City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/26 - 3/27
Resolution: 2026-150
Last Revision: 9/8/26

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Account Clerk I	9/8/26	4/5/26	21.52829	22.60471	23.73494	24.92169	26.16777	27.47616	28.84997
			3,731.57	3,918.15	4,114.06	4,319.76	4,535.75	4,762.53	5,000.66
			44,778.85	47,017.79	49,368.68	51,837.11	54,428.97	57,150.42	60,007.94
Account Clerk II	9/8/26	4/5/26	23.73494	24.92169	26.16777	27.47616	28.84997	30.29247	31.80709
			4,114.06	4,319.76	4,535.75	4,762.53	5,000.66	5,250.69	5,513.23
			49,368.68	51,837.11	54,428.97	57,150.42	60,007.94	63,008.33	66,158.75
Accountant I	9/8/26	4/5/26	32.22341	33.83458	35.52631	37.30263	39.16776	41.12615	43.18245
			5,585.39	5,864.66	6,157.89	6,465.79	6,789.08	7,128.53	7,484.96
			67,024.70	70,375.93	73,894.73	77,589.46	81,468.94	85,542.38	89,819.50
Accountant II	9/8/26	4/5/26	35.52623	37.30254	39.16767	41.12606	43.18236	45.34148	47.60855
			6,157.88	6,465.77	6,789.06	7,128.52	7,484.94	7,859.19	8,252.15
			73,894.56	77,589.29	81,468.76	85,542.20	89,819.31	94,310.27	99,025.78
Admin Analyst I	9/8/26	4/5/26	33.75043	35.43796	37.20985	39.07035	41.02386	43.07506	45.22881
			5,850.08	6,142.58	6,449.71	6,772.19	7,110.80	7,466.34	7,839.66
			70,200.90	73,710.95	77,396.50	81,266.32	85,329.64	89,596.12	94,075.92
Admin Analyst II	9/8/26	4/5/26	37.20967	39.07015	41.02366	43.07484	45.22859	47.49002	49.86452
			6,449.68	6,772.16	7,110.77	7,466.31	7,839.62	8,231.60	8,643.18
			77,396.11	81,265.92	85,329.22	89,595.68	94,075.46	98,779.23	103,718.19
Application Integrator I	9/8/26	4/5/26	37.04862	38.90105	40.84610	42.88841	45.03283	47.28447	49.64869
			6,421.76	6,742.85	7,079.99	7,433.99	7,805.69	8,195.97	8,605.77
			77,061.13	80,914.19	84,959.90	89,207.89	93,668.28	98,351.70	103,269.28
Application Integrator II	9/8/26	4/5/26	40.84614	42.88845	45.03287	47.28451	49.64874	52.13118	54.73773
			7,080.00	7,434.00	7,805.70	8,195.98	8,605.78	9,036.07	9,487.87
			84,959.97	89,207.97	93,668.37	98,351.79	103,269.38	108,432.85	113,854.49
Assistant Engineer	9/8/26	4/5/26	38.27784	40.19173	42.20132	44.31139	46.52696	48.85330	51.29597
			6,634.83	6,966.57	7,314.90	7,680.64	8,064.67	8,467.91	8,891.30
			79,617.91	83,598.81	87,778.75	92,167.68	96,776.07	101,614.87	106,695.62
Assistant Planner	9/8/26	4/5/26	32.00397	33.60416	35.28437	37.04859	38.90102	40.84607	42.88838
			5,547.35	5,824.72	6,115.96	6,421.76	6,742.84	7,079.99	7,433.99
			66,568.25	69,896.66	73,391.50	77,061.07	80,914.12	84,959.83	89,207.82
Associate Engineer	9/8/26	4/5/26	48.03799	50.43989	52.96188	55.60998	58.39048	61.31000	64.37550
			8,326.58	8,742.91	9,180.06	9,639.06	10,121.02	10,627.07	11,158.42
			99,919.02	104,914.97	110,160.72	115,668.75	121,452.19	127,524.80	133,901.04
