	23,832	0.2%
Crossing Guards	-	95,000	95,000	95,000	-	0.0%
Fire Department	9,585,255	11,852,343	11,716,265	11,549,780	(302,564)	-2.6%
EDUCATION						
Regional Schools	9,300,583	9,597,369	9,413,257	9,413,257	(184,112)	-1.9%
School Medicaid		500,000	300,000	300,000	(200,000)	-40.0%
Other Education Funding	15,000	15,000	15,000	15,000	-	0.0%
School Department	71,836,804	95,709,032	98,580,303	98,383,213	2,674,181	2.8%
PUBLIC WORKS						
Administration	74,473	90,982	100,915	100,915	9,934	10.9%
Highways	1,281,585	1,853,675	1,756,543	1,725,043	(128,632)	-6.9%
Solid Waste/Recycling	4,116,990	4,985,722	5,735,832	5,362,964	377,242	7.6%
Parking	231,996	271,758	422,402	422,402	150,645	55.4%
Street Marking Division	33,329	112,483	112,483	112,483	-	0.0%
Vehicle Maintenance	217,385	281,886	285,545	280,545	(1,341)	-0.5%
Building Maintenance	262,194	322,441	392,986	358,986	36,546	11.3%
Park Department	444,706	640,489	645,117	657,117	16,628	2.6%
Street Lighting	691,183	449,000	449,000	499,000	50,000	11.1%
Snow & Ice Removal	2,021,627	710,000	710,000	710,000	-	0.0%
HUMAN SERVICES						
Citizens Center	402,858	364,617	379,164	379,164	14,547	4.0%
Veterans Service	570,447	1,062,500	1,044,552	1,044,552	(17,948)	-1.7%
Senior Services	114,572	101,378	147,400	13,700	(87,678)	-86.5%
Stadium Commission	12,189	14,443	14,443	14,443	-	0.0%
Recreation	166,665	200,187	220,930	220,930	20,743	10.4%
Public Library	1,212,627	1,591,131	1,624,653	1,624,653	33,522	2.1%
DEBT SERVICE	3,232,152	8,497,017	8,114,877	8,114,877	(382,140)	-4.5%
EMPLOYEE BENEFITS	38,832,032	43,714,583	45,002,201	45,002,201	1,287,619	2.9%
RESERVES & OTHER	657,000	2,294,970	3,573,751	3,573,751	1,278,781	55.7%
STATE ASSESSMENTS	5,504,983	6,587,749	7,216,772	7,216,772	629,023	9.5%
LIABILITY INSURANCE	722,339	674,000	695,905	695,905	21,905	3.3%
General Fund Budget	166,759,024	211,208,319	218,427,742	216,802,184	5,593,866	2.6%


Expenditures
General Administration, 2.6%
Public Safety, 11.7%
Education Operating, 45.5%
Public Works, 4.6%
Whittier/Essex, 4.3%
Human Services, 1.5%
Debt Service, 3.7%
Employee Benefits, 20.8%
Other, 2.0%
State Charges, 3.3%

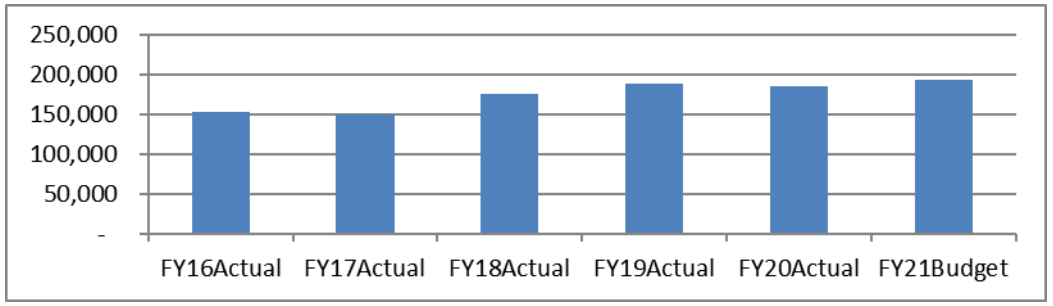

Expenditure Changes
2,500,000
2,000,000
1,500,000
1,000,000
500,000
-
(500,000)
General Administration
Public Safety
Education Operating
Whittier/Essex
Public Works
Human Services
Debt Service
Employee Benefits
Other
State Charges

General Government

City Council
Mayor's Office
Auditor's Office
Treasurer/Collector
Assessing
Purchasing
Law Department
Human Resources
Municipal Information Systems
City Clerk

City Council

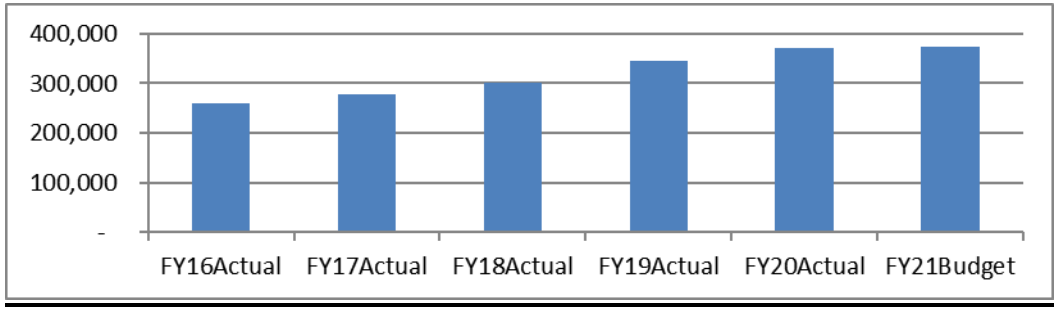
Description	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Council-Salaries & Wages	$183,345.11	$181,951.96	$157,314.53	$184,452.00	$203,466.24	$188,466.24	($15,000.00)	$4,014.24	2.18
Council-Longevity	$1,150.00	$1,150.00	$1,400.00	$1,150.00	$1,400.00	$1,400.00	$0.00	$250.00	21.74
Repairs & Maint. Office Equipment	$691.00	$0.00	$1,621.60	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Council-Office Supplies	$325.01	$154.81	$289.86	$400.00	$400.00	$400.00	$0.00	$0.00	0.00
City Council- Travel/Training	$845.29	$906.00	$0.00	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Council-Office Equipment	$2,343.69	$1,962.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Council - 0111	$188,700.10	$186,124.77	$160,625.99	$194,002.00	$213,266.24	$198,266.24	($15,000.00)	$4,264.24	2.20



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
City Council							
	City Council	-	$ 120,000	-	$ 120,000	-	$ 120,000
	City Council Pres.	-	$ 18,000	-	$ 18,000	-	$ 18,000
	Ex. Sec./Adm. Asst	0.80	$ 42,952	0.80	$ 44,466	0.80	$ 44,466
	Ex. Sec./Adm. Asst - Supplemental Pay	-	$ 1,000	-	$ 1,000	-	$ 1,000
	Admin Asst - replacement training	-	$ -	-	$ 20,000	-	$ 5,000
	Revised Salary Contracts-transfer from salary reserve	-	$ 2,500	-	$ -	-	$ -
	TOTAL	**0.80**	**$ 184,452**	**0.80**	**$ 203,466**	**0.80**	**$ 188,466**

Mayor's Office

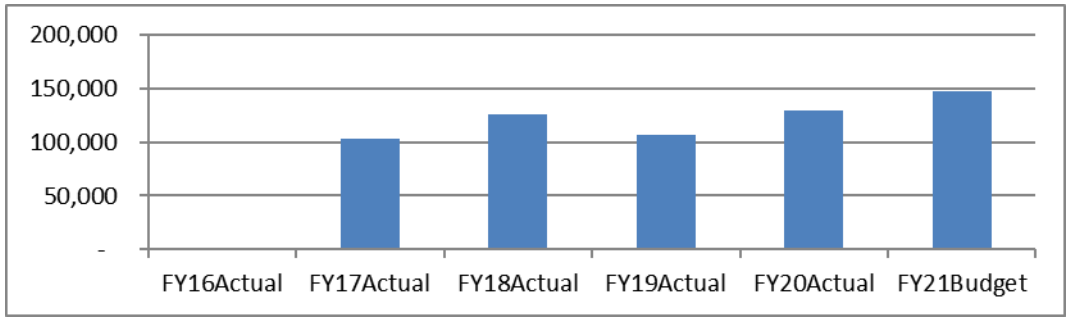
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Mayor - Salaries & Wages	$318,132.37	$334,874.44	$300,974.75	$337,491.24	$361,801.04	$361,801.04	$0.00	$24,309.80	7.20
Mayor - Longevity	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$2,000.00	$2,000.00	$0.00	$1,000.00	100.00
Mayor - Repairs & Maint. Office Equipment	$2,153.75	$2,901.95	$1,569.60	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Mayor - Mail Delivery Service	$3,262.45	$2,396.00	$2,655.81	$3,600.00	$3,600.00	$3,600.00	$0.00	$0.00	0.00
Mayor - Advertising	$0.00	$0.00	$300.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Mayor - Telephone	$2,615.66	$2,473.88	$1,007.76	$2,536.00	$2,000.00	$2,000.00	$0.00	($536.00)	(21.14)
Mayor-Office Supplies	$7,049.88	$9,727.69	$9,492.31	$10,000.00	$12,000.00	$12,000.00	$0.00	$2,000.00	20.00
Mayor-Travel &Training	$1,660.72	$2,705.76	$0.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Mayor-Dues/Subscriptions	$9,706.01	$14,790.81	$15,207.32	$12,500.00	$16,000.00	$16,000.00	$0.00	$3,500.00	28.00
DeptFunc: Mayor - 0121	$345,580.84	$370,870.53	$332,207.55	$373,127.24	$403,401.04	$403,401.04	$0.00	$30,273.80	8.11



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Mayor							
	Mayor	1.00	$ 109,000	1.00	$ 110,000	1.00	$ 110,000
	Chief of Staff	1.00	$ 85,104	1.00	$ 88,538	1.00	$ 88,538
	Chief of Staff - 311 offset	(0.13)	$ (10,000)	(0.13)	$ (10,000)	(0.13)	$ (10,000)
	Chief of Staff - addt'l pay	-	$ -	-	$ 14,895	-	$ 14,895
	Admin Assistant	1.00	$ 62,271	1.00	$ 67,048	1.00	$ 67,048
	Admin Assistant	1.00	$ 60,000	1.00	$ 64,603	1.00	$ 64,603
	Ex. Sec./Adm. Asst	0.20	$ 10,738	0.20	$ 11,117	0.20	$ 11,117
	Summer Interns	-	$ 5,720	-	$ 15,600	-	$ 15,600
	Revised Salary Contracts-transfer from salary reserve	-	$ 14,658	-	$ -	-	$ -
	TOTAL	**4.07**	**$ 337,491**	**4.07**	**$ 361,801**	**4.07**	**$ 361,801**

Constituant Services

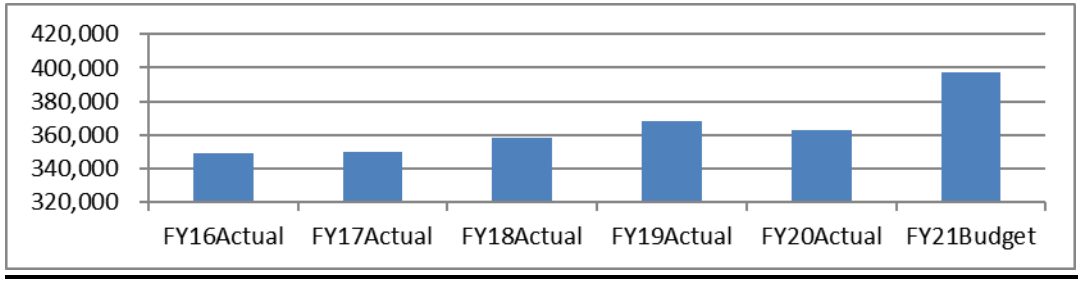
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Constituent Services Salaries & Wages	$83,281.73	$96,030.77	$70,040.96	$110,068.12	$119,779.12	$119,779.12	$0.00	$9,711.00	8.82
Consitiuent Services - Overtime	$143.28	$1,200.69	$506.52	$9,000.00	$9,000.00	$9,000.00	$0.00	$0.00	0.00
Constituent Services Publicity	$117.11	$2,255.32	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Constituent Services Communications	$13,821.59	$13,838.72	$12,139.60	$14,662.00	$15,900.00	$15,900.00	$0.00	$1,238.00	8.44
Constituent Services Software & Training	$9,989.00	$15,758.63	$13,405.62	$13,300.00	$13,500.00	$13,500.00	$0.00	$200.00	1.50
Constituent Services Computers & Monitors	$0.00	$75.08	$91.65	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
DeptFunc: Constituent Services - 0122	$107,352.71	$129,159.21	$96,184.35	$147,530.12	$158,679.12	$158,679.12	$0.00	$11,149.00	7.56



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Constituent Services							
	Manager	0.13	$ 10,000	0.13	$ 10,000	0.13	$ 10,000
	Operator	2.00	$ 97,719	2.00	$ 87,779	2.00	$ 87,779
	Operator	-	$ -	0.50	$ 22,000	0.50	$ 22,000
	Revised Salary Contracts-transfer from salary reserve	-	$ 2,349	-	$ -	-	$ -
	TOTAL	**$ 2.13**	**$ 110,068**	**2.63**	**$ 119,779**	**2.63**	**$ 119,779**

Autitor's Office

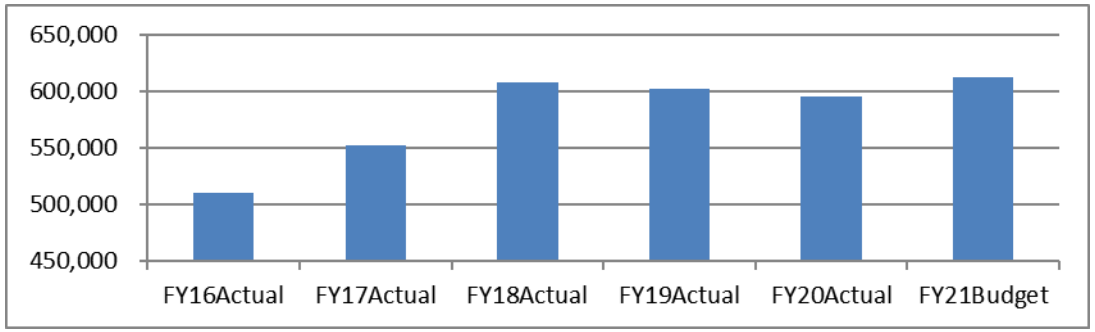
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Auditor-Salaries & Wages	$265,594.23	$263,612.98	$234,679.57	$292,882.00	$275,294.80	$275,294.80	$0.00	($17,587.20)	(6.00)
Auditor-Overtime	$910.91	$39.72	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Auditor-Out of Grade	$2,373.00	$3,178.00	$2,324.00	$3,640.00	$3,640.00	$3,640.00	$0.00	$0.00	0.00
Auditor-Longevity	$3,650.00	$3,650.00	$3,650.00	$3,650.00	$3,650.00	$3,650.00	$0.00	$0.00	0.00
Auditor-Repairs & Maint. Office Equipment	$1,143.30	$1,047.10	$837.68	$1,700.00	$1,700.00	$1,700.00	$0.00	$0.00	0.00
Auditor-Audit/Actuarial Services	$94,000.00	$90,491.60	$106,508.40	$94,500.00	$104,200.00	$104,200.00	$0.00	$9,700.00	10.26
Auditor-Office Supplies	$577.29	$290.17	$130.79	$650.00	$575.00	$575.00	$0.00	($75.00)	(11.54)
Auditor-Travel	$140.00	$50.00	$0.00	$300.00	$300.00	$300.00	$0.00	$0.00	0.00
Auditor-Dues/Memberships	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$0.00	$0.00	0.00
DeptFunc: Auditor - 0135	$368,608.73	$362,579.57	$348,350.44	$397,542.00	$389,579.80	$389,579.80	$0.00	($7,962.20)	(2.00)



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Auditing							
	Finance Dir/City Auditor	1.00	$ 140,000	1.00	$ 144,943	1.00	$ 144,943
	Asst Auditor	1.00	$ 73,795	1.00	$ 79,456	1.00	$ 79,456
	Asst Auditor - supplemental pay	-	$ 1,000	-	$ 1,000	-	$ 1,000
	Head Admin Clerk	1.00	$ 48,818	1.00	$ 49,896	1.00	$ 49,896
	Head Clerk - floater	0.29	$ 17,063	-	$ -	-	$ -
	Revised Salary Contracts-transfer from salary reserve	-	$ 12,206	-	$ -	-	$ -
	TOTAL	**3.29**	**$ 292,882**	**3.00**	**$ 275,295**	**3.00**	**$ 275,295**

Treasurer/Collector's Office

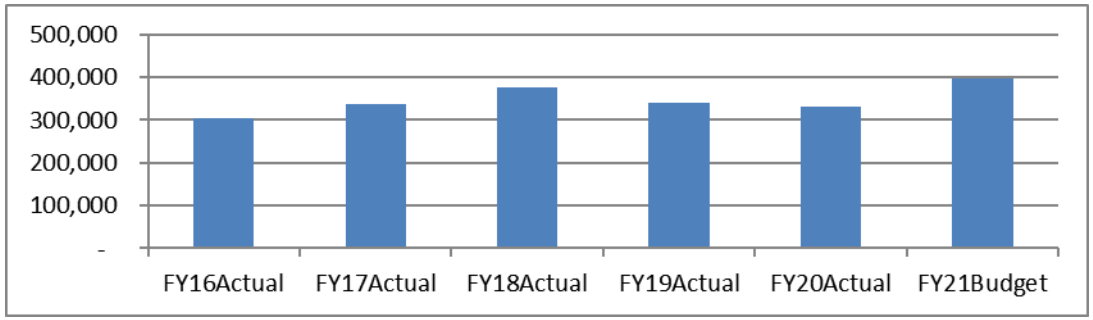
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Treas/Coll-Salaries & Wages	$411,356.06	$412,502.07	$362,672.91	$429,966.44	$431,340.24	$431,340.24	$0.00	$1,373.80	0.32
Treas/Coll-Overtime	$41.80	$246.80	$1,446.48	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Treasurer/Collector-Out of Grade	$70.00	$0.00	$56.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Treas/Coll-Longevity	$4,200.00	$3,800.00	$4,800.00	$3,800.00	$4,800.00	$4,800.00	$0.00	$1,000.00	26.32
Treas/Coll-Repairs & Maint. Office Equipment	$2,517.79	$2,809.19	$907.62	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Treas/Coll-Outside Consultant Service	$20,843.23	$24,449.83	$67,891.21	$85,000.00	$85,000.00	$85,000.00	$0.00	$0.00	0.00
Treas/Coll-Advertising	$6,500.00	$275.00	$0.00	$4,000.00	$0.00	$0.00	$0.00	($4,000.00)	(100.00)
Treas/Coll-Postage	$48,606.93	$42,986.77	$40,375.93	$52,000.00	$55,000.00	$55,000.00	$0.00	$3,000.00	5.77
Treas/Coll-Tax Title	$33,803.07	$32,132.95	$46,276.82	$25,000.00	$50,000.00	$50,000.00	$0.00	$25,000.00	100.00
Treas/Coll-Bonds-Personal	$1,480.00	$1,800.00	$1,400.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Treas/Coll-Office Supplies	$4,335.63	$3,059.57	$4,515.80	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Treas/Coll-Printed Supplies	$5,022.77	$4,382.98	$4,311.71	$5,200.00	$8,000.00	$8,000.00	$0.00	$2,800.00	53.85
Treasurer/Collector Travel	$1,772.97	$2,821.92	$289.29	$0.00	$3,000.00	$3,000.00	$0.00	$3,000.00	0.00
Treas/Coll-Other Unclassified	$61,603.11	$64,119.92	$10,988.34	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Treasurer - 0145	$602,153.36	$595,387.00	$545,932.11	$612,466.44	$644,640.24	$644,640.24	$0.00	$32,173.80	5.25