Associate Planner	9/8/26	4/5/26	38.90109	40.84614	42.88845	45.03287	47.28451	49.64874	52.13118
			6,742.85	7,080.00	7,434.00	7,805.70	8,195.98	8,605.78	9,036.07
			80,914.26	84,959.97	89,207.97	93,668.37	98,351.79	103,269.38	108,432.85
Building Insp I	9/8/26	4/5/26	32.65128	34.28384	35.99803	37.79793	39.68783	41.67222	43.75583
			5,659.55	5,942.53	6,239.66	6,551.64	6,879.22	7,223.19	7,584.34
			67,914.66	71,310.39	74,875.91	78,619.70	82,550.69	86,678.22	91,012.13
Building Insp II	9/8/26	4/5/26	35.99804	37.79794	39.68784	41.67223	43.75585	45.94364	48.24082
			6,239.66	6,551.64	6,879.23	7,223.19	7,584.35	7,963.56	8,361.74
			74,875.93	78,619.72	82,550.71	86,678.25	91,012.16	95,562.77	100,340.90

Timebase: Hourly/Monthly/Annual

City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/26 - 3/27
Resolution: 2026-150
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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Building Insp III	9/8/26	4/5/26	38.76598	40.70428	42.73949	44.87647	47.12029	49.47630	51.95012
			6,719.44	7,055.41	7,408.18	7,778.59	8,167.52	8,575.89	9,004.69
			80,633.24	84,664.90	88,898.14	93,343.05	98,010.20	102,910.71	108,056.25
Code Enforc Officer I	9/8/26	4/5/26	28.89769	30.34258	31.85971	33.45269	35.12533	36.88159	38.72567
			5,008.93	5,259.38	5,522.35	5,798.47	6,088.39	6,392.81	6,712.45
			60,107.20	63,112.56	66,268.19	69,581.60	73,060.68	76,713.71	80,549.40
Code Enforc Officer II	9/8/26	4/5/26	31.85968	33.45267	35.12530	36.88156	38.72564	40.66192	42.69502
			5,522.34	5,798.46	6,088.39	6,392.80	6,712.44	7,048.07	7,400.47
			66,268.14	69,581.54	73,060.62	76,713.65	80,549.34	84,576.80	88,805.64
Construction Insp I	9/8/26	4/5/26	30.97082	32.51936	34.14533	35.85260	37.64523	39.52749	41.50386
			5,368.28	5,636.69	5,918.52	6,214.45	6,525.17	6,851.43	7,194.00
			64,419.31	67,640.27	71,022.29	74,573.40	78,302.07	82,217.17	86,328.03
Construction Insp II	9/8/26	4/5/26	34.14534	35.85261	37.64524	39.52750	41.50388	43.57907	45.75802
			5,918.53	6,214.45	6,525.17	6,851.43	7,194.01	7,553.71	7,931.39
			71,022.31	74,573.43	78,302.10	82,217.20	86,328.06	90,644.47	95,176.69
Customer Service Supv	9/8/26	4/5/26	29.35324	30.82090	32.36194	33.98004	35.67904	37.46300	39.33615
			5,087.89	5,342.29	5,609.40	5,889.87	6,184.37	6,493.59	6,818.27
			61,054.73	64,107.47	67,312.84	70,678.49	74,212.41	77,923.03	81,819.18
GIS Analyst I	9/8/26	4/5/26	37.02098	38.87203	40.81563	42.85642	44.99924	47.24920	49.61166
			6,416.97	6,737.82	7,074.71	7,428.45	7,799.87	8,189.86	8,599.35
			77,003.65	80,853.83	84,896.52	89,141.34	93,598.41	98,278.33	103,192.25
GIS Analyst II	9/8/26	4/5/26	45.10539	47.36065	49.72869	52.21512	54.82588	57.56717	60.44553
			7,818.27	8,209.18	8,619.64	9,050.62	9,503.15	9,978.31	10,477.23
			93,819.20	98,510.16	103,435.67	108,607.45	114,037.83	119,739.72	125,726.70
Info Systems Tech I	9/8/26	4/5/26	29.23859	30.70051	32.23554	33.84732	35.53968	37.31667	39.18250
			5,068.02	5,321.42	5,587.49	5,866.87	6,160.21	6,468.22	6,791.63
			60,816.26	63,857.07	67,049.92	70,402.42	73,922.54	77,618.67	81,499.60
Info Systems Tech II	9/8/26	4/5/26	32.16262	33.77075	35.45929	37.23226	39.09387	41.04856	43.10099
			5,574.85	5,853.60	6,146.28	6,453.59	6,776.27	7,115.08	7,470.84
			66,898.26	70,243.17	73,755.33	77,443.09	81,315.25	85,381.01	89,650.06
IT Supervisor	9/8/26	4/5/26	47.17200	49.53060	52.00713	54.60748	57.33786	60.20475	63.21499
			8,176.48	8,585.30	9,014.57	9,465.30	9,938.56	10,435.49	10,957.26
			98,117.75	103,023.64	108,174.82	113,583.56	119,262.74	125,225.88	131,487.17
Librarian I	9/8/26	4/5/26	28.58319	30.01235	31.51297	33.08862	34.74305	36.48020	38.30421
			4,954.42	5,202.14	5,462.25	5,735.36	6,022.13	6,323.24	6,639.40
			59,453.04	62,425.70	65,546.98	68,824.33	72,265.55	75,878.82	79,672.77
Librarian II	9/8/26	4/5/26	31.51298	33.08863	34.74306	36.48022	38.30423	40.21944	42.23041
			5,462.25	5,735.36	6,022.13	6,323.24	6,639.40	6,971.37	7,319.94
			65,547.01	68,824.36	72,265.58	75,878.85	79,672.80	83,656.44	87,839.26
Library Assistant	9/8/26	4/5/26	21.44361	22.51579	23.64158	24.82366	26.06484	27.36808	28.73649
			3,716.89	3,902.74	4,097.87	4,302.77	4,517.91	4,743.80	4,980.99
			44,602.70	46,832.84	49,174.48	51,633.20	54,214.87	56,925.61	59,771.89

Timebase: Hourly/Monthly/Annual

City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/26 - 3/27
Resolution: 2026-150
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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Library Coordinator	9/8/26	4/5/26	29.51612	30.99193	32.54152	34.16860	35.87703	37.67088	39.55443
			5,116.13	5,371.93	5,640.53	5,922.56	6,218.69	6,529.62	6,856.10
			61,393.53	64,463.21	67,686.37	71,070.69	74,624.22	78,355.44	82,273.21
Office Assistant I	9/8/26	4/5/26	20.36416	21.38237	22.45149	23.57406	24.75277	25.99040	27.28992
			3,529.79	3,706.28	3,891.59	4,086.17	4,290.48	4,505.00	4,730.25
			42,357.46	44,475.33	46,699.10	49,034.05	51,485.75	54,060.04	56,763.04
Office Assistant II	9/8/26	4/5/26	22.45154	23.57412	24.75283	25.99047	27.28999	28.65449	30.08722
			3,891.60	4,086.18	4,290.49	4,505.01	4,730.27	4,966.78	5,215.12
			46,699.21	49,034.17	51,485.88	54,060.17	56,763.18	59,601.34	62,581.41
Permit Tech I	9/8/26	4/5/26	25.47016	26.74367	28.08085	29.48490	30.95914	32.50710	34.13245
			4,414.83	4,635.57	4,867.35	5,110.72	5,366.25	5,634.56	5,916.29
			52,977.94	55,626.83	58,408.18	61,328.58	64,395.01	67,614.76	70,995.50
Permit Tech II	9/8/26	4/5/26	27.10364	28.45883	29.88177	31.37586	32.94465	34.59188	36.32147
			4,697.96	4,932.86	5,179.51	5,438.48	5,710.41	5,995.93	6,295.72