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Treasurer/Collector							
	Treasurer/Collector	1.00	$ 109,622	1.00	$ 116,897	1.00	$ 116,897
	Parking Clerk stipend	-	$ 5,000	-	$ 5,000	-	$ 5,000
	Asst Treasurer/Collector	1.00	$ 70,955	1.00	$ 76,400	1.00	$ 76,400
	Office Manager	1.00	$ 44,637	1.00	$ 46,706	1.00	$ 46,706
	Office Manager - step increase	-	$ 1,100	-	$ -	-	$ -
	Computer Operator	1.00	$ 51,167	1.00	$ 53,328	1.00	$ 53,328
	Head Admin Clerk	2.00	$ 90,002	2.00	$ 93,163	2.00	$ 93,163
	Head Admin Clerk - step increase	-	$ 1,232	-	$ -	-	$ -
	Head Clerk - Floater	1.00	$ 36,792	1.00	$ 38,547	1.00	$ 38,547
	Head Clerk - Floater step increase	-	$ 1,064	-	$ -	-	$ -
	Head Clerk - Floater Stipend	-	$ 1,300	-	$ 1,300	-	$ 1,300
	Revised Salary Contracts-transfer from salary reserve	-	$ 17,095	-	$ -	-	$ -
	TOTAL	**7.00**	**$ 429,966**	**7.00**	**$ 431,340**	**7.00**	**$ 431,340**

Assessor's Office

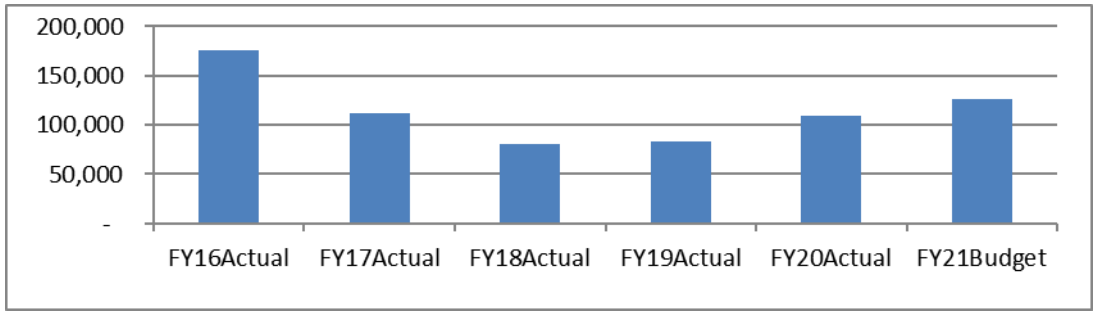
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Assessor-Salaries & Wages	$225,262.08	$227,291.45	$203,653.99	$236,061.36	$242,770.52	$240,770.52	($2,000.00)	$4,709.16	1.99
Assessor-Overtime	$5,208.98	$5,344.41	$5,751.58	$6,064.00	$6,900.00	$5,900.00	($1,000.00)	($164.00)	(2.70)
Assessor Out of Grade	$294.00	$392.00	$336.00	$336.00	$500.00	$500.00	$0.00	$164.00	48.81
Assessor-Longevity	$1,400.00	$1,400.00	$2,400.00	$2,400.00	$2,400.00	$2,400.00	$0.00	$0.00	0.00
Assessor-Board Stipends	$11,000.12	$11,000.12	$9,211.64	$11,000.00	$11,500.00	$11,000.00	($500.00)	$0.00	0.00
Assessor-Repairs & Maint. Office Equipment	$1,539.50	$1,199.34	$889.68	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Assessor-Revaluation Services	$81,378.20	$70,828.20	$65,778.20	$122,500.00	$140,800.00	$140,800.00	$0.00	$18,300.00	14.94
Assessor-Software & Licenses	$11,007.00	$10,350.00	$10,850.00	$10,850.00	$11,050.00	$11,050.00	$0.00	$200.00	1.84
Assessor-Mapping/Planning	$411.38	$248.04	$294.16	$450.00	$450.00	$450.00	$0.00	$0.00	0.00
Assessor-Abstracts Printing	$0.00	$150.00	$0.00	$10.00	$210.00	$210.00	$0.00	$200.00	2,000.00
Assessor-Office Supplies	$2,491.79	$2,344.56	$2,639.90	$3,435.00	$2,735.00	$2,735.00	$0.00	($700.00)	(20.38)
Assessor-Vehicular Supplies	$206.24	$99.01	$136.07	$200.00	$250.00	$250.00	$0.00	$50.00	25.00
Assessor-Dues and Memberships	$1,062.96	$1,386.66	$1,160.49	$1,250.00	$1,500.00	$1,500.00	$0.00	$250.00	20.00
DeptFunc: Assessors - 0141	$341,262.25	$332,033.79	$303,101.71	$396,556.36	$423,065.52	$419,565.52	($3,500.00)	$23,009.16	5.80



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Assessing							
	Assessor	1.00	$ 89,301	1.00	$ 95,227	1.00	$ 95,227
	Assessor-consultant	-	$ 7,500		$ 10,000		$ 8,000
	Chief Admin Clerk	1.00	$ 51,470	1.00	$ 53,265	1.00	$ 53,265
	Head Clerk	1.00	$ 40,082	1.00	$ 42,674	1.00	$ 42,674
	Head Clerk - Floater	1.00	$ 37,856	1.00	$ 40,304	1.00	$ 40,304
	Head Clerk - Floater stipend	-	$ 1,300	-	$ 1,300	-	$ 1,300
	Revised Salary Contracts-transfer from salary reserve	-	$ 8,553	-	$ -	-	$ -
	TOTAL	**4.00**	**$ 236,061**	**4.00**	**$ 242,770**	**4.00**	**$ 240,770**

Purchasing

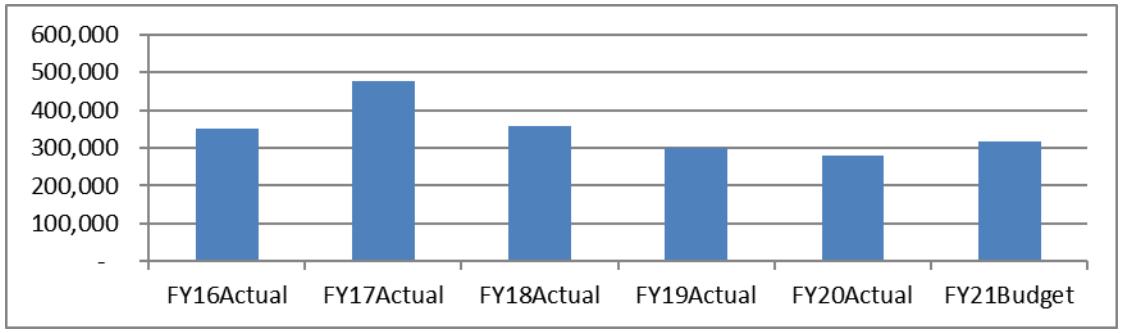
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Purchasing-Salaries & Wages	$72,002.94	$99,661.00	$107,053.32	$114,617.40	$114,275.20	$114,275.20	$0.00	($342.20)	(0.30)
Purchasing-Repairs & Maint. Office Equipment	$6,391.48	$2,319.01	$1,621.60	$5,000.00	$4,500.00	$4,500.00	$0.00	($500.00)	(10.00)
Purchasing-Advertising	$934.06	$1,783.24	$1,268.68	$2,500.00	$3,000.00	$3,000.00	$0.00	$500.00	20.00
Purchasing - Communications	$210.62	$77.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Purchasing-Postage	$0.00	$314.51	$26.35	$0.00	$100.00	$100.00	$0.00	$100.00	0.00
Purchasing-Office Supplies	$2,984.90	$4,793.14	$1,048.40	$3,500.00	$3,500.00	$3,500.00	$0.00	$0.00	0.00
Purchasing-Travel/Training	$433.44	$0.00	$0.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Purchasing-Dues and Memberships	$0.00	$634.00	$75.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
DeptFunc: Purchasing - 0138	$82,957.44	$109,581.90	$111,093.35	$126,617.40	$126,375.20	$126,375.20	$0.00	($242.20)	(0.19)



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Purchasing							
	Purchasing Agent	1.00	$ 88,780	1.00	$ 91,914	1.00	$ 91,914
	Admin Assistant	0.50	$ 21,003	0.50	$ 22,361	0.50	$ 22,361
	Revised Salary Contracts-transfer from salary reserve	-	$ 4,835	-	$ -	-	$ -
	TOTAL	**1.50**	**$ 114,617**	**1.50**	**$ 114,275**	**1.50**	**$ 114,275**

Legal

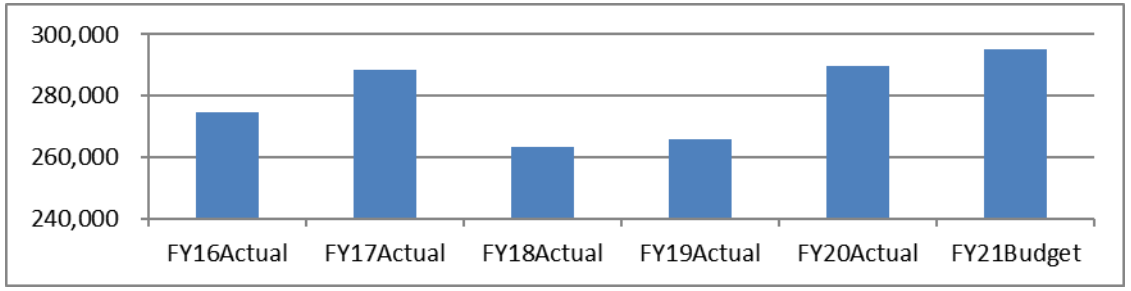
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Legal-Salaries & Wages	$72,789.26	$74,788.92	$67,863.91	$77,999.00	$83,626.96	$83,626.96	$0.00	$5,627.96	7.22
Legal-Longevity	$1,400.00	$1,400.00	$1,400.00	$1,400.00	$1,400.00	$1,400.00	$0.00	$0.00	0.00
Legal Consultant Services	$190,739.94	$155,259.46	$123,797.21	$166,000.00	$189,678.00	$189,678.00	$0.00	$23,678.00	14.26
Legal-Clerical Services	$9,625.00	$10,500.00	$7,875.00	$10,500.00	$10,500.00	$10,500.00	$0.00	$0.00	0.00
Legal-Communications	$1,741.63	$1,900.00	$1,424.97	$1,900.00	$1,900.00	$1,900.00	$0.00	$0.00	0.00
Legal-Postage	$3,208.37	$3,500.00	$2,625.03	$3,500.00	$3,500.00	$3,500.00	$0.00	$0.00	0.00
Legal-Travel	$2,750.00	$3,000.00	$2,250.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Legal-Judgment	$17,650.00	$0.00	$0.00	$30,000.00	$30,000.00	$30,000.00	$0.00	$0.00	0.00
Legal-Insurance/Deductible	$862.20	$29,678.32	$7,027.50	$23,678.00	$0.00	$0.00	$0.00	($23,678.00)	(100.00)
DeptFunc: Legal - 0151	$300,766.40	$280,026.70	$214,263.62	$317,977.00	$323,604.96	$323,604.96	$0.00	$5,627.96	1.77



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Law							
	City Solicitor	0.50	$ 73,789	0.75	$ 112,627	0.75	$ 112,627
	City Solicitor - supplemental pay		$ 1,000	-	$ 1,000	-	$ 1,000
	City Solicitor - School Legal	0.50	$ 30,000	-	$ -	-	$ -
	City Solicitor - School Legal transfer from School Dept	(0.50)	$ (30,000)	(0.25)	$ (30,000)	(0.25)	$ (30,000)
	Revised Salary Contracts-transfer from salary reserve	-	$ 3,210	-	$ -	-	$ -
	TOTAL	**0.50**	**$ 77,999**	**0.50**	**$ 83,627**	**0.50**	**$ 83,627**

Human Resources

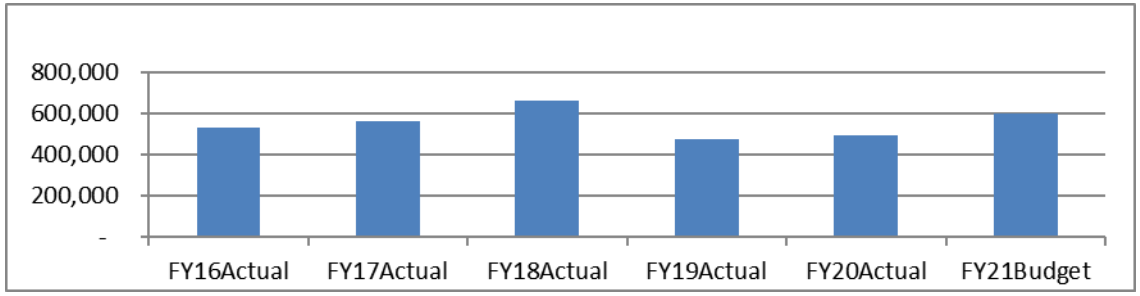
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
HR-Salaries & Wages	$176,733.04	$185,631.70	$171,048.80	$199,704.16	$206,698.20	$200,386.20	($6,312.00)	$682.04	0.34
HR-Longevity	$1,150.00	$2,150.00	$2,150.00	$2,150.00	$2,400.00	$2,400.00	$0.00	$250.00	11.63
HR-Employee Assis Program	$7,141.00	$7,257.00	$8,427.00	$7,500.00	$7,500.00	$7,500.00	$0.00	$0.00	0.00
HR-Tuition Reimbursement	$2,000.00	$2,510.00	$1,325.00	$2,500.00	$2,500.00	$2,500.00	$0.00	$0.00	0.00
HR-Repairs & Maint. Office Equipment	$2,569.49	$2,066.00	$1,673.60	$2,990.00	$2,990.00	$2,990.00	$0.00	$0.00	0.00
HR - Mail Delivery Service	$307.54	$470.00	$632.16	$480.00	$480.00	$480.00	$0.00	$0.00	0.00
HR-Advertising	$1,932.00	$1,530.99	$606.00	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
HR - Postage	$54,936.47	$55,522.90	$75,057.55	$54,990.00	$60,000.00	$55,000.00	($5,000.00)	$10.00	0.02
HR-Physical Exams	$16,319.00	$29,730.00	$25,757.50	$20,000.00	$20,000.00	$20,000.00	$0.00	$0.00	0.00
HR-Record Storage	$1,069.64	$1,072.73	$2,128.18	$2,270.00	$2,540.00	$2,540.00	$0.00	$270.00	11.89
HR-Office Supplies	$1,349.16	$1,646.80	$711.09	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
HR-Travel	$204.51	$120.55	$85.63	$200.00	$200.00	$200.00	$0.00	$0.00	0.00
DeptFunc: Human Resources - 0152	$265,711.85	$289,708.67	$289,602.51	$295,284.16	$307,808.20	$296,496.20	($11,312.00)	$1,212.04	0.41



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Human Resources							
	Director	1.00	$ 89,012	1.00	$ 95,841	1.00	$ 95,841
	HR Director - Supplemental Pay	-	$ 1,000	-	$ 1,000	-	$ 1,000
	HR Director - School Stipend	-	$ 6,500	-	$ 6,500	-	$ 6,500
	HR Director - School funding	-	$ (6,500)	-	$ (6,500)	-	$ (6,500)
	HR Technician	1.00	$ 57,528	1.00	$ 61,941	1.00	$ 61,941
	HR Technician - Step Increase	-	$ -	-	$ 2,478	-	$ -
	Head Clerk (floater)	1.00	$ 37,856	1.00	$ 40,304	1.00	$ 40,304
	Head Clerk -floater stipend	-	$ 1,300	-	$ 1,300	-	$ 1,300
	Revised Salary Contracts-transfer from salary reserve	-	$ 13,008	-	$ -	-	$ -
	TOTAL	**3.00**	**$ 199,704**	**3.00**	**$ 202,864**	**3.00**	**$ 200,386**

Information Technology

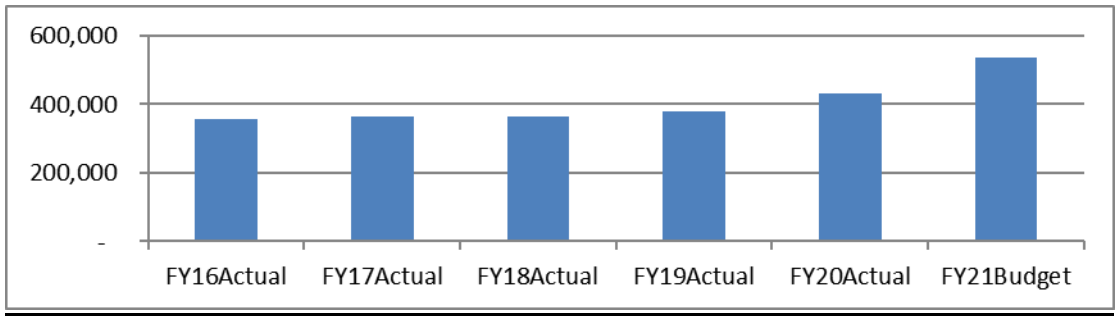
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
MIS-Salaries & Wages	$117,045.42	$109,540.29	$86,996.96	$107,954.12	$50,000.00	$25,000.00	($25,000.00)	($82,954.12)	(76.84)
MIS-Longevity	$1,150.00	$1,150.00	$1,400.00	$1,150.00	$0.00	$0.00	$0.00	($1,150.00)	(100.00)
MIS-Repairs & Maint. Office Equipment	$9,675.37	$2,291.46	$2,490.35	$6,000.00	$20,000.00	$10,000.00	($10,000.00)	$4,000.00	66.67
MIS-Computer System Support	$205,668.72	$180,321.52	$203,265.35	$227,880.00	$317,184.00	$317,184.00	$0.00	$89,304.00	39.19
MIS-Computer Service On-Line	$17,204.99	$9,684.02	$105,381.25	$114,848.00	$155,250.00	$155,250.00	$0.00	$40,402.00	35.18
MIS-Computer Training	$1,500.00	$0.00	$13.58	$2,465.00	$2,465.00	$2,465.00	$0.00	$0.00	0.00
MIS-Communications	$57,957.88	$55,803.04	$54,553.49	$82,296.00	$82,296.00	$82,296.00	$0.00	$0.00	0.00
MIS-Office Supplies	$137.68	$215.68	$68.06	$3,000.00	$0.00	$0.00	$0.00	($3,000.00)	(100.00)
MIS-Computer Supplies	$1,251.16	$362.96	$306.48	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
MIS-Software Upgrades	$105.19	$295.00	$0.00	$2,000.00	$10,000.00	$2,000.00	($8,000.00)	$0.00	0.00
MIS-Software Licenses	$60,926.52	$132,284.34	$118,384.42	$27,638.00	$27,639.00	$27,639.00	$0.00	$1.00	0.00
MIS-Technology Wiring	$0.00	$33.94	$0.00	$0.00	$6,000.00	$6,000.00	$0.00	$6,000.00	0.00
MIS-Replace Technology Equipment	$3,191.98	$60.81	$2,155.00	$20,000.00	$25,000.00	$15,000.00	($10,000.00)	($5,000.00)	(25.00)
DeptFunc: Municipal Information Systems - 01	$475,814.91	$492,043.06	$575,014.94	$595,231.12	$695,834.00	$642,834.00	($53,000.00)	$47,602.88	8.00