			56,375.58	59,194.36	62,154.08	65,261.78	68,524.87	71,951.11	75,548.67
Plans Examiner I	9/8/26	4/5/26	32.65128	34.28384	35.99803	37.79793	39.68783	41.67222	43.75583
			5,659.55	5,942.53	6,239.66	6,551.64	6,879.22	7,223.19	7,584.34
			67,914.66	71,310.39	74,875.91	78,619.70	82,550.69	86,678.22	91,012.13
Plans Examiner II	9/8/26	4/5/26	35.99804	37.79794	39.68784	41.67223	43.75585	45.94364	48.24082
			6,239.66	6,551.64	6,879.23	7,223.19	7,584.35	7,963.56	8,361.74
			74,875.93	78,619.72	82,550.71	86,678.25	91,012.16	95,562.77	100,340.90
Public Services Supv	9/8/26	4/5/26	44.11389	46.31959	48.63557	51.06734	53.62071	56.30175	59.11684
			7,646.41	8,028.73	8,430.16	8,851.67	9,294.26	9,758.97	10,246.92
			91,756.90	96,344.74	101,161.98	106,220.08	111,531.08	117,107.64	122,963.02
Purchasing Officer I	9/8/26	4/5/26	25.72710	27.01346	28.36413	29.78234	31.27145	32.83503	34.47678
			4,459.36	4,682.33	4,916.45	5,162.27	5,420.39	5,691.40	5,975.98
			53,512.37	56,187.99	58,997.39	61,947.26	65,044.63	68,296.86	71,711.70
Purchasing Officer II	9/8/26	4/5/26	28.93146	30.37804	31.89694	33.49179	35.16637	36.92469	38.77093
			5,014.79	5,265.53	5,528.80	5,805.24	6,095.50	6,400.28	6,720.29
			60,177.44	63,186.32	66,345.63	69,662.91	73,146.06	76,803.36	80,643.53
Recreation Coordinator	9/8/26	4/5/26	24.29689	25.51174	26.78733	28.12669	29.53303	31.00968	32.56016
			4,211.46	4,422.03	4,643.14	4,875.29	5,119.06	5,375.01	5,643.76
			50,537.54	53,064.42	55,717.64	58,503.52	61,428.70	64,500.13	67,725.14
Recreation Supv	9/8/26	4/5/26	30.01310	31.51375	33.08944	34.74391	36.48110	38.30516	40.22042
			5,202.27	5,462.38	5,735.50	6,022.28	6,323.39	6,639.56	6,971.54
			62,427.24	65,548.60	68,826.03	72,267.33	75,880.70	79,674.73	83,658.47
Sr Account Clerk	9/8/26	4/5/26	26.16775	27.47614	28.84995	30.29244	31.80707	33.39742	35.06729
			4,535.74	4,762.53	5,000.66	5,250.69	5,513.22	5,788.89	6,078.33
			54,428.92	57,150.37	60,007.89	63,008.28	66,158.70	69,466.63	72,939.96
Sr Accountant	9/8/26	4/5/26	39.16771	41.12609	43.18239	45.34151	47.60859	49.98902	52.48847
			6,789.07	7,128.52	7,484.95	7,859.20	8,252.16	8,664.76	9,098.00
			81,468.83	85,542.27	89,819.38	94,310.35	99,025.87	103,977.16	109,176.02

Timebase: Hourly/Monthly/Annual

City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/26 - 3/27
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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sr Admin Analyst	9/8/26	4/5/26	46.24705	48.55941	50.98738	53.53675	56.21358	59.02426	61.97548
			8,016.16	8,416.96	8,837.81	9,279.70	9,743.69	10,230.87	10,742.42
			96,193.87	101,003.57	106,053.75	111,356.43	116,924.25	122,770.47	128,908.99
Sr Application Integrator	9/8/26	4/5/26	45.03288	47.28452	49.64875	52.13119	54.73774	57.47463	60.34836
			7,805.70	8,195.98	8,605.78	9,036.07	9,487.88	9,962.27	10,460.38