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Municipal Information Systems							
	Network Manager	1.00	$ 86,908				
	Network Manager-supplemental pay	-	$ 2,000				
	IT Analyst/Implementation Specialist	0.20	$ 15,000	0.30	$ 50,000	0.15	$ 25,000
	Revised Salary Contracts-transfer from salary reserve	-	$ 4,046	-	$ -	-	$ -
	TOTAL	**1.20**	**$ 107,954**	**0.30**	**$ 50,000**	**0.15**	**$ 25,000**

City Clerk's Office

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Clerk-Overtime	$4,099.30	$5,474.54	$3,391.77	$5,500.00	$5,500.00	$5,500.00	$0.00	$0.00	0.00
Clerk-Precinct Officers	$29,092.36	$63,945.00	$99,109.94	$100,000.00	$100,000.00	$100,000.00	$0.00	$0.00	0.00
Clerk-Longevity	$3,350.00	$4,350.00	$3,600.00	$4,350.00	$4,350.00	$4,350.00	$0.00	$0.00	0.00
Clerk-Repairs & Maint. Office Equipment	$4,227.90	$3,863.80	$3,091.04	$4,500.00	$4,500.00	$4,500.00	$0.00	$0.00	0.00
Clerk-Books & Binding	$1,311.87	$1,328.61	$1,213.52	$1,800.00	$1,800.00	$1,800.00	$0.00	$0.00	0.00
Clerk-Advertising	$9,390.76	$9,583.28	$11,418.43	$12,145.39	$14,000.00	$14,000.00	$0.00	$1,854.61	15.27
Clerk-Annual Street & Voting List	$20,477.39	$28,077.89	$22,101.89	$34,500.00	$40,000.00	$40,000.00	$0.00	$5,500.00	15.94
Clerk-Recodification	$7,552.28	$4,787.52	$2,239.00	$13,500.00	$8,000.00	$8,000.00	$0.00	($5,500.00)	(40.74)
Clerk-Office Supplies	$7,686.64	$6,038.86	$6,192.83	$8,000.00	$8,000.00	$8,000.00	$0.00	$0.00	0.00
Clerk-Printed Supplies	$1,863.76	$2,616.76	$3,342.95	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Clerk-Ballots	$0.00	$7,189.39	$0.00	$12,000.00	$24,500.00	$24,500.00	$0.00	$12,500.00	104.17
Clerk-Election Materials/Supplies	$15,781.27	$15,845.60	$21,354.61	$21,354.61	$22,000.00	$22,000.00	$0.00	$645.39	3.02
Clerk-Travel	$1,208.80	$309.00	$0.00	$600.00	$600.00	$600.00	$0.00	$0.00	0.00
Clerk-Dues and Memberships	$275.00	$335.00	$210.00	$850.00	$850.00	$850.00	$0.00	$0.00	0.00
Clerk-Meals-Election	$0.00	$33.81	$275.13	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Clerk-Recording Fees	$0.00	$60.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Clerk-Office Equipment	$925.00	($62.99)	$0.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
DeptFunc: Clerk - 0161	$378,830.31	$431,148.22	$402,405.34	$537,600.32	$526,972.52	$526,972.52	$0.00	($10,627.80)	(1.98)



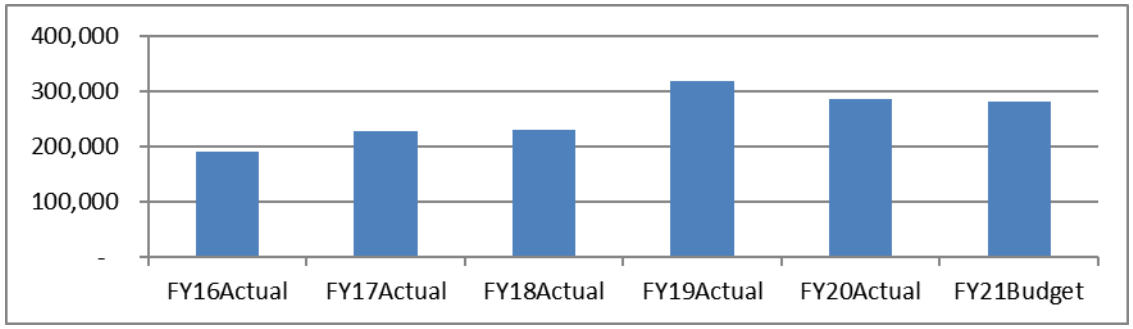
Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
City Clerk							
	City Clerk	1.00	$ 77,329	1.00	$ 92,155	1.00	$ 92,155
	Clerk of Council	-	$ 4,000	-	$ 4,000	-	$ 4,000
	Reg. of Voters	-	$ 1,300	-	$ 1,300	-	$ 1,300
	Head Clerk - Floater	1.00	$ 38,327	-	$ -	-	$ -
	Head Clerk - Floater stipend	-	$ 1,300	-	$ -	-	$ -
	Elections - new	1.00	$ 40,000	1.00	$ 38,306	1.00	$ 38,306
	Asst City Clerk	1.00	$ 50,000	1.00	$ 53,010	1.00	$ 53,010
	Asst City Clerk - supplemental pay	-	$ -	-	$ 1,500	-	$ 1,500
	Head Clerk	1.00	$ 44,013	1.00	$ 46,706	1.00	$ 46,706
	Head Admin Clerk	1.00	$ 48,194	1.00	$ 49,896	1.00	$ 49,896
	Revised Salary Contracts-transfer from salary reserve	-	$ 8,036	-	$ -	-	$ -
	TOTAL	**6.00**	**$ 312,500**	**5.00**	**$ 286,873**	**5.00**	**$ 286,873**

Community & Economic Development

Building & Zoning
Inspection & Health Services
Public Health
Economic Development

Building Inspection

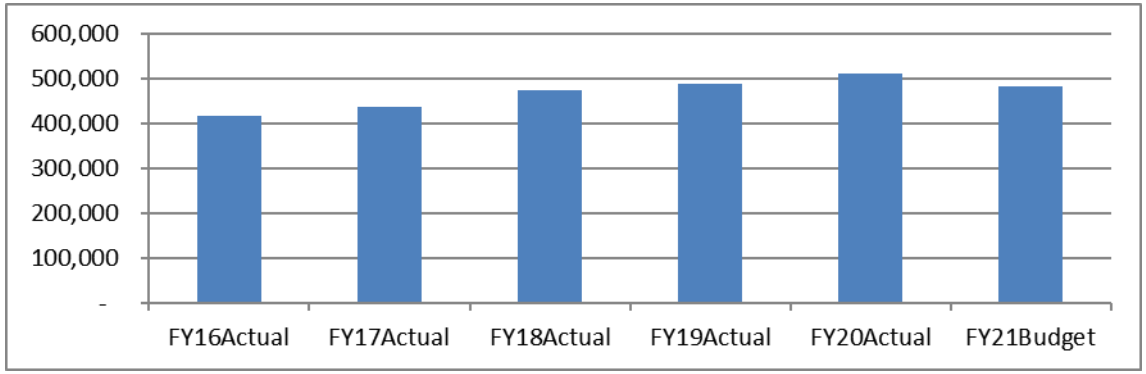
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Building Inspection-Salaries & Wages	$316,088.73	$281,440.97	$256,370.93	$277,994.50	$297,519.68	$297,519.68	$0.00	$19,525.18	7.02
Building Inspection-Overtime	$0.00	$1,690.49	$332.62	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Building Inspection-Longevity	$1,400.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Boot Allowance	$1,000.00	$0.00	$825.00	$825.00	$1,900.00	$1,900.00	$0.00	$1,075.00	130.30
DeptFunc: Building Inspection - 0241	$318,488.73	$285,131.46	$259,528.55	$280,819.50	$301,419.68	$301,419.68	$0.00	$20,600.18	7.34



Department		Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Building/Zoning								
		Building Commissioner	1.00	$ 81,600	1.00	$ 87,015	1.00	$ 87,015
	**	Building Commissioner - CDBG	(0.10)	$ (8,160)	(0.10)	$ (8,702)	(0.10)	$ (8,702)
		PT Building/Zoning	-	$ 21,840	-	$ 21,840	-	$ 21,840
		Local Bldg/Compliance Inspector	1.00	$ 59,355	1.00	$ 71,459	1.00	$ 71,459
	**	Local Bldg/Compliance Inspector - CDBG	(0.20)	$ (11,871)	(0.20)	$ (14,292)	(0.20)	$ (14,292)
		Hazard Pay Stipend - Local Bldg Insp	-	$ -	-	$ 300	-	$ 300
		Plumbing/Gas Insp	1.00	$ 55,499	1.00	$ 59,853	1.00	$ 59,853
		Electrical Inspector	1.00	$ 52,432	1.00	$ 56,546	1.00	$ 56,546
		Mechanical Inspector	-	$ 7,500	-	$ 7,500	-	$ 7,500
		Substitute Bldg Insp/Survey Insp	-	$ 1,000	-	$ 1,000	-	$ 1,000
		Substitute Plumb/Gas Insp	-	$ 7,500	-	$ 7,500	-	$ 7,500
		Substitute Electrical Inspector	-	$ 7,500	-	$ 7,500	-	$ 7,500
		Revised Salary Contracts-transfer from salary reserve	-	$ 3,799	-	$ -	-	$ -
		TOTAL	**3.70**	**$ 277,995**	**3.70**	**$ 297,520**	**3.70**	**$ 297,520**

Inspectional Services

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Health/Inspection-Salaries & Wages	$438,044.10	$467,716.86	$414,055.78	$420,321.20	$474,544.55	$474,544.55	$0.00	$54,223.35	12.90
Health/Inspection-Overtime	$854.58	$600.73	$1,408.73	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Health - Admin Assist Out of Grade	$0.00	$0.00	$0.00	$3,640.00	$0.00	$0.00	$0.00	($3,640.00)	(100.00)
Health/Inspection-Longevity	$4,500.00	$3,225.00	$3,400.00	$3,400.00	$4,400.00	$4,400.00	$0.00	$1,000.00	29.41
Health/Inspection-Professional Devel	$0.00	$4,125.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Health/Inspection-Boot Allowance	$1,000.00	$0.00	$3,300.00	$4,125.00	$4,750.00	$4,750.00	$0.00	$625.00	15.15
Health/Inspection-Board Stipends	$459.60	$0.00	$263.70	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Health/InspectionRepairs & Maint. Office Equipment	$3,499.49	$1,962.00	$1,569.60	$2,500.00	$2,500.00	$2,500.00	$0.00	$0.00	0.00
Health/Inspection-Repairs & Maint. Vehicles	$5,102.04	$2,269.21	$732.73	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Health/Inspection-Advertising	$275.40	$0.00	$0.00	$350.00	$350.00	$350.00	$0.00	$0.00	0.00
Health/Inspection-Abandoned Property	$785.00	$1,120.00	($998.31)	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Health/Inspection-Communications	$12,474.33	$11,046.42	$6,554.54	$22,500.00	$22,500.00	$22,500.00	$0.00	$0.00	0.00
Health/Inspection-Special Programs	$5,841.56	$5,464.71	$1,625.11	$5,050.00	$5,050.00	$5,050.00	$0.00	$0.00	0.00
Health/Inspection-Office Supplies	$4,522.76	$4,045.62	$3,707.71	$4,500.00	$4,500.00	$4,500.00	$0.00	$0.00	0.00
Health/Inspection-Printed Supplies	$2,394.01	$2,970.57	$1,313.94	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Health/Inspection-Vehicular Supplies	$4,975.63	$3,943.29	$2,530.40	$3,500.00	$3,500.00	$3,500.00	$0.00	$0.00	0.00
Health/Inspection-Computer Supplies	$932.91	$725.00	$1,862.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Health/Inspection-Travel	$0.00	$10.00	$407.00	$750.00	$800.00	$800.00	$0.00	$50.00	6.67
Health/Inspection-Dues and Memberships	$1,329.50	$1,803.49	$390.00	$1,550.00	$1,550.00	$1,550.00	$0.00	$0.00	0.00
DeptFunc: Health Inspection Services - 0510	$486,990.91	$511,027.90	$442,122.93	$483,186.20	$535,444.55	$535,444.55	$0.00	$52,258.35	10.82



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Inspection/Health Regulation							
	Inspector Supervisor/Director	0.60	51,294	0.60	53,102	0.60	53,102
	Inspector Supervisor/Director - CDBG	(0.20)	(10,259)	(0.20)	(10,620)	(0.20)	(10,620)
	Deputy Director/Finance	1.00	65,280	1.00	69,612	1.00	69,612
	Sr Sanitary Inspector	-	-	1.00	66,937	1.00	66,937
	Sr Sanitary Inspector COVID Grant	-	-	(1.00)	(66,937)	(1.00)	(66,937)
	Sanitary Inspector	1.00	52,511	2.00	133,874	2.00	133,874
	Sanitary Inspector - step increase	-	1,566	-	-	-	-
	Sanitary Inspector - CDBG	(0.25)	(13,519)	(0.75)	(50,203)	(0.75)	(50,203)
	Compliance/Bldg Inspector	3.00	172,027	2.00	142,918	2.00	142,918
	Compliance/Bldg Inspector - step increase	-	2,283	-	-	-	-
	Compliance Inspector - CDBG	(0.75)	(43,578)	(0.50)	(35,729)	(0.50)	(35,729)
	Chief Admin Clerk	1.00	38,951	1.00	46,271	1.00	46,271
	Chief Admin Clerk - upgrade	-	4,633	-	1,389	-	1,389
	Head Clerk	1.00	35,757	2.00	73,995	2.00	73,995
	Head Clerk - step increase	-	2,165	-	1,071	-	1,071
	Court Inspector	0.20	8,365	0.20	8,365	0.20	8,365
	Hazard Pay Stipends	-	-	-	1,500	-	1,500
	Food Inspector	-	25,500	-	25,500	-	25,500
	Sealer of Wts/Meas	-	13,500	-	13,500	-	13,500
	Revised Salary Contracts-transfer from salary reserve	-	$ 13,844	-	$ -	-	$ -
		6.60	**$ 420,321**	**7.35**	**$ 474,545**	**7.35**	**$ 474,545**

Public Health

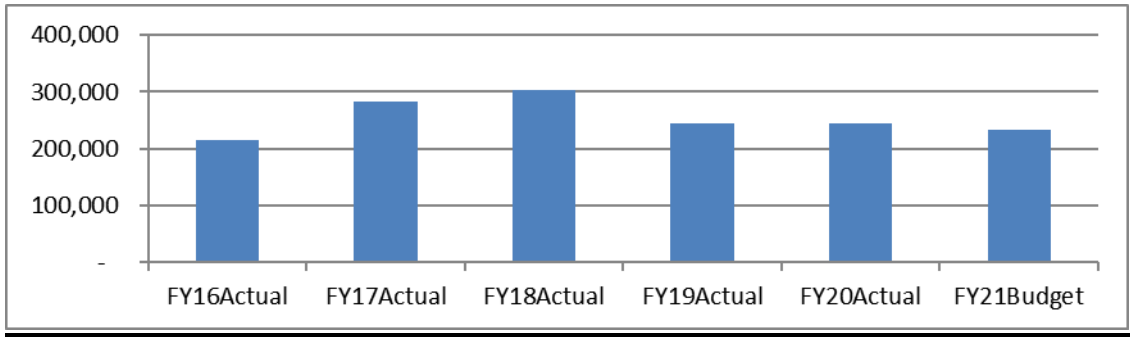
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Public Health-Salaries	$0.00	$0.00	$0.00	$0.00	$0.00	$41,900.00	$41,900.00	$41,900.00	0.00
Public Health-Lovgevity	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Public Health-Supplies	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Public Health - 0511	$0.00	$0.00	$0.00	$0.00	$0.00	$41,900.00	$41,900.00	$41,900.00	0.00

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Public Health							
	Lead Nurse	-	$ -	-	$ -	1.00	$ 81,900
	Lead Nurse - funded from Hospital Trust	-	$ -	-	$ -	(0.50)	$ (40,000)
	Public Health Nurse	-	$ -	-	$ -	1.00	$ 63,700
	Public Health Nurse - funded from Rescue Plan grant	-	$ -	-	$ -	(1.00)	$ (63,700)
	Social Worker	-	$ -	-	$ -	1.00	$ 52,000
	Social Worker - funded from Rescue Plan grant	-	$ -	-	$ -	(1.00)	$ (52,000)
	Admin Staff	-	$ -	-	$ -	1.00	$ 45,500
	Admin Staff - funded from Rescue Plan grant	-	$ -	-	$ -	(1.00)	$ (45,500)
	TOTAL	**-**	**$ -**	**-**	**$ -**	**0.50**	**$ 41,900**

Half of the Lead Nurse position along with all department expense funding will be provided by Hospital Trust in separate appropriation order.
All other Public Health staffing to be funded by the Rescue Plan (COVID) grant (no order needed).

Economic Development/Planning

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Economic Dev-Salaries & Wages	$158,898.00	$202,272.39	$162,266.19	$187,237.96	$183,459.54	$183,459.54	$0.00	($3,778.42)	(2.02)
Economic Dev-Overtime	$337.24	$693.54	$930.10	$1,342.00	$1,368.84	$368.84	($1,000.00)	($973.16)	(72.52)
Economic Dev-Longevity	$1,400.00	$1,400.00	$2,400.00	$1,400.00	$2,400.00	$2,400.00	$0.00	$1,000.00	71.43
Economic Dev-Professional Devel	$0.00	$0.00	$417.27	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Economic Dev-Repairs & Maint. Office Equipment	$2,069.70	$1,962.00	$1,569.60	$2,233.64	$2,278.31	$2,278.31	$0.00	$44.67	2.00
Economic Development - Consultant	$42,466.99	$3,728.59	$0.00	$6,550.00	$27,905.00	$27,905.00	$0.00	$21,355.00	326.03
Economic Dev-Advertising	$3,994.77	$4,933.88	$3,814.90	$5,000.00	$5,100.00	$5,100.00	$0.00	$100.00	2.00
Planning - Communications	$884.87	$482.07	$1,181.91	$431.88	$440.51	$440.51	$0.00	$8.63	2.00
Economic Dev-Office Supplies	$1,934.47	$925.25	$572.98	$1,477.00	$1,506.54	$1,506.54	$0.00	$29.54	2.00
Economic Dev-Merr Valley Plan Comm	$22,762.48	$23,329.26	$23,910.16	$23,910.16	$25,505.59	$25,505.59	$0.00	$1,595.43	6.67
Economic Dev-Directors Expense	$9,162.35	$5,351.19	$3,842.10	$4,690.31	$7,202.73	$7,202.73	$0.00	$2,512.42	53.57
DeptFunc: Economic Development - 0182	$243,910.87	$245,078.17	$200,905.21	$234,272.95	$257,167.06	$256,167.06	($1,000.00)	$21,894.11	9.35



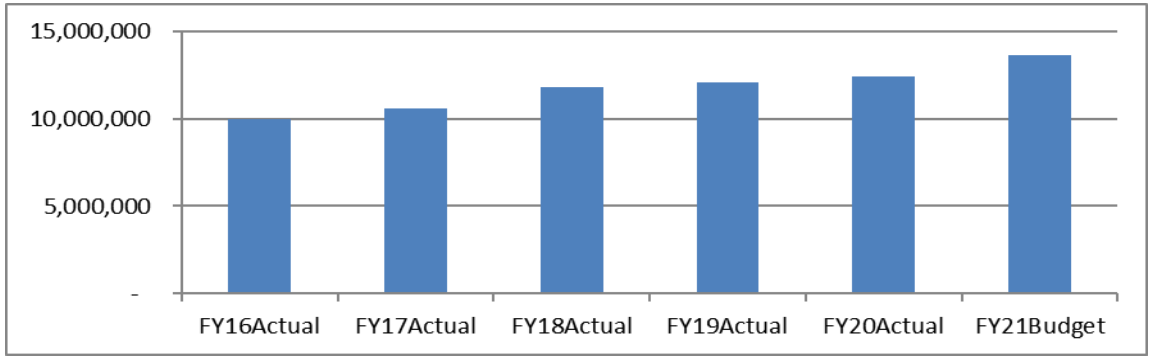
Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Economic Development							
	Director	1.00	$ 104,593	1.00	$ 108,286	1.00	$ 108,286
	Director - supplemental pay	-	$ 2,000	-	$ 2,000	-	$ 2,000
	Director Stipend	-	$ 5,362	-	$ 5,551	-	$ 5,551
	CDBG Portion - Director	(0.25)	$ (26,148)	(0.25)	$ (28,459)	(0.25)	$ (28,459)
	Econ Development Assistant	1.00	$ 60,000	1.00	$ 64,603	1.00	$ 64,603
	CDBG Portion - Econ Development Assistant	(0.50)	$ (30,000)	(0.50)	$ (32,302)	(0.50)	$ (32,302)
	Head Clerk - Floater	0.60	$ 23,622	0.60	$ 25,035	0.60	$ 25,035
	Head Clerk - floater stipend	-	$ 1,300	-	$ 1,300	-	$ 1,300
	Head Clerk - step increase	-	$ 677	-	$ -	-	$ -
	Account Clerk	1.00	$ 35,757	1.00	$ 37,445	1.00	$ 37,445
	Account Clerk - step increase	-	$ 1,034	-	$ -	-	$ -
	Revised Salary Contracts-transfer from salary reserve	-	$ 9,041	-	$ -	-	$ -
	TOTAL	**2.85**	**$ 187,238**	**2.85**	**$ 183,459**	**2.85**	**$ 183,459**

Public Safety

Police Department
Crossing Guards
Fire Department

Police

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Police-Salaries & Wages	$6,751,194.47	$7,142,808.07	$6,197,639.75	$7,805,067.16	$8,266,081.22	$7,843,608.22	($422,473.00)	$38,541.06	0.49
Police-Salaries & Wages - Retro	$9,740.73	$5,249.94	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Police-Holiday Pay	$75,119.54	$67,498.26	$62,694.29	$74,287.18	$74,287.18	$74,287.18	$0.00	$0.00	0.00
Police-Overtime	$2,746,802.87	$2,656,053.30	$2,414,723.81	$2,954,740.82	$3,196,269.96	$2,954,740.96	($241,529.00)	$0.14	0.00
Police-Night Differential	$335,080.49	$335,670.27	$301,970.68	$372,400.00	$372,400.00	$372,400.00	$0.00	$0.00	0.00
Police-Specialist	$33,036.00	$32,566.00	$35,989.00	$40,300.00	$48,100.00	$48,100.00	$0.00	$7,800.00	19.35
Police-Dispatch Stipend	$8,164.31	$7,360.82	$4,038.81	$6,000.00	$3,000.00	$3,000.00	$0.00	($3,000.00)	(50.00)
Police-Admin Assist Out of Grade	$0.00	$70.00	$0.00	$210.00	$210.00	$210.00	$0.00	$0.00	0.00
Police-Seniority Premium	$0.00	$2,101.45	$206.70	$1,791.40	$0.00	$0.00	$0.00	($1,791.40)	(100.00)
Police-Longevity	$76,228.22	$63,659.66	$62,125.00	$63,350.00	$66,200.00	$66,200.00	$0.00	$2,850.00	4.50
Police-Clothing Allowance Civilians	$3,012.50	$3,800.00	$3,800.00	$3,800.00	$3,800.00	$3,800.00	$0.00	$0.00	0.00
Police-Fire Arms Allowance	$200.00	$200.00	$200.00	$200.00	$200.00	$200.00	$0.00	$0.00	0.00
Police-Tuition Reimbursement	$5,400.00	$3,000.00	$3,000.00	$7,500.00	$7,500.00	$7,500.00	$0.00	$0.00	0.00
Police-Tool Allowance	$350.00	$400.00	$400.00	$350.00	$350.00	$350.00	$0.00	$0.00	0.00
Police-Hazardous Duty	$1,750.00	$1,750.00	$1,750.00	$1,750.00	$1,750.00	$1,750.00	$0.00	$0.00	0.00
Police-College Credits	$664,485.73	$532,366.49	$521,981.65	$504,411.28	$536,280.06	$536,280.06	$0.00	$31,868.78	6.32
Police-Utilities	$104,717.45	$116,964.34	$106,198.35	$113,800.00	$122,223.24	$122,223.24	$0.00	$8,423.24	7.40
Police-Repairs & Maint. Office Equipment	$10,061.70	$9,070.20	$8,097.16	$12,210.00	$12,210.00	$12,210.00	$0.00	$0.00	0.00
Police-Dog Pound Maint	$2,478.90	$2,618.95	$1,636.06	$4,800.00	$4,800.00	$4,800.00	$0.00	$0.00	0.00
Police-Other Mun Bldgs Maint	$134,209.69	$175,294.56	$120,283.73	$140,000.00	$140,000.00	$140,000.00	$0.00	$0.00	0.00
Police-Repairs & Maint Auto Body	$9,054.58	$10,000.00	$9,329.25	$15,000.00	$20,000.00	$15,000.00	($5,000.00)	$0.00	0.00
Police-Repairs & Maint. Vehicles	$100,493.54	$120,070.95	$80,240.64	$106,275.00	$115,000.00	$115,000.00	$0.00	$8,725.00	8.21
Police-Repair & Maint Equip	$171,532.22	$172,070.17	$83,193.90	$225,000.00	$225,000.00	$225,000.00	$0.00	$0.00	0.00
Police-Computer System Support	$177,927.09	$212,609.01	$230,923.67	$315,300.00	$315,300.00	$290,300.00	($25,000.00)	($25,000.00)	(7.93)
Police-Legal Consultant Services	$3,942.52	$19,089.62	$9,964.70	$11,000.00	$20,000.00	$20,000.00	$0.00	$9,000.00	81.82
Police-Training	$107,958.38	$104,943.70	$131,438.86	$140,826.26	$132,101.00	$132,101.00	$0.00	($8,725.26)	(6.20)
Police-Auxiliary Police	$5,143.40	$6,271.50	$0.00	$0.00	$6,300.00	$6,300.00	$0.00	$6,300.00	0.00
Police-Communications	$16,785.96	$17,757.53	$17,976.17	$18,000.00	$20,400.00	$20,400.00	$0.00	$2,400.00	13.33
Police-Animal Disposal MSPCA	$1,084.00	$1,131.27	$228.50	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Police-Radio Communications	$11,361.00	$24,367.58	$27,853.44	$33,441.12	$33,441.12	$33,441.12	$0.00	$0.00	0.00
Police-Office Supplies	$8,099.40	$8,307.82	$5,964.43	$8,700.00	$8,700.00	$8,700.00	$0.00	$0.00	0.00
Police-Supplies for Records	$3,686.53	$4,996.32	$3,259.00	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.00
Police-Radio Maintenance	$39,491.61	$32,450.48	$96,842.93	$142,849.00	$143,000.00	$132,000.00	($11,000.00)	($10,849.00)	(7.59)
Police-Vehicular Supplies	$174,326.72	$144,278.18	$97,356.78	$124,000.00	$140,000.00	$140,000.00	$0.00	$16,000.00	12.90
Police-Medical Supplies	$4,691.60	$3,905.00	$4,522.70	$5,400.00	$5,400.00	$5,400.00	$0.00	$0.00	0.00
Police-Computer Supplies	$30,267.93	$27,851.68	$37,364.74	$49,540.00	$49,540.00	$49,540.00	$0.00	$0.00	0.00
Police-Photo/Fingerprint	$1,223.97	$1,023.21	$935.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Police-Public Safety Supplies	$45,714.60	$69,411.67	$67,662.20	$73,252.00	$73,252.00	$73,252.00	$0.00	$0.00	0.00
Police-Meals	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Police-Narcotic Division	$12,826.87	$12,861.18	$4,863.53	$10,133.41	$12,500.00	$12,500.00	$0.00	$2,366.59	23.35
Police-Vehicle Replacement	$163,071.63	$250,382.13	$201,829.25	$232,666.59	$171,589.35	$171,589.35	$0.00	($61,077.24)	(26.25)
DeptFunc: Police - 0210	$12,052,716.15	$12,404,281.31	$10,960,484.68	$13,626,351.22	$14,355,185.13	$13,650,183.13	($705,002.00)	$23,831.91	0.17



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Police Department							
	Chief	1.00	$ 223,018	1.00	$ 223,018	1.00	$ 223,018
	Deputy Chief	1.00	$ 170,047	1.00	$ 170,047	1.00	$ 170,047
	Captain	3.00	$ 275,749	3.00	$ 285,485	3.00	$ 285,485
	Lieutenant	8.00	$ 662,883	8.00	$ 686,828	8.00	$ 686,828
	NFI Case Worker	-	$ 79,728	-	$ 39,500	-	$ 39,500
	NFI Case Worker-funded from TBD	-	$ -	-	$ -	-	$ (39,500)
	Wellness Director	-	$ -	1.00	$ 40,000	1.00	$ 40,000
	Crisis Intervention Counselors	-	$ -	2.00	$ 150,000	1.00	$ 75,000
	Crisis Intervention Counselors-funded TBD	-	$ -	-	$ -	(1.00)	$ (75,000)
	Sergeant	11.00	$ 815,788	11.00	$ 920,355	11.00	$ 920,355
	Patrolman	85.00	$ 4,728,594	90.00	$ 5,006,655	85.00	$ 4,773,682
	Civilian Dispatch	12.00	$ 508,095	12.00	$ 534,676	12.00	$ 534,676
	State 911 Support Grant	(5.00)	$ (208,949)	(7.00)	$ (293,328)	(7.00)	$ (293,328)
	Master Mechanic	1.00	$ 48,069	1.00	$ 49,774	1.00	$ 49,774
	Sr Animal Control	1.00	$ 41,642	1.00	$ 43,112	1.00	$ 43,112
	Animal Control	1.00	$ 36,878	1.00	$ 38,180	1.00	$ 38,180
	Chief Admin	1.00	$ 51,470	1.00	$ 53,265	1.00	$ 53,265
	Head Clerk	3.00	$ 123,670	3.00	$ 130,375	3.00	$ 130,375
	Crime Analyst/Network Specialist	1.00	$ 62,348	1.00	$ 64,549	1.00	$ 64,549
	Crime Analyst - supplemental pay	-	$ 1,000	-	$ 1,000	-	$ 1,000
	Domestic Violence - PT	0.51	$ 19,918	0.51	$ 19,918	0.51	$ 19,918
	Detective - Intern	-	$ -	0.50	$ 19,179	0.50	$ 19,179
	Bldg Mt Craft/Cust	1.00	$ 40,174	1.00	$ 41,593	1.00	$ 41,593
	Emergency Management	-	$ 8,000	-	$ 8,000	-	$ 8,000
	Negotiated Contract Stipend ($300 each)	-	$ 33,900	-	$ 33,900	-	$ 33,900
	Revised Salary Contracts-transfer from salary reserve	-	$ 83,046	-	$ -	-	$ -
	TOTAL	**125.51**	**$ 7,805,067**	**132.01**	**$ 8,266,081**	**125.01**	**$ 7,843,608**

MFI case worker service and one (1) Crisis Intervention position will be provided by fund to be determined.
Seven (7) Civilian Dispatch position will be funded from the 311-support grant (no order needed).

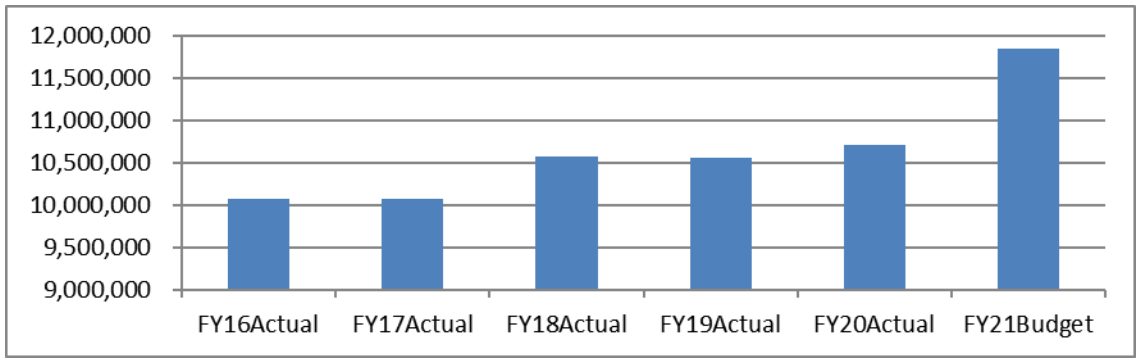
Crossing Guards

			Y-T-D			FY22 Mayor			
	FY19 Actual	FY20 Actual	FY21 Actual	FY21 Budget	FY22 Request	Allowed	Mayor Change	Budget Change	Budget Perc
Description									
Crossing Guards-Salaries & Wages	$95,000.00	$95,000.00	$0.00	$95,000.00	$95,000.00	$95,000.00	$0.00	$0.00	0.00
DeptFunc: Crossing Guards - 0299	$95,000.00	$95,000.00	$0.00	$95,000.00	$95,000.00	$95,000.00	$0.00	$0.00	0.00

City share used to offset the costs of services in the School Budget

Fire

Fire-Salaries & Wages	$5,921,739.17	$5,994,313.98	$5,437,009.48	$6,441,402.98	$6,370,090.40	$6,370,090.40	$0.00	($71,312.58)	(1.11)
Fire - Holiday Pay	$433,414.23	$438,912.28	$404,502.95	$473,376.25	$474,896.32	$474,896.32	$0.00	$1,520.07	0.32
Fire-Overtime	$1,974,306.49	$1,982,661.86	$1,744,048.19	$2,359,175.00	$2,150,000.00	$2,100,000.00	($50,000.00)	($259,175.00)	(10.99)
Fire-Pay Differential	$624,621.44	$632,341.36	$540,622.12	$671,198.96	$682,944.84	$652,944.84	($30,000.00)	($18,254.12)	(2.72)
Fire-EMT Stipend	$214,608.90	$216,921.26	$221,463.19	$225,008.07	$229,678.79	$229,678.79	$0.00	$4,670.72	2.08
Fire - Out of Grade	$2,539.04	$1,044.00	$579.68	$1,800.00	$1,800.00	$1,800.00	$0.00	$0.00	0.00
Fire - Sr Deputy Differential	$7,409.84	$7,412.60	$6,371.60	$7,742.00	$7,960.72	$7,960.72	$0.00	$218.72	2.83
Fire - Training Deputy Differential	$6,643.65	$6,646.12	$5,712.44	$6,838.06	$6,919.80	$6,919.80	$0.00	$81.74	1.20
Fire - Fire Alarm Differential	$6,622.39	$6,646.12	$5,712.44	$6,838.06	$6,919.80	$6,919.80	$0.00	$81.74	1.20
Fire - Fire Prevention Differential	$27,486.21	$28,768.15	$24,741.00	$29,216.37	$30,324.84	$30,324.84	$0.00	$1,108.47	3.79
Fire - Hose Repairer	$2,400.00	$2,400.00	$0.00	$2,800.00	$2,800.00	$2,800.00	$0.00	$0.00	0.00
Fire - Sr Stipend	$41,991.31	$54,367.42	$36,562.13	$57,800.57	$50,425.68	$50,425.68	$0.00	($7,374.89)	(12.76)
Fire - Lead Operator Stipend	$6,765.76	$6,768.32	$5,818.24	$9,236.50	$9,375.50	$9,375.50	$0.00	$139.00	1.50
Fire - Infectious Control Officer	$3,680.00	$5,000.00	$0.00	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Fire - On-Call Fire	$6,477.31	$10,062.38	$11,729.83	$9,000.00	$13,000.00	$12,000.00	($1,000.00)	$3,000.00	33.33
Day Stipend - Fire	$16,450.84	$16,464.31	$14,160.92	$19,500.00	$20,188.47	$20,188.47	$0.00	$688.47	3.53
Fire-Longevity	$3,800.00	$3,800.00	$3,800.00	$7,000.00	$7,000.00	$3,800.00	($3,200.00)	($3,200.00)	(45.71)
Fire Vacation Buy-Back	$60,724.95	$51,400.62	$30,975.27	$67,095.00	$60,250.00	$60,250.00	$0.00	($6,845.00)	(10.20)
Fire - MFA Education	$120,483.28	$134,466.69	$113,988.25	$134,470.44	$138,712.03	$138,712.03	$0.00	$4,241.59	3.15
Fire-Uniform Allowance	$145,661.92	$144,785.45	$149,056.53	$153,750.00	$154,875.00	$154,875.00	$0.00	$1,125.00	0.73
Fire-Hazardous Materials	$147,900.00	$140,650.00	$146,450.00	$151,400.00	$151,400.00	$151,400.00	$0.00	$0.00	0.00
Fire-College Credits	$193,123.32	$200,820.77	$175,452.69	$201,129.45	$210,942.82	$210,942.82	$0.00	$9,813.37	4.88
Fire-Utilities	$63,780.75	$66,252.16	$58,228.68	$76,850.00	$78,498.02	$73,498.02	($5,000.00)	($3,351.98)	(4.36)
Fire-Repairs & Maint. Office Equipment	$6,535.61	$6,241.66	$3,021.53	$7,651.20	$7,804.22	$7,804.22	$0.00	$153.02	2.00
Fire Dept Bldgs Mtce	$46,942.55	$74,675.96	$92,178.79	$109,000.00	$92,000.00	$92,000.00	$0.00	($17,000.00)	(15.60)
Fire Alarm Maintenance	$10,785.16	$22,004.69	$3,717.60	$23,378.40	$38,635.97	$38,635.97	$0.00	$15,257.57	65.26
Fire-Traffic Signal Control	$34,722.42	$37,631.98	$37,759.82	$48,785.00	$59,250.70	$59,250.70	$0.00	$10,465.70	21.45
Fire - Equipment Lease	$21,278.78	$32,190.94	$20,790.33	$35,250.00	$42,035.26	$35,250.26	($6,785.00)	$0.26	0.00
Fire - Harbormaster	$25,010.92	$29,198.48	$37,103.72	$41,401.00	$42,625.00	$42,625.00	$0.00	$1,224.00	2.96
Fire-Safety Testing	$21,652.20	$23,908.58	$25,922.12	$30,000.00	$25,500.00	$25,500.00	$0.00	($4,500.00)	(15.00)
Fire-Training	$9,913.75	$8,562.75	$8,035.41	$10,000.00	$10,250.00	$10,250.00	$0.00	$250.00	2.50
Consulting Services	$0.00	$0.00	$2,500.00	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Fire-Communications	$24,509.03	$28,804.94	$20,240.57	$27,000.00	$28,640.00	$28,640.00	$0.00	$1,640.00	6.07
Fire-Office Supplies	$2,109.55	$4,345.60	$2,876.17	$4,800.00	$4,800.00	$4,300.00	($500.00)	($500.00)	(10.42)
Fire-Radio Maintenance	$13,067.74	$1,841.10	$3,194.43	$20,000.00	$20,500.00	$15,500.00	($5,000.00)	($4,500.00)	(22.50)
Fire-Custodial Supplies	$7,561.16	$4,973.27	$11,566.25	$15,000.00	$15,000.00	$10,000.00	($5,000.00)	($5,000.00)	(33.33)
Fire-Vehicular Supplies	$66,511.25	$63,126.92	$41,269.57	$65,000.00	$66,300.00	$66,300.00	$0.00	$1,300.00	2.00
Fire-Apparatus Repair & Supply	$99,327.09	$116,565.44	$72,720.03	$120,000.00	$120,000.00	$120,000.00	$0.00	$0.00	0.00
Fire-Ambulance Equip/Supplies	$11,526.62	$13,451.84	$11,263.11	$14,250.00	$19,250.00	$14,250.00	($5,000.00)	$0.00	0.00
Fire Prevention	$4,423.64	$745.55	$1,735.54	$3,000.00	$4,000.00	$4,000.00	$0.00	$1,000.00	33.33
Fire-Computer Supplies	$6,167.36	$6,800.66	$7,064.04	$12,500.00	$12,750.00	$12,750.00	$0.00	$250.00	2.00
Fire-Protective Clothing	$60,976.88	$62,871.00	$22,821.98	$75,000.00	$90,000.00	$90,000.00	$0.00	$15,000.00	20.00
Fire - Software Upgrades	$17,540.97	$7,486.44	$8,764.75	$12,000.00	$36,000.00	$36,000.00	$0.00	$24,000.00	200.00
Fire Hose	$8,199.00	$500.00	$7,788.14	$26,000.00	$26,500.00	$26,500.00	$0.00	$500.00	1.92
Fire-Other Unclassified	$0.00	$0.00	$0.00	$0.00	$5,000.00	$0.00	($5,000.00)	$0.00	0.00
Fire-Equip/Fire Dept Apparatus	$27,998.92	$14,113.69	$20,784.77	$28,000.00	$28,720.35	$28,720.35	$0.00	$720.35	2.57
Fire-Furniture & Fixtures	$0.00	$183.75	$215.98	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Fire - Villages PPE & Equip	$0.00	$330.40	$0.00	$1,200.00	$1,200.00	$1,200.00	$0.00	$0.00	0.00
Fire-Vehicle Replacement	$0.00	$0.00	$0.00	$0.00	$50,000.00	$0.00	($50,000.00)	$0.00	0.00
DeptFunc: Fire - 0220	$10,559,391.40	$10,713,461.49	$9,600,320.28	$11,852,343.31	$11,716,264.53	$11,549,779.53	($166,485.00)	($302,563.78)	(2.55)