			93,668.39	98,351.81	103,269.40	108,432.87	113,854.51	119,547.23	125,524.60
Sr Engineer	9/8/26	4/5/26	55.56026	58.33827	61.25519	64.31795	67.53384	70.91054	74.45606
			9,630.45	10,111.97	10,617.57	11,148.44	11,705.87	12,291.16	12,905.72
			115,565.34	121,343.61	127,410.79	133,781.33	140,470.39	147,493.91	154,868.61
Sr Info Systems Tech	9/8/26	4/5/26	34.68512	36.41937	38.24034	40.15236	42.15998	44.26798	46.48137
			6,012.09	6,312.69	6,628.33	6,959.74	7,307.73	7,673.12	8,056.77
			72,145.04	75,752.30	79,539.91	83,516.91	87,692.75	92,077.39	96,681.26
Sr Office Assistant	9/8/26	4/5/26	25.24788	26.51027	27.83579	29.22758	30.68896	32.22340	33.83457
			4,376.30	4,595.11	4,824.87	5,066.11	5,319.42	5,585.39	5,864.66
			52,515.59	55,141.37	57,898.44	60,793.36	63,833.03	67,024.68	70,375.91
Sr Permit Technician	9/8/26	4/5/26	32.94803	34.59543	36.32520	38.14146	40.04854	42.05096	44.15351
			5,710.99	5,996.54	6,296.37	6,611.19	6,941.75	7,288.83	7,653.28
			68,531.90	71,958.50	75,556.42	79,334.24	83,300.95	87,466.00	91,839.30
Sr Planner	9/8/26	4/5/26	46.79020	49.12971	51.58620	54.16551	56.87378	59.71747	62.70334
			8,110.30	8,515.82	8,941.61	9,388.69	9,858.12	10,351.03	10,868.58
			97,323.62	102,189.80	107,299.29	112,664.25	118,297.46	124,212.34	130,422.95
Sr Plans Examiner	9/8/26	4/5/26	38.76598	40.70428	42.73949	44.87647	47.12029	49.47630	51.95012
			6,719.44	7,055.41	7,408.18	7,778.59	8,167.52	8,575.89	9,004.69
			80,633.24	84,664.90	88,898.14	93,343.05	98,010.20	102,910.71	108,056.25
Sr Sys Security Analyst	9/8/26	4/5/26	43.83480	46.02654	48.32787	50.74426	53.28147	55.94555	58.74282
			7,598.03	7,977.93	8,376.83	8,795.67	9,235.46	9,697.23	10,182.09
			91,176.38	95,735.20	100,521.96	105,548.06	110,825.46	116,366.74	122,185.07
Supv Building Insp	9/8/26	4/5/26	40.95106	42.99862	45.14855	47.40598	49.77628	52.26509	54.87834
			7,098.18	7,453.09	7,825.75	8,217.04	8,627.89	9,059.28	9,512.25
			85,178.21	89,437.13	93,908.98	98,604.43	103,534.65	108,711.39	114,146.95
Sys Security Analyst I	9/8/26	4/5/26	37.90312	39.79827	41.78819	43.87760	46.07148	48.37505	50.79380
			6,569.87	6,898.37	7,243.29	7,605.45	7,985.72	8,385.01	8,804.26
			78,838.48	82,780.41	86,919.43	91,265.40	95,828.67	100,620.10	105,651.11
Sys Security Analyst II	9/8/26	4/5/26	41.74756	43.83494	46.02668	48.32802	50.74442	53.28164	55.94572
			7,236.24	7,598.06	7,977.96	8,376.86	8,795.70	9,235.48	9,697.26
			86,834.92	91,176.67	95,735.50	100,522.28	105,548.39	110,825.81	116,367.10
Utilities Maint Supv	9/8/26	4/5/26	44.11389	46.31959	48.63557	51.06734	53.62071	56.30175	59.11684
			7,646.41	8,028.73	8,430.16	8,851.67	9,294.26	9,758.97	10,246.92
			91,756.90	96,344.74	101,161.98	106,220.08	111,531.08	117,107.64	122,963.02

Timebase: Hourly/Monthly/Annual