Department	Position Title	FTE		FY21 Mayor Approved	FTE		FY22 Salary Request	FTE		FY22 Mayor Approved
Fire Department										
	Chief	1.00		$ 140,000	1.00		$ 160,000	1.00		$ 160,000
	Deputy Chief	5.00		$ 412,414	5.00		$ 426,777	5.00		$ 426,777
	Captain	6.00		$ 442,270	6.00		$ 457,458	6.00		$ 457,458
	Lieutenant	21.00		$ 1,372,687	21.00		$ 1,417,715	21.00		$ 1,417,715
	Private (includes Signal Maint)	62.00		$ 3,474,063	63.00		$ 3,679,638	63.00		$ 3,679,638
	Master Mechanic	1.00		$ 68,472	1.00		$ 71,062	1.00		$ 71,062
	Mechanic	1.00		$ 57,193	1.00		$ 59,184	1.00		$ 59,184
	Head Admin Clk	1.00		$ 52,094	1.00		$ 53,265	1.00		$ 53,265
	Head Clerk	1.00		$ 42,434	1.00		$ 44,991	1.00		$ 44,991
	Revised Salary Contracts-transfer from salary reserve	-		$ 379,776	-		$ -	-		$ -
	TOTAL	**99.00**		**$ 6,441,403**	**100.00**		**$ 6,370,090**	**100.00**		**$ 6,370,090**

Education

School Department
Regional School Assessments

Education

Expense Line Item	2020 Actual	2021 Adopted Budget	2022 Department Request	2022 Mayor Approved	Dollar Variance	%Var.
Regional Schools	9,203,332	9,597,369	9,413,257	9,413,257	(184,112)	-1.9%
School Medicaid	303,974	500,000	300,000	300,000	(200,000)	-40.0%
Other Education Funding	12,500	15,000	15,000	15,000	-	
School Department	88,071,065	95,709,032	98,580,303	98,383,213	2,674,181	2.8%
Total Direct Expenses	**97,590,871**	**105,821,401**	**108,308,560**	**108,111,470**	**2,290,069**	**2.2%**

	Foundation Enrollment	% Chg	Foundation Budget	% Chg	Required Local Contribution	Chapter 70 Aid *Reflects Penalties, where applicable*	% Chg	Required Net School Spending *Aid + Local Contribution*	Required NSS *Includes Carryover*	% Chg	Actual NSS	% Chg	Dollars Over/Under Requirement	% Over/ Under
FY08	7,589	0.4%	65,881,402	6.3%	33,678,683	34,988,016	5.8%	68,666,699	68,666,699	5.5%	69,265,323	4.7%	598,624	0.9%
FY09	7,408	-2.4%	68,099,107	3.4%	34,744,794	33,819,377	-3.3%	70,822,812	68,564,171	-0.1%	68,833,107	-0.6%	268,936	0.4%
FY10	7,467	0.8%	71,235,841	4.6%	34,829,065	35,356,458	4.5%	70,185,523	70,185,523	2.4%	70,848,281	2.9%	662,758	0.9%
FY11	7,544	1.0%	70,567,492	-0.9%	35,268,131	34,622,057	-2.1%	69,890,188	69,890,188	-0.4%	70,745,120	-0.1%	854,932	1.2%
FY12	7,582	0.5%	71,678,180	1.6%	35,711,436	35,966,744	3.9%	71,678,180	71,678,180	2.6%	72,818,871	2.9%	1,140,691	1.6%
FY13	7,745	2.1%	77,249,639	7.8%	36,816,955	40,527,259	12.7%	77,344,214	77,344,214	7.9%	81,677,057	12.2%	4,332,843	5.6%
FY14	7,923	2.3%	81,685,330	5.7%	37,879,800	44,126,723	8.9%	82,006,523	82,006,523	6.0%	83,399,147	2.1%	1,392,624	1.7%
FY15	7,951	0.4%	83,661,746	2.4%	38,734,196	45,091,781	2.2%	83,825,977	83,825,977	2.2%	85,319,834	2.3%	1,493,857	1.8%
FY16	8,105	1.9%	85,387,259	2.1%	38,924,761	46,462,498	3.0%	85,387,259	85,387,259	1.9%	87,833,297	2.9%	2,446,038	2.9%
FY17	8,200	1.2%	87,808,524	2.8%	38,182,889	49,625,635	6.8%	87,808,524	87,808,524	2.8%	91,284,375	3.9%	3,475,851	4.0%
FY18	8,304	1.3%	91,533,733	4.2%	39,059,148	52,474,585	5.7%	91,533,733	91,533,733	4.2%	95,303,067	4.4%	3,769,334	4.1%
FY19	8,316	0.1%	95,275,049	4.1%	40,630,210	54,644,839	4.1%	95,275,049	95,275,049	4.1%	100,861,673	5.8%	5,586,624	5.9%
FY20	8,237	-0.9%	100,463,268	5.4%	42,109,344	58,353,924	6.8%	100,463,268	100,463,268	5.4%	108,929,510	8.0%	8,466,242	8.4%
FY21*	8,540	3.7%	107,173,075	6.7%	43,835,110	63,349,956	8.6%	107,185,066	107,185,066	6.7%	113,985,665	4.6%	6,800,599	6.3%

Public Works

Administration
Highways
Solid Waste/Recycling
Parking Area
Street Markings
Vehicle Maintenance
Building Maintenance
Parks Department
Outdoor Lighting
Snow & Ice Removal

DPW Administration

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Public Works Admin - Salaries	$63,479.27	$62,017.36	$54,783.93	$64,108.52	$63,442.49	$63,442.49	$0.00	($666.03)	(1.04)
Public Works Admin - Longevity	$4,058.76	$4,058.78	$4,058.78	$4,058.00	$4,058.00	$4,058.00	$0.00	$0.00	0.00
Public Works Admin - R & M Office Equip	$581.98	$0.00	$653.50	$900.00	$900.00	$900.00	$0.00	$0.00	0.00
Public Works Admin - Rep & Maint Vehicles	$246.45	$143.04	$180.46	$200.00	$800.00	$800.00	$0.00	$600.00	300.00
Public Works Admin - Communications	$434.88	$1,151.99	$1,773.09	$1,525.00	$1,525.00	$1,525.00	$0.00	$0.00	0.00
Public Works Admin - Office Supplies	$727.79	$370.99	$550.23	$3,210.00	$475.00	$475.00	$0.00	($2,735.00)	(85.20)
Public Works Admin - Brightside	$24,784.70	$24,898.68	$12,686.76	$15,000.00	$25,000.00	$25,000.00	$0.00	$10,000.00	66.67
Public Works Admin - Vehicle Gas & Oil	$496.47	$27.19	$0.00	$300.00	$300.00	$300.00	$0.00	$0.00	0.00
Public Works Admin - Travel	$8,187.61	$3,007.20	$2.65	$475.00	$3,210.00	$3,210.00	$0.00	$2,735.00	575.79
Public Works Admin - Dues & Memberships	$2,304.85	$1,176.82	$1,043.46	$1,205.00	$1,205.00	$1,205.00	$0.00	$0.00	0.00
DeptFunc: Public Works Administration - 0421	$105,302.76	$96,852.05	$75,732.86	$90,981.52	$100,915.49	$100,915.49	$0.00	$9,933.97	10.92

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Public Works Administration							
	Director	1.00	$ 142,478	1.00	$ 142,478	1.00	$ 142,478
	Stipend - Parking	-	$ 10,000	-	$ 10,000	-	$ 10,000
	Stipend - Street Lighting	-	$ 2,500	-	$ 2,500	-	$ 2,500
	Stipend - Snow Storm	-	$ 2,500	-	$ 2,500	-	$ 2,500
	partial funding by Water/WW-Director	(0.66)	$ (93,369)	(0.66)	$ (94,035)	(0.66)	$ (94,035)
	TOTAL	**0.34**	**$ 64,109**	**0.34**	**$ 63,443**	**0.34**	**$ 63,443**

DPW Highway Division

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Highway-Salaries & Wages	$759,765.84	$846,160.31	$725,000.62	$1,036,106.24	$1,056,593.24	$1,056,593.24	$0.00	$20,487.00	1.98
Highway-Overtime	$78,905.96	$55,823.51	$47,553.88	$105,500.00	$105,000.00	$85,000.00	($20,000.00)	($20,500.00)	(19.43)
Highway-Longevity	$9,550.00	$5,350.00	$6,600.00	$5,350.00	$5,200.00	$5,200.00	$0.00	($150.00)	(2.80)
Highway-Clothing Allowance	$6,000.00	$7,000.00	$7,500.00	$8,000.00	$8,000.00	$8,000.00	$0.00	$0.00	0.00
Highway-Tool Allowance	$1,107.25	$0.00	$500.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Highway-Repair & Maint Equip	$75,721.33	$67,997.37	$57,381.91	$71,000.00	$75,000.00	$73,000.00	($2,000.00)	$2,000.00	2.82
Highway - Equipment Lease	$4,143.30	$97,379.74	$41,073.07	$75,000.00	$75,000.00	$75,000.00	$0.00	$0.00	0.00
Highway-Yard Waste Removal Program	$22,098.12	$39,775.89	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Highway-Radio Communications	$12,772.07	$12,156.85	$8,763.23	$9,500.00	$9,500.00	$9,500.00	$0.00	$0.00	0.00
Highway-Roadway/Sidewalk Mtce	$200,787.77	$210,456.61	$175,751.96	$280,000.00	$280,000.00	$280,000.00	$0.00	$0.00	0.00
Highway-Safety Program	$1,201.38	$1,397.24	$627.00	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Highway-Clean-Up Program	$41,480.04	$64,425.08	$27,226.88	$48,377.00	$59,500.00	$50,000.00	($9,500.00)	$1,623.00	3.35
Highway-Office Supplies	$4,950.14	$5,506.82	$4,888.37	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Highway-Fence - City Wide	$4,144.48	$1,770.40	$111.42	$9,000.00	$9,000.00	$9,000.00	$0.00	$0.00	0.00
Highway-Guard Rails	$2,670.00	$5,138.00	$0.00	$9,000.00	$9,000.00	$9,000.00	$0.00	$0.00	0.00
Highway-Vehicular Supplies	$49,436.74	$77,333.34	$47,846.52	$47,500.00	$52,500.00	$52,500.00	$0.00	$5,000.00	10.53
Highway-Lumber	$447.13	$1,095.13	$515.40	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Highway-DPW Supplies	$1,062.36	$340.52	$1,253.90	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Highway-Travel	$83.00	$0.00	$175.00	$250.00	$250.00	$250.00	$0.00	$0.00	0.00
Highway-Capital	$0.00	$7,200.00	$3,826.00	$3,826.00	$0.00	$0.00	$0.00	($3,826.00)	(100.00)
Highway-Equip Replace	$75,148.99	$0.00	$55,000.00	$55,000.00	$0.00	$0.00	$0.00	($55,000.00)	(100.00)
Highway - Vehicle Replacement	$0.00	$0.00	$76,426.84	$78,266.00	$0.00	$0.00	$0.00	($78,266.00)	(100.00)
DeptFunc: Highway & Sidewalk Maint - 0422	$1,351,475.90	$1,506,306.81	$1,288,022.00	$1,853,675.24	$1,756,543.24	$1,725,043.24	($31,500.00)	($128,632.00)	(6.94)

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Highways							
	Supt of Highways	1.00	$ 112,000	1.00	$ 115,954	1.00	$ 115,954
	Supt of Highways - stipend	-	$ 5,000	-	$ 5,000	-	$ 5,000
	Asst Highways Supt	-	$ -	-	$ -	-	$ -
	General Foreman	1.00	$ 67,246	1.00	$ 68,432	1.00	$ 68,432
	Working Foreman	2.00	$ 114,358	2.00	$ 118,061	2.00	$ 118,061
	Mason	1.00	$ 51,251	2.00	$ 95,846	2.00	$ 95,846
	MEO LHS Yardman	7.00	$ 320,715	6.00	$ 283,962	6.00	$ 283,962
	MEO LHS Laborer/B&G	2.00	$ 92,144	2.00	$ 89,835	2.00	$ 89,835
	PW Craftsman	-	$ -	-	$ -	-	$ -
	MEO LHS PW Laborers	3.00	$ 133,619	3.00	$ 146,837	3.00	$ 146,837
	Head Admin Clerk	1.00	$ 43,688	1.00	$ 47,914	1.00	$ 47,914
	Account Clerk/Dispatcher	1.00	$ 37,861	1.00	$ 38,069	1.00	$ 38,069
	Seasonal Position PT	0.46	$ 22,635	0.46	$ 22,635	0.46	$ 22,635
	Seasonal Position	-	$ 13,200	-	$ 13,200	-	$ 13,200
	Out of Grade	-	$ 2,000	-	$ 2,000	-	$ 2,000
	Night Diff 10%	-	$ 4,528	-	$ 4,688	-	$ 4,688
	Safety & Tran Officier	-	$ 4,160	-	$ 4,160	-	$ 4,160
	Pesticide Lic	-	$ 520	-	$ -	-	$ -
	Revised Salary Contracts-transfer from salary reserve	-	$ 11,180	-	$ -	-	$ -
	TOTAL	**19.46**	**$ 1,036,106**	**19.46**	**$ 1,056,593**	**19.46**	**$ 1,056,593**

DPW Refuse Collection & Disposal Division

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Refuse Collection & Disp - Salaries	$106,365.71	$164,894.65	$117,105.04	$158,760.12	$181,058.91	$166,058.91	($15,000.00)	$7,298.79	4.60
Refuse Collection & Disposal Overtime	$289.50	$10,304.48	$3,680.00	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.00
Refuse Collection & Disp - Boot Allowance	$0.00	$1,192.32	$547.94	$975.00	$975.00	$975.00	$0.00	$0.00	0.00
Refuse & Recycling R & M Equipment	$0.00	$0.00	$3,925.92	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Refuse-Yard Waste Removal Program	$0.00	$0.00	$46,400.00	$48,000.00	$55,000.00	$55,000.00	$0.00	$7,000.00	14.58
Refuse-Contract-Disposal Area	$1,226,969.09	$1,080,233.33	$1,163,779.16	$1,366,000.00	$1,430,000.00	$1,430,000.00	$0.00	$64,000.00	4.69
Refuse-Contract-Pick Up & Hauling	$2,452,213.51	$3,176,382.14	$2,642,415.00	$3,209,057.00	$3,850,868.00	$3,488,000.00	($362,868.00)	$278,943.00	8.69
Refuse-Recycling	$34,629.44	$31,856.67	$32,523.46	$30,000.00	$45,000.00	$50,000.00	$5,000.00	$20,000.00	66.67
Landfill Legal & Consulting	$146,076.74	$203,784.50	$108,421.50	$160,000.00	$160,000.00	$160,000.00	$0.00	$0.00	0.00
Refuse & Recycling Vehicular Supplies	$0.00	$0.00	$393.67	$950.00	$950.00	$950.00	$0.00	$0.00	0.00
Refuse Collection & Disposal - Travel & Trng	$160.80	$1,830.50	$1,851.12	$2,980.00	$2,980.00	$2,980.00	$0.00	$0.00	0.00
DeptFunc: Refuse Collection & Disposal - 043(	$3,966,704.79	$4,670,478.59	$4,121,042.81	$4,985,722.12	$5,735,831.91	$5,362,963.91	($372,868.00)	$377,241.79	7.57

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Refuse Collection & Disposal							
	Solid Waste/Recy Manager	1.00	$ 75,000	1.00	$ 77,652	1.00	$ 77,652
	Solid Waste/Recy Manager - COLA 2022	-	$ -	-	$ 1,359	-	$ 1,359
	Solid Waste/Recy Coordinator	1.00	$ 45,760	-	$ -	-	$ -
	Recycling Attendants - PT	1.00	$ 38,000	2.00	$ 59,900	2.00	$ 59,900
	Trash Laborer (2 PT)	-	$ -	1.00	$ 14,364	1.00	$ 14,364
	Waste Reduction	-	$ -	0.50	$ 17,784	-	$ 2,784
	Equipment Operator	-	$ -	0.25	$ 10,000	0.25	$ 10,000
	TOTAL	**3.00**	**$ 158,760**	**4.75**	**$ 181,059**	**4.25**	**$ 166,059**

DPW Parking Division

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Parking-Salaries & Wages	$14,388.37	$35,202.13	$36,247.27	$43,513.60	$45,243.20	$45,243.20	$0.00	$1,729.60	3.97
Parking - Clothing Allowance	$0.00	$500.00	$500.00	$0.00	$500.00	$500.00	$0.00	$500.00	0.00
Parking-Lighting	$10,544.40	$11,592.31	$9,240.37	$10,000.00	$10,000.00	$10,000.00	$0.00	$0.00	0.00
Parking - Repairs & Maint	$50,226.93	$40,799.50	$91,396.61	$92,484.00	$89,184.00	$89,184.00	$0.00	($3,300.00)	(3.57)
Parking-Light Maintenance	$88.10	$0.00	$0.00	$250.00	$250.00	$250.00	$0.00	$0.00	0.00
Parking - Signage	$0.00	$0.00	$0.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Parking Enforcement	$25,884.53	$46,183.26	$35,462.00	$53,000.00	$102,000.00	$102,000.00	$0.00	$49,000.00	92.45
Parking - Contract Mgmt Fee	$114,277.68	$114,277.68	$42,513.88	$51,363.31	$163,000.00	$163,000.00	$0.00	$111,636.69	217.35
Parking - Consultant Fees	$10,982.62	$7,362.85	$16,936.31	$18,421.69	$9,500.00	$9,500.00	$0.00	($8,921.69)	(48.43)
Parking - Office Supplies	$0.00	$0.00	$0.00	$225.00	$225.00	$225.00	$0.00	$0.00	0.00
Parking - Printed Supplies	$0.00	$0.00	$220.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
DeptFunc: Municipal Parking Services - 0481	$226,392.63	$255,917.73	$232,516.44	$271,757.60	$422,402.20	$422,402.20	$0.00	$150,644.60	55.43

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Parking							
	Parking Attendant	1.00	43,514	1.00	44,283	1.00	44,283
	Safety Training	-	-	-	960	-	960
	TOTAL	**1.00**	**43,514**	**1.00**	**45,243**	**1.00**	**45,243**

DPW Other Divisions

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Snow/Ice-Salaries & Wages	$5,829.48	$4,986.05	$7,198.86	$8,330.00	$8,330.00	$8,330.00	$0.00	$0.00	0.00
Snow/Ice-Overtime	$174,394.80	$165,624.52	$186,538.29	$220,019.00	$220,019.00	$220,019.00	$0.00	$0.00	0.00
Snow/Ice-Repairs & Maint. Vehicles	$219,153.84	$127,418.31	$253,528.41	$127,925.00	$127,925.00	$127,925.00	$0.00	$0.00	0.00
Snow/Ice-Truck Hire	$1,214,810.44	$947,366.89	$1,132,952.00	$223,869.00	$223,869.00	$223,869.00	$0.00	$0.00	0.00
Snow/Ice-Rock Salt & Sand	$467,108.66	$389,142.68	$441,409.71	$129,857.00	$129,857.00	$129,857.00	$0.00	$0.00	0.00
DeptFunc: Snow & Ice - 0423	$2,081,297.22	$1,634,538.45	$2,021,627.27	$710,000.00	$710,000.00	$710,000.00	$0.00	$0.00	0.00
Outdoor Lighting	$368,946.47	$620,593.49	$632,918.20	$369,000.00	$369,000.00	$419,000.00	$50,000.00	$50,000.00	13.55
Street Light Maintenance	$99,965.27	$129,588.10	$58,264.90	$80,000.00	$80,000.00	$80,000.00	$0.00	$0.00	0.00
DeptFunc: Street Lighting - 0424	$468,911.74	$750,181.59	$691,183.10	$449,000.00	$449,000.00	$499,000.00	$50,000.00	$50,000.00	11.14
Street Marking-Paint	$1,937.67	$0.00	$0.00	$2,500.00	$2,500.00	$2,500.00	$0.00	$0.00	0.00
Street Marking-Pavement Marking	$40,000.00	$58,259.09	$23,571.30	$85,383.00	$85,383.00	$85,383.00	$0.00	$0.00	0.00
Street Marking-Safety Program	$3,000.00	$5,065.00	$330.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Street Marking-Signs	$5,908.68	$9,707.44	$9,427.85	$21,600.00	$21,600.00	$21,600.00	$0.00	$0.00	0.00
DeptFunc: Street Markings - 0426	$50,846.35	$73,031.53	$33,329.15	$112,483.00	$112,483.00	$112,483.00	$0.00	$0.00	0.00

Snow and Ice expenses are also offset by the Budget Reserve account.

DPW Vehicle Maintenance Division

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Vehicle Maint-Salaries & Wages	$198,999.16	$215,047.99	$158,282.65	$219,086.40	$221,395.20	$221,395.20	$0.00	$2,308.80	1.05
Vehicle Maint-Overtime	$0.00	$744.57	$485.50	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Vehicle Maint-Longevity	$3,650.00	$3,700.00	$6,350.00	$4,700.00	$3,550.00	$3,550.00	$0.00	($1,150.00)	(24.47)
Vehicle Maint-Clothing Allowance	$4,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Vehicle Maint - Tool Allowance	$0.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Vehicle Maint-Electricity	$15,617.68	$23,716.35	$23,824.45	$24,200.00	$22,100.00	$22,100.00	$0.00	($2,100.00)	(8.68)
Vehicle Maint-Heat	$23,500.65	$20,832.77	$18,834.45	$20,500.00	$23,000.00	$23,000.00	$0.00	$2,500.00	12.20
Vehicle Maint-Office Supplies	$754.34	$1,032.32	$0.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Vehicle Maint-Building Maintenance-Capital	$1,552.85	$6,683.63	$5,685.98	$7,900.00	$10,000.00	$5,000.00	($5,000.00)	($2,900.00)	(36.71)
DeptFunc: Vehicle Maint. - 0425	$248,074.68	$275,757.63	$217,463.03	$281,886.40	$285,545.20	$280,545.20	($5,000.00)	($1,341.20)	(0.48)

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Vehicle Maintenance							
	Working Foreman	1.00	$ 64,293	1.00	$ 65,437	1.00	$ 65,437
	Welder/Mechanic	1.00	$ 51,251	1.00	$ 52,146	1.00	$ 52,146
	ME Repairman	2.00	$ 102,502	2.00	$ 102,773	2.00	$ 102,773
	Safety Officer	-	$ 1,040	-	$ 1,040	-	$ 1,040
	TOTAL	**4.00**	**$ 219,086**	**4.00**	**$ 221,395**	**4.00**	**$ 221,395**

Building Maintenance

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Building Maint-Salaries & Wages	$118,988.43	$127,424.56	$99,331.88	$115,815.60	$174,361.28	$174,361.28	$0.00	$58,545.68	50.55
Building Maint.-Overtime	$2,687.23	$157.23	$233.46	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Building Maint-Clothing Allowance	$0.00	$0.00	$0.00	$125.00	$125.00	$125.00	$0.00	$0.00	0.00
Building Maint-City Hall Utilities	$0.00	$0.00	$3,362.38	$0.00	$3,500.00	$3,500.00	$0.00	$3,500.00	0.00
Building Maint - Electricity	$61,078.64	$64,529.72	$49,428.66	$80,000.00	$75,000.00	$65,000.00	($10,000.00)	($15,000.00)	(18.75)
Building Maint - Heat	$46,925.25	$19,058.32	$44,446.96	$38,000.00	$35,000.00	$30,000.00	($5,000.00)	($8,000.00)	(21.05)
Building Maint-City Hall Bldg Maint	$83,352.66	$67,164.91	$69,130.77	$60,000.00	$75,000.00	$65,000.00	($10,000.00)	$5,000.00	8.33
Building Maint-Fire Dept Bldgs Mtce	$1,933.47	($400.00)	$450.00	$0.00	$2,000.00	$0.00	($2,000.00)	$0.00	0.00
Building Maint-Repairs & Maint. Elevator	$674.00	$1,622.50	$2,683.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Building Maint-Other Mun Bldgs Maint	$500.00	$12,834.31	$1,489.14	$13,500.00	$15,000.00	$10,000.00	($5,000.00)	($3,500.00)	(25.93)
Building Maint-Custodial Supplies	$4,406.44	$7,030.49	$4,207.69	$10,000.00	$8,000.00	$6,000.00	($2,000.00)	($4,000.00)	(40.00)
DeptFunc: Public Buildings and Properties Mair	$320,546.12	$299,422.04	$274,763.94	$322,440.60	$392,986.28	$358,986.28	($34,000.00)	$36,545.68	11.33

Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Building Maintenance							
	Project Manager	-	10,000	-	26,000	-	26,000
	City Share w/School dept - maint staff	-	-	-	36,250	-	36,250
	Bldg Maint Manager - Stipend	-	35,000	-	39,000	-	39,000
	Bldg Custodial Support Contract	-	32,000	-	34,000	-	34,000
	Bldg Custodian	1.00	38,816	1.00	39,111	1.00	39,111
	TOTAL	**1.00**	**115,816**	**1.00**	**174,361**	**1.00**	**174,361**

DPW Parks Divison

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Parks-Salaries & Wages	$307,107.25	$313,000.11	$254,652.38	$341,958.20	$348,286.40	$348,286.40	$0.00	$6,328.20	1.85
Parks-Overtime	$16,554.18	$22,774.75	$9,285.45	$20,500.00	$22,000.00	$22,000.00	$0.00	$1,500.00	7.32
Parks-Longevity	$4,800.00	$4,800.00	$4,450.00	$5,800.00	$4,600.00	$4,600.00	$0.00	($1,200.00)	(20.69)
Parks-Clothing Allowance	$3,000.00	$3,500.00	$3,000.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Park - Tool Allowance	$500.00	$500.00	$500.00	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Parks-Electricity	$10,097.71	$9,665.62	$14,530.43	$14,900.00	$10,900.00	$10,900.00	$0.00	($4,000.00)	(26.85)
Parks-Heat	$7,745.14	$2,549.73	$2,245.77	$2,800.00	$4,300.00	$4,300.00	$0.00	$1,500.00	53.57
Parks-Repairs & Maint. Vehicles	$25,591.85	$24,761.50	$18,602.86	$20,000.00	$20,000.00	$20,000.00	$0.00	$0.00	0.00
Park Dept - Equipment Lease	$8,095.57	$10,725.00	$5,320.00	$9,731.00	$9,731.00	$9,731.00	$0.00	$0.00	0.00
Parks-Tree Removal	$74,634.99	$78,764.19	$57,177.60	$80,000.00	$98,000.00	$90,000.00	($8,000.00)	$10,000.00	12.50
Parks-Bldg Equip & Repairs	$747.73	$1,280.75	$982.20	$2,000.00	$2,000.00	$2,000.00	$0.00	$0.00	0.00
Parks-Trees & Shrubs	$71,035.00	$10,062.07	$27,461.71	$35,000.00	$15,000.00	$35,000.00	$20,000.00	$0.00	0.00
Parks-Vehicular Supplies	$8,652.50	$9,525.46	$5,987.03	$10,800.00	$10,800.00	$10,800.00	$0.00	$0.00	0.00
Parks-Cemetary Supplies	$21,185.00	$24,175.00	$11,680.00	$42,000.00	$44,500.00	$44,500.00	$0.00	$2,500.00	5.95
Parks-DPW Supplies	$40,985.92	$56,686.77	$46,331.14	$51,500.00	$51,500.00	$51,500.00	$0.00	$0.00	0.00
DeptFunc: Park Maint. Department - 0492	$600,732.84	$572,770.95	$462,206.57	$640,489.20	$645,117.40	$657,117.40	$12,000.00	$16,628.20	2.60

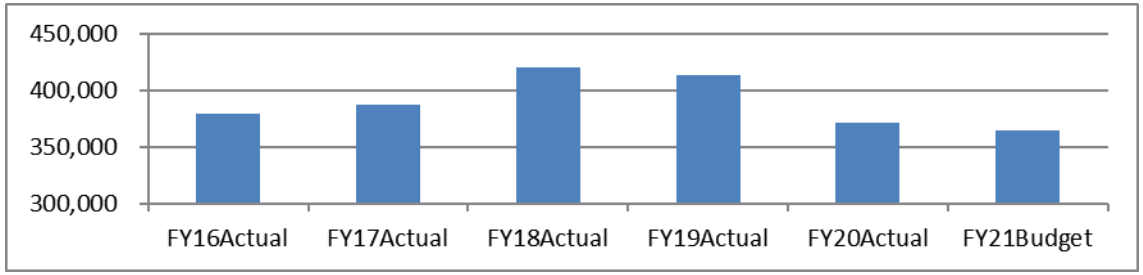
Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Park Department							
	General Foreman	1.00	$ 67,246	1.00	$ 68,432	1.00	$ 68,432
	Working Foreman/Parks	1.00	$ 58,032	1.00	$ 59,030	1.00	$ 59,030
	Park Mtce/Craft	-	$ -	-	$ -	-	$ -
	MEO LHS PW Laborers	1.00	$ 47,674	1.00	$ 48,506	1.00	$ 48,506
	Seasonal Help	-	$ 30,000	-	$ 30,000	-	$ 30,000
	MEO/Groundskeeper	1.00	$ 44,699	1.00	$ 48,506	1.00	$ 48,506
	Grounds worker/Laborer	2.00	$ 87,152	2.00	$ 86,653	2.00	$ 86,653
	Pest/Tree Crew Diff	-	$ 2,495	-	$ 2,500	-	$ 2,500
	Safety & Training Offic	-	$ 4,160	-	$ 4,160	-	$ 4,160
	Out of Grade	-	$ 500	-	$ 500	-	$ 500
	TOTAL	**6.00**	**$ 341,958**	**6.00**	**$ 348,286**	**6.00**	**$ 348,286**

Human Services

Citizen Center
Veterans Services
Senior Services
Stadium Commission
Recreation
Public Library

Citizen Center

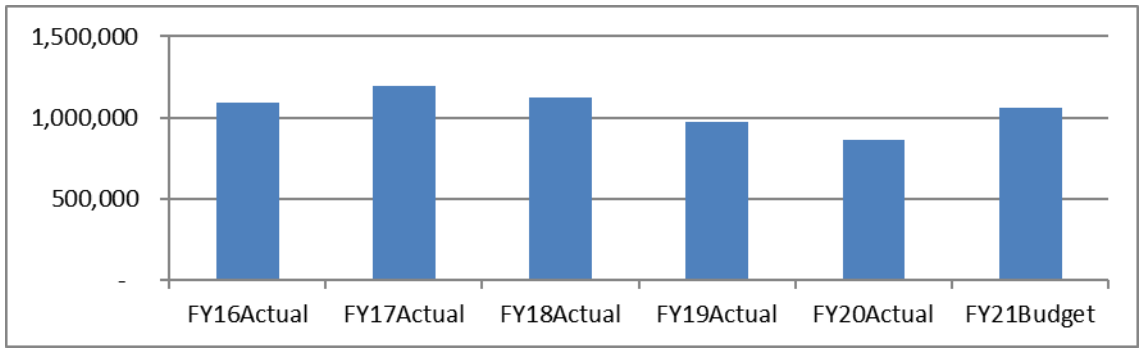
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Citizen Ctr-Salaries & Wages	$286,987.39	$238,952.99	$301,017.42	$252,148.24	$228,564.16	$228,564.16	$0.00	($23,584.08)	(9.35)
Citizen Ctr - Overtime	$5,867.13	$3,392.49	$4,481.89	$4,500.00	$4,500.00	$4,500.00	$0.00	$0.00	0.00
Citizen Ctr-Longevity	$7,100.00	$8,150.00	$6,800.00	$5,700.00	$5,700.00	$5,700.00	$0.00	$0.00	0.00
Citizen Ctr-Professional Devel	$3,000.00	$3,600.00	$3,600.00	$3,600.00	$3,600.00	$3,600.00	$0.00	$0.00	0.00
Citizen Ctr-Electricity	$21,500.25	$37,641.94	$33,485.42	$35,000.00	$35,000.00	$35,000.00	$0.00	$0.00	0.00
Citizen Ctr-Heat	$18,205.99	$15,867.95	$18,662.59	$22,200.00	$22,200.00	$22,200.00	$0.00	$0.00	0.00
Citizen Ctr-Repairs & Maint. Office Equipment	$2,069.70	$2,272.24	$2,277.06	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Citizen Ctr-Repairs & Maint Fire Equipment	$113.95	$290.83	$159.45	$750.00	$750.00	$750.00	$0.00	$0.00	0.00
Citizen Ctr Bldg. Maint	$28,303.37	$21,651.19	$21,738.57	$22,000.00	$22,000.00	$22,000.00	$0.00	$0.00	0.00
Citizen Ctr-Repairs & Maint. Elevator	$340.00	$3,652.42	$1,418.00	$1,500.00	$15,000.00	$15,000.00	$0.00	$13,500.00	900.00
Citizen Ctr-Annual Fireworks Entertainment	$17,000.00	$17,000.00	$0.00	$0.00	$20,000.00	$20,000.00	$0.00	$20,000.00	0.00
Citizen Ctr-Security Services	$0.00	$0.00	$0.00	$350.00	$350.00	$350.00	$0.00	$0.00	0.00
Citizen Ctr-Pest Control Services	$462.00	$420.00	$420.00	$400.00	$4,000.00	$4,000.00	$0.00	$3,600.00	900.00
Citizen Ctr-Office Supplies	$3,128.43	$1,975.33	$3,545.88	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	0.00
Citizen Ctr-Vehicular Supplies	$9,811.13	$8,021.39	$5,473.73	$8,469.00	$8,500.00	$8,500.00	$0.00	$31.00	0.37
Citizen Ctr-All Other	$10,223.37	$8,485.72	$3,816.72	$2,000.00	$3,000.00	$3,000.00	$0.00	$1,000.00	50.00
DeptFunc: Citizen Center - 0549	$414,112.71	$371,374.49	$406,896.73	$364,617.24	$379,164.16	$379,164.16	$0.00	$14,546.92	3.99



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Citizens Center							
	Director	0.54	$ 32,000	0.54	$ 34,000	0.54	$ 34,000
	Program Coord	1.00	$ 45,879	1.00	$ 47,498	1.00	$ 47,498
	Office Manager	1.00	$ 45,113	1.00	$ 46,706	1.00	$ 46,706
	Principal Account Clerk	-	$ -	-	$ -	-	$ -
	Principal Account Clerk	1.00	$ 38,437	1.00	$ 39,794	1.00	$ 39,794
	Principal Account Clerk	1.00	$ 38,437	1.00	$ 39,794	1.00	$ 39,794
	Bldg Mtce Craft/Cust	2.00	$ 83,408	2.00	$ 75,566	2.00	$ 75,566
	Wood School Day Care - offset	(0.30)	$ (15,000)	(0.30)	$ (15,000)	(0.30)	$ (15,000)
	Fomula Grant - offset	(1.00)	$ (38,437)	(1.00)	$ (39,794)	(1.00)	$ (39,794)
	Revised Salary Contracts-transfer from salary reserve	-	$ 22,312	-	$ -	-	$ -
	TOTAL	**5.24**	**$ 252,148**	**5.24**	**$ 228,564**	**5.24**	**$ 228,564**

Veterans Services

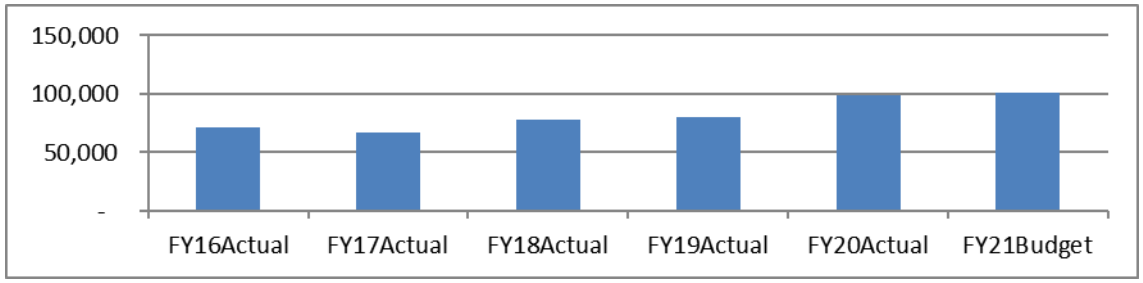
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Veterans-Salaries & Wages	$44,503.78	$101,312.24	$72,621.35	$99,199.88	$94,752.32	$94,752.32	$0.00	($4,447.56)	(4.48)
Veterans-Longevity	$1,400.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Veterans-Communications	$334.88	$483.06	$331.92	$500.00	$500.00	$500.00	$0.00	$0.00	0.00
Veterans Grave Reg	$188.44	$699.92	$524.94	$700.00	$700.00	$700.00	$0.00	$0.00	0.00
Veterans-Cash Payments	$872,234.96	$730,142.95	$481,163.24	$900,000.00	$900,000.00	$900,000.00	$0.00	$0.00	0.00
Veterans-Mem Day Parade	$3,500.00	$0.00	$0.00	$3,000.00	$3,500.00	$3,500.00	$0.00	$500.00	16.67
Veterans-Pearl Harbor Day Parade	$170.00	$0.00	$0.00	$0.00	$600.00	$600.00	$0.00	$600.00	0.00
Veterans Day Parade	$2,350.00	$2,500.00	$257.00	$2,500.00	$2,500.00	$2,500.00	$0.00	$0.00	0.00
Veterans-Burial	$17,805.00	$20,000.00	$6,260.00	$40,000.00	$25,000.00	$25,000.00	$0.00	($15,000.00)	(37.50)
Veterans-Office Supplies	$1,512.76	$1,446.76	$519.94	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Veterans-Flag Account	$6,380.80	$7,343.68	$7,511.22	$7,600.00	$8,000.00	$8,000.00	$0.00	$400.00	5.26
Verterans Director Expenses	$0.00	$0.00	$260.00	$1,500.00	$1,500.00	$1,500.00	$0.00	$0.00	0.00
Veterans Educational Programs	$120.00	$723.92	$997.50	$6,000.00	$6,000.00	$6,000.00	$0.00	$0.00	0.00
Veterans-Lease Payment Vehicle	$26,407.35	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Veterans - 0543	$976,907.97	$864,652.53	$570,447.11	$1,062,499.88	$1,044,552.32	$1,044,552.32	$0.00	($17,947.56)	(1.69)



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Veterans Services							
	Director	1.00	$ 68,000	1.00	$ 62,450	1.00	$ 62,450
	Veterans Driver	1.00	$ 31,200	1.00	$ 32,302	1.00	$ 32,302
	TOTAL	**2.00**	**$ 99,200**	**2.00**	**$ 94,752**	**2.00**	**$ 94,752**

Senior Services

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Senior Ctr-Salaries & Wages	$75,883.19	$95,586.90	$112,734.66	$97,677.96	$143,700.32	$10,000.00	($133,700.32)	($87,677.96)	(89.76)
Senior Ctr-Longevity	$2,150.00	$2,150.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
Senior Ctr-Repairs & Maint. Office Equipment	$1,143.30	$1,047.10	$837.68	$1,700.00	$1,700.00	$1,700.00	$0.00	$0.00	0.00
Senior Ctr-Office Supplies	$908.67	$0.00	$0.00	$1,000.00	$1,000.00	$1,000.00	$0.00	$0.00	0.00
DeptFunc: Senior Services - 0541	$80,085.16	$98,784.00	$114,572.34	$101,377.96	$147,400.32	$13,700.00	($133,700.32)	($87,677.96)	(86.49)

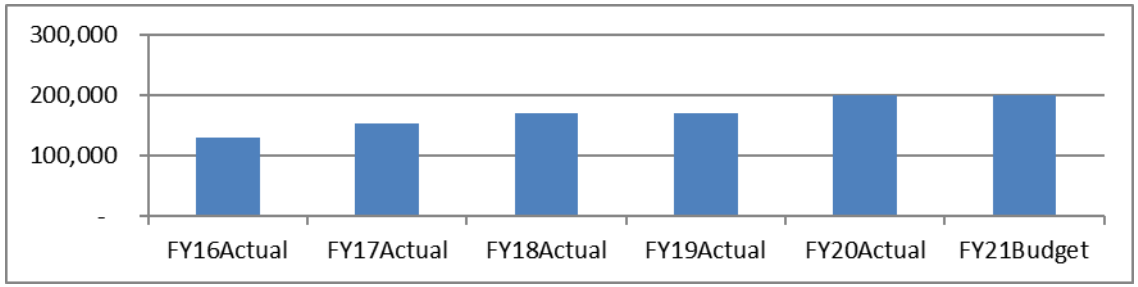


Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Senior Services							
	Director	-	$ 10,000	-	$ 10,000	-	$ 10,000
	Community Health Nurse	1.00	$ 75,178	1.00	$ 80,000		
	COA Nurse	0.20	$ 12,500	1.00	$ 63,700		
	Activities/Vol Coord	1.00	$ 31,067	1.00	$ 32,159	1.00	$ 32,159
	Activities/Vol Coord -COA Grant offset	(1.00)	$ (31,067)	(1.00)	$ (32,159)	(1.00)	$ (32,159)
	Minority Outreach	0.54	$ 15,768	0.54	$ 15,768	0.54	$ 15,768
	Minority Outreach -COA Grant offset	(0.54)	$ (15,768)	(0.54)	$ (15,768)	(0.54)	$ (15,768)
	Outreach Coordinator	0.54	$ 15,768	0.54	$ 15,768	0.54	$ 15,768
	Outreach Coordinator - COA Grant offset	(0.54)	$ (15,768)	(0.54)	$ (15,768)	(0.54)	$ (15,768)
	TOTAL	**1.20**	**$ 97,678**	**2.00**	**$ 153,700**	**0.00**	**$ 10,000**

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Stadium-Electricity	$6,686.34	$8,315.58	$8,148.93	$8,315.58	$8,315.58	$8,315.58	$0.00	$0.00	0.00
Stadium-Heat	$2,656.42	$6,127.42	$5,208.26	$6,127.42	$6,127.42	$6,127.42	$0.00	$0.00	0.00
Stadium-Other Mun Bldgs Maint	$4,179.87	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Stadium Commission - 0550	$13,522.63	$14,443.00	$13,357.19	$14,443.00	$14,443.00	$14,443.00	$0.00	$0.00	0.00

Recreation

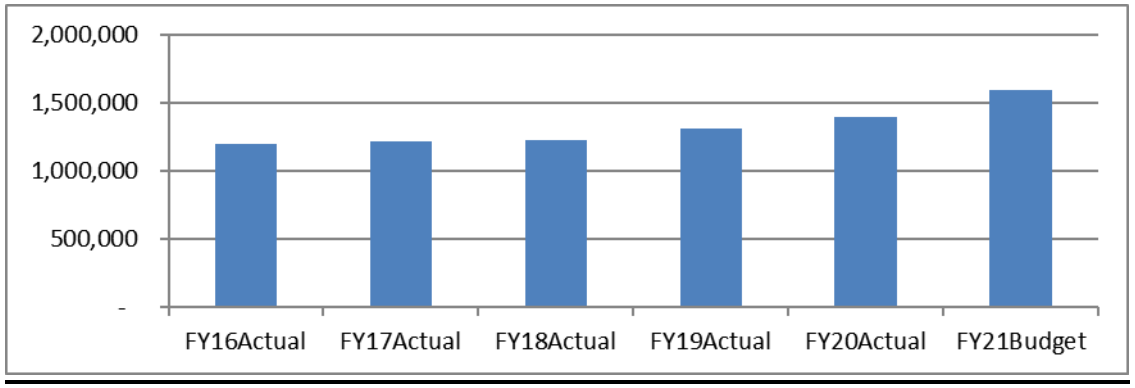
	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Rec-Salaries & Wages	$87,033.89	$115,396.70	$94,615.80	$118,187.16	$137,930.00	$137,930.00	$0.00	$19,742.84	16.70
Rec-Electricty	$1,992.45	$2,996.94	$933.23	$1,000.00	$2,000.00	$2,000.00	$0.00	$1,000.00	100.00
Rec-Other Mun Bldgs Maint	$81,076.86	$80,867.12	$73,177.69	$81,000.00	$81,000.00	$81,000.00	$0.00	$0.00	0.00
DeptFunc: Recreation - 0630	$170,103.20	$199,260.76	$168,726.72	$200,187.16	$220,930.00	$220,930.00	$0.00	$20,742.84	10.36



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Recreation							
	Life Guards	-	$ 18,000	-	$ -	-	$ -
	Rec Director	1.00	$ 50,000	1.00	$ 51,750	1.00	$ 51,750
	Park Ambassador	-	$ -	-	$ 23,000	-	$ 23,000
	Life Guards	-	$ -	-	$ 5,000	-	$ 5,000
	Mobile Crew Supervisor	-	$ 7,000	-	$ 10,000	-	$ 10,000
	Park & Rec Maintenance (PT Skilled Labor)	-	$ 13,000	-	$ 15,000	-	$ 15,000
	Skilled laborer	1.00	$ 40,187	1.00	$ 43,180	1.00	$ 43,180
	Skilled laborer - recreation revolving fund offset	(0.25)	$ (10,000)	(0.25)	$ (10,000)	(0.25)	$ (10,000)
	TOTAL	**1.75**	**$ 118,187**	**1.75**	**$ 137,930**	**1.75**	**$ 137,930**

Library

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Library-Salaries & Wages	$953,048.57	$1,009,204.92	$896,737.41	$1,157,713.83	$1,169,986.24	$1,169,986.24	$0.00	$12,272.41	1.06
Library-Overtime	$28,376.82	$25,017.83	$21,934.78	$35,000.00	$35,000.00	$35,000.00	$0.00	$0.00	0.00
Library - Shift Differential	$4,070.06	$4,754.62	$439.06	$5,000.00	$5,000.00	$5,000.00	$0.00	$0.00	0.00
Library-Longevity	$7,887.50	$6,100.00	$6,100.00	$7,100.00	$8,100.00	$8,100.00	$0.00	$1,000.00	14.08
Library-Professional Devel	$8,100.00	$9,600.00	$9,300.00	$9,300.00	$9,300.00	$9,300.00	$0.00	$0.00	0.00
Library-Utilities	$101,033.26	$103,168.24	$79,245.46	$112,500.00	$112,500.00	$112,500.00	$0.00	$0.00	0.00
Library-Repairs & Maint. Office Equipment	$10,228.65	$6,267.90	$3,071.37	$12,000.00	$16,000.00	$16,000.00	$0.00	$4,000.00	33.33
Library-Bldg & Grounds Service	$50,163.00	$75,076.43	$59,700.02	$85,450.00	$86,700.00	$86,700.00	$0.00	$1,250.00	1.46
Library-Information Technology Services	$4,411.58	$3,985.04	$3,451.47	$4,500.00	$4,500.00	$4,500.00	$0.00	$0.00	0.00
Library-Communications	$3,340.83	$3,274.91	$2,487.94	$3,750.00	$3,750.00	$3,750.00	$0.00	$0.00	0.00
Library-Postage	$1,270.55	$2,178.93	$771.77	$6,100.00	$6,100.00	$6,100.00	$0.00	$0.00	0.00
Library-Office Supplies	$3,830.43	$3,273.86	$2,127.06	$4,000.00	$4,000.00	$4,000.00	$0.00	$0.00	0.00
Library-Building Equip Repairs Maint. Supplies	$16,301.75	$14,955.21	$14,776.81	$20,000.00	$20,000.00	$20,000.00	$0.00	$0.00	0.00
Library - Vehicular Supplies	$166.00	$44.79	$41.47	$300.00	$300.00	$300.00	$0.00	$0.00	0.00
Library Consortium	$74,192.00	$75,657.00	$75,657.00	$75,657.00	$75,657.00	$75,657.00	$0.00	$0.00	0.00
Library-Other	$10,000.00	$10,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
Library-Circulation System	$15,526.69	$13,932.21	$13,407.28	$22,660.00	$29,660.00	$29,660.00	$0.00	$7,000.00	30.89
Library-Outreach Delivery	$22,229.22	$28,476.24	$24,782.52	$30,100.00	$38,100.00	$38,100.00	$0.00	$8,000.00	26.58
DeptFunc: Library - 0610	$1,314,176.91	$1,394,968.13	$1,214,031.42	$1,591,130.83	$1,624,653.24	$1,624,653.24	$0.00	$33,522.41	2.11



Department	Position Title	FTE	FY21 Mayor Approved	FTE	FY22 Salary Request	FTE	FY22 Mayor Approved
Public Library							
	Director	1.00	$ 105,000	1.00	$ 108,707	1.00	$ 108,707
	Director - salary increase	-	$ -	-	$ 3,293	-	$ 3,293
	Assistant Director	1.00	$ 70,000	1.00	$ 72,471	1.00	$ 72,471
	Assistant Director - salary increase	-	$ -	-	$ 3,529	-	$ 3,529
	Administrative Assistant	0.75	$ 32,666	0.75	$ 33,821	0.75	$ 33,821
	Librarian I	3.00	$ 158,401	3.00	$ 161,920	3.00	$ 161,920
	Librarian I - salary increase	-	$ -	-	$ 8,128	-	$ 8,128
	System Admin	0.75	$ 44,148	0.75	$ 45,706	0.75	$ 45,706
	System Admin - salary increase	-	$ -	-	$ 1,331	-	$ 1,331
	Business Manager - Division Head	1.00	$ 48,507	1.00	$ 50,220	1.00	$ 50,220
	Division Head	6.50	$ 315,292	6.50	$ 325,916	6.50	$ 325,916
	Library Assistant	1.00	$ 43,555	1.00	$ 45,092	1.00	$ 45,092
	Lib Asst/Custodial	1.00	$ 45,760	1.00	$ 47,376	1.00	$ 47,376
	Lib Technical Asst	4.50	$ 163,983	4.50	$ 169,478	4.50	$ 169,478
	Library Clerical	1.65	$ 54,836	1.65	$ 57,383	1.65	$ 57,383
	Security	-	$ 30,000	-	$ 30,000	-	$ 30,000
	Pages	0.23	$ 5,616	0.23	$ 5,616	0.23	$ 5,616
	Revised Salary Contracts-transfer from salary reserve	-	$ 39,951	-	$ -	-	$ -
	TOTAL	**22.38**	**$ 1,157,714**	**22.38**	**$ 1,169,986**	**22.38**	**$ 1,169,986**

Other

Debt Service
Employee Benefits
Liability Insurance
Reserves & Other
State Assessments

Debt Service

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Debt Underwritier	$11,489.38	$10,720.28	$9,932.12	$22,900.00	$25,000.00	$25,000.00	$0.00	$2,100.00	9.17
Debt-Principal on Long Term Debt	$6,715,069.42	$5,421,735.74	$2,268,510.84	$6,129,655.00	$6,202,785.00	$6,202,785.00	$0.00	$73,130.00	1.19
Debt-Interest on Long Term Debt	$2,068,038.88	$1,806,482.75	$837,540.86	$2,044,462.00	$1,712,092.00	$1,712,092.00	$0.00	($332,370.00)	(16.26)
Debt-Interest on Short Term Debt	$172,315.25	$247,153.36	$116,168.37	$300,000.00	$175,000.00	$175,000.00	$0.00	($125,000.00)	(41.67)
DeptFunc: Debt Service - 0700	$8,966,912.93	$7,486,092.13	$3,232,152.19	$8,497,017.00	$8,114,877.00	$8,114,877.00	$0.00	($382,140.00)	(4.50)

Project Title		Long Term	Long Term	MWPAT	
	Balance	Principal	Interest	Subsidy	Balance
Municipal					
2011 Ref Hospital Bonds 01 (OSQ)	1,170,000	1,170,000	25,155		-
2002 Fire Equip (ISQ)	20,000	10,000	450		10,000
2002 Hospital Equip (ISQ)	60,000	30,000	1,350		30,000
Hospital Deficit Notes 12/01	355,000	355,000	11,360		-
Hospital Deficit Notes 12/02	610,000	300,000	19,520		310,000
Hospital Deficit Notes 4/03	80,000	40,000	2,560		40,000
Hospital Deficit Defferal Plan 2005	2,837,500	1,315,000	90,800		1,522,500
2002 MWPAT CW-00-54 (I) LFILL	60,000	30,000	2,250	(9,796)	30,000
2004 MWPAT CW-00-54A (I) LFILL	170,000	40,000	6,860	(16,178)	130,000
2011 MWPAT CW-08-28 (O) LFILL	408,997	37,318	7,807		371,679
2011 MWPAT CW-06-38 (O) LFILL	316,430	28,872	6,040		287,558
2013 MWPAT CWP-10-23 (O) LFILL	1,839,563	135,825	36,791		1,703,738
2014 CW 08-28A (O)	43,360	3,929	867		39,431
2015 MCWT CWP 12-14 (I) Flood Wall	2,823,014	174,687	56,460		2,648,327
2006 MWPAT CW-00-54B (I) LFILL	450,000	75,000			375,000
2006 MWPAT CW-00-54C (O) LFILL	89,876	14,979			74,896
2014 Bridg Reapirs (ISQ)	130,000	10,000	4,613		120,000
2014 Fire Truck (ISQ)	120,000	20,000	3,600		100,000
2014 Citizen Center Inprovments (ISQ)	390,000	35,000	13,538		355,000
2014 East Broadway Bridge (ISQ)	250,000	20,000	8,800		230,000
2014 Dock Imporvments (ISQ)	45,000	5,000	1,475		40,000
2015 Fire Pumper Truck (ISQ)	360,000	40,000	13,300		320,000
2015 Rink Roof (ISQ)	205,000	35,000	8,200		170,000
2009 Willow Ave Drainage (ISQ)	24,000	3,000	949		21,000
2009 High St. Fire Station Repairs (ISQ)	6,000	2,000	203		4,000
2017 Police Fleet Maint. (ISQ)	740,000	40,000	23,775		700,000
2017 Trinity Stadium (ISQ)	290,000	15,000	9,313		275,000
2017 Police Station Window Repairs (ISQ)	290,000	15,000	9,313		275,000
2017 DPW Arial Bucket Truck (ISQ)	135,000	15,000	4,300		120,000
2017 Fire Truck (ISQ)	300,000	30,000	9,600		270,000
2018 -Public Safety Radio System (I)	1,040,000	130,000	50,650		910,000
2018 -Dog Pound II (I)	55,000	25,000	2,450		30,000
2020 City Hall Boiler	470,000	30,000	17,844		440,000
2020 Police Windows	1,110,000	60,000	41,538		1,050,000
2020 Street Lights (LED)	455,000	40,000	18,869		415,000
2009 Fire Ladder Truck Repairs (ISQ)	25,000	10,000	813		15,000
sub-total Non School	17,773,739	4,340,610	511,410	(25,974)	13,433,129

		Long Term	Long Term	MWPAT	
	Balance	Principal	Interest	Subsidy	Balance
School					
2002 School Remodel Roof(ISQ) (H)	30,000	15,000	675		15,000
2002 School Equip (OSQ)	40,000	20,000	900		20,000
2009 Boiler Replacement Hunking, Tilton, Whittier(ISQ)	200,000	40,000	7,400		160,000
2009 High School Remodel (ISQ)	805,000	161,000	29,785		644,000
2009 High School Remodel (ISQ)	1,140,000	228,000	42,180		912,000
2009 High School Remodel (ISQ)	192,000	28,000	7,459		164,000
2009 High School Remodel (ISQ)	616,000	77,000	24,351		539,000
2011 High School Remodel (ISQ)	250,000	20,000	8,588		230,000
2011 High School Remodel (ISQ)	70,000	5,000	2,456		65,000
2011 High School Remodel (ISQ)	950,000	75,000	32,663		875,000
2016 High School Remodel (ISQ)	925,000	35,000	28,450		890,000
2016 High School Remodel (ISQ)	265,000	10,000	8,150		255,000
2017 Hunking MS (OSQ)	8,325,100	190,000	312,735		8,135,100
2017 Hunking MS (OSQ)	1,784,900	40,000	66,640		1,744,900
2015 Hunking MS (OSQ)	9,105,000	245,000	327,781		8,860,000
2016 Hunking School Feasibility (OSQ)	235,000	10,000	7,250		225,000
2018 Green Communities School Remodeling (O)	1,450,000	40,000	54,356		1,410,000
2018 Softball Field Construction (I)	1,565,000	100,000	66,350		1,465,000
2020 Pool Roof	380,000	20,000	14,125		360,000
2020 Whittier Emergency Repairs	475,000	25,000	17,656		450,000
2020 HS Track	535,000	40,000	21,856		495,000
2014 School Technology High School (ISQ)	100,000	100,000	1,500		-
2014 Hunking Repairs (ISQ)	260,000	20,000	9,225		240,000
sub-total School	29,698,000	1,544,000	1,092,531	-	28,154,000
Total Debt	47,471,739	5,884,610	1,603,941	(25,974)	41,587,129
	Current FY22 Debt			7,462,577	
	plus Fees & other interest			200,000	
		Estimated Debt Not Issued:			
		Other CIP Debt:			
	700,000	Fire Vehicle Replacement Pla		46,600	
	853,000	North Ave Design		180,000	
	170,000	Roof repairs HS/Pool		11,300	
	185,000	Snow Plow		15,300	
		CIP 2021:			
	1,025,000	Fire Vehicle Replacement Pla		60,000	
	850,000	City Hall Parking Retaining W		49,400	
	100,000	City Hall Oil Tank Removal &		6,800	
	610,000	HS Gym Roof		41,300	
	146,370	16th Ave Station Windows		12,300	
	58,119	One Ton Truck		6,700	
	100,000	Recycleing Storage Shed		11,600	
	131,275	High Street Station Windows		11,000	
				8,114,877	

Employee Benefits

Expense Line Item	2020 Actual	2021 Adopted Budget	2022 Department Request	2022 Mayor Approved	Dollar Variance	%Var.
Workers Compensation	649,622	476,709	496,743	496,743	20,034	4.2%
Group Insurance	19,786,567	21,528,024	22,617,970	22,617,970	1,089,946	5.1%
Payroll Taxes	1,473,627	1,420,000	1,476,800	1,476,800	56,800	4.0%
Unemployment Compensation	171,796	200,000	209,800	209,800	9,800	4.9%
Retiree Medical Coverage	64,268	210,000	216,300	216,300	6,300	3.0%
Sick Leave Bank	69,731	75,000	75,000	75,000	-	0.0%
Vacation Accrual	4,932	50,000	50,000	50,000	-	0.0%
Contributory Pensions	18,034,591	19,549,289	19,649,956	19,649,956	100,667	0.5%
					-	
Long Term Disibility	1,788	2,000	2,000	2,000	-	0.0%
Injured on Duty Clams	194,528	203,561	207,632	207,632	4,071	2.0%
		-		-	-	0.0%
Total Direct Expenses	**40,451,450**	**43,714,583**	**45,002,201**	**45,002,201**	**1,287,619**	**2.9%**

Insurance Breakdown		
Active		
271	City	3,328,553
831	School	9,993,034
1,102		13,321,587
Retired		
823	City	4,144,878
1,005	School	5,008,425
1,828		9,153,303
Total Health		**22,474,890**
Active		
247	City	16,006
311	School	20,153
558		36,158
Retired		
381	City	24,689
409	School	26,503
790		51,192
Total Life		**87,350**
HRA Admin		
City & School		5,000
FSA Admin		
City & School		12,229
Health Ins Consulting		
Lockton		38,500
Total Group Insurance		**22,617,970**

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
Liability Insurance Premiums	$608,048.00	$646,645.00	$722,338.80	$674,000.00	$695,905.00	$695,905.00	$0.00	$21,905.00	3.25
DeptFunc: Liability Insurance - 0945	$608,048.00	$646,645.00	$722,338.80	$674,000.00	$695,905.00	$695,905.00	$0.00	$21,905.00	3.25
Other-Budget Salary Reserves	$0.00	$0.00	$0.00	$735.00	$1,348,750.77	$1,348,750.77	$0.00	$1,348,015.77	183,403.51
Other-Budget Reserve	$0.00	$0.00	$0.00	$650,000.00	$650,000.00	$650,000.00	$0.00	$0.00	0.00
DeptFunc: Other Reserves - 0946	$0.00	$0.00	$0.00	$650,735.00	$1,998,750.77	$1,998,750.77	$0.00	$1,348,015.77	207.15
Transfer to Capital Projects	$3,970,725.00	$1,728,492.00	$657,000.00	$861,734.00	$500,000.00	$500,000.00	$0.00	($361,734.00)	(41.98)
Transfer to Trust	$150,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00
DeptFunc: Transfers - 0990	$4,120,725.00	$1,728,492.00	$657,000.00	$861,734.00	$500,000.00	$500,000.00	$0.00	($361,734.00)	(41.98)
Prior Year Encumbrances (Budget Only)	$0.00	$0.00	$0.00	($3,650,802.87)	$0.00	$0.00	$0.00	$3,650,802.87	(100.00)
Free Cash (Budget Only)	$0.00	$0.00	$0.00	($5,100,000.00)	($5,100,000.00)	($4,900,000.00)	$200,000.00	$200,000.00	(3.92)
Deficits (Budget Only)	$0.00	$0.00	$0.00	$274,538.00	$675,000.00	$675,000.00	$0.00	$400,462.00	145.87
Overlay (Budget Only)	$0.00	$0.00	$0.00	$507,962.96	$400,000.00	$400,000.00	$0.00	($107,962.96)	(21.25)
DeptFunc: Budget Only - 0999	$0.00	$0.00	$0.00	($7,968,301.91)	($4,025,000.00)	($3,825,000.00)	$200,000.00	$4,143,301.91	(52.00)

State Charges (Cherry Sheet)

	FY19 Actual	FY20 Actual	Y-T-D FY21 Actual	FY21 Budget	FY22 Request	FY22 Mayor Allowed	Mayor Change	Budget Change	Budget Perc
State-Special Education	$111,611.00	$47,758.00	$41,390.00	$48,178.00	$59,995.00	$59,995.00	$0.00	$11,817.00	24.53
State-Mosquito Control	$126,129.00	$128,697.00	$113,414.00	$136,429.00	$140,610.00	$140,610.00	$0.00	$4,181.00	3.06
State-Air Pollution Control Districts	$16,649.00	$17,110.00	$14,644.00	$17,586.00	$18,107.00	$18,107.00	$0.00	$521.00	2.96
State-RMV Non-Renewal Surcharge	$103,620.00	$103,620.00	$99,488.00	$119,900.00	$119,900.00	$119,900.00	$0.00	$0.00	0.00
State-Regional Transit Authorities	$687,036.00	$692,702.00	$604,380.00	$726,605.00	$829,355.00	$829,355.00	$0.00	$102,750.00	14.14
State-School Choice	$1,010,796.00	$1,043,786.00	$788,893.00	$974,709.00	$933,038.00	$933,038.00	$0.00	($41,671.00)	(4.28)
State-Charter School Charges	$3,892,827.00	$4,363,589.00	$3,842,774.00	$4,564,342.00	$5,115,767.00	$5,115,767.00	$0.00	$551,425.00	12.08
DeptFunc: State Assessment - 0820	$5,948,668.00	$6,397,262.00	$5,504,983.00	$6,587,749.00	$7,216,772.00	$7,216,772.00	$0.00	$629,023.00	9.55

Hospital Trust Fund

	Proposed Funding	Department
nurse public health expenses	5,000	public health expenses
	40,000	public health salary
	45,000	

Glossary of Terms

Abatement. A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting System. A system of financial recordkeeping, which record, classify and report information on the financial status and operation of a governmental unit or any of its funds, account groups, and organizational components.

Adopted Budget. The resulting budget that has been approved by the Town Meeting or City Council.

Annual Budget. An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended. Only town meeting or city council can authorize money appropriated for one purpose to be used for another. Any amount that is appropriated may be encumbered (see encumbrance). Any part of an annual operating appropriation not spent or encumbered by June 30 automatically reverts to the undesignated fund balance that may result in free cash. If departments know of remaining unpaid bills at the close of the fiscal year and properly notify the accountant/auditor (MGL Ch. 41 § 58), the departmental appropriation is encumbered to extend the annual spending authorization until such time that the bill is paid or it is decided not to spend the funds. If these encumbrances are not acted on within a year, the accountant generally notifies the department and closes them out. A special purpose appropriation, on the other hand, may carry forward from year to year until spent for the designated purpose or transferred by town meeting/city council vote to another account.

Arbitrage. Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation. A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit. A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and local charter.

Balanced Budget. A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes. Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Bond Rating (Municipal) A credit rating to help investors determine the risk of losing money on a given fixed-income investment. Agencies specializing in municipal bonds assign a rating, designated by letters or a combination of letters and numerals, based on their opinion of the future ability, legal obligation, and willingness of a bond issuer to make timely debt service payments.

Budget (Operating). A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing.

Budget Calendar. The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

Budget Message A statement by the municipality's policy makers summarizing the plans and policies contained in the budget report, including an explanation of the principal budget items, an outline of the municipality's experience during the past year and its financial status at the time of the message, and recommendations regarding financial policy for the coming fiscal year.

Capital Improvements Program A comprehensive plan for planning a community's capital expenditures. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures. The capital program is a plan for capital expenditures that usually extends at least five years beyond the capital budget.

Chapter 90 Highway Funds The state legislature authorizes and issues transportation capital bonds every few years. In each Transportation Bond, funds are apportioned to communities based on a formula under the provisions of MGL Ch. 90 § 34, hence the term Chapter 90 funds. The Chapter 90 highway formula is comprised of three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), employment figures (20.83 percent) from the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Under this formula, those communities with a larger number of road miles receive proportionately more aid than those with fewer road miles. These funds are reimbursed to communities based on certified expenditure reports submitted to MHD.

Cherry Sheets Named for the cherry colored paper on which they were originally printed, the Cherry Sheets are the official notification of the next fiscal year's state aid and assessments to communities and regional school districts from the Commissioner of Revenue. State aid to municipalities and regional school districts consists of two major types -- distributions and reimbursements. Distributions provide funds based on formulas while reimbursements provide funds for costs incurred during a prior period for certain programs or services. In addition, communities may receive "offset items" that must be spent on specific programs. Cherry Sheet Assessments are advance estimates of state assessments and charges. Local assessors are required to use these figures in setting the local tax rate. Because these figures are estimates, it should be noted that based on filing requirements and/or actual information, the final aid or assessment may differ.

Debt Limit The maximum amount of debt that a municipality may have authorized for qualified purposes under state law.

Debt Service The cost, usually stated in annual terms, of the principal repayment and interest of any particular issue.

Deficit he excess of expenditures over revenues during an accounting period. Also refers to the excess of the liabilities of a fund over its assets.

Department. A principal, functional and administrative entity created by the Manager in accordance with the Charter to carry out specified public services.

Encumbrance. Obligations in the form of purchase orders and contracts which are chargeable to an appropriation is reserved. They cease to be encumbrances when paid or when an actual liability is set up.

Enterprise Funds An accounting mechanism that allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery-- direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or retained earnings generated by the operation of the enterprise rather than closing it out to the general fund at year-end. According to MGL Ch. 44 § 53F½, the services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs) The determination of an estimate of the FFCV of all property in the Commonwealth as of a certain taxable date. EQVs have historically been used as a variable in distributing some state aid accounts and for determining county assessments and other costs. The Commissioner of Revenue, in accordance with MGL Ch. 58 § 10C, is charged with the responsibility of biannually determining an equalized valuation for each city and town in the Commonwealth.

Expenditures. The amount of money, cash or checks, actually paid or obligated for payment from the treasury.

Fiscal Year Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. For example, the 2000 fiscal year is July 1, 1999 to June 30, 2000 and is usually written as FY2000. Since 1976, the federal government has had a fiscal year that begins October 1 and ends September 30.

Free Cash Unrestricted funds from operations of the previous fiscal year that are certified by the Director of Accounts as available for appropriation. Remaining funds include unexpended free cash from the previous year, receipts in excess of estimates shown on the tax recapitulation sheet, and unspent amounts in budget line-items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30, which is submitted by the community's auditor, accountant, or comptroller. A community should maintain a free cash balance to provide a hedge against unforeseen expenditures and to ensure there will be an adequate reserve to prevent sharp fluctuations in the tax rate. Maintenance of an adequate free cash level is not a luxury but a necessary component of sound local fiscal management. Credit rating agencies and other members of the financial community expect municipalities to maintain free cash reserves and make judgments regarding a community's fiscal stability, in part, on the basis of free cash.

Full and Fair Cash Value (FFCV) Fair cash value has been defined by the Supreme Judicial Court as "fair market value, which is the price an owner willing but not under compulsion to sell ought to receive from one willing but not under compulsion to buy. It means the highest price that a normal purchaser not under peculiar compulsion will pay at the time, and cannot exceed the sum that the owner after reasonable effort could obtain for his property. A valuation limited to what the property is worth to the purchaser is not market value. The fair cash value is the value the property would have on

January first of any taxable year in the hands of any owner, including the present owner" (Boston Gas Co. v. Assessors of Boston, 334 Mass. 549, 566 (1956).

Fund An accounting entity with a self- balancing set of accounts that is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting Organizing the financial records of a municipality into multiple funds. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

General Fund The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

General Obligation Bonds Bonds issued by a municipality that are backed by the full faith and credit of its taxing authority.

Grant. A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

Interfund Transactions. Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Levy -- The amount a community raises through the property tax. The levy can be any amount up to the levy limit.

Levy Ceiling -- The maximum levy assessed on real and personal property may not exceed 2 ½ percent of the total full and fair cash value of all taxable property (MGL Ch. 59 § 21C). Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit The maximum amount a community can levy in a given year. The limit can grow each year by 2 ½ percent of the prior year's levy limit plus new growth and any overrides. (MGL Ch. 59 § 21C (f & g)). The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Net School Spending (NSS) School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community’s NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE) (Education Reform Act of 1993).

New Growth The taxing capacity added by new construction and other increases in the property tax base. New growth is calculated by multiplying all increases in value which are not the result of revaluation by the tax rate of the previous fiscal year. For example, FY2003 new growth is determined by multiplying the value on January 1, 2002 by the FY2002 tax rate. Assessors must submit documentation of new growth to the BLA annually before setting the tax rate

Operating Budget A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve is not established by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount. See underride.

Override Capacity The difference between a community's levy ceiling and its levy limit. It is the maximum amount by which a community may override its levy limit.

Personal Property Tax Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Proposition 2 ½. A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order. A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances .

Rating Agencies. This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds. Bonds registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserve Fund An amount set aside annually within the budget of a city (not to exceed 3% of the tax levy for the preceding year) or town (not to exceed 5% of the tax levy for the preceding year) to provide a funding source for extraordinary or unforeseen expenditures. In a town, the finance committee can

authorize transfers from this fund for "extraordinary or unforeseen" expenditures. Other uses of the fund require budgetary transfers by town meeting. In a city, transfers from this fund may be voted by the city council upon recommendation of the mayor.

Revaluation The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain current values in the years between certifications so that each
taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revenues All monies received by a governmental unit from any source.

Revolving Fund Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 § 53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits. Revolving funds for other programs as provided by statute are still allowed, and a departmental revolving fund may be implemented in addition to or in conjunction with other existing statutory revolving funds, provided that the departmental revolving fund does not conflict with provisions of other revolving funds.

Stabilization Fund A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose. (MGL Ch. 40 § 5B). Communities may appropriate into this fund in any year an amount not to exceed ten percent of the prior year's tax levy or a larger amount with the approval of the Emergency Finance Board. The aggregate of the stabilization fund shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the fund. A two-thirds vote of town meeting or city council is required to appropriate money from the stabilization fund.

Tax Anticipation Notes. Notes issued in anticipation of taxes, which are retired from taxes collected.

Tax Rate. The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property:
1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Tax Rate Recapitulation Sheet (also Recap Sheet) -- A document submitted by a city or town to the DOR in order to set a property tax rate. The recap sheet shows all estimated revenues and actual appropriations that affect the property tax rate. The recap sheet should be submitted to the DOR by September 1 (in order to issue the first-half semiannual property tax bills before October 1) or by December 1 (in order to issue the third quarterly property tax bills before January 1).

Tax Title. A collection procedure that secures a lien on real property and protects the municipality's right to payment of overdue property taxes. Without following this procedure, the lien on real property expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer.

Underride. A vote by a community to permanently decrease the tax levy limit. As such, it is the exact opposite of an override.

Unreserved Fund Balance (Surplus Revenue Account). The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It' s akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. See free cash.

Valuation (100%). The legal requirement that a community's assessed value on property must be the same as its market or full and fair cash value.

Warrant. An authorization for an action. For example, a town meeting warrant establishes the matters that may be acted on by that town meeting. A treasury warrant authorizes the treasurer to pay specific bills. The assessors' warrant authorizes the tax collector to collect taxes in the amount and from the persons listed, respectively.

CHAPTER 44. MUNICIPAL FINANCE

BUDGET IN CITIES

Chapter 44: Section 32. Submission to city council; procedure for approval, rejection or alteration

Section 32. Within one hundred and seventy days after the annual organization of the city government in any city other than Boston, the mayor shall submit to the city council the annual budget which shall be a statement of the amounts recommended by him for proposed expenditures of the city for the next fiscal year. The annual budget shall be classified and designated so as to show separately with respect to each officer, department or undertaking for which an appropriation is recommended:—

(1) Ordinary maintenance, which shall also include debt and interest charges matured and maturing during the next fiscal year, and shall be subdivided as follows:—

(a) Salaries and wages of officers, officials and employees other than laborers or persons performing the duties of laborers; and

(b) Ordinary maintenance not included under (a); and

(2) Proposed expenditures for other than ordinary maintenance, including additional equipment the estimated cost of which exceeds one thousand dollars.

The foregoing shall not prevent any city, upon recommendation of the mayor and with the approval of the council, from adopting additional classifications and designations.

The city council may by majority vote make appropriations for the purposes recommended and may reduce or reject any amount recommended in the annual budget. It shall not increase any amount in or the total of the annual budget nor add thereto any amount for a purpose not included therein except on recommendation of the mayor, and except as provided in section thirty-three; provided, however, that in the case of the school budget or in the case of a regional school district assessment, the city council, on the recommendation of the school committee or on recommendation of a regional district school committee, may by a two-thirds vote increase the total amount appropriated for the support of the schools or for the regional district schools over that requested by the mayor; and provided, further, that no such increase shall be voted if it would render the total annual budget in excess of the property tax limitations set forth in section twenty-one C of chapter fifty-nine. Except as otherwise permitted by law, all amounts appropriated by the city council, as provided in this section, shall be for the purposes specified. In setting up an appropriation order or orders based on the annual budget, the council shall use, so far as possible, the same classifications required for the annual budget. If the council fails to take action with respect to any amount recommended in the annual budget, either by approving, reducing or rejecting the same, within forty-five days after the receipt of the budget, such amount shall without any action by the council become a part of the appropriations for the year, and be available for the purposes specified.

If, upon the expiration of one hundred and seventy days after the annual organization of the city government, the mayor shall not have submitted to the city council the annual budget for said year, the city council shall, upon its own initiative, prepare such annual budget by June thirtieth of such year, and such budget preparation shall be, where applicable, subject to the provisions governing the annual budget of the mayor.

Within fifteen days after such preparation of the annual budget, the city council shall proceed to act by voting thereon and all amounts so voted shall thereupon be valid appropriations for the purposes stated therein to the same extent as though based upon a mayor’s annual budget, but subject, however, to such requirements, if any, as may be imposed by law.

If the council fails to take action with respect to any amount recommended in the budget, either by approving, reducing or rejecting the same, within fifteen days after such preparation, such amount shall, without further action by the council, become a part of the appropriations for the year, and be available for the purposes specified.

Notwithstanding any provisions of this section to the contrary, the mayor may submit to the city council a continuing appropriation budget for said city on a month by month basis for a period not to exceed three months if said city has not approved an operating budget for the fiscal year because of circumstances beyond its control.

Nothing in this section shall prevent the city council, acting upon the written recommendation of the mayor, from voting appropriations, not in excess of the amount so recommended, either prior or subsequent to the passage of the annual budget.

The provisions of this section shall apply, in any city adopting the Plan E form of government under chapter forty-three, only to the extent provided by section one hundred and four of said chapter.

Neither the annual budget nor appropriation orders based thereon shall be in such detail as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.

The city council may, and upon written request of at least ten registered voters shall, give notice of a public hearing to be held on the annual budget, prior to final action thereon, but not less than seven days after publication of such notice, in a newspaper having general circulation in the city. At the time and place so advertised, or at any time or place to which such public hearing may from time to time be adjourned, the city council shall hold a public hearing on the annual budget as submitted by the mayor, at which all interested persons shall be given an opportunity to be heard for or against the proposed expenditures or any item thereof.

Chapter 44: Section 33. Power of council to add to appropriation; conditions; limitations

Section 33. In case of the failure of the mayor to transmit to the city council a written recommendation for an appropriation for any purpose not included in the annual budget, which is deemed necessary by the council, after having been so requested by vote thereof, said council, after the expiration of seven days from such vote, upon its own initiative may make such appropriation by a vote of at least two thirds of its members, and shall in all cases clearly specify the amount to be expended for each particular purpose, but no appropriation may be voted hereunder so as to fix specific salaries of employees under the direction of boards elected by the people, other than the city council